

Should I Stay or Should I Go?

The Response of Labor Migration to Economic Shocks

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Blanchard and Katz : “Regional Evolutions” (BPEA 1992)

The dominant adjustment mechanism [to regional economic shocks] is labor mobility, rather than job creation or job migration.

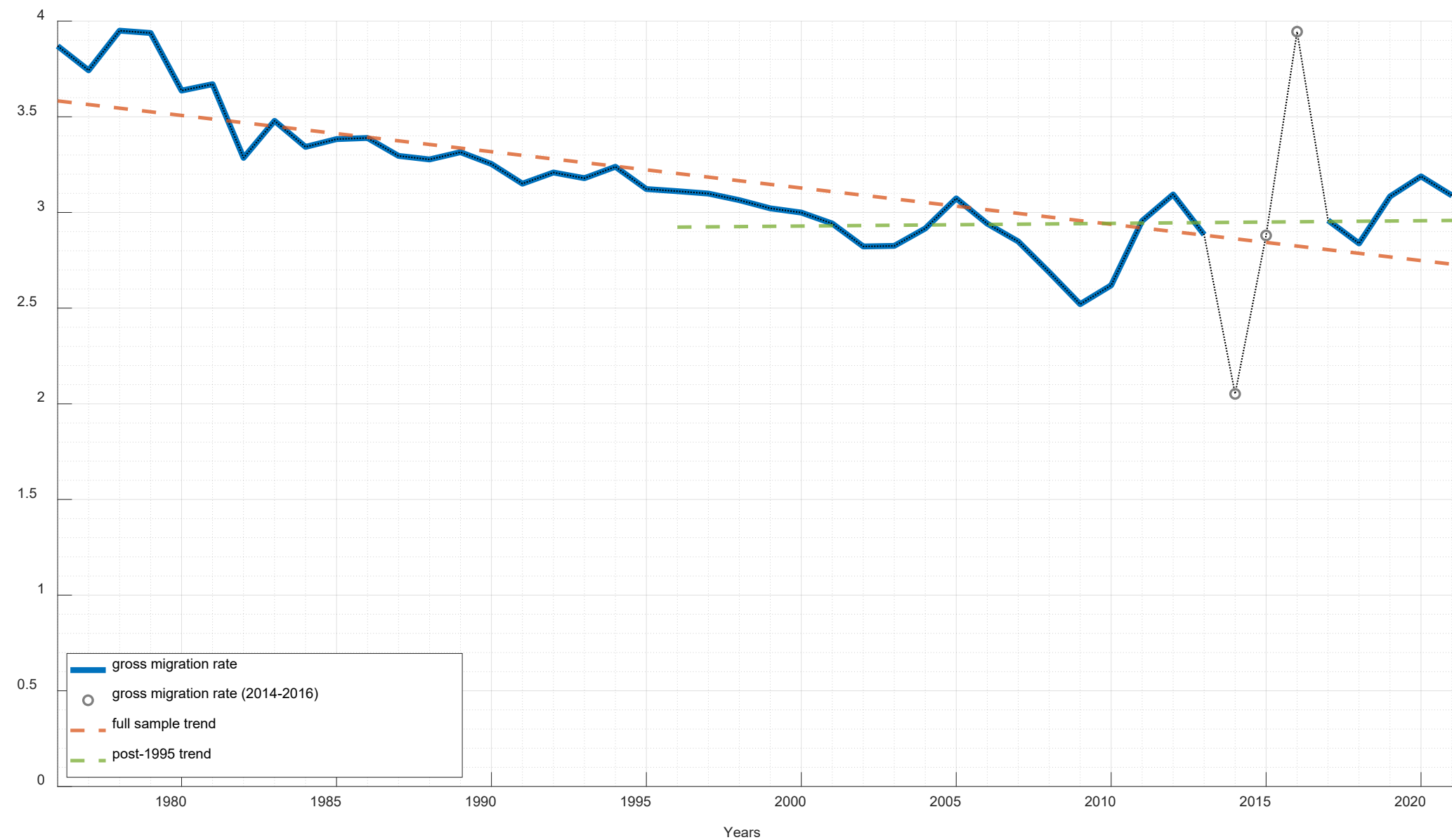
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New View

1. U.S. migration rates have fallen (Molloy, Smith, and Wozniak, 2011)
2. Limited evidence of mobility during/following the Great Recession (Yagan 2019; Beraja et al. 2019; Mian and Sufi 2014)
3. Not much migration following the “China Shock” (Autor, Dorn and Hanson 2013, 2021)

Declining Cross-State Gross Migration Rate



Do workers move in response to regional labor demand shocks? How much? Has this effect changed over time?

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Research Design

Use four “off the shelf” instruments for labor demand shocks

- Bartik industry-composition shock
- Fiscal shock
- China shock
- Great recession shock

How does labor migration respond to these shocks?

Is there a change in the elasticity over time?

Are there differences across demographic groups?

Decomposition of Employment Growth

$$\Delta \ln E_{i,t} = \Delta \ln(1 - ur_{i,t}) + \Delta \ln LFP_{i,t} + \Delta \ln POP_{i,t}$$

Basic Econometric Specification

$$Y_{i,t+h} = \alpha_{i,h}^Y + \alpha_{t,h}^Y + \beta_h^Y Z_{i,t} + \Gamma_h^Y X_{i,t} + \varepsilon_{i,t+h}^Y$$

- $Y_{i,t}$: log change in $E_{i,t}$, $1 - ur_{i,t}$, $LFP_{i,t}$ or $POP_{i,t}$
- $Z_{i,t}$: regional labor demand instrument
- Region and time fixed effects
- Control variables (depending on context and instrument)

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Response of Y to a shift in the instrument at horizon h – i.e., h years after the demand shock.

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$$\gamma_h^Y = \beta_h^Y / \beta_h^E$$

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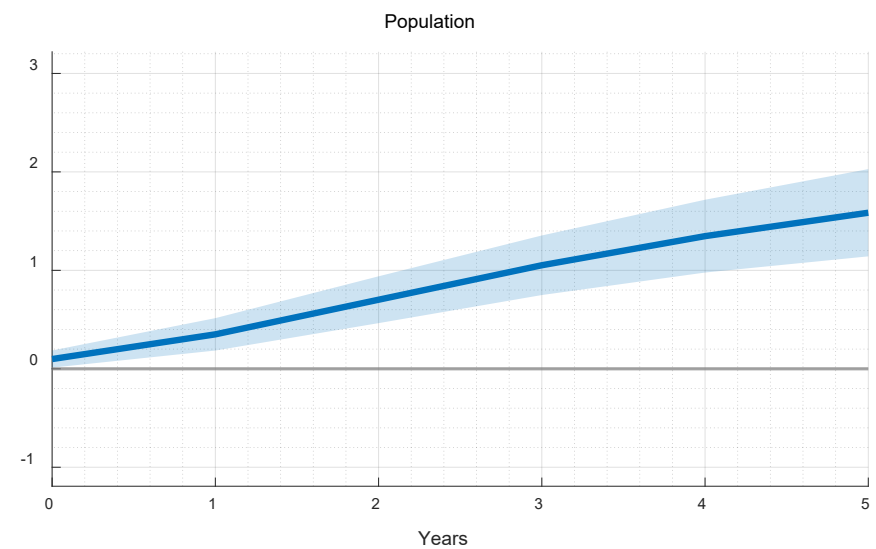
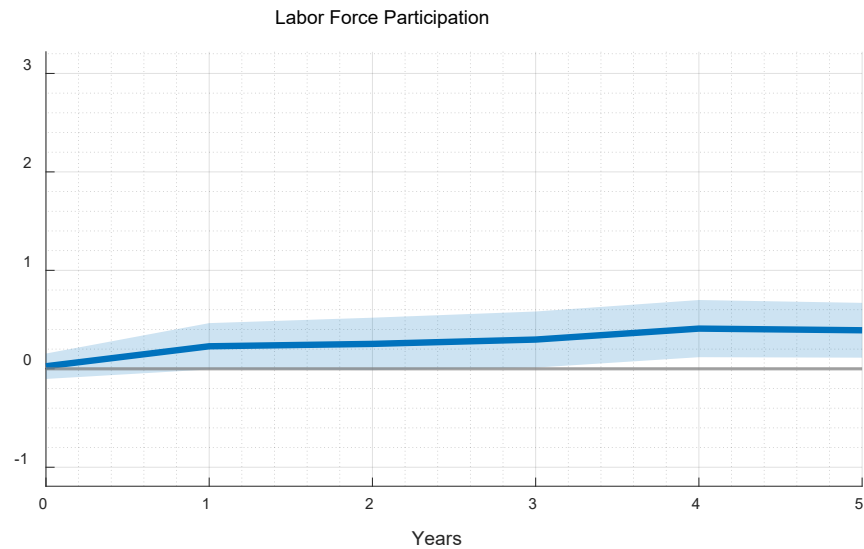
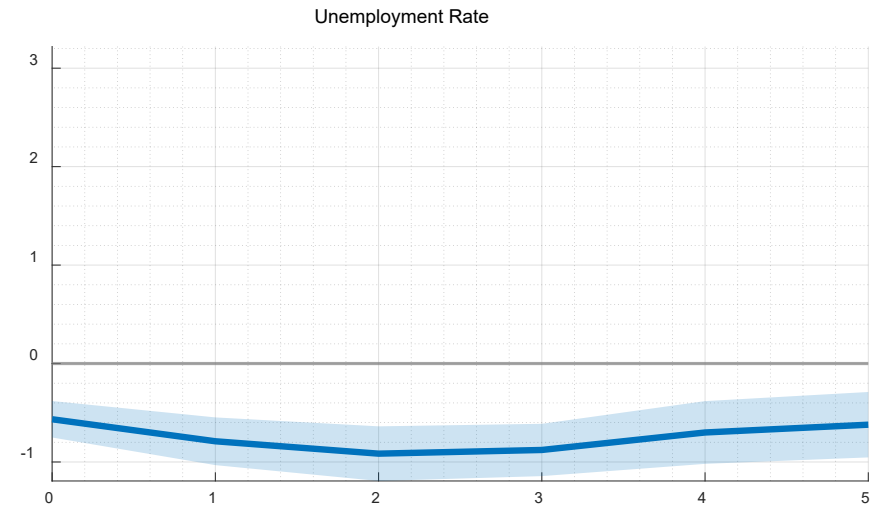
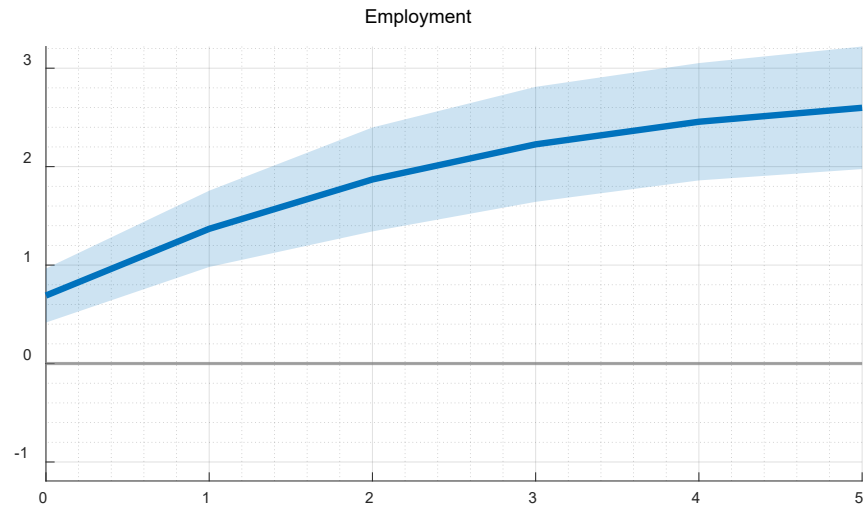
$$\gamma_h^Y = \beta_h^Y / \beta_h^E$$

