# RACHEL M. PERERA

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#### **EMPLOYMENT**

Brookings Institution, Brown Center on Education Policy Fellow, Governance Studies	July 2022 –		
RAND Corporation Adjunct Policy Researcher Assistant Policy Researcher	2022 – 2016 – 2022		
EDUCATION			
Pardee RAND Graduate School Ph.D., Policy Analysis M. Phil., Policy Analysis	2022 2018		
New York University, Robert F. Wagner School of Public Service M.P.A., specialization in Public Policy Analysis	2014		
Hofstra University, Honors College B.A., dual major in Political Science and History	2009		
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### RESEARCH INTERESTS

K-12 education policy; educational equity; civil rights and education; school discipline; student assignment and school choice policies; politics of education; and quantitative policy analysis

# **PUBLICATIONS**

Journal Articles

**Perera, R. M.**, Bush-Mecenas, S., & Schweig, J. D. (2023). Passive Investment: The Political Dynamics of Charter Expansion in Los Angeles' Portfolio District. *Journal of Education for Students Placed at Risk* (JESPAR), 1–30.

Domina, T., Carlson, D., Carter III, J., Lenard, M., McEachin, A., & **Perera, R**. (2021). The Kids on the Bus: The Academic Consequences of Diversity-Driven School Reassignments. *Journal of Policy Analysis and Management, 40*(4), 1197–1229.

McEachin, A., Lauen, D., Fuller, S.C., & **Perera, R.** (2020). Social Returns to Private Choice? Effects of Charter Schools on Behavioral Outcomes, Arrests, and Civic Participation. *Economics of Education Review*, 76, 101983.

#### Peer Reviewed Reports

Pierson, A., Cannon, J., **Perera, R.,** Mihaly, K., & LeMahieu, R. (2021). Professional development incentives for Oregon's early childhood education workforce: A randomized study. (REL 2021–111). U.S. Department of Education, Institute of Education Sciences, National Center for Education Evaluation and Regional Assistance, Regional Educational Laboratory Northwest.

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Dahlke, K., Karoly, L. A., **Perera, R.**, Little, M., Henry, C., Lasserre-Cortez, S., & Gerdeman, D. (2020). Participation in state-funded prekindergarten in Oklahoma (REL 2021–044). U.S. Department of Education, Institute of Education Sciences, National Center for Education Evaluation and Regional Assistance, Regional Educational Laboratory Southwest.

Cannon, J., Schweig, J., & **Perera, R.** (2020). Evaluation of Families Forward Learning Center: Participant Perspectives and Student Outcomes. RAND Corporation.

Stelitano, L., **Perera, R.**, & Johnston, W. (2019). Supporting Students with High Incidence Disabilities in U.S. Schools. RAND Corporation.

**Perera, R.** & Armstrong, C. (2019). Time for Change? Educators' Perception of Discipline Reform in their Schools: An AEP Data Note. RAND Corporation.

McEachin, A., Schweig, J., **Perera, R.**, & Opper, I. (2018). Validation Study of the TNTP Core Teaching Rubric. RAND Corporation.

Wang, E., Gates, S., Herman, R., Mean, M., **Perera, R.**, Tsai, T., Whipkey, K., & Andrew, M. (2018). Launching a Redesign of University Principal Preparation. RAND Corporation.

Edelman, A., **Perera, R.**, & Schweig, J. (2018). Results from the Teach For America 2017 National Principal Survey. RAND Corporation.

Working Papers (Drafts of manuscripts available upon request)

Carlson, D., Domina, T., Carter, J., **Perera, R.**, McEachin, A., & Radsky, V. (2021). Structured Choice: School Segregation at the Intersection of Policy and Preferences. *Annenberg Institute EdWorking Paper No.* 23-753 (link).

**Perera, R.** A Promise Unfulfilled? How Modern Federal Civil Rights Enforcement is Used to Address Racial Discrimination in School Discipline. *Annenberg Institute EdWorking Paper No. 21-413* (link).

**Perera, R.** When the Feds Come Knocking: The Impact of Federal Civil Rights Investigations on Racial Disparities.

Policy Briefs, Blog Posts, and Other Publications (Selected)

**Perera, R.** & Valant, J. (2023, June 28). The Biden administration's updated school discipline guidelines fail to meet the moment. *Brookings Brown Center Chalkboard*.

**Perera, R.** & Diliberti, M.K. (2023, June 8). Principals say they need better-trained teachers and more resources to address student misbehavior. *Brookings Brown Center Chalkboard*.

**Perera, R.** & Diliberti, M.K. (2023, February 23). What purpose do suspensions serve? Principals don't seem quite sure. *Brookings Brown Center Chalkboard*.

**Perera, R.** & Diliberti, M.K. (2023, January 19). Understanding how U.S. public schools approach school discipline. *Brookings Brown Center Chalkboard*.

**Perera, R.**, Hashim, A., & Weddle, H. (2022, December 6). Family engagement is critical for schools' COVID-19 recovery efforts. *Brookings Brown Center Chalkboard*.

