

Summary of Qualifications

Recognized senior executive with a proven track record leading large public and private organizations as both a political appointee and career officer. Demonstrated success initiating, negotiating, and implementing field-shaping innovations in the US and internationally. Experienced brokering effective interagency collaborations and delivering tangible results. Highly effective spokesperson and public speaker experienced in dealing with national media, heads of state, and members of Congress. Strong cross-cultural and language skills with a knack for establishing trusting partnerships. Frequent guest lecturer on development topics; senior consultant on human development.

Regional Experience

United States, West, East, and Southern Africa, Central Asia, South East Asia, Eastern Europe, Middle East, Latin America

Professional Experience

2014 – 2021

Chief Executive Officer, FHI 360, Durham, NC

Led one of the U.S.'s pre-eminent international development non-profit organizations. Provide cross-functional oversight over 4,500 staff working in 50 countries and annual revenues exceeding \$750 million. Served with a distinguished Board of Directors to ensure mission-drive results and strong business performance. Spearheaded efforts to create a novel organizational structure to grow and diversify impact and revenue, empower local leaders, and establish FHI 360 as a sophisticated global social enterprise. Championed multi-disciplinary development approaches that integrate health, education, equity, and crisis response to address the world's most pressing human development challenges.

2013 – 2014

Chief Operating Officer, FHI 360, Durham, NC.

Ensured aggressive business development and high-functioning internal operations to deliver high quality, efficient programs that achieve results. Introduced new systems for digital automation. Principal areas of work included global health and nutrition, civil society and governance, education and workforce development, and economic empowerment. Integrated cross-cutting themes of gender, technology and youth across the portfolio. Encouraged a culture of learning and innovation.

2010 – 2013

Vice President, Compact Operations, Millennium Challenge Corporation, Washington, D.C.

Appointed by President Obama to oversee an \$8 billion global portfolio in 25 countries in Africa, Latin America, Asia, and Eastern Europe. Leading advocate for non-traditional approach to bilateral development assistance. Regularly

represented the U.S. Government to Heads of State, international organizations, the U.S. Congress, civil society, and the media. Responsible for all aspects of country and program operations, including assuring financial accountability and technical quality, achieving measurable results, and maintaining partner relationships.

2006 – 2010

Senior Vice President, Global Learning Group, Academy for Educational Development, Washington, D.C.

Member of senior management team of major U.S. non-profit with \$400 million annual budget. Responsible for organization's largest portfolio in 30 countries employing over 600 staff. Assisted governments, donors, and local NGOs improve access to quality education and workforce development. Ensured effective program delivery, sound financial management, and client satisfaction, positive impact and sustainability.

2005 – 2006

Senior Deputy Assistant Administrator, Africa Bureau, United States Agency for International Development (USAID), Washington, D.C.

Senior career officer. Provided policy and technical oversight to USAID's programs in sub-Saharan Africa. Represented the USAID in interagency discussions. Ensured effective management of Africa Bureau programs. Responsible for Senior Management Group assignments in the Bureau.

2004 – 2005

Director, Afghanistan, United States Agency for International Development (USAID), Kabul, Afghanistan

Led USAID's second largest field Mission. Managed a budget of \$1.5 billion per year. Built effective relationships with the Afghan government, U.N., civil society, and coalition military forces. Devised new ways of operating in a conflict setting. Promoted interagency collaboration. Worked closely with the Afghan Cabinet and members of the U.S. Congress and administration. Frequently represented the U.S. to international print and broadcast media. Acted as U.S. Embassy Deputy Chief of Mission for extended transition period.

2000 – 2004

Deputy Director, Senegal, United States Agency for International Development (USAID), Dakar, Senegal

Responsible for all aspects of one of USAID's major regional hubs providing legal, contracting, food aid management, and health services throughout West Africa. Served as a senior advisor to the Country Team on development matters. Promoted conflict prevention programs in the Casamance region. Provided operational oversight and intellectual leadership to Mission operations and the technical development of USAID's \$300 million bilateral program for Senegal.