Fraction of the change in employment
attributed to change in Y at horizon h

Instrument: Bartik – Industry Composition

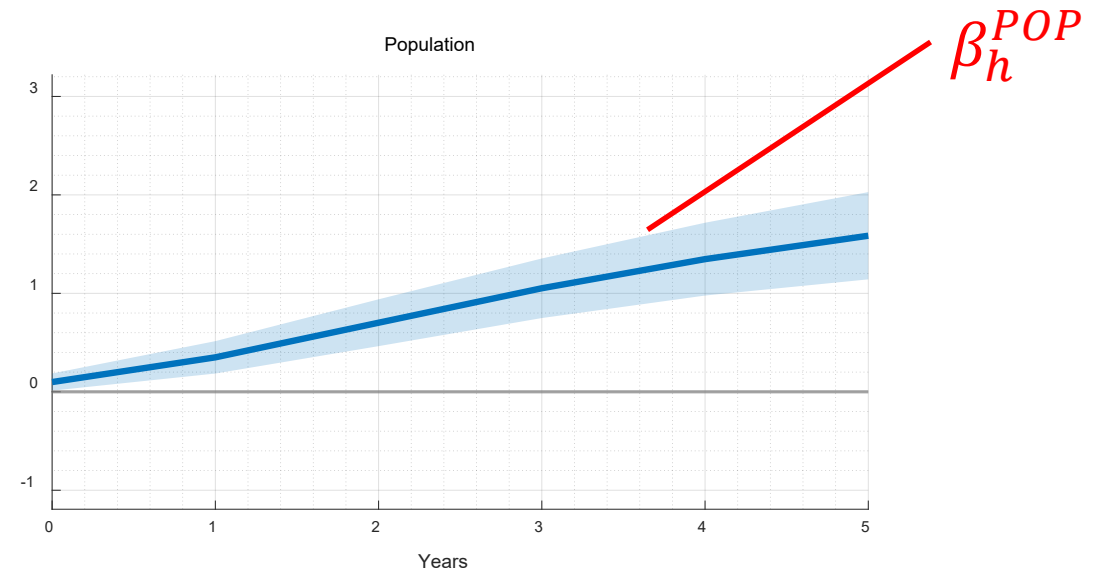
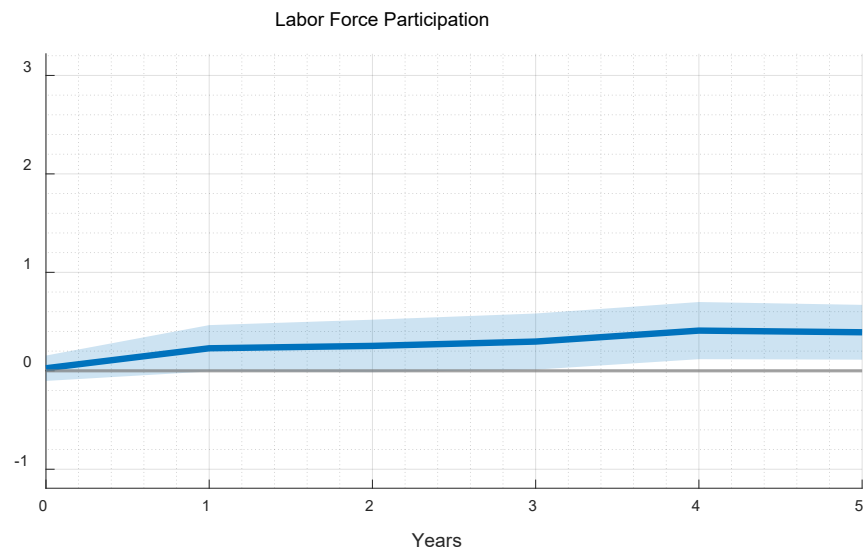
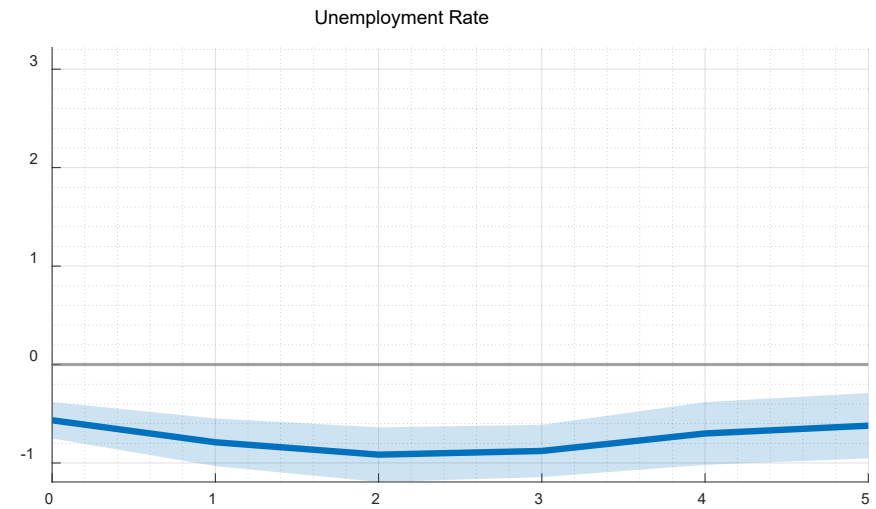
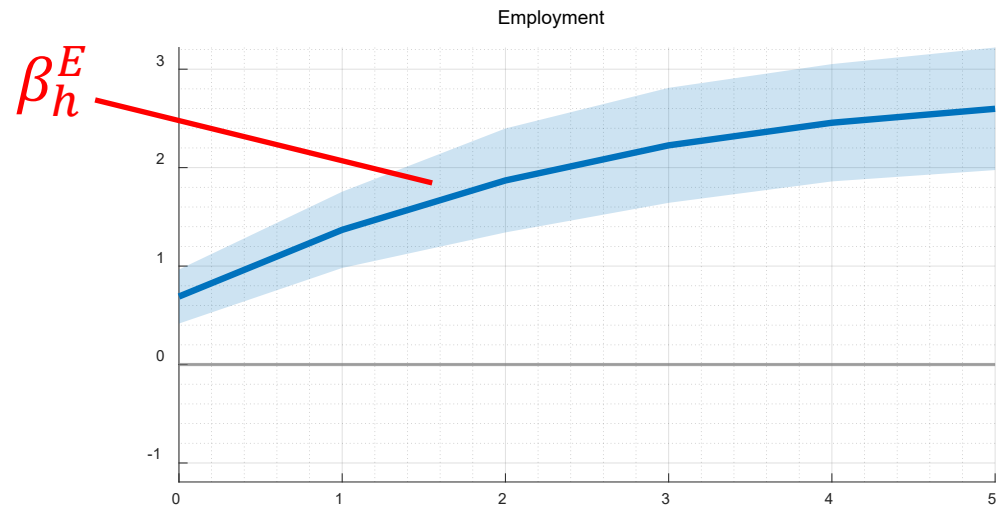
Bartik (1993), Dao et al. (2017)

