

# BRADLEY L. HARDY

McCourt School of Public Policy  
Georgetown University  
37th and O Streets, NW  
Old North, Suite 100  
Washington, DC 20057

E-mail: [bradley.hardy@georgetown.edu](mailto:bradley.hardy@georgetown.edu)  
Website: [www.bradleyhardy.com](http://www.bradleyhardy.com)

## Research fields

Labor Economics, Intergenerational Mobility, Income Volatility, Economics of Poverty, Social Welfare Policy, Racial Economic Inequality

## 1. PERSONAL INFORMATION

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### A. Education

Ph.D., Economics, University of Kentucky, Lexington, KY, USA (2006–2011)

M.S., Economics, University of Kentucky, Lexington, KY, USA (December 2007)

M.P.P., Georgetown University, Washington, DC, USA (2002–2004)

B.A., Economics, magna cum laude, ΦBK, Morehouse College, Atlanta, GA, USA (1998–2002)

### B. Professional Experience

Distinguished Professor, McCourt School of Public Policy <i>Georgetown University</i>	2024 – Present
Professor, McCourt School of Public Policy <i>Georgetown University</i>	2024 – Present
Associate Professor, McCourt School of Public Policy <i>Georgetown University</i>	2021 – Present
Associate Professor, Dept. of Public Administration and Policy <i>American University</i>	2017 – 2021
Assistant Professor, Dept. of Public Administration and Policy <i>American University</i>	2011 – 2017
Nonresident Senior Fellow, Economic Studies <i>The Brookings Institution</i>	2017 – Present
External Affiliate, Center for Poverty and Social Policy <i>Columbia University</i>	2021 – Present

Research Affiliate, Institute for Research on Poverty <i>University of Wisconsin–Madison</i>	2020 – Present
Research Affiliate, Center for Poverty Research <i>University of Kentucky</i>	2018 – Present
Research Fellow, Institute for Economic Equity <i>Federal Reserve Bank of St. Louis</i>	2018 – 2023
Research Fellow <i>District of Columbia Office of Revenue Analysis</i>	2014 – 2024
Affiliated Faculty, Metropolitan Policy Center <i>American University</i>	2014 – 2021
Visiting Scholar <i>U.S. Census Bureau</i>	January – June 2014
Research Assistant University of Kentucky Center for Poverty Research	August 2007–June 2011
Teaching Assistant, Econometrics AEA Summer Program and Minority Scholarship Program at Duke University	Summer 2007
Research Assistant Center on Budget and Policy Priorities	August 2004 – June 2006
Research Assistant Georgetown Public Policy Institute	August 2002 – May 2003

## **2. PROFESSIONAL SERVICE**

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Panel Member, National Academies of Sciences, Engineering, Medicine: Panel on Federal Policy Impacts on Child Poverty, 2024

Committee Member, American Economic Association Committee on Economic Statistics. 2023 – Present

Co-Editor, Contemporary Economic Policy (peer-reviewed academic journal), 2020 – Present

Aspen Institute Financial Security Program, Benefits21 Leadership Advisory Group Member, 2020 – Present

Elected Member, National Academy of Social Insurance, 2017 – Present

Panel Member, National Academies of Sciences, Engineering, Medicine: Panel on Evaluation and Improvements to the Supplemental Poverty Measure, 2021 – 2023

Secretary, Association for Public Policy Analysis and Management Policy Council (elected board), 2022 – 2023

Policy Council (elected board) Member, Association for Public Policy Analysis and Management, 2019 – 2023

Co-Editor, Journal of Policy Analysis and Management (peer-reviewed academic journal), 2020 – 2023

Population Association of America Annual Meeting Session Organizer, 2021

Editorial Board Member, Review of Black Political Economy (peer-reviewed academic journal), 2018 – 2020

Editorial Board Member, Journal of Policy Analysis and Management (peer-reviewed academic journal), 2014 – 2020

Association for Public Policy Analysis and Management Fall Research Conference Program Committee, 2018, 2020

Panel Member, National Academy of Social Insurance, Study Panel on Economic Security, 2019 – 2020

Population Association of America Diversity and Inclusion Task Force, Member, 2018 – 2020

Peterson Foundation US 2050 Initiative, Advisory Board Member, 2017 – 2019

Executive Board Member, Society of Government Economists, 2016 – 2019

Executive Board Member, National Economic Association, 2012–2015, 2015 – 2018

Member: American Economic Association, National Economic Association, Association for Public Policy Analysis and Management

### 3. RESEARCH AND SCHOLARLY ACTIVITIES

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#### A. Publications

##### i. Journal Articles. <sup>&</sup>denotes graduate student co-author; \*denotes undergraduate student

**Hardy, Bradley L.**, Shria Holla\*, Elizabeth S. Krause<sup>&</sup>, and James P. Ziliak. 2024. “Stalled Progress? Five Decades of Black-White and Rural-Urban Income Gaps.” Forthcoming at *Russell Sage Journal of the Social Sciences*.

