

## Naheed Sarabi

---

### Education:

- 2013 - 2015    ***Master of Arts, Applied Economics***  
Western Michigan University, United States of America
- 2008 - 2010    ***Master of Arts, Development Management***  
Ruhr University- Bochum, Germany  
Institute of Development Research and Development Policy (IEE)  
M.A. Thesis: Aid and State-building in Post-Conflict Afghanistan
- 2004 - 2007    ***Bachelor of Arts, Political Science (Honors)***  
Delhi University, India

### Work Experience:

- July 2022 till date    ***Visiting Fellow***  
Center for Sustainable Development  
The Global Economy and Development Program  
The Brookings Institution
- Dec 2021 till date    ***Consultant***  
Institute for State Effectiveness (ISE)
- Jan 2021 - Nov 2021    ***Assistant Resident Representative/Head of Prosperity Unit***  
United National Development Program (UNDP)- Afghanistan
- Oversaw implementation of the Economic Prosperity portfolio that included projects on livelihoods, cross-border initiatives, private sector, alternative livelihood
  - Led design of the private sector, loan-guarantee, and local economic development portfolios
- Aug 2020 - Nov 2020    ***Consultant***  
United National Development Program (UNDP)- Afghanistan

- Developed the report on the alignment of the Sustainable Development Goals and National Priority Programs

Aug 2017 – May 2020 ***Deputy Minister for Policy***

Ministry of Finance, Islamic Republic of Afghanistan, Kabul- Afghanistan

Led a team of 117 experts and bureaucrats, national and international to deliver the following:

- Coordination of six high development councils with multi-stakeholder memberships. The councils took high level policy decisions on different sectors and were either chaired by the President or Minister of Finance.
- Preparation and coordination of international donor pledging conferences for Afghanistan and its related coordination meetings that evaluated Government development strategies, took stock of implementation, and monitored aid pledges to the country.
- Development of monitoring framework for mutual accountability benchmarks of the government with the international community and national priority programs.
- Coordinating and leading the development of Afghanistan national development strategies and frameworks and national priority programs; developing its financing modalities and coordinating financing resource mobilization. Specifically, steering the coordination unit for implementation of the Citizens' Charter Program, National Infrastructure Plan, Women Economic Plan, and Agri-business Charter program in the Ministry of Finance.
- Implementation of the second phase of budget reforms as part of the budget reform committee and introduction of public investment management reforms in the budget process.
- Coordination with over 30 donor agencies at the heads of agency level for the purpose of aid management, overseeing financial agreement and donor partnership frameworks with the aid management department of the Ministry of Finance (MoF).

June 2016 – Aug 2017 ***Director General***

Analysis, Monitoring, and Reporting

Office of Deputy Minister for Policy

Ministry of Finance, Kabul- Afghanistan

Led a team of 46 people to deliver the following:

- Developed the structure and ToR of the six high development councils with multi-stakeholder memberships to develop and endorse development policies and plans.
- Preparation and coordination of Joint Coordination and Monitoring Board (JCMB) meetings as well Senior Official Meetings (SOM) as means of mutual accountability between the government and international community.
- Development of tracking system and quarterly reporting system for mutual commitment benchmarks of the Government and International Community.

Nov 2015- June 2016 **Senior Coordination and Partnership Advisor**  
Office of Deputy Minister of Policy and Technical Affairs  
Independent Directorate of Local Governance, Kabul- Afghanistan

- Assisted Deputy Minister for Policy in the development of the Sub-national Governance Policy and its relevant regulations in close coordination with Policy Directorate.
  - Facilitated reporting and feedback of all off-budget and on-budget sub-national development programs to the deputy Minister of Policy.
  - Advise the deputy minister of policy on issues related to sub-national governance policy and programs as well as donor coordination.
- 

Aug 2015- Nov 2015 **Technical Advisor**  
Office of Deputy Minister for Policy  
Ministry of Finance, Kabul- Afghanistan

- Assist the Office of DM Policy to initiate development of the Afghanistan National Peace and Development Framework (ANPDF) and concepts for national priority programs.
- 