Instrument: Bartik – Industry Composition



U.S. states. Shaded regions are 95 pct. confidence intervals. BPEA March 27-29, 2025

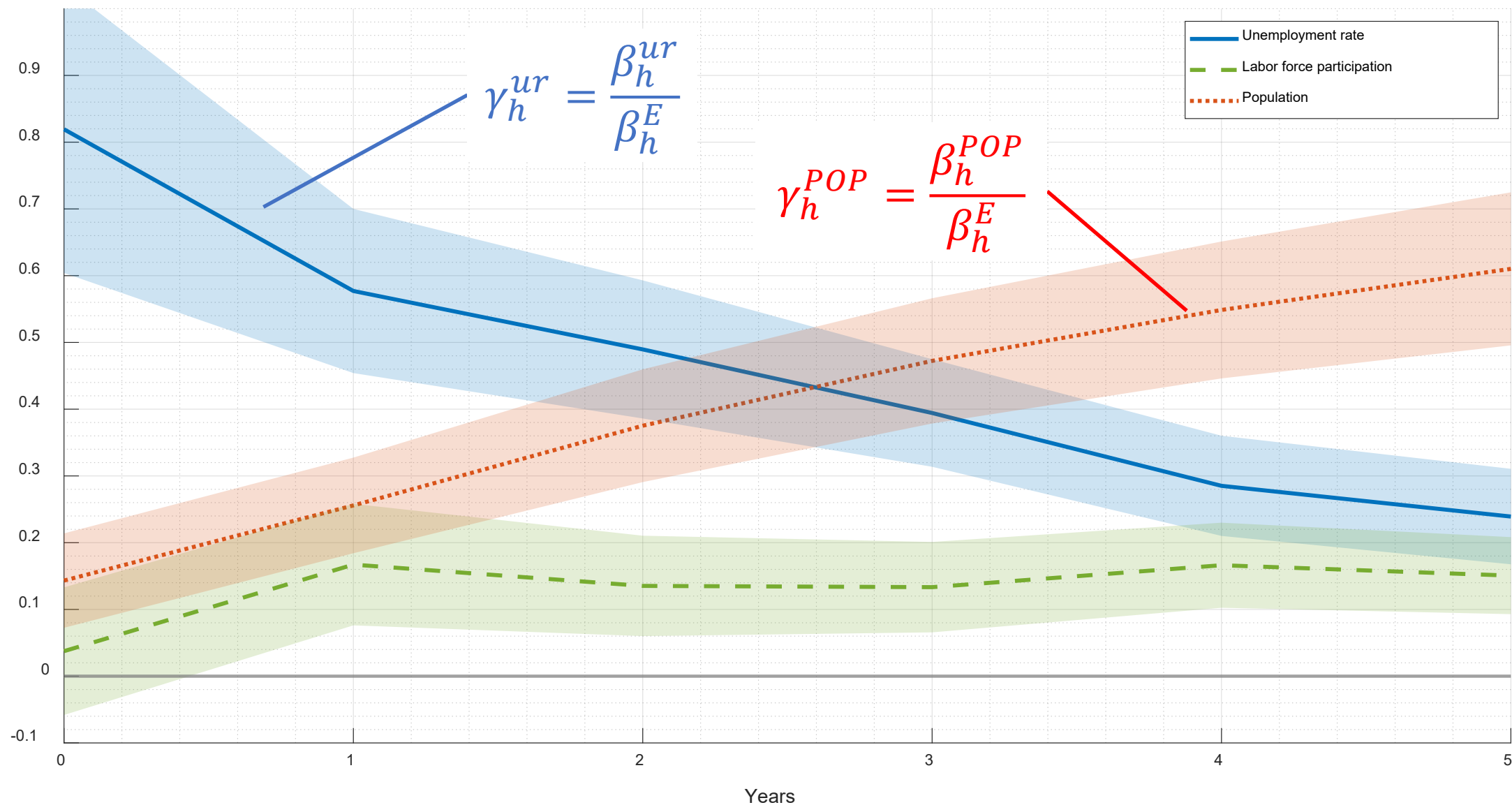
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BPEA March 27-29, 2025

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U.S. states. Shaded regions are 1 standard deviation.

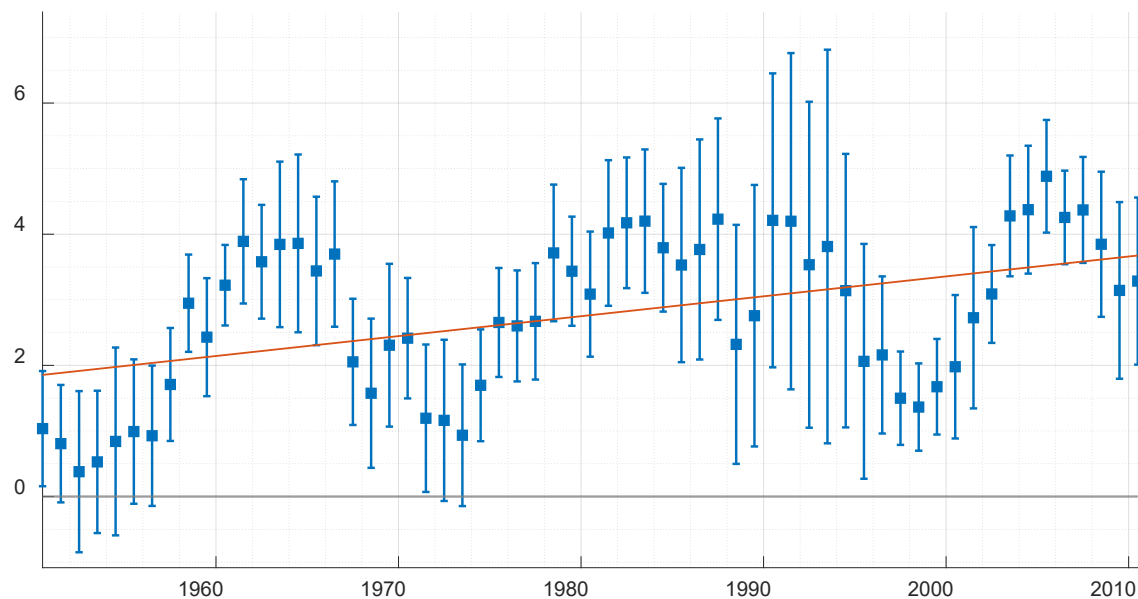
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Rolling Regressions: 10-year windows (centered), $h = 5$ years

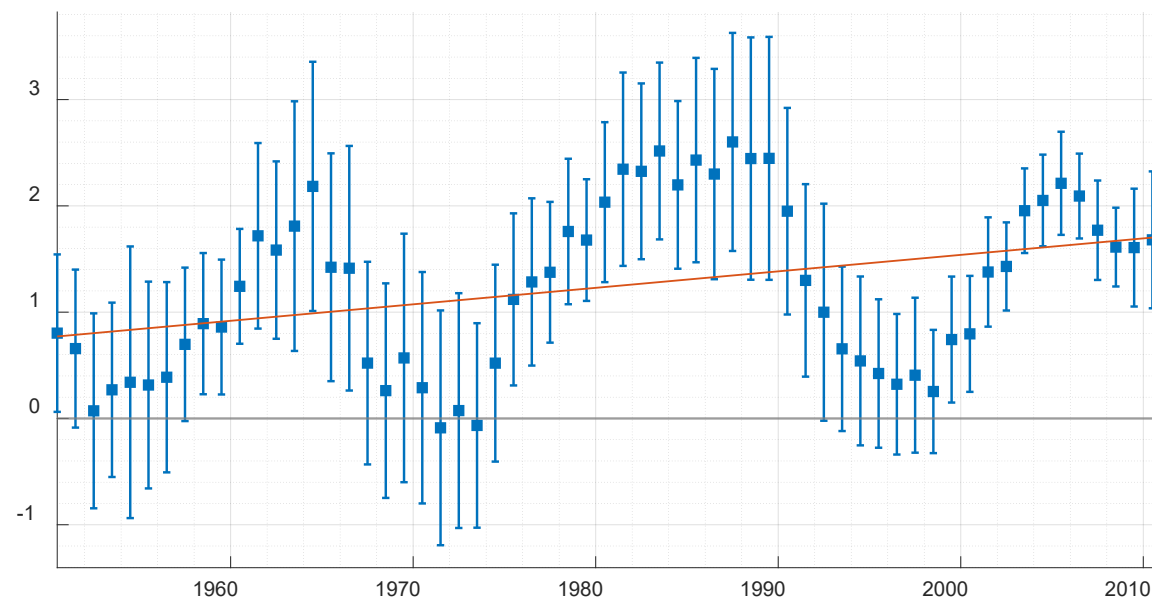
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Rolling Regressions: 10-year windows (centered), $h = 5$ years

Jobs response (β_h^{Jobs}), $h = 5$ yrs.



