# RACHEL M. PERERA

+ 1 202 797 6482 | rperera@brookings.edu www.rachelperera.com

#### **EMPLOYMENT**

Brookings Institution, Brown Center on Education Policy Fellow, Governance Studies	July 2022 –
RAND Corporation Adjunct Policy Researcher Assistant Policy Researcher	2022 - 2016 - 2022
EDUCATION	
Pardee RAND Graduate School	
Ph.D., Policy Analysis	2022
M. Phil., Policy Analysis	2018
New York University, Robert F. Wagner School of Public Service M.P.A., specialization in Public Policy Analysis	2014
Hofstra University, Honors College B.A., dual major in Political Science and History	2009

#### RESEARCH INTERESTS

Educational equity; civil rights and education; school discipline; student assignment and school choice policies; quantitative policy analysis; and causal inference methods

#### **PUBLICATIONS**

#### Iournal Articles

Domina, T., Carlson, D., Carter, J., Lenard, M., McEachin, A., & **Perera, R.** (2021). The Kids on the Bus: The Academic Consequences of Diversity-Driven School Reassignments. *Journal of Policy Analysis and Management*.

McEachin, A., Lauen, D., Fuller, S.C., & **Perera, R.** (2020). Social Returns to Private Choice? Effects of Charter Schools on Behavioral Outcomes, Arrests, and Civic Participation. *Economics of Education Review*.

#### Peer Reviewed Reports

Pierson, A., Cannon, J., **Perera, R.,** Mihaly, K., & LeMahieu, R. (2021). Professional development incentives for Oregon's early childhood education workforce: A randomized study. (REL 2021–111). U.S. Department of Education, Institute of Education Sciences, National Center for Education Evaluation and Regional Assistance, Regional Educational Laboratory Northwest.

Dahlke, K., Karoly, L. A., **Perera, R.**, Little, M., Henry, C., Lasserre-Cortez, S., & Gerdeman, D. (2020). Participation in state-funded prekindergarten in Oklahoma (REL 2021–044). U.S. Department of Education, Institute of Education Sciences, National Center for Education Evaluation and Regional Assistance, Regional Educational Laboratory Southwest.

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Cannon, J., Schweig, J., & **Perera, R.** (2020). Evaluation of Families Forward Learning Center: Participant Perspectives and Student Outcomes. RAND Corporation.

Stelitano, L., **Perera, R.**, & Johnston, W. (2019). Supporting Students with High Incidence Disabilities in U.S. Schools. RAND Corporation.

**Perera, R.** & Armstrong, C. (2019). Time for Change? Educators' Perception of Discipline Reform in their Schools: An AEP Data Note. RAND Corporation.

McEachin, A., Schweig, J., **Perera, R.**, & Opper, I. (2018). Validation Study of the TNTP Core Teaching Rubric. RAND Corporation.

Wang, E., Gates, S., Herman, R., Mean, M., **Perera, R.**, Tsai, T., Whipkey, K., & Andrew, M. (2018). Launching a Redesign of University Principal Preparation. RAND Corporation.

Edelman, A., **Perera, R.**, & Schweig, J. (2018). Results from the Teach For America 2017 National Principal Survey. RAND Corporation.

Working Papers (Drafts of manuscripts available upon request)

**Perera, R.** When the Feds Come Knocking: The Impact of Federal Civil Rights Investigations on Racial Disparities.

**Perera, R.** A Promise Unfulfilled? How Modern Federal Civil Rights Enforcement is Used to Address Racial Discrimination in School Discipline. Available as *Annenberg Institute EdWorking Paper No. 21-413* (link).

**Perera, R.**, Bush-Mecenas, S., & Schweig, J. Passive Investment: The Political Dynamics of Charter Expansion in Los Angeles' Portfolio District. *Under Review at JESPAR*.