1997 – 2000

Education Team Leader, United States Agency for International Development (USAID), Pretoria, South Africa

Provided strategic and technical direction to a \$350 million education development program that encompassed basic, adult, and higher education, and workforce development. Managed USAID/Pretoria's largest technical office. As the Point-of-Contact for the Gore-Mbeki Bi-National Commission

Human Resource/Education Committee, worked closely with the White House, Department of Education, and Department of Energy to implement partnership programs.

1992 – 1997

General Development Officer, United States Agency for International Development (USAID), Kampala, Uganda

Responsible for a \$200 million portfolio of private sector, health, and education programs. As Embassy Coordinator of disaster relief, initiated programs in northern Uganda. Served as Embassy liaison to relief efforts during the 1994 Rwanda relief operation. Managed \$100 million program to restructure Uganda's financial system. Managed micro-finance and business development projects. Designed and managed a \$108 million program to rehabilitate Uganda's primary education system. Designed and managed ground-breaking HIV/AIDS projects.

1989 – 1992

Education Officer, United States Agency for International Development (USAID), Mbabane, Swaziland

Responsible for education and training programs. Designed and managed projects to introduce student evaluation, improve school management, and strengthen policy making. Managed a large scholarship program and supported efforts to modernize university business education.

1987 – 1988

Project Manager, National University of Lesotho, Maseru, Lesotho

Counterpart to the Director of the Institute for Extra Mural Studies. Designed and launched a part-time non-degree program for primary school teachers. Strengthened continuing education to "take the university to the people."

1985 – 1987

Assistant Coordinator, Jackson/Mann Community School, City of Boston, Boston, Massachusetts

Responsible for all aspects of community school administration. Worked with elected board to assess and meet community needs. Supervised directors of pre-school, after-school, adult, and youth education programs. Started an alternative high school accredited by the City of Boston. Principal fundraiser.

1980 – 1984

Peace Corps Volunteer - Coordinator, Rural Education Center, Peace Corps, Dvokolwako, Swaziland

Worked with women's, farmers', and community groups to increase living standards. Initiated small businesses and community self-help projects. Taught carpentry, metal work, and use of appropriate rural technologies. Lived for 3 years with a Swazi family in a traditional, rural community.

1975-1978

Juvenile Counselor - Greene Country Juvenile Detention Center

Springfield, Missouri

Gained basic skills and appreciation for human development challenges through working with court-involved youth and their families. Developed training programs for counselors and out-reach for engaging families.

Education

Various Executive Education Courses – Federal Executive Institute, Harvard, MIT
M.Ed. – Center for International Education – University of Massachusetts – 1985
B.S. Social Studies – Missouri State University, Springfield, Missouri – 1979

Languages

- French (3/3)
- siSwati (3+)
- Spanish (2+/3)
- Dari (basic 0/2)

Professional Affiliations

Board Member, Vice Chair, FHI Clinical
Trustee, ex-officio, FHI Foundation
Board Member, FHI 360
Adjunct Faculty Member, Sanford School of Public Policy, Duke University – 2017-2019
Board Member, Interaction – 2020 - 2021
National Peace Corps Association Finance Committee- 2016 -present
Board Member and Management Committee Chair, Made in Durham, 2015 to present
Member, Reproductive Health CEO Group, 2014 - 2021
Co-Chair, The Alliance for International Youth Development (AIYD), 2014 – 2015; 2018- 2021
Board Member (elected) and Treasurer, National Peace Corps Association, 2016 – 2019
Advisory Council Member, Bridge Collaborative, The Nature Conservancy, 2017 - 2019
Member, Women Deliver Strategic Advisory Committee, 2017 - 2019
Board Member (elected), Society for International Development, 2013 – 2015
Principal, Modernizing Foreign Assistance Network, 2009 – 2010
Founding Co-Chair, USAID Alumni Association, 2008 – 2010
Board Member, Lincoln International School, Kampala, Uganda, 1993 – 1996
Vice Chair, Massachusetts Community Schools Association, 1986 – 1987
Community Mediator, City of Boston 1985 – 1987

Awards

Commander, Order of Benin, Government of Benin, 2012
Distinguished Career Award, USAID, 2006
Merite D'Honour, Government of Senegal, 2004
USAID Meritorious Honor Awards, 1992, 1994, 1999, 2003