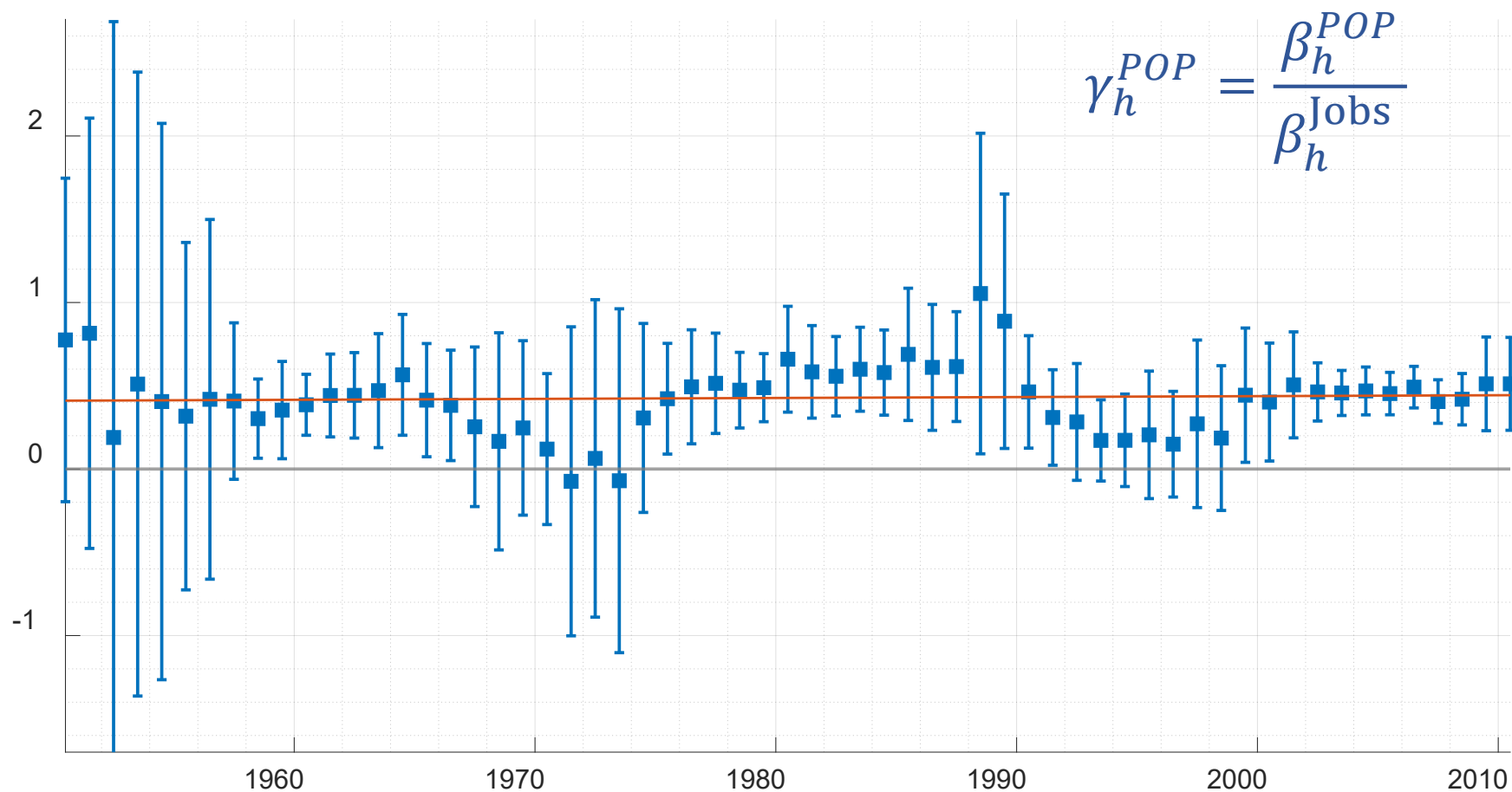
Pop response (β_h^{POP}), $h = 5$ yrs.



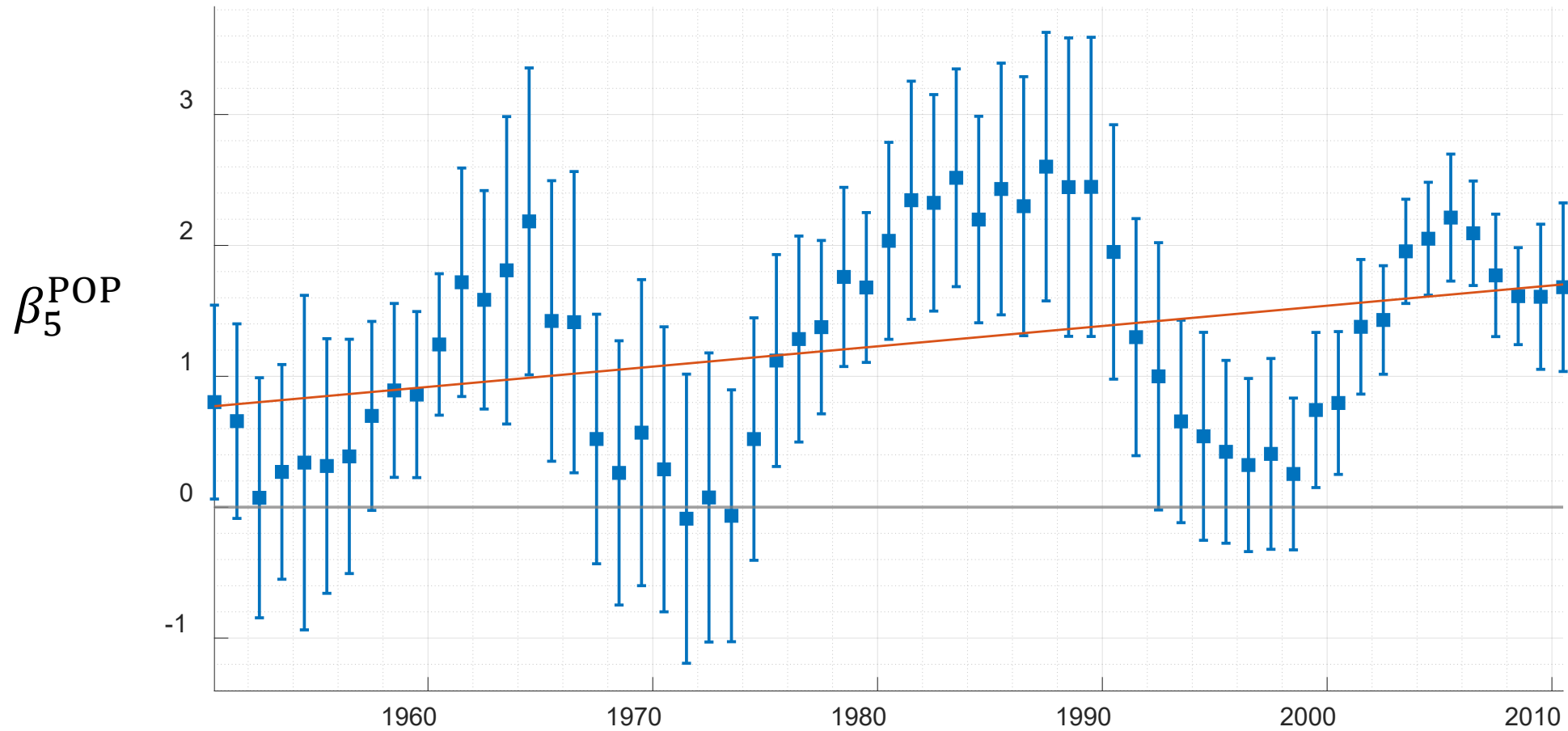
U.S. states. Lines reflect 90 pct. confidence intervals.