May 2015- Nov 2015 **Business Development Consultant**  
Humanitarian Organization for Local Development (HOLD) International  
Kabul, Afghanistan

- Set up the project preparation unit of the organization.
- Developed a business model for the organization
- Developed project proposals for the organization

March 2011- Aug 2013 **Director**  
Afghanistan National Development Strategy (ANDS)  
Office of Deputy Minister for Policy  
Ministry of Finance, Kabul- Afghanistan

Led a team of 20 people to deliver the following:

- Coordinate implementation of the Afghanistan National Development Strategy.
- Coordinate work of the sectoral clusters and ensure their proper functioning. (Clusters were inter-ministerial coordination platforms on specific sectors of the ANDS).

- Finalize development and endorsement of the 22 National Priority Programs of the Kabul Conference.
- Establish the 100<sup>th</sup>-day plan and reporting system for the 22 National Priority Programs.
- Organize JCMB and its standing committees as means of coordination between the Government and the international community.

Oct 2010- March 2011 ***Cluster Manager for Governance, Human Rights and Rule of Law***  
 Afghanistan National Development Strategy Directorate (ANDS)  
 Office of Deputy Minister for Policy  
 Ministry of Finance, Kabul- Afghanistan

Led a team of 5 national and international technical advisors to deliver the following:

- Facilitated establishment of Governance Cluster and ensure its proper functioning.
- Develop the first draft and costing of the six national priority programs under the governance cluster.

May 2010- Sept 2010 ***Program Assistant to Kabul Conference***  
 Afghanistan National Development Program (ANDP)  
 Office of Deputy Minister for Policy  
 Ministry of Finance, Kabul- Afghanistan

- Assist in preparation of the Ministerial Retreats to discuss government financial and development issues in advance of the Kabul Conference 2010.
- Assist in preparation of the Kabul Conference 2010.
- Assist in the preparation of the concept notes of the 22 National Priority Programs as an implementation mechanism of the Afghanistan National Development Strategy (ANDS).

June 2007- July 2008 ***Correspondence/ Research Officer***  
 Presidential Programming Department, Office of the President  
 Presidential Palace, Kabul- Afghanistan

- Created a correspondence record system for the programming office of the President.
- Kept a record of the public complaints and letters to the president and establish a referral mechanism for follow-up.
- Created a filing system for presidential trips informative files and speeches.
- Conducted research on relevant issues for international trips of the President and keep a database.

**Other engagements:**

***Board Member (2020-2021)***

*Open Society Afghanistan (OSA), Kabul, Afghanistan*

Served as a board member until December 2021

***Commissioner (Jan 2021 till date)***

*International Commission on Inclusive Peace, Principles for Peace Initiative, Geneva Institute*

Serving as one of the twelve members of the International Commission for Inclusive Peace- an independent, global, and participatory initiative to re-think and re-frame peace processes and address fundamental flaws in the international community's approach to peace.

***Atlantic Council***

Member of the Atlantic Council Strategic dialogue on and with Afghanistan and signatory to “A Trans-Atlantic Charter on Afghan Sovereignty, Security, and Development, 23 April 2021”

<https://www.atlanticcouncil.org/wp-content/uploads/2021/04/A-transatlantic-charter-for-peace-and-security-in-Afghanistan.pdf>

***USIP Study Group***

Participated in consultation session for the United States Institute for Peace, Afghanistan Study Group Report, February 2021

[https://www.usip.org/sites/default/files/2021-02/afghanistan\\_study\\_group\\_final\\_report\\_a\\_pathway\\_for\\_peace\\_in\\_afghanistan.pdf](https://www.usip.org/sites/default/files/2021-02/afghanistan_study_group_final_report_a_pathway_for_peace_in_afghanistan.pdf)

***Peace Loya Jirga 2019***

Served as deputy of policy for the secretariat of Consultative Peace Loya Jirga in April 2019, with more than 3500 members from all 34 provinces in Afghanistan.