**Hardy, Bradley L.**, and Charles Hokayem. 2024. “The Effects of the 2021 Child Tax Credit on Racial and Ethnic Inequalities in Well-Being.” *The ANNALS of the American Academy of Political and Social Science* Volume 710(1)

**Hardy, Bradley L.**, Elizabeth S. Krause<sup>&</sup>, and James P. Ziliak. 2024. “Income Inequality in the United States, 1975-2022.” *Fiscal Studies* 45, 155-171. <http://dx.doi.org/10.1111/1475-5890.12368>

- Fisher, Jonathan, and **Bradley L. Hardy**. 2023. "Money Matters: Consumption Variability Across the Income Distribution." *Fiscal Studies* 44(3) <https://doi.org/10.1111/1475-5890.12339>
- Despard, Mathieu, Stephen Roll, Michal Grinstein-Weiss, **Bradley Hardy**, and Janie Oliphant. 2022. "Can Behavioral Nudges and Incentives help Lower-Income Households Build Emergency Savings with Tax Refunds? Evidence from Field and Survey Experiments." *Journal of Consumer Affairs*. <https://doi.org/10.1111/joca.12498>
- Francis, Dania, **Bradley L. Hardy**, and Damon Jones. 2022. "Black Economists on Race and Policy: Contributions to Education, Poverty and Mobility, and Public Finance." *Journal of Economic Literature* 60(2), 454-93.
- Hardy, Bradley**, Charles Hokayem, and Stephen Roll. 2022. "Crashing Without a Parachute: Racial and Educational Disparities in Unemployment During COVID-19." *The ANNALS of the American Academy of Political and Social Science* 698(1), 39-67.
- Hardy, Bradley**, Charles Hokayem, and James P. Ziliak. 2022. "Income Inequality, Race, and the EITC." *National Tax Journal* 75(1) <https://doi.org/10.1086/717959> (March 2022).
- Carr, Michael, and **Bradley L. Hardy**. 2022. "Racial Inequality Across Income Volatility & Employment." *Oxford Research Encyclopedia of Economics and Finance*. <https://doi.org/10.1093/acrefore/9780190625979.013.739>
- Williams, Jhacova, Trevon D. Logan, and **Bradley Hardy**. 2021. "The Persistence of Historical Racial Violence and Political Suppression: Implications for Contemporary Regional Inequality." *The ANNALS of the American Academy of Political and Social Science* 694(1), 92-107.
- Logan, Trevon, **Bradley Hardy**, and John Parman. 2021. "Long-run Analysis of Regional Inequalities in the US." *Oxford Review of Economic Policy* 37(1): 49–69.
- Hardy, Bradley L.**, and Dave Marcotte. 2020. "Ties that Bind? Family Income Dynamics and Children's Post-Secondary Enrollment and Persistence." *Review of Economics of the Household*. 1-25. <http://link.springer.com/article/10.1007/s11150-020-09516-9>
- Fahimullah, Fahad, Yi Geng, **Bradley Hardy**, Daniel Muhammad, and Jeffrey Wilkins. 2019. "Earnings, EITC, and Employment Responses to a \$15 Minimum Wage: Will Low-Income Workers Be Better Off?" *Economic Development Quarterly* 33(4), 331-350. \*2019 REMI George I. Treyz Gold Award.
- Hardy, Bradley L.**, Heather D. Hill, and Jennie Romich. 2019. "Strengthening Social Programs to Promote Economic Stability during Childhood." *SRCD Social Policy Report* 32(2).
- Hardy, Bradley L.**, Rhucha Samudra, and Jourdan A. Davis<sup>&</sup>. 2019. "Cash Assistance in America: The Role of Race, Politics, and Poverty." *The Review of Black Political Economy* 46(4): 306-324.
- Casey, Marcus, and **Bradley L. Hardy**. 2018. "The Evolution of Black Neighborhoods Since Kerner." *RSF: The Russell Sage Foundation Journal of the Social Sciences* 4(6): 185–205.
- Hardy, Bradley L.**, Timothy Smeeding, and James P. Ziliak. 2018. "The Changing Safety Net for Low Income Parents and Their Children: Structural or Cyclical Changes in Income

Support Policy?” *Demography* 55(1): 189-221.

Andrews, Rodney, Marcus Casey, **Bradley L. Hardy**, and Trevon D. Logan. 2017. “Location Matters: Historical Racial Segregation and Intergenerational Mobility.” *Economics Letters* 158: 67-72.

**Hardy, Bradley L.** 2017. “Income Instability and the Response of the Safety Net.” *Contemporary Economic Policy* 35(2): 312-330. \*CEP Best Article Award for 2017.

Brown-Robertson, LaTanya, Marcus Casey, **Bradley Hardy**, and Daniel Muhammad. 2016. “Does the EITC Buffer Against Neighborhood Transition? Evidence from Washington D.C.?” *American Economic Review: Papers and Proceedings* 106(5): 360-362.

**Hardy, Bradley L.** 2014. “Childhood Income Volatility and Adult Outcomes.” *Demography* 51(5): 1641-1655.

**Hardy, Bradley L.**, and James P. Ziliak. 2014. “Decomposing Rising Income Volatility: The ‘Wild Ride’ at the Top and Bottom.” *Economic Inquiry* 52(1): 459-476.

**Hardy, Bradley L.** 2012. “Black Female Earnings and Income Volatility.” *The Review of Black Political Economy* 39:465-75.

Ziliak, James P., **Bradley Hardy**, and Christopher Bollinger. 2011. “Earnings Volatility in America: Evidence from Matched CPS.” *Labour Economics* 18(6): 742-754.

## ii. Book Chapters

Edwards, Kathryn, and **Bradley Hardy**. 2021. “Cash is King” in *The Future of Building Wealth*. The Federal Reserve Bank of St. Louis and the Aspen Institute Financial Security Program.

**Hardy, Bradley L.**, and Trevon D. Logan. 2020. “Race and the lack of intergenerational economic mobility in the United States” in *Vision 2020: Evidence for a Stronger Economy*. Washington Center for Equitable Growth.

**Hardy, Bradley L.**, Trevon D. Logan, and John Parman. 2018. “The Historical Role of Race and Policy for Regional Inequality” in *Place-Based Policies for Shared Economic Growth*, Jay Shambaugh and Ryan Nunn (eds.), The Hamilton Project: Brookings Institution.