Instrument: Bartik – Industry Composition

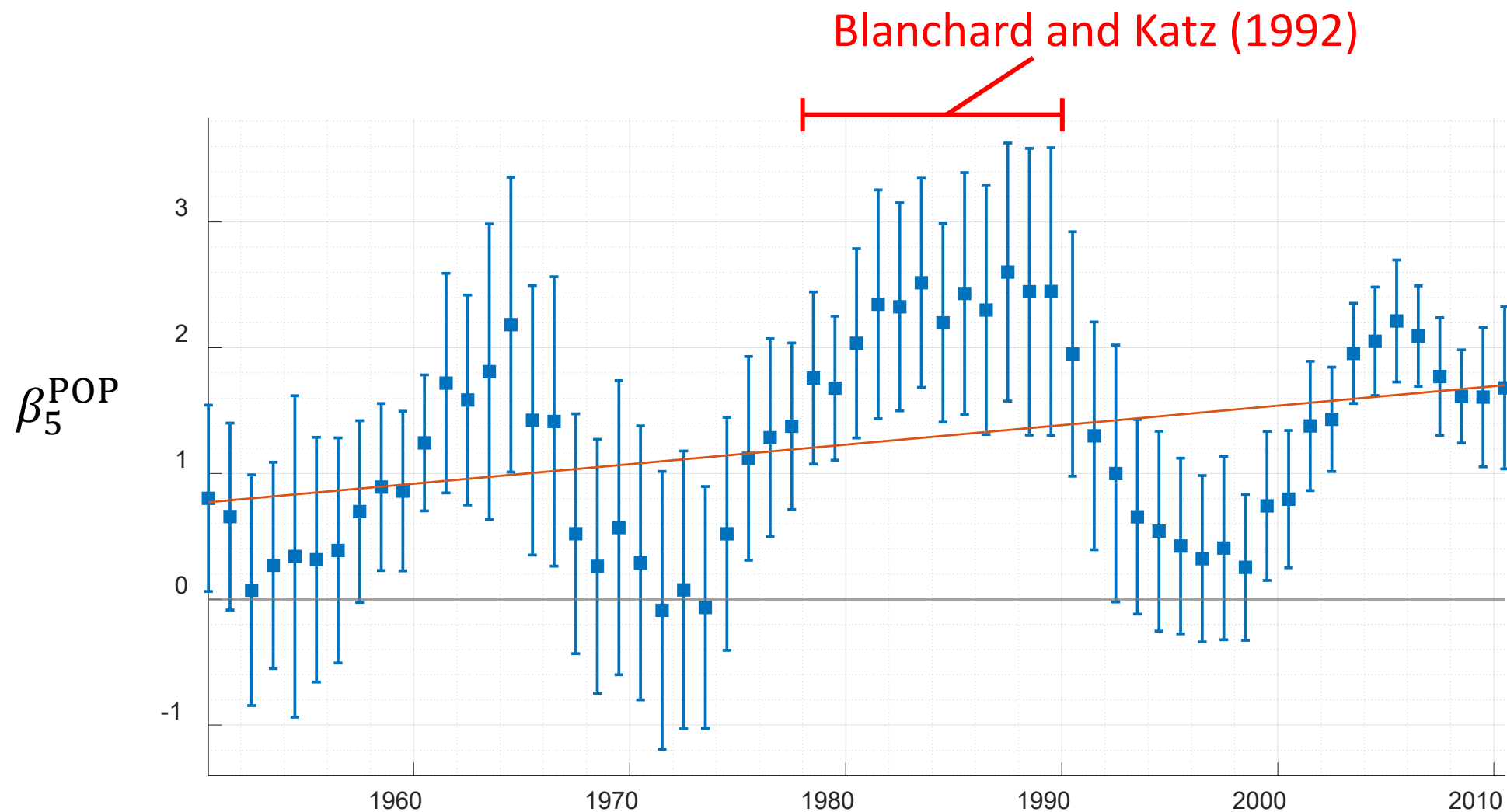
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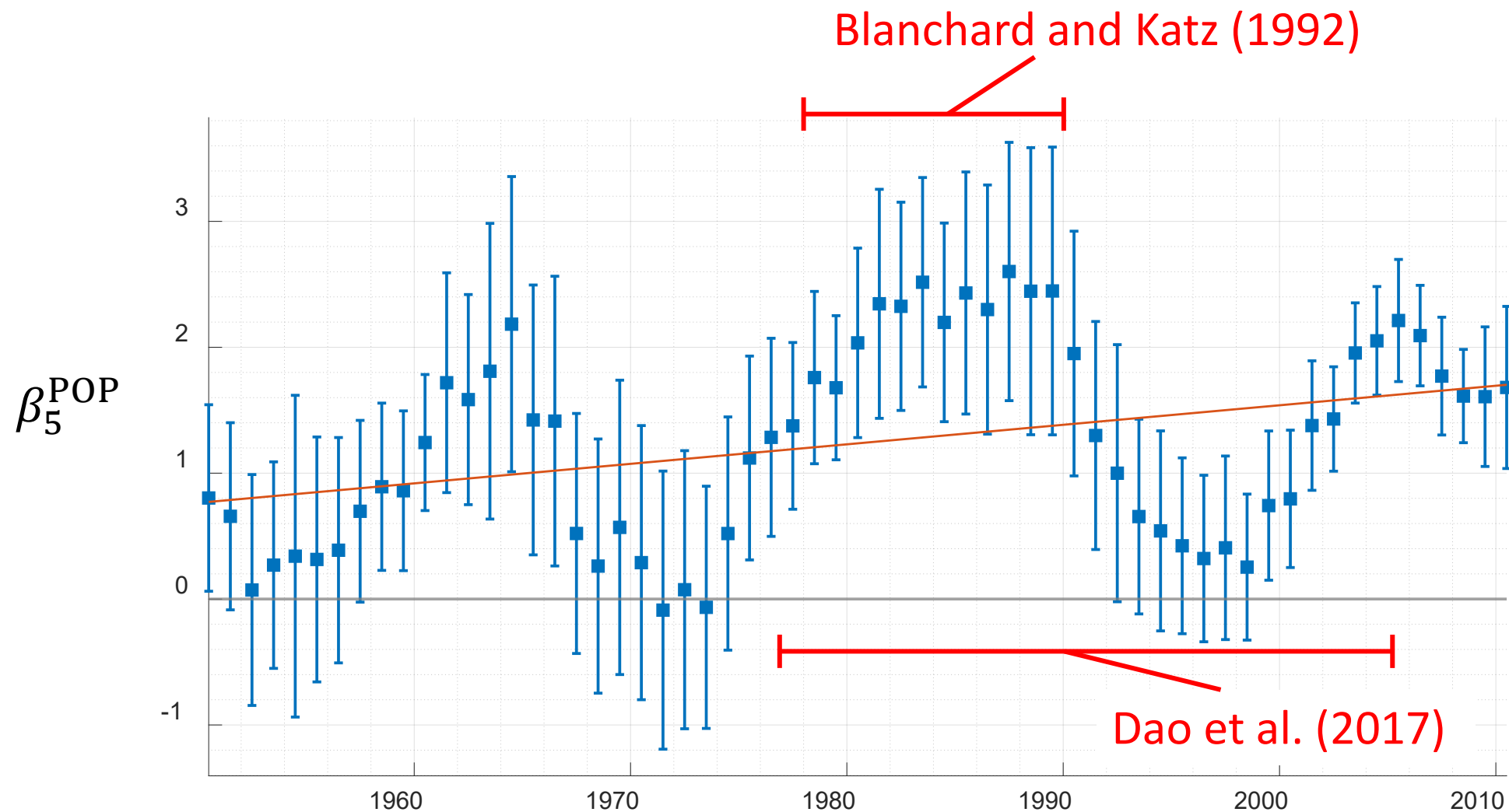
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β_h

	Short run (h=0)					Long run (h=5)			
	Emp	ur	LFP	POP		Emp	ur	LFP	POP
State	0.69	−0.57	0.03	0.1		2.6	−0.62	0.39	1.59
	0.14	0.09	0.07	0.04		0.32	0.17	0.14	0.23
CZ	0.95	−0.53	0.31	0.11		1.73	−0.15	0.58	0.99
	0.06	0.04	0.04	0.02		0.17	0.07	0.09	0.09
County	0.63	−0.34	0.22	0.07		1.15	−0.07	0.47	0.62
	0.03	0.02	0.03	0.01		0.08	0.03	0.06	0.05

γ_h

State		−0.82	0.04	0.14			−0.24	0.15	0.61
		0.22	0.10	0.07			0.07	0.06	0.11
CZ		−0.56	0.33	0.11			−0.09	0.34	0.57
		0.06	0.05	0.02			0.04	0.06	0.08
County		−0.54	0.35	0.11			−0.06	0.40	0.54
		0.04	0.04	0.01			0.03	0.06	0.06

