

JENI KLUGMAN

I am a development professional with 30 years of experience, and a record of successful innovation and strategic leadership of major initiatives. I have demonstrated intellectual and policy depth in the spheres of gender, poverty, inequality, human development, labour markets, governance and institutions, and a breadth of operational experience that spans most sectors and almost twenty countries. My executive experience builds on academic and technical knowledge in economics and in law. I have a comprehensive understanding of the operations of the World Bank Group and major United Nations agencies, alongside a significant network of contacts and working relationships with key policy makers and opinion leaders at these institutions, bilateral development partners, civil society and private foundations, and sit on several major boards. My public speaking experience includes major plenaries and academic conferences, from the United Nations to NATO, as well as a range of television, radio and print media, from the BBC, CNN and National Public Radio through to The East African.

ACADEMIC QUALIFICATIONS AND AWARDS

Australian National University

PhD (Economics), 1998

University of Oxford, United Kingdom

M.Sc Development Economics, 1989

University of Sydney, NSW, Australia

Bachelor of Economics, 1985

University of Oxford, United Kingdom

Bachelor of Civil Law (BCL) Hons, 1988

Barrister of the Supreme Court of New South Wales, Australia

University of Sydney, NSW, Australia

Bachelor of Laws, First Class Honours, 1987

Rhodes Scholar, New South Wales and New College, 1988

1. SUMMARY OF PROFESSIONAL EXPERIENCE

- *Managing Director*, Georgetown Institute for Women, Peace and Security, Georgetown University
- *Co-Leading Thinker*, Victorian Health Promotion Foundation, Australia, 2016 - 2020
- *Fellow*, Harvard University Kennedy School, Cambridge MA, July 2014 – July 2019
- *Research Professor*, Elliot School of International Affairs, George Washington University, 2016
- *Director, Gender and Development*, The World Bank Group, Washington DC, August 2011–July 2014
- *Director, Human Development Report Office*, United Nations Development Program, NY, August 2008–2011
- *Lead Economist*, PREM and East Africa, The World Bank Group, 1999-2008
- *Research Officer*, UNICEF Innocenti Research Centre, Florence, Italy, 1997
- *Economist, Human Development, Europe and Central Asia*, The World Bank Group, 1992-1996
- *Research Officer*, United Nations Development Program, New York, NY, 1991

2. SUMMARY OF BOARD MEMBERSHIP AND PROFESSIONAL AFFILIATIONS. I presently sit on several advisory boards and councils that are global in scope, with important stakeholder connections – to governments, business, academia, civil society and multilateral agencies. My experience includes commissions and boards related to the The Lancet, World Economic Forum and the Council on Foreign Relations, the European Union and various United Nations agencies.

3. SUMMARY OF PUBLICATIONS. I have led over a dozen major global reports for leading multilateral agencies and high level groups, on topics ranging from migration to women’s economic empowerment and access to justice. I also have produced over 80 publications on a range of development topics, from

poverty reduction strategies and labor markets to gender, conflict, health reform, education and decentralization, as well as co-authoring over 25 global, regional and country level reports for the World Bank. Academic publications include such top-ranked journals as the Journal of Economic Inequality, La Revue D'Economie Politique, The Lancet and The Review of Income and Wealth, and books published by Oxford University Press, Macmillan and Edward Elgar. I have also led and managed numerous World Bank country and regional studies, and executive board papers.

4. COUNTRIES OF WORK EXPERIENCE

Australia, Bangladesh, Bolivia, Cambodia, Ethiopia, Guatemala, Indonesia, Kenya, Kyrgyzstan, Pakistan, Mozambique, Myanmar, Russian Federation, South Sudan, Sudan, Tanzania, Uzbekistan, Vietnam and Zimbabwe.

BOARD MEMBERSHIP AND PROFESSIONAL AFFILIATIONS

The Lancet Commission on Gender and Health, from May 2020

Women for Women Research Advisory Board, from April 2020

Steering Committee member, *Lancet Series on Gender Equality*, Stanford University

Council on Foreign Relations, Advisory Committee on *Economic Inclusion and Global Growth*

Senior Advisor, Multi-Stakeholder Working Group on Multilateral Development Bank Investment Strategies in the ICT Sector. Global Connect Initiative

World Economic Forum, Advisory Board on *Sustainable Competitiveness* (since April 2011); Global Agenda Council on *Benchmarking Progress in Society* (2010-2012)

Women in Parliaments Global Forum, Advisory Board, since February 2014

Girls Lead, Advisory Board, since September 2013, <http://www.letgirlslead.org/>

African Regional Human Development Report on Gender, Advisory Group, 2015

UN Broadband Commission for Digital Development, Working Group on Broadband and Gender, since 2013 <http://www.broadbandcommission.org>

Council on Foreign Relations, New York, Advisory group on combating child marriage, 2013

UN Women, External Reference Group, Women's Economic Empowerment Evaluation, 2014-18

Plan UK, Expert Advisory Panel, *2013 State of the World's Girls report*, on Girls and Emergencies

Migration Policy Institute and Centre for Migration Studies, Advisory Board, *Migration and Development*, since December 2012

International Civil Society Network, Board member since June 2012

Asian Development Bank, George Washington University and Oxford Poverty and Human Development Initiative, Advisory Committee, *Drivers of Poverty Reduction in Asia and the Pacific*, 2012

European Union Research and Development Programme Framework, Advisory Board, *GDP and beyond*.