## iii. Policy Reports and Briefs

Bauer, Lauren, **Bradley Hardy**, and Olivia Howard. 2024. “The safety net should work for working-adults.” The Hamilton Project: Brookings Institution, Economic Studies.

**Hardy, Bradley**, Shria Holla<sup>♠</sup>, Elizabeth Krause\*, and James P. Ziliak. 2023. “Inequality in the United States: 1975-2022” in Country Studies: Inequalities in Europe and North America, A parallel study to the IFS Deaton Review. Institute for Fiscal Studies. <https://ifs.org.uk/inequality/country-studies-us/>

Wilson, Danielle, Sophie Collyer<sup>♠</sup>, **Bradley Hardy**, and Christopher Wimer. 2023. “State-Level Poverty Impacts of the Child Tax Credit in 2021.” Poverty and Social Policy Fact Sheet. [www.povertycenter.columbia.edu/publication/2023/state-level-impacts-of-2021-child-tax-credit](http://www.povertycenter.columbia.edu/publication/2023/state-level-impacts-of-2021-child-tax-credit)

- Gennetian, Lisa, and **Bradley Hardy**. 2023. “The Financial and Psychological Costs of Income Volatility.” Econofact. <https://econofact.org/the-financial-and-psychological-costs-of-income-volatility>
- Hardy, Bradley**, Sophie M. Collyer<sup>♠</sup>, and Christopher T. Wimer. 2023. “The Antipoverty Effects of the Expanded Child Tax Credit across States: Where Were the Historic Reductions Felt?” The Hamilton Project: Brookings Institution, Economic Studies.
- Jones, Damon, Dania Francis, Fern Ramoutar<sup>♠</sup>, and **Bradley Hardy**. 2023. “Tracing the Color Line: An Overview of Black-White Economic Inequality in the United States.” Prepared for *Uncovering Inequality*, Ira A. Lipman Center for Journalism on Civil and Human Rights at Columbia University.
- Hardy, Bradley**. 2022. “Child Tax Credit Has a Critical Role in Helping Families Maintain Economic Stability.” Center on Budget and Policy Priorities.
- Hardy, Bradley**, Charles Hokayem, and James P. Ziliak. 2022. “The EITC and Racial Income Inequality.” WorkRise-Urban Institute Research Brief.
- Hardy, Bradley**, and Trevon Logan. 2021. “The Way Back: Assessing Economic Recovery Among Black Americans During COVID-19.” The Hamilton Project: Brookings Institution, Economic Studies.
- Gaines, Alexandra Cawthorne, **Bradley Hardy**, and Justin Schweitzer. 2021. “How Weak Safety Net Policies Exacerbate Regional and Racial Inequality.” Center for American Progress.
- Hardy, Bradley L.**, and Trevon D. Logan. 2020. “Racial Economic Inequality Amid the COVID-19 Crisis.” The Hamilton Project Essay 2020-17: Brookings Institution, Economic Studies.
- Hardy, Bradley** and James P. Ziliak. 2020. “Money, money, money: The fiscal response to COVID-19.” <https://www.brookings.edu/blog/up-front/2020/03/24/money-money-money-the-fiscal-response-to-covid-19/>
- Hardy, Bradley L.**, and Dave E. Marcotte. 2020. “Education and the Dynamics of Middle-Class Status.” Brookings Institution, Economic Studies.
- Kent, Ana H., and **Bradley Hardy**. 2019. “Renter Households Face Trade-offs Choosing Amenities or Price.” Federal Reserve Bank of St. Louis—*In the Balance* Series. <https://www.stlouisfed.org/publications/in-the-balance/2019/renter-tradeoffs-amenities-price>
- Casey, Marcus, and **Bradley L. Hardy**. 2018. “50 years after the Kerner Commission report, the nation is still grappling with many of the same issues.” <https://www.brookings.edu/blog/up-front/2018/09/25/50-years-after-the-kerner-commission-report-the-nation-is-still-grappling-with-many-of-the-same-issues/>
- Casey, Marcus, and **Bradley L. Hardy**. 2018. “Reduced unemployment doesn’t equal improved well-being for black Americans.” <https://www.brookings.edu/blog/up-front/2018/02/15/reduced-unemployment-doesnt-equal-improved-well-being-for-black-americans/>
- Hardy, Bradley L.**, and Nicholas Gaffney. 2017. “Fractured Factions: Labor Unions, the Rust Belt, and Black America.” Prepared for Real Clear Markets and Brookings. <https://www.brookings.edu/opinions/fractured-factions-labor-unions-the-rust-belt-and-black-america/>

**Hardy, Bradley L.** 2016. “Addressing Income Volatility in America: Flexible Policy Solutions for Changing Economic Circumstances.” Prepared for Washington Center for Equitable Growth. <http://equitablegrowth.org/labor-markets/addressing-income-volatility-in-the-united-states-flexible-policy-solutions-for-changing-economic-circumstances/>

**Hardy, Bradley L.** 2016, “TANF Policy to Address Low, Volatile Income Among Disadvantaged Families.” Prepared for Council on Contemporary Families. <https://contemporaryfamilies.org/instability-safety-net/>

**Hardy, Bradley L.** 2016. “Race and Income Volatility: A Discussion with Bradley Hardy.” Aspen Institute Financial Security Program. <https://www.aspeninstitute.org/blog-posts/interview-bradley-hardy-income-volatility-race/>. Reposted by The Brookings Institution at <https://www.brookings.edu/blog/up-front/2016/09/13/race-and-income-volatility-a-discussion-with-bradley-hardy/>

Hyra, Derek, Jocelyn Johnston, **Bradley Hardy**, and Meghan Doughty<sup>6</sup>. 2015. “The Roadmap for the Washington Region’s Economic Future: A State and Local Level Economic Development Policy Gap Analysis.” AU Metropolitan Policy Center.