Book Chapters

Miller, R., & **Perera, R.** (2014). Nonwage Benefits. In Dominic J. Brewer & Lawrence O. Picus (Eds.), *Encyclopedia of Education Economics & Finance* (492 – 495). SAGE Publications.

#### **INVITED PRESENTATIONS**

May, 2022. When the Feds Come Knocking: The Impact of Federal Civil Rights Investigations on Racial Disparities. *Urban Institute's Brownbag Research Series*.

February, 2022. A Promise Unfulfilled? How Modern Federal Civil Rights Enforcement is Used to Address Racial Discrimination in School Discipline. *Harvard Strategic Data Project Racial Justice and Education Research Webinar Series*.

#### **CONFERENCE PRESENTATIONS**

2022: APPAM fall conference

2021: AEFP annual conference, AERA annual meeting, APPAM fall conference

2020: AEFP annual conference, AERA annual meeting, APPAM fall conference

2019: AEFP annual conference, AERA annual meeting

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# RESEARCH GRANTS

Principal Investigator, RAND-Initiated Research, "Do principal's racial biases affect student discipline decisions? A nationally representative study," \$372,000, with Andrew McEachin (co-PI), Celia Gomez (co-PI), and Matthew Mizel (co-PI), October 2020 – September 2022.

AWARDS & FELLOWSHIPS	
Herbert Goldhamer Memorial Dissertation Award, Pardee RAND	2022
APPAM Raymond Vernon Memorial Award	2021
National Academy of Education/Spencer Dissertation Fellowship (\$27,500)	2021 - 2022
AERA Minority Dissertation Fellowship in Education Research and	2020 - 2021
AERA & National Science Foundation Grants Program—Joint Scholar (\$25,000	))
Mathematica Summer Fellowship (\$10,000)	2020
Equity & Inclusion Fellowship, Association for Public Policy and Management (\$599)	2019
Susan Way-Smith Memorial Dissertation Award, Pardee RAND (\$17,480)	2019 - 2020
David L. Clark Scholar, University Council of Educational Administration	2019
Jim Lovelace Foundation Dissertation Award, Pardee RAND (\$25,000)	2018 - 2019
Sterling D. Spero Prize for Exceptional Written Work, NYU Wagner	2014
Phi Beta Kappa, Hofstra University	2009
RELEVANT PROFESSIONAL EXPERIENCE	
LA Promise Fund	
Data and Analytics Fellow	Summer 2016
Teach For America	
Director, Research Partnerships	2014 - 2016

# TEACHING EXPERIENCE

Specialist, Development

Associate, Individual Giving

Manager, Research Partnerships

Michigan State University, American Economic Association Summer Program Teaching Fellow, Advanced Level Microeconomics	Summer 2019
Pardee RAND Graduate School Advanced Econometrics: Introduction to Panel Data Teaching Assistant for Dr. Zachary Wagner	Winter 2020
Introduction to Econometrics Teaching Assistant for Dr. Isaac Opper	Spring 2018, 2019
Organizational Theory Teaching Assistant for Dr. Angela O'Mahony	Winter 2019
Microeconomics I Teaching Assistant for Dr. Troy Smith	Fall 2017, 2018

# PROFESSIONAL SERVICE

Pardee RAND Graduate School	
Co-Chair, Diversity, Equity, & Inclusion Working Group	

2013 - 2014

2012 - 2013

2011 - 2012

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Education & Labor Broker, On-the-Job-Training Brokerage	2018 - 2020
Student Representative, Faculty Committee on Curriculum & Appointments	2017 - 2018
Association for Public Policy and Management (APPAM) Member, Student Advisory Committee	2019 – 2021
Association for Education Finance and Policy (AEFP)	
Student Representative, Membership & Outreach Committee	2018 - 2019

# **AFFILIATIONS & REFEREE SERVICE**

Membership: Association for Public Policy and Management, Association for Education Finance and Policy, American Educational Research Association

Ad-hoc Journal Reviewer: Educational Researcher, Economics of Education Review