Carter, J., Hughes, R., Lenard, M., Liebowitz, D., & **Perera, R.** (2022). Assessing Integration in Wake County: Loud debate, but muted effects for students and schools. *Education Next*.

**Perera, R.** (2022, September 12). Reforming school discipline: What works to reduce racial inequalities? *Brookings Brown Center Chalkboard*.

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# **PROFESSIONAL AFFILIATIONS**

Membership: Association for Public Policy and Management (APPAM), Association for Education Finance and Policy (AEFP), American Educational Research Association (AERA), Sociology of Education Association (SEA)

## **INVITED PRESENTATIONS**

April, 2023. A Promise Unfulfilled? How Federal Civil Rights Law is Used to Remedy Discrimination in School Discipline. *Jacksonville Urban League's Health Equity and Social Justice Symposium*.

May, 2022. When the Feds Come Knocking: The Impact of Federal Civil Rights Investigations on Racial Disparities. *Urban Institute's Brownbag Research Series*.

February, 2022. A Promise Unfulfilled? How Modern Federal Civil Rights Enforcement is Used to Address Racial Discrimination in School Discipline. *Harvard Strategic Data Project Racial Justice and Education Research Webinar Series*.

## **CONFERENCE PRESENTATIONS**

2023	AEFP annual conference, Denver, CO
2022	APPAM fall research conference, Washington, DC
2021	AEFP annual conference, virtual AERA annual meeting, virtual APPAM fall research conference, Austin, TX
2020	APPAM fall research conference, virtual
2019	AEFP annual conference, Kanas City, MO AERA annual meeting, Toronto, Canada

## **RESEARCH GRANTS**

2023 – 2025	Spencer Foundation, "U.S. School Boards in a Time of Conflict and Consequence," co-PI with Jon Valant (PI), \$359,484.
2020 – 2022	RAND-Initiated Research, "Do principal's racial biases affect student discipline decisions? A nationally representative study," PI with Andrew McEachin (co-PI), Celia Gomez (co-PI), and Matthew Mizel (co-PI), \$372,000.

#### AWARDS & FELLOWSHIPS

Dissertation of the Year Award (Quantitative), American Educational Research Association Division L (Educational Policy & Politics)	2023
Emerging Education Policy Scholar, Thomas B. Fordham Institute and	2022 - 2023
the American Enterprise Institute	
Herbert Goldhamer Memorial Dissertation Award, Pardee RAND	2022
APPAM Raymond Vernon Memorial Award	2021
National Academy of Education/Spencer Dissertation Fellowship (\$27,500)	2021 - 2022
AERA Minority Dissertation Fellowship in Education Research and	2020 - 2021
AERA & National Science Foundation Grants Program—Joint Scholar (\$25,000	)
Mathematica Summer Fellowship (\$10,000)	2020
APPAM Equity & Inclusion Fellowship (\$599)	2019

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Susan Way-Smith Memorial Dissertation Award, Pardee RAND (\$17,480) David L. Clark Scholar, University Council of Educational Administration Jim Lovelace Foundation Dissertation Award, Pardee RAND (\$25,000) Sterling D. Spero Prize for Exceptional Written Work, NYU Wagner Phi Beta Kappa, Hofstra University	2019 - 2020 2019 2018 - 2019 2014 2009
OTHER PROFESSIONAL EXPERIENCE	
LA Promise Fund Data and Analytics Fellow	Summer 2016
Teach For America Director, Research Partnerships Manager, Research Partnerships Development Associate	2014 - 2016 2013 - 2014 2011 - 2013
TEACHING EXPERIENCE	
Michigan State University, American Economic Association Summer Program Teaching Fellow, Advanced Level Microeconomics	Summer 2019
Pardee RAND Graduate School Advanced Econometrics: Introduction to Panel Data Teaching Assistant for Dr. Zachary Wagner	Winter 2020
Introduction to Econometrics Teaching Assistant for Dr. Isaac Opper	Spring 2018, 2019
Organizational Theory Teaching Assistant for Dr. Angela O'Mahony	Winter 2019
Microeconomics I Teaching Assistant for Dr. Troy Smith	Fall 2017, 2018
PROFESSIONAL SERVICE	
Association for Public Policy and Management (APPAM)  Member, Program Committee  Member, Student Advisory Committee	2023 2019 – 2021
Association for Education Finance and Policy (AEFP)  Member, Program Committee  Student Representative, Membership & Outreach Committee	2022 2018 – 2019
Pardee RAND Graduate School Co-Chair, Diversity, Equity, & Inclusion Working Group Education & Labor Broker, On-the-Job-Training Brokerage Student Representative, Faculty Committee on Curriculum & Appointments	2020 - 2021 $2018 - 2020$ $2017 - 2018$
Ad-hoc Journal Reviewer: Educational Researcher, Economics of Education Review, Ed Policy Analysis, American Journal of Education	ducational Evaluation and