Ziliak, James P., Charles Hokayem, and **Bradley Hardy**. 2008. “Child Care Subsidies and the Economic Well-Being of Recipient Families: A Survey and Implications for Kentucky,” Technical Report to Kentucky Youth Advocates and the Kentucky Cabinet for Health and Family Services.

**Hardy, Bradley**, James P. Ziliak, and Charles Hokayem. 2008. “The economic impact of child care subsidies for Kentucky,” University of Kentucky Center for Poverty Research Occasional Policy Brief No. 3. <https://eric.ed.gov/?id=ED524993>

**Hardy, Bradley**, Richard Kogan, and Arloc Sherman, and. 2005. “What Are The Effects of Cutting Domestic Appropriations Another Two Percent?” Center on Budget and Policy Priorities. <https://www.cbpp.org/sites/default/files/archive/10-31-05bud.pdf>

Parrott, Sharon, Arloc Sherman, and **Bradley Hardy**. 2005. “House Budget Resolution Would Require Much Deeper Cuts In Key Low-Income Programs Than Senate Budget Plan: Depth and Breadth of Cuts a Key Issue in the Budget Resolution Conference,” Center on Budget and Policy Priorities. <https://www.cbpp.org/research/house-budget-resolution-would-require-much-deeper-cuts-in-key-low-income-programs-than>

Parrott, Sharon, Jim Horney, Isaac Shapiro, Ruth Carlitz, **Bradley Hardy**, and David Kamin. 2005. “Where Would the Cuts Be Made Under the President’s Budget? An Analysis of Reductions in Education, Human Services, Environment, and Community Development Programs,” Center on Budget and Policy Priorities. <https://www.cbpp.org/sites/default/files/archive/2-22-05bud.htm>

#### iv. Working Papers

Casey, Marcus D., **Bradley L. Hardy**, Daniel Muhammad. 2023. “EITC Expansions, Gentrification, and Neighborhood Choice.”

Casey, Marcus D., **Bradley L. Hardy**, and Ene Ikpebe. 2021. “Local Childhood Context and Intergenerational Mobility.”

Darity, Jr., William, Darrick Hamilton, **Bradley Hardy**, and Jonathan Morduch. “Reinforcing Inequalities: Income Volatility and its Overlap with Wealth, Income, Race, and Ethnicity.”

**Hardy, Bradley L.**, and Seth Gershenson. 2016. “Parental Involvement and the Intergenerational Transmission of Educational Attainment.”

#### **v. Research In Progress**

“United States: Inequality Across Race and Space” in The Deaton Review Country Studies: A Trans-Atlantic Comparison of Inequalities in Incomes and Outcomes over Five Decades

Short-Term Instability, Race, and the Role of Job Transitions in the SIPP

Family & Neighborhood Dynamics in America: Implications for Racial Differences in Intra and Inter-generational Mobility

Unequal Hardships: Child Food Insecurity and Race during the COVID-19 Pandemic

Effects of payday lending prohibitions on safety net access and utilization

#### **B. Research Funding**

##### **i. Grants Funded**

Principal Investigator, Robert Wood Johnson Foundation, “A New Tax System for Children and Families,” with Maria Cancian, Thomas DeLeire, Nada Eissa, and Krista Ruffini, 2022 – Present.

Co-Investigator, National Science Foundation, “Deaton Review Country Studies: A Trans-Atlantic Comparison of Inequalities in Incomes and Outcomes over Five Decades” with James P. Ziliak (Principal Investigator), 2022 – 2024. In-progress.

Principal Investigator, WorkRise-Urban Institute grant award, “Cash and Near-Cash Safety Net Programs and Labor Market Outcomes,” with Charles Hokayem and James P. Ziliak, 2021 – 2022.

Principal Investigator, Institute for Research on Poverty (IRP) Extramural Small Grants program for Research on the Geography of Opportunity, with Marcus Casey, 2019 – 2020.

Co-Investigator, Washington Center for Equitable Growth, 2017, The Historical Shadow of Segregation on Human Capital and Upward Mobility, with Marcus Casey, Trevon Logan, and Rodney Andrews.

Co-Investigator, University of Kentucky Center for Poverty Research Grant Initiative, “Understanding the Relationships between SNAP, Food Security, and Health in the National Health Interview Survey,” with Thomas DeLeire, 2015.

W.E. Upjohn Institute for Employment Research, Early Career Research Grant, 2014 – 2015.



Washington Center for Equitable Growth, 2014.

Smith Richardson Foundation, “Building Human Capital and Economic Potential,” 2013 – 2014.

American University SPA Scholars Faculty Development Award, 2013 – 2014.

### **C. Invited presentations and panels**

Panelist, “Reducing Intergenerational Poverty,” Center for Economic Security and Opportunity at Brookings, May 6, 2024

Panelist, “Securing the safety net for working-age adults,” The Hamilton Project at Brookings, April 17, 2024

Invited Seminar, Ohio State University Glenn College of Public Affairs, March 25, 2024

Panelist, “State Social Safety Net Policy Generosity,” webinar hosted by The Center for Economic Security and Opportunity at Brookings, November 28, 2023

Panelist, “Poverty in the Pandemic: Policy Lessons from Covid-19,” webinar co-hosted by Columbia University Center on Poverty and Social Policy, The Hamilton Project at Brookings, and the Russell Sage Foundation. September 21, 2023

Panelist, “Building a Successful Research Agenda,” American Economic Association Summer Mentoring Pipeline Conference – AEA Committee on the Status of Minorities in the Economics Profession, June 16, 2023.