Instrument: Bartik – Industry Composition

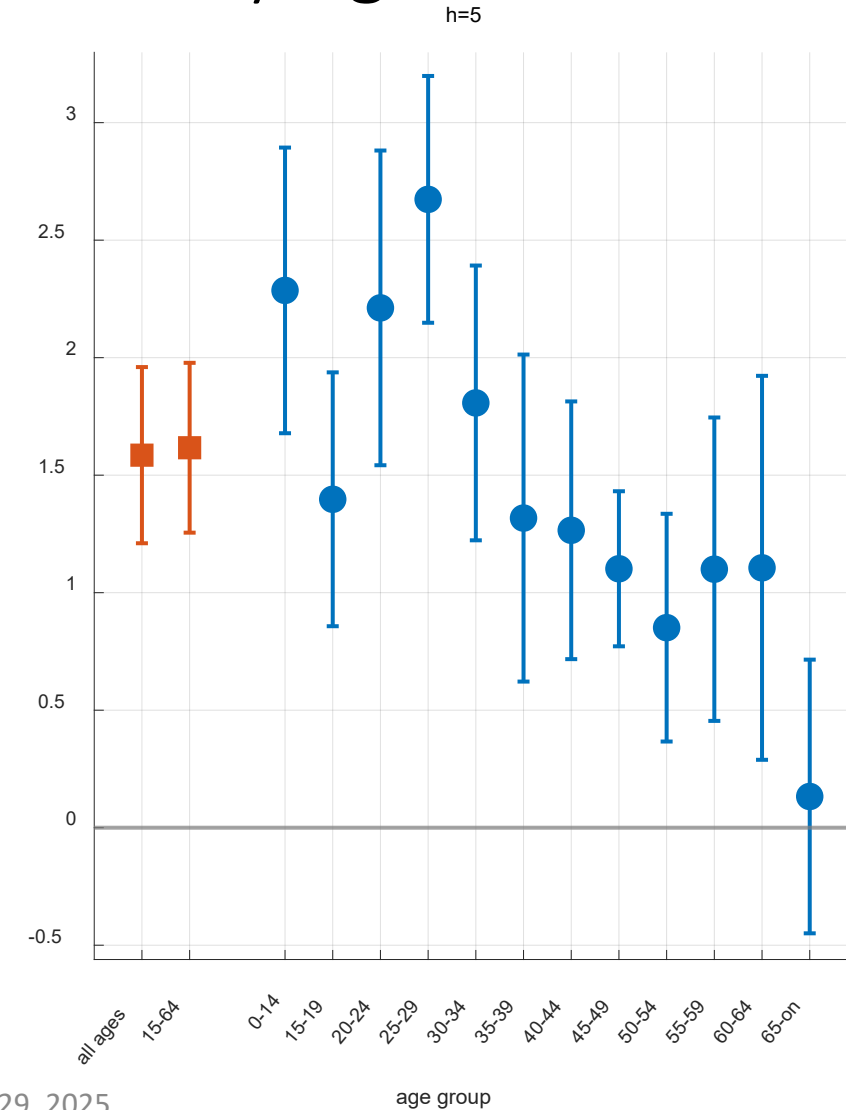
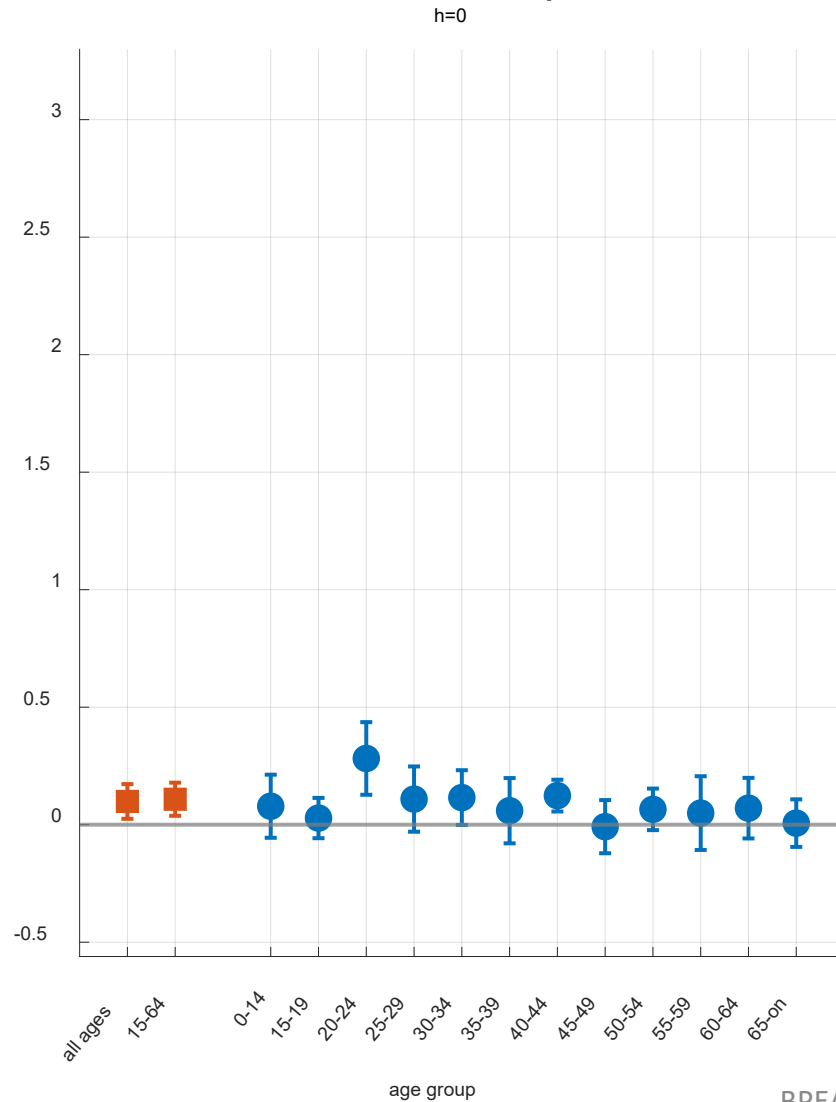
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			0.04	0.04	0.01			0.03	0.06	0.06

Table 2: LABOR MARKET RESPONSES BY COUNTY CHARACTERISTICS

	Short-run ($h = 0$)				Long-run ($h = 5$)			
	Empl	ur	Lfp	Pop	Empl	ur	Lfp	Pop
Urban	0.69 (0.03)	-0.34 (0.02)	0.23 (0.03)	0.07 (0.01)	1.15 (0.08)	-0.06 (0.03)	0.46 (0.06)	0.63 (0.05)
Rural	0.45 (0.03)	-0.29 (0.01)	0.12 (0.03)	0.05 (0.01)	1.10 (0.08)	-0.15 (0.03)	0.48 (0.06)	0.46 (0.03)
Higher income	0.66 (0.04)	-0.31 (0.02)	0.26 (0.03)	0.09 (0.01)	1.06 (0.10)	-0.00 (0.03)	0.37 (0.06)	0.68 (0.06)
Lower income	0.61 (0.03)	-0.37 (0.02)	0.19 (0.02)	0.05 (0.01)	1.24 (0.08)	-0.13 (0.03)	0.56 (0.05)	0.56 (0.04)
Higher education	0.64 (0.04)	-0.29 (0.02)	0.26 (0.03)	0.09 (0.01)	1.18 (0.11)	-0.06 (0.03)	0.40 (0.08)	0.73 (0.07)
Lower education	0.63 (0.03)	-0.38 (0.02)	0.20 (0.02)	0.06 (0.01)	1.13 (0.07)	-0.07 (0.03)	0.51 (0.05)	0.55 (0.04)

Instrument: Bartik – Industry Composition

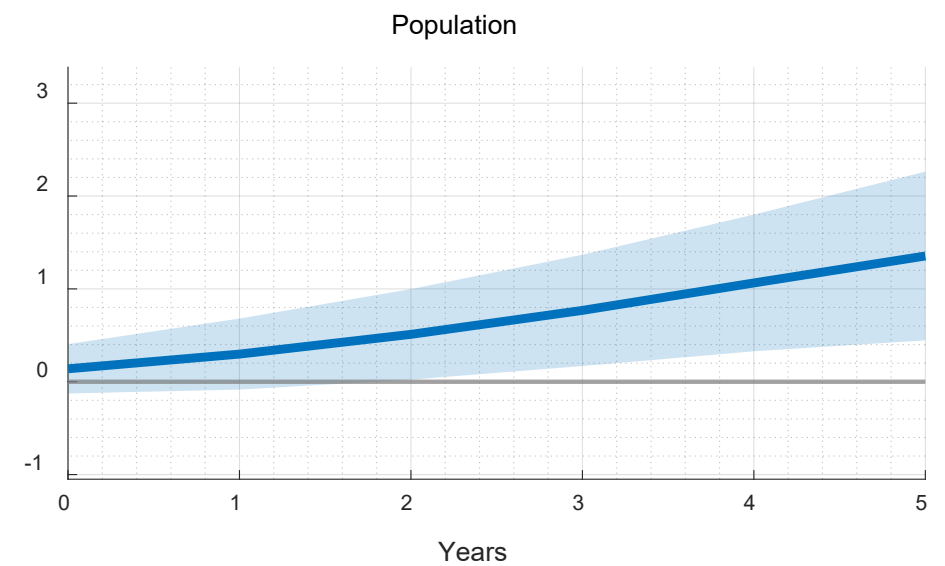
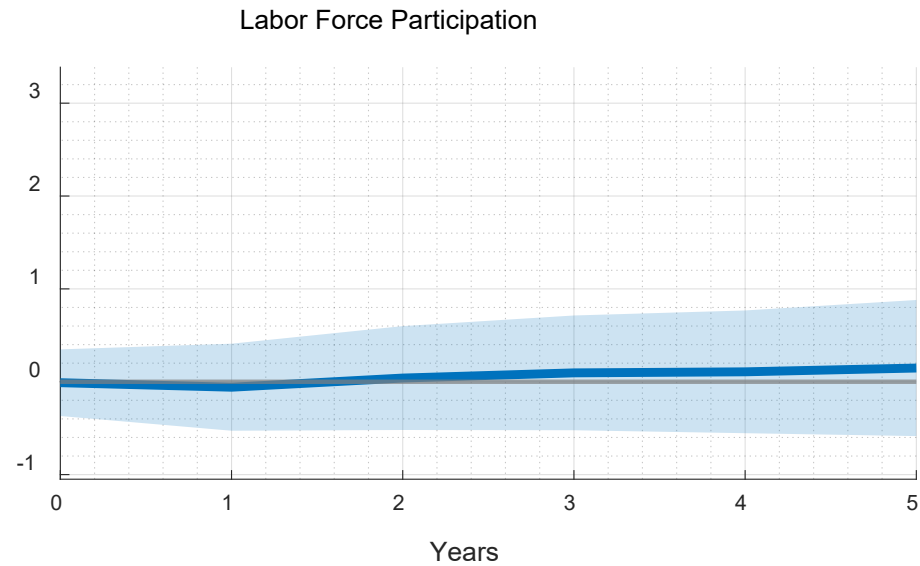
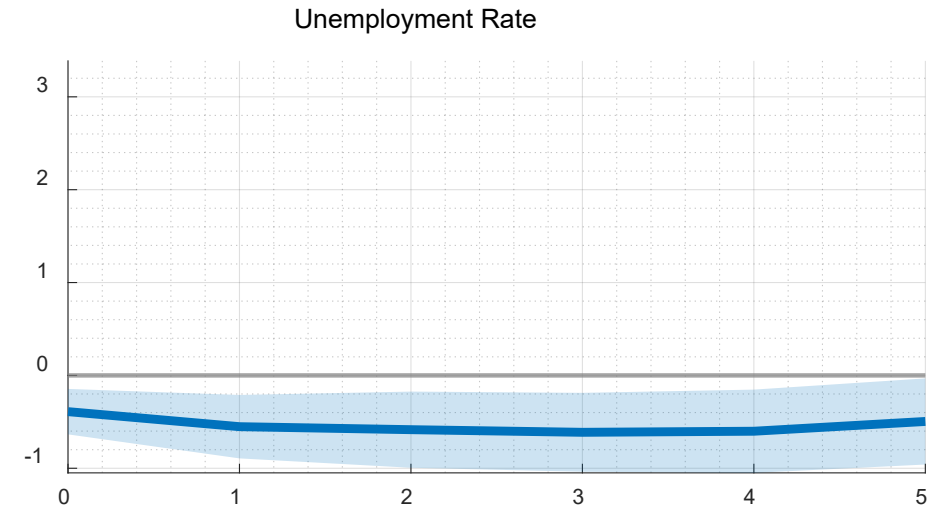
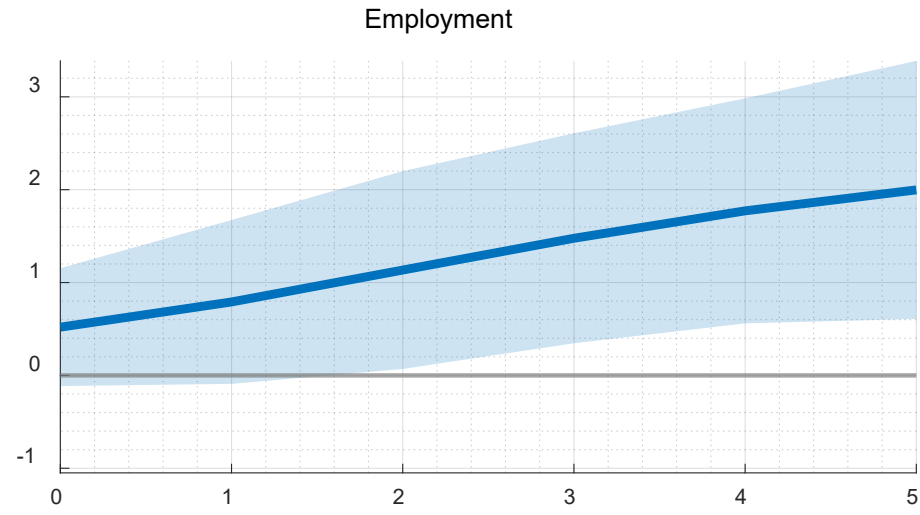
Population Response by Age



