

Table 1. IJA programs that allow workforce development

Federal agency	Type of grant	Program	Further information
DOT	Competitive	RAISE	Grant application checklist Examples of RAISE and INFRA awards with strong workforce component. More in-depth case studies .
DOT	Competitive	INFRA	
DOT	Formula	National Highway Performance Program	Fact sheet: Highway Funding for Workforce Development
DOT	Formula	Surface Transportation Block Grant Program	
DOT	Formula	Highway Safety Improvement Program	
DOT	Formula	Congestion Mitigation and Air Quality Improvement Program	
DOT	Formula	National Electric Vehicle Infrastructure Formula Program (also see here)	Fact sheet: Creating a Skilled and Diverse Workforce for Infrastructure Projects Through Registered Apprenticeships Memo: NEVI Formula Program Guidance (Update)
DOC	Formula	Broadband Equity, Access, and Deployment Program	Internet for All: Workforce Planning Guide
EPA	Formula	State Revolving Funds	Memo: Implementation of the Clean Water and Drinking Water State Revolving Fund Provisions
DOE	Formula	State Energy Program	Overview: U.S. State Energy Program
DOE	Formula	Weatherization Assistance Program	Workforce Development Toolkit
DOT	Competitive	Low or No Emission Grant Program	By statute (Sec 30018), applicants for grants related to zero-emission vehicles must assess workforce needs; 5% of grants can be used to support workforce development

Table 2. IRA programs that allow workforce development

Federal agency	Type of funding	Program	Further information
IRS	Tax credit	Eligible applicants for the following tax credits can increase the value of their credits by five times if they meet certain conditions:	IRS: Prevailing wage and apprenticeship requirements DOL: Inflation Reduction Act tax credit overview

		<p>Pay prevailing wage rates and employ apprentices in registered apprenticeship programs for a certain number of hours:</p> <ul style="list-style-type: none"> • Alternative Fuel Refueling Property Credit • Renewable Electricity Production Credit • Clean Electricity Production Credit • Credit for Carbon Oxide Sequestration • Credit for Production of Clean Hydrogen • Clean Fuel Production Credit • Energy Credit • Clean Electricity Investment Credit • Qualifying Advanced Energy Project Credit • Energy Efficient Commercial Buildings Deduction <p>Pay prevailing wage rates only (no apprenticeship requirement):</p> <ul style="list-style-type: none"> • New Energy Efficient Home Credit • Zero-Emission Nuclear Power Production Credit 	
EPA	Competitive grant	Clean Heavy-Duty Vehicle Program	Building a Clean Energy Economy (page 89)
EPA	Competitive grant	Environmental and Climate Justice Program	Building a Clean Energy Economy (page 86)
DOT	Competitive grant	Neighborhood Access and Equity Program	Building a Clean Energy Economy (page 88)
USDA	Competitive grant	Urban and Community Forestry Program	Building a Clean Energy Economy (page 157)

Table 3. IIJA and IRA programs that require workforce development

Law	Federal agency	Type of grant	Program
IRA	DOE	Formula and competitive	State-Based Home Energy Efficiency Contractor Training Grants
IIJA	DOE	Competitive	Career Skills Training Program
IIJA	DOE	Competitive	Energy Auditor Training Grant Program
IIJA	DOE	Competitive	Building Training and Assessment Centers
IIJA	DOE	Competitive	Industrial Assessment Centers

IIJA	DOE	Competitive	Innovative Water Infrastructure and Workforce Development Program
IIJA	DOT	Formula	Training and Education
IIJA	DOT	Formula	On-the-Job Training
IIJA	DOT	Formula	Public Transportation Technical Assistance and Workforce Development