Invited Seminar, American Economic Association Summer Program at Howard University, May 31, 2023, Washington, DC

Invited Seminar, Brookings Institution Economic Studies Oscar Kiessling Seminar, May 30, 2023

Invited Seminar, Race, Racism, and Structural Inequality Conference at Duke University, May 19, 2023

Panelist, University of Florida Levin College of Law, Ellen Bellet Gelberg Tax Policy Forum, April 14, 2023

Invited Seminar, Tulane University Department of Economics, February 24, 2023

Invited Seminar, University of Virginia Batten School of Leadership and Public Policy, February 10, 2023

Panelist, Aspen Institute Financial Resilience Summit, February 2, 2023

Expert Testimony, District of Columbia Tax Revision Commission, “Tax Credits for Working Families: Provisions for Equity & Opportunity,” January 19, 2023.

Keynote Address, Columbia University Dean’s Lecture Series, “Regional & Racial Inequality: Examining the Role of State Level Policies,” December 8, 2022.

Invited Discussant, Brookings Institution, Building up the middle class: A seminar on wealth mobility and job displacement, November 7, 2022.

Invited Seminar, University of Michigan Panel Study of Income Dynamics Research Seminar, May 20, 2021

Keynote Speaker, Columbia University Center on Poverty and Social Policy Annual Conference, May 13, 2021

Invited Seminar, University of Maryland School of Public Policy, December 17, 2020

Panelist, Columbia University School of Social Work, Post-Election Panel, November 10, 2020

Panelist, Harvard University Inequality and Social Policy Program, 5 Big Ideas in Inequality, November 9, 2020

Panelist, Brookings Institution, Hamilton Project, Black Households & COVID-19: Impediments to Economic Security, August 13, 2020

Panelist, University of Wisconsin Institute for Research on Poverty Webinar on Poverty and COVID19, July 15, 2020

Panelist, Brookings Institution, Economic Studies - Future of Middle-Class Initiative Webinar: higher education, equity, and access, May 19, 2020

Invited Seminar, University of Wisconsin-Madison, La Follette School of Public Affairs, January 31, 2020

Invited Seminar, Brookings Institution, Economic Studies - Future of Middle-Class Initiative, December 13, 2019

Keynote Address, University of Vermont, Florence Davis Deane Lecture, Department of Economics, October 16, 2019

Invited Seminar, West Virginia University, Department of Economics, October 4, 2019

Invited Seminar, New College of Florida, Department of Economics, May 6, 2019

Invited Seminar, Rutgers University, Department of Economics, April 5, 2019

Invited Seminar, New York University, Wagner Graduate School of Public Service, April 4, 2019

Invited Seminar, University of Michigan, Center for Local, State, and Urban Policy, March 20, 2019

Keynote Address, University of Wisconsin-Madison, La Follette School of Public Affairs & Institute for Research on Poverty, 50<sup>th</sup> Anniversary of the Kerner Commission on Civil Disorders, March 11, 2019

Invited Seminar, DC Government Lab @ DC Lunch Series, September 26, 2018

Panelist, American Enterprise Institute, Economic success for black men in America, June 26, 2018

Invited Seminar, University of Washington, Evans School of Public Policy and Governance, April 6, 2018

Invited Seminar, Williams College, November 16, 2017

Invited Seminar, RAND Corporation Santa Monica, June 5, 2017

Invited Seminar, University of North Carolina at Chapel Hill, Department of Public Policy, March 3, 2017

Invited Seminar, Georgetown University, McCourt School of Public Policy, January 26, 2017

Invited Seminar, University of California-Berkeley Institute for Research on Labor and Employment, November 30, 2016

Invited Seminar, Washington Center for Equitable Growth, October 13, 2016

Invited Seminar, Brookings Institution – Economic Studies Seminar, March 8, 2016

Invited Seminar, George Washington University, Trachtenberg School of Public Policy and Public Administration, January 21, 2016

Invited Seminar, University of Massachusetts – Boston, Department of Economics, December 3, 2015

Panelist, Catholic University of America, “Sociology, Policy Analysis, and Public Service: Pipelines to Applied Research & Civic Engagement,” October 1, 2015

Invited Seminar, University of New Mexico, American Economic Association Summer Training Program, July 17, 2015

Invited Visiting Scholar, University of California Davis Center for Poverty Research, May 18–21, 2015, Davis, CA

Invited Seminar, American University Metropolitan Policy Center Lecture Series, March 24, 2015

Invited Seminar, University of Kentucky, Department of Economics Mark C. Berger Seminar, October 10, 2014

Keynote Address, United Way of the National Capital Area, *Trends in Poverty and Education*, March 12, 2014, Washington, DC

Invited Seminar, Washington and Lee University, Department of Economics Seminar, January 31, 2014, Lexington, VA

Keynote Address, Bowie State University, Department of Economics – Omicron Delta Epsilon Chapter, December 13, 2013, Bowie, MD

Keynote Address, University of Wisconsin-Whitewater, *Moving the African American Community from Poverty to Prosperity*, December 4, 2012, Whitewater, WI

Invited Seminar, Institute for Research on Poverty, University of Wisconsin-Madison, March 15, 2012, Madison, WI

Invited Seminar, Howard University Department of Economics Seminar, February 16, 2012, Washington, DC

Symposium Talk, American University, Osher Lifelong Learning Series, *U.S. Poverty and Social Policy Trends*, October 13, 2011, Washington, DC

Invited Seminar, Mathematica Policy Research, December 15, 2010, Washington, DC

Invited Seminar, American University Department of Public Administration and Policy, December 3, 2010, Washington, DC

Invited Seminar, Western Kentucky University Department of Economics Seminar, October 1, 2010, Bowling Green, KY