Instrument: Military Spending

Nakamura and Steinsson (2014), Auerbach *et al.* (2020)

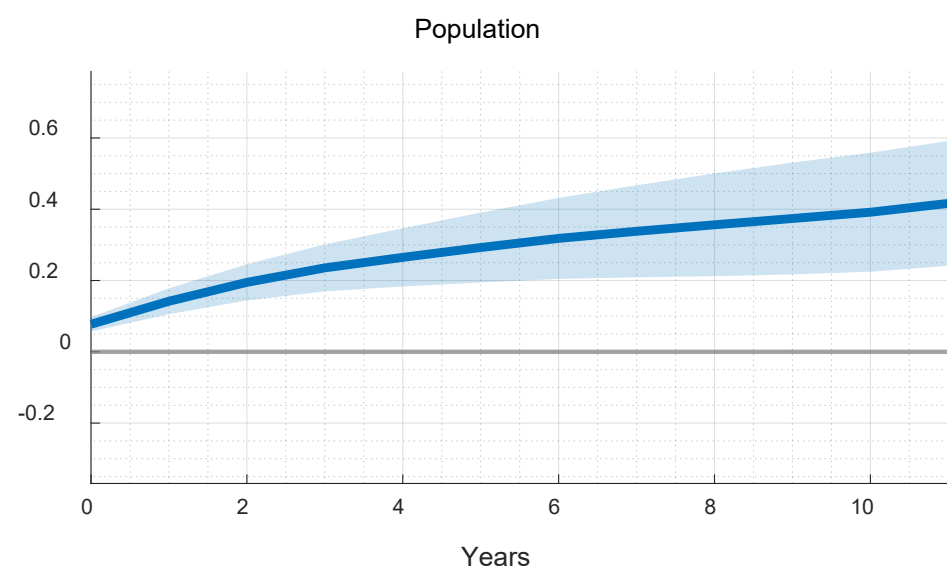
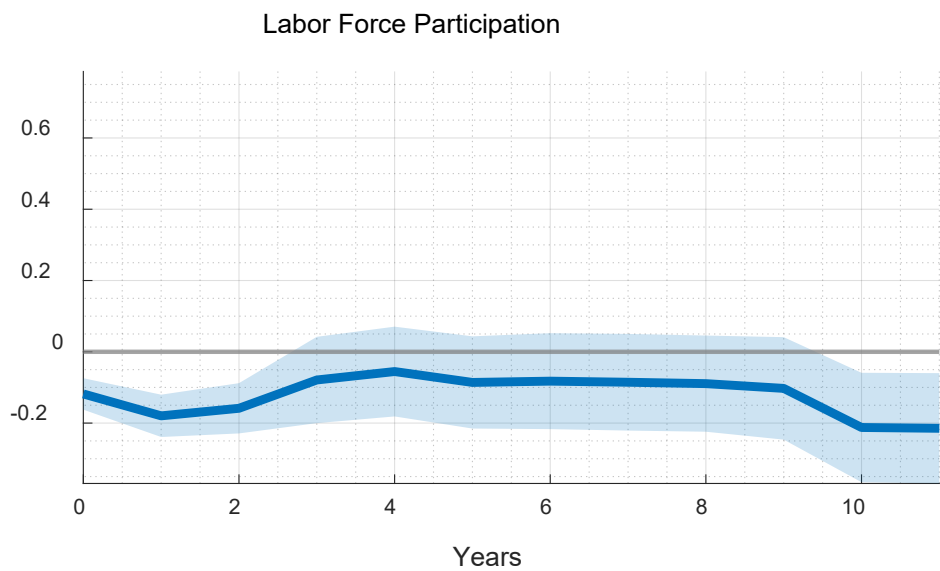
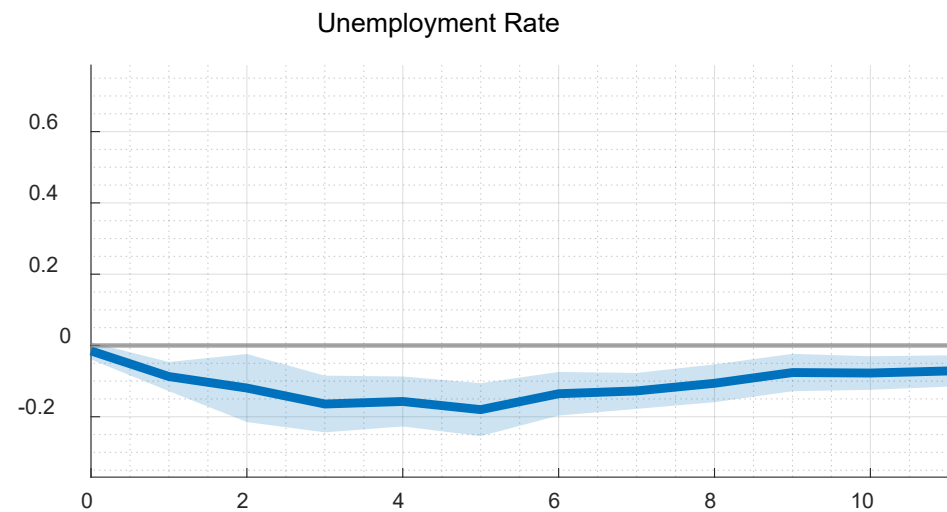
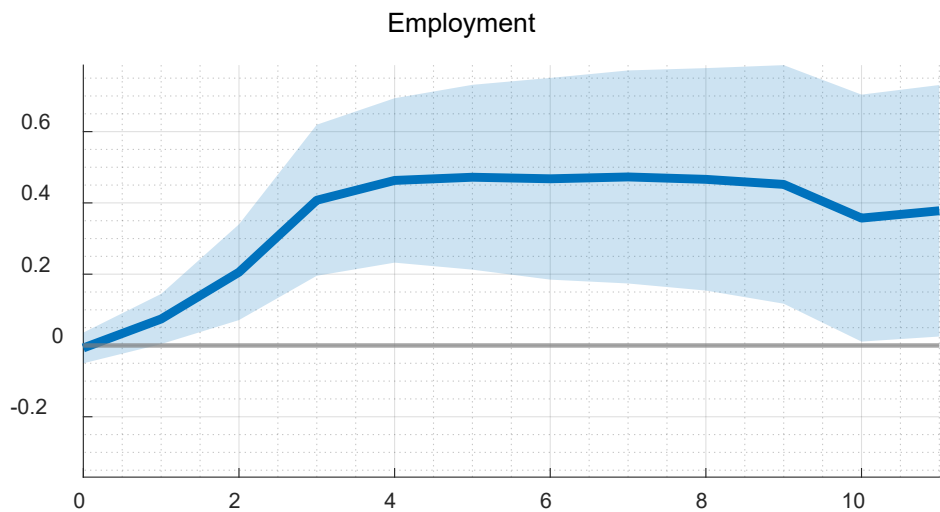
Instrument: Military Spending