#### **i. Conferences**

Changing inequalities in Europe and North America, British Academy, London, England, December 1, 2023 (invited presenter)

Southern Economic Association 93<sup>rd</sup> Annual Meeting, New Orleans, LA, November 18 – 20, 2023 (panelist, session organizer)

Association for Public Policy Analysis and Management Fall Research Conference, Atlanta, GA, November 9 – 11, 2023, (invited paper, session chair, session organizer)

National Tax Association Annual Conference on Taxation, November 2 – 4, 2023, Denver, CO (invited presenter)

National Tax Association Spring Symposium, May 11, 2023, Washington, DC (presenter)

National Bureau of Economic Research, Economics of Mobility Conference, Boston, MA, December 2, 2022 (discussant)

Association for Public Policy Analysis and Management Fall Research Conference, Washington, DC, November, 2022, (presenter, chair)

Deaton Review Country Studies: A Trans-Atlantic Comparison of Inequalities in Incomes and Outcomes over Five Decades, Paris School of Economics, October 20 – 22, 2022 (presenter)

Minnesota Community Action Partnership Annual Conference 2022, Duluth, MN, September 28 (lunch plenary panelist)

National Tax Association Annual Conference on Taxation, November 18 – 20, 2021, Detroit, MI (opening plenary panelist, presenter)

Labor and Employment Relations Association Annual Meeting, Virtual, June 8, 2021 (presenter)

American Economic Association/Allied Social Sciences Meetings, January 3 – 5, 2021, Virtual via Zoom (discussant)

Association for Public Policy Analysis and Management Fall Research Conference, November 11–13, 2020, Virtual via Zoom (opening plenary panelist, presenter, discussant)

Association for Public Policy Analysis and Management Fall Research Conference, November 6 – 9, 2019, Denver, CO (presenter, discussant)

National Governors Association Policy Institute for Governors’ Human Services Advisors, September 12, 2019, Chicago, IL (panelist)

Western Economic Association International, June 28 – July 2, 2019, San Francisco, CA (presenter)

American Economic Association/Allied Social Sciences Meetings, January 4 – 6, 2019, Atlanta, GA (presenter)

HHS University of Wisconsin-Madison IRP Poverty Research and Policy Forum, September 25, 2018, Washington, DC (panelist)

50th Anniversary of the Kerner Commission Report National Conference, September 5 – 7, 2018, Minneapolis, MN (presenter)

Poverty States: Federalism, Rights, and State Anti-Poverty Efforts, American University, March 23 – 24, 2018 (presenter)

American Economic Association/Allied Social Sciences Meetings, January 4 – 7, 2017, Philadelphia, PA (presenter, discussant)

National Association for Welfare Research and Statistics, July 31, 2017, Pittsburgh, PA (lunchtime plenary panelist)

EdLoC Conference, April 26 – 28, 2017, Chicago, IL (presenter)

American Economic Association/Allied Social Sciences Meetings, January 6 – 8, 2017, Chicago, IL (presenter)

Association for Public Policy Analysis and Management International Conference, November 3 – 5, 2016, Washington, D.C. (presenter, discussant)

Association for Public Policy Analysis and Management International Conference, June 13 – 14, 2016, London, England (presenter, discussant)

Society of Government Economists Annual Conference, May 13, 2016, Washington, D.C. (presenter)

Association for Public Policy Analysis and Management Spring Research Conference, April 8 – 9, 2016, Washington, D.C. (panel moderator)

National Academy of Social Insurance 28th Annual Policy Research Conference, “Disparate Income, Wealth, and Opportunity: Implications for Social Insurance.” Pre-Conference Panel: Assuring Income Security for Children and Parents: The Role Social Insurance and Assistance Today. January 27, 2016 (presenter)

American Economic Association/Allied Social Sciences Meetings, January 3 – 5, 2016, San Francisco, CA (presenter, discussant)

Association for Public Policy Analysis and Management Fall Research Conference, November 12 –14, 2015, Miami, Florida (presenter)

Western Economic Association International, June 28 – July 2, 2015, Honolulu, HI (presenter)

Indiana University School of Public and Environmental Affairs Conference, Federal, State, and Local Budgets in Jeopardy: A Conference on America’s Fiscal Future, April 30 – May 2, 2015, Bloomington, IN (presenter)

American Society for Public Administration, March 7, 2015, Chicago, IL (presenter)

National Tax Association Annual Conference on Taxation, November 13 – 15, 2014, Santa Fe, NM (presenter)

Association for Public Policy Analysis and Management Fall Research Conference, November 6 – 8, 2014, Albuquerque, NM (presenter, discussant)

American Economic Association/Allied Social Sciences Meetings, January 3 – 5, 2014, Philadelphia, PA (presenter, session chair, discussant)

Association for Public Policy Analysis and Management Fall Research Conference, November 7 – 9, 2013, Washington, DC (presenter)

University of Kentucky Center for Poverty Research/University of Wisconsin Institute for Research on Poverty Joint Conference, Five Decades of Food Stamps, September 20, 2013, Washington, DC (participant)

National Association for Welfare Research and Statistics Annual Workshop, August 18-20, 2013, Chicago, IL (presenter)

Duke University DITE SSRI Conference, February 21 – 23, 2013, Durham, NC (presenter)

Southern Economic Association Annual Conference, November 16 – 18, 2012, New Orleans, LA (presenter)

Association for Public Policy Analysis and Management Fall Research Conference, November 9, 2012, Baltimore, MD (presenter, discussant)

U.S. Dept. of Health and Human Services Welfare Research and Evaluation Conference, June 1, 2012

Washington, DC (presenter)

Duke University DITE SSRI Conference, May 23 – 25, 2012, Durham, NC (presenter)

American Economic Association/Allied Social Sciences Meetings, January 6 – 8, 2012, Chicago, IL (presenter)

Southern Economic Association Annual Conference, November 19 – 21, 2011, Washington, DC (discussant)

Association for Public Policy Analysis and Management Fall Research Conference, November 4, 2011, Washington, DC (presenter, discussant)

Bennett College, Conference on The Status of and Challenges Facing Black Women, March 18 – 19, 2011, Greensboro, NC (presenter)

Southern Economic Association Annual Conference, November 22, 2010, Atlanta, GA (presenter)

Association for Public Policy Analysis and Management Fall Research Conference, November 4 – 6, 2010, Boston, MA (presenter)

Kentucky Economic Association Conference, September 24, 2010, Frankfort, KY (presenter)

American Economic Association Summer Pipeline Conference at the University of California-Santa Barbara, August 7-8, 2010, Santa Barbara, CA (presenter)

National Bureau of Economic Research Summer Institute, July 27 – 29, 2010, Boston, MA (participant)

University of Kentucky Center for Poverty Research Brownbag Research Series, Spring 2009, Lexington, KY (presenter)

American Economic Association Summer Pipeline Conference at the University of California-Santa Barbara, August 2009, Santa Barbara, CA (participant)

14th Annual University of Kentucky Economics Teaching Workshop, March 28, 2009, Lexington, KY (Participant)

Journal Review and Referee for: Journal of Policy Analysis and Management, Demography, Economics of Education Review, Journal of Human Resources, Journal of Public Economics, Health Economics, Review of Black Political Economy, Economic Development Quarterly, Southern Economic Journal, Social Science Quarterly, Columbia University Press, Georgetown University Press, National Institute of Environmental Health Sciences, Economic Inquiry, Contemporary Economic Policy, Sociology of Education, Journal of Family and Economic Issues, Journal of Population Economics, Child Development, BMJ Global Health, Social Service Review, Demographic Research, Social Forces, Journal of Economic Inequality, Youth and Society, United States-Israel Binational Science Foundation, American Journal of Agricultural Economics

#### **4. TEACHING, MENTORING, AND ADVISING**

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## **A. Teaching Activities**

### **i. Undergraduate Courses**

ECO 391 *Economic and Business Statistics*, University of Kentucky, Summer 2009

ECO 202 *Introductory Macroeconomics*, University of Kentucky, Summer 2008

### **ii. Graduate Courses**

PPOL 5005 *Public Finance*, Georgetown University: Spring 2022, Spring 2023

PPOL 5004 *Intermediate Microeconomics*, Georgetown University: Fall 2021, Fall 2023

PUAD 685 *Social Policy*, American University: Spring 2012, Spring 2013, Spring 2015, Spring 2016, Spring 2018, Spring 2020

PUAD 630 *Public Managerial Economics*, American University: Fall 2011, Spring 2012, Fall 2012, Spring 2013, Spring 2015, Fall 2015, Spring 2016, Fall 2017, Spring 2020

PUAD 770 *Economics for Policy Analysis (Doctoral-Level)*, American University: Fall 2019, Fall 2020

Brookings Institution Executive Education, *Combating Poverty*, March 17, 2018

PUAD 670 *Economics for Policy Analysis*, American University: Fall 2013, Fall 2014

PUAD 790 *Special Topics in Poverty and Social Policy*, American University, Fall 2013

ECON-690-001 *Income Shocks and Criminal Activity*, American University, Fall 2016

## **B. Mentorship**

### **i. Graduate**

*Doctoral Dissertation Committees* (DPAP denotes doctoral student at American University, ECON denotes American University economics department doctoral student): Ene Ikpebe (Chair, 2021, DPAP), Stephan Lefebvre (Committee Member, ECON, 2020), Courtney Kemp (Committee Member, Brandeis U), Arianne Volk (Committee Member, ECON, 2020), Chase Daniel (Committee Member, DPAP, 2019), Rhucha Samudra (Co-Chair, 2016, DPAP), Chad Smith (Committee Member, 2016, DPAP), Manuel Buitrago (Committee Member, 2015, ECON)

American Economic Association Committee on the Status of Minority Groups in the Economics Profession, *Mentor*, 2020 – Present

University of Wisconsin-Madison Center for Financial Security Junior Scholar Intensive Training (JSIT), *Mentor*, 2020



## 5. SERVICE

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### i. Department/Unit Service

Georgetown University, McCourt School of Public Policy, Awards Committee, Chair, 2023 – 2024

Georgetown University, McCourt School of Public Policy, Merit Committee, Member, 2023 – 2024

Georgetown University, McCourt School of Public Policy, Racial Justice Institute Faculty Co-Director, Search Committee Member, 2021 – 2022, 2022 – 2023

Georgetown University, McCourt School of Public Policy, Faculty Workload Committee, Member, 2021 – 2022

American University, Department of Public Administration and Policy, Department Chair, 2020 – 2021

American University, Department of Public Administration and Policy, Director, Master of Public Policy (MPP) Program, 2019 – 2020

American University, Department of Public Administration and Policy Postdoctoral Search Committee, Chair, 2020

American University, School of Public Affairs, SPA Dean Search Committee Co-Chair, 2017

American University, School of Public Affairs Education Policy Curriculum Committee, 2013 – 2016

American University, Department of Public Administration and Policy MPP Admissions Committee, Member, 2011 – 2013

American University, Department of Public Administration and Policy Post-Doctoral Program Search Committee, Member, 2012 – Present

American University, Department of Public Administration and Policy PhD Admissions Committee, Member, 2011–2012, 2014–Present

American University, NASPAA Reaccreditation Committee, 2015

American University, William K. Reilly Scholarship Selection Committee, 2014 – Present

American University, Frederick Douglass Distinguished Scholars Program, Invited Speaker, November 10, 2011

### ii. University Service

American University, Anti-Racist Research Center Director, Search Committee, Member, 2020 – 2021

### **iii. Expert Testimony**

Expert Witness, District of Columbia Tax Revision Commission, “Tax Credits for Working Families: Provisions for Equity & Opportunity.” January 19, 2023.