Instrument: Housing Net Worth

Mian and Sufi (2014), Bhattarai *et al.* (2021)

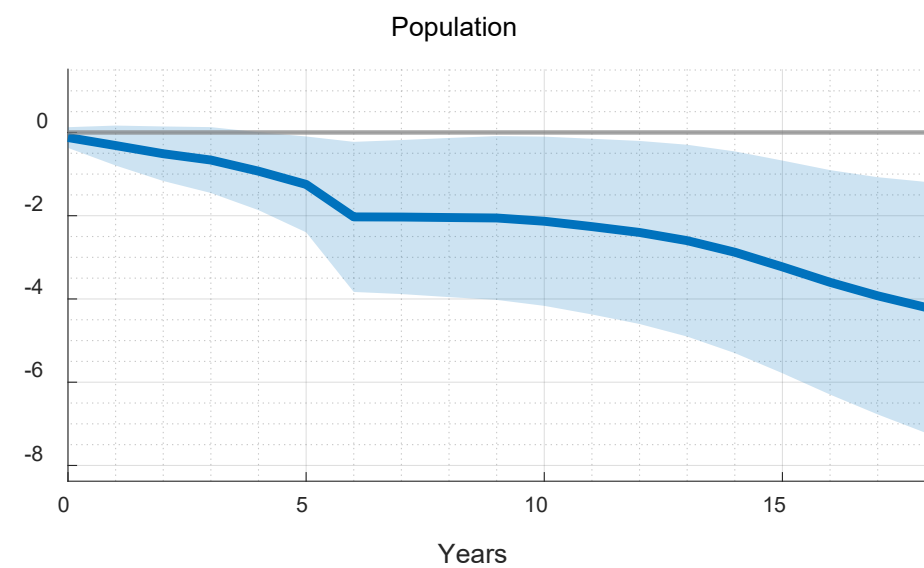
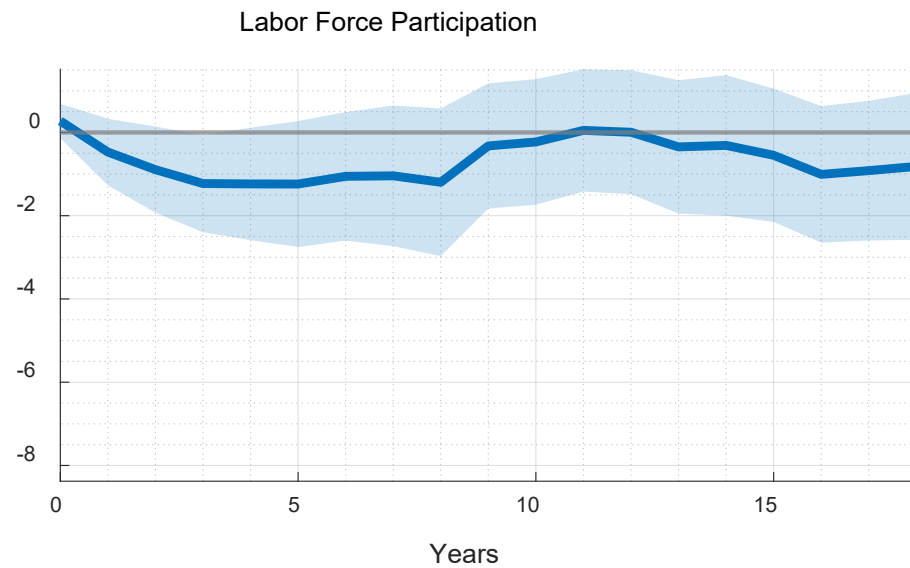
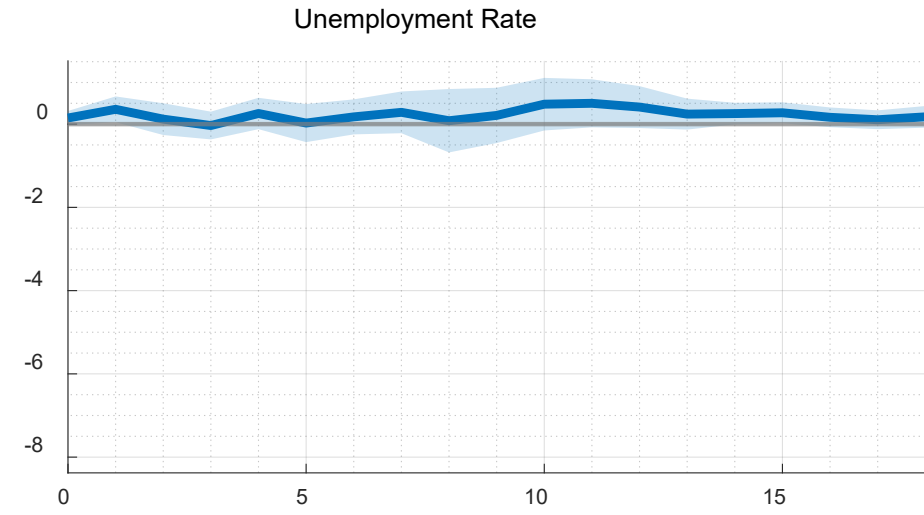
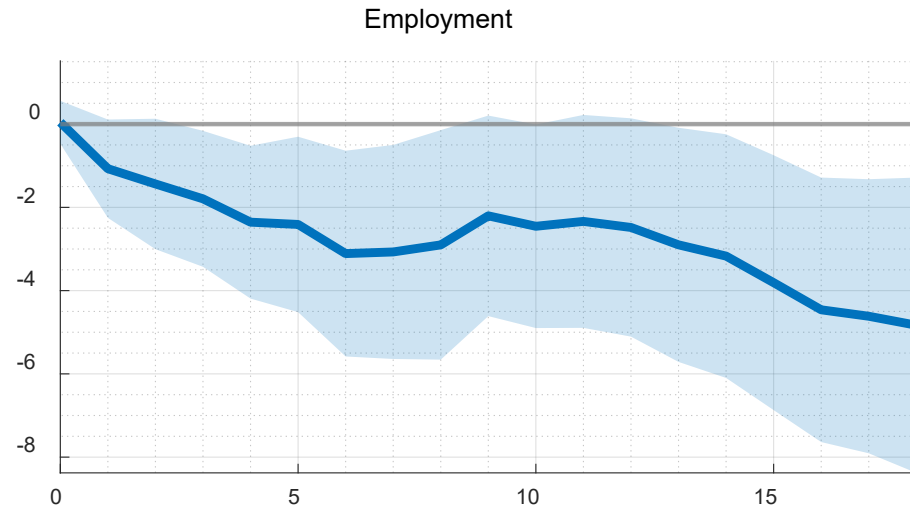
Instrument: Housing Net Worth



Instrument: Import Competition (aka the “China Shock”)

Autor et al. (2013) and Autor et al. (2021)

Instrument: Import Competition (aka the “China Shock”)



Comparison

		Long run (h=5)			
		Emp	ur	LFP	POP
β_5	Industry Bartik (State)	2.6	-0.62	0.39	1.59
		0.32	0.17	0.14	0.23
	Defense Spending (State)	2.00	-0.50	0.15	1.35
		0.71	0.24	0.37	0.46
	Housing Net Worth (County)	0.47	-0.11	-0.09	0.35
		0.16	0.03	0.07	0.07
	Import Competition (CZ)	-4.10	0.12	-1.48	-2.64
		1.84	0.13	0.95	1.49
	Industry Bartik (State)		-0.24	0.15	0.61
			0.07	0.06	0.11
γ_5	Defense Spending (State)		-0.25	0.07	0.68
			0.15	0.19	0.33
	Housing Net Worth (County)		-0.23	-0.19	0.76
			0.10	0.16	0.31
	Import Competition (CZ)		-0.03	0.36	0.64
			0.04	0.29	0.47

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	0.71	0.24	0.37	0.46
Housing Net Worth (County)	0.47	-0.11	-0.09	0.35
	0.16	0.03	0.07	0.07
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		0.04	0.29	0.47

Summary

- Most regional labor demand instruments predict an increase in in-migration which is economically significant and usually statistically significant.
- After 5 years, roughly 2/3 of the predicted increase in employment is accounted for by labor migration.
- Smaller regions (e.g., counties rather than states) seem to have a smaller migration response (?)
- People aged between 25-40 are more responsive.
- There is no evidence that the migration elasticity is falling over time.