Expert Witness, Subcommittee on Nutrition, Oversight and Department Operations Subcommittee of the House Agriculture Committee, United States House of Representatives, Monday, July 12, 2021, "Examining the SNAP Benefit Cliff"

### **iv. Outreach and Media**

Wall Street Journal, “Job Prospects for Black Workers Have Never Been Better—In Ways That Might Last: Tight market means better-paying, more-stable occupations that could provide resilience in potential recession.” May 18, 2023

“Child poverty dropped to a record low last year. A new report shows how to keep it that way.” March 3, 2023.

CNBC, “Why the Middle Class is Disappearing?” January 28, 2022.  
<https://www.youtube.com/watch?v=0sj-8pjt9Xk>

Washington Post, “‘The struggle is real’: Why these Americans are still getting left behind in the recovery.” October 7, 2021. (references Hardy and Logan 2021 Brookings Hamilton Project Report)

Women’s Wear Daily, “One Year In: The Pandemic’s Labor Impact By the Numbers.” March 15, 2021.

Deacon Herald, "Biden plan a powerful change for poor US children." March 11, 2021.

Time, “Another Round of Stimulus Checks Is Coming But Some Families May Fall Through the Cracks.” March 3, 2021.

NPR, “With One Move, Congress Could Lift Millions of Children Out Of Poverty.” February 26, 2021.

Washington Post, “Black households were saving more. Then came COVID-19.” December 1, 2020. (references Hardy and Logan 2020 Brookings Hamilton Project Report)

Wall Street Journal, “Disparity in Jobless Rates Suggests Black Workers Face Slower Recovery.”, November 29, 2020.

Nonprofit Quarterly, “As Federal Aid Disappears, US Poverty Rapidly Grows and Deepen.”, October 19, 2020.

Forbes, “Here’s What The Last Jobs Report Before The Presidential Election Means For Voters.”, October 2, 2020.

Morningstar, “U.S. Jobless Claims Held Steady at 860K in Sept. 12 Week — Update.”, September 17, 2020.

Forbes, “Here’s What The Last Jobs Report Before The Presidential Election Means For Voters”.  
October 2, 2020.

CBS News, “Coronavirus is third biggest cause of death among Black Americans, experts say.” August 17, 2020.

NPR, “Riots That Followed Anti-Racism Protests Come At Great Cost To Black-Owned Businesses.”  
August 12, 2020.

New York Times, “Black Families Were Hit Hard by the Pandemic. The Effects on Children May Be Lasting.” July 1, 2020.

Business Insider, “Prominent economists outline 5 ways to start rooting out systemic racism and make the American dream a reality for all.” June 18, 2020.

Wall Street Journal, “Coronavirus Obliterated Best African-American Job Market on Record.” June 16, 2020.

MSNBC - The Last Word, “Economic impact of pandemic on minority and low-income communities.”  
June 12, 2020.

Vox, “The pandemic job divide: Those who can stay safe at home, and those who can’t.” June 12, 2020.

Associated Press, “Behind virus and protests: A chronic US economic racial gap.” June 8, 2020.  
Reprinted in outlets including:

Yahoo! Finance, “The case for monthly coronavirus stimulus checks: Americans ‘need consistent liquidity’.” May 11, 2020.

Vox, “The debate about whether expanded unemployment insurance is too generous, explained.” April 28, 2020.

Agence France-Presse (AFP), “Coronavirus Reveals, Exacerbates US Inequality.” April 4, 2020.

Wall Street Journal, “After 40 Years, the Black-White Labor Force Participation Gap Has All But Closed.” March 11, 2018

Interview on Time Warner Cable News, “Unemployment Report Offers Mixed Message About State of American Jobs.” September 4, 2015

Interview on Time Warner Cable News, “As Long-Term Unemployed Numbers Drop, House Benefits Bill Stalls.” August 6, 2014

Interview on Time Warner Cable News, “Lawmakers Have Little To Show As New Sequestration Deadline Nears.” November 27, 2013

Podcast, Institute for Research on Poverty, University of Wisconsin-Madison

## 6. HONORS, FELLOWSHIPS, AND AWARDS

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2019 REMI George I. Treyz Gold Award (Best Article), “Earnings, EITC, and Employment Responses to a \$15 Minimum Wage: Will Low–Income Workers Be Better Off?” *Economic Development Quarterly*

Visiting Scholar, *Russell Sage Foundation*, 2018 – 2019

Elected Member, National Academy of Social Insurance, 2017 – Present

Okun–Model Fellow in Economic Studies, *The Brookings Institution*, 2016 – 2017

American University Student Government Faculty of the Year Award, 2017 – 2018

2017 Best Article Award, “Income Instability and the Response of the Safety Net,” *Contemporary Economic Policy*

National Economic Association President’s Award for Service, 2015

Visiting Scholar, Institute for Research on Poverty, *University of Wisconsin-Madison*, March 2012

Southern Regional Education Board Doctoral Scholar, 2007 – 2011.

University of Kentucky Lyman T. Johnson Fellow, 2006 – 2011.

AEA Summer Program Participant and Minority Scholarship Recipient, 2002 & 2004.

Phi Beta Kappa – Delta of Georgia at Morehouse College, May 2002.

Top Ranking Senior Student in Economics, Morehouse College, May 2002.