Human Development and Capabilities Association, Fellow since March 2010 and Associate Editor of the *Journal of Human Development and Capabilities*. Editor of the Journal's Policy Forum (2017-2020)

United Nations Volunteers, Advisory Panel, State of the World's Volunteers 2011

UNICEF International Child Development Centre, Associate Fellow, 1997-2000

AWARDS

Rhodes Scholar, New South Wales and New College, 1988

Advance Global Australian Award winner, 2013, <http://advance.org/globalaustralianawards/>

Daily Life Women of the Year, 2014: <http://www.dailylife.com.au/photogallery/dl-women-of-the-year/daily-lifes-20-women-of-the-year-2014-20141217-3mq6a.html?aggregate=&selectedImage=1>

Apolitical Inaugural List of the World's 100 Most Influential People in Gender Policy in 2018 and in 2019

PROFESSIONAL EXPERIENCE (reverse chronological order)

Managing Director, Georgetown Institute for Women, Peace and Security, Georgetown University
(since October 2016, half-time)

Fellow, Women and Public Policy Program, Harvard University, Kennedy School of Government, July 2014 – July 2019

Adviser, Women's Economic Empowerment, Bill and Melinda Gates Foundation, since February 2017 - present

Co-Leading Thinker, Victorian Health Promotion Foundation, Australia, 2016 –2020, with Professor Iris Bohnet

Consultant and adviser to various organisations, including:

- **Stanford University**, Global Center for Gender Equality, Senior Gender Integration Adviser, 2018-present
- **The World Bank Group**, Gender Dimensions of Forced Displacement, Lead Academic Adviser, 2019-2021
- **UN Women**, Shaping the Law for Women and Girls: Experiences and Lessons from UN Women's Interventions in the Past Decade, January – July 2021. Lead author
- **The World Bank Group**, Canada Caribbean Resilience Facility, Gender Adviser. Jan 2021 - present
- **United Nations Development Program**, Retrospective and update of global Human Development Report on migration, 2019-2020
- **International Development Law Organisation** and UN Women, Lead Author, High Level Group report on Justice for Women, October – December 2018
- **International Development Law Organisation**, Evaluation of Gender Strategy, June – December 2018
- **EDGE (Economic Dividends for Gender Equality) Certified Foundation** – Theory of Change Project, January – June 2018
- **OECD** - Gender equality aspects of Financing for Development, A Scoping Paper, April-May 2018
- **OECD** - Using Behavioural Insights to Tackle Gender-Stereotypes and Boost Gender Equality in Public Leadership, March – May 2018

- **Inter American Development Bank** – Adviser, Addressing constraints to women’s entrepreneurship in the Caribbean. February – August 2018

Lead Author, UN Secretary-General’s High Level Panel on Women’s Economic Empowerment, February-September 2016, with Professor Laura Tyson

Research Professor, Elliot School of International Affairs, George Washington University, 2016

Consultant, Independent Evaluation Office of the International Monetary Fund, Review of the Fund’s role in social protection in low income countries, January 2016 – April 2017

Lecturer (adjunct), Harvard University, Kennedy School of Government. Prepared and delivered a new course on gender inequality and development. PED-315M, Spring and Fall 2015 and 2016.

<https://coursepages.knet.hks.harvard.edu/sites/10021/Pages/Default.aspx>

Lecturer, School of Advanced and International Studies, Johns Hopkins University. Delivered a new course on gender inequality and development, Spring 2016, 2017, 2018, 2019 and 2020

Lecturer, Georgetown University, Global Human Development Program. Delivered a new course on gender inequality and development, Spring 2018 and 2019

Lecturer, University of Sydney Law School, Masters in Law program. Delivered a new course on gender inequality and development, March 2016, April 2017, August 2018, March 2020

Adviser, No Ceilings Project, Clinton Foundation. Provided feedback and advice on analytical work and emerging policy recommendations, December 2014 – September 2015

Director, Gender and Development, The World Bank Group August 2011 – July 2014

- Worked with Bank senior management and staff, the Executive Board and Development Committee members to set and shape the gender strategy.
- Achieved major performance improvements in lending and country strategies exceeding corporate targets and introduced quarterly monitoring against the Corporate Score Card and IDA targets.
- Developed clear and recurrent messaging to staff, prepared new guidance across all Bank products, and integrated gender into core training and an extensive learning program.
- Effectively managed relations with the Executive Board, building and securing Bank member countries’ support for new strategic directions and monitoring progress, including annual updates to the Board and Development Committee, technical briefings and the design and delivery of the first ever boot camp on gender for executive directors.
- Led the gender work on the successful \$52 billion IDA replenishment; specifically the Mid Term Review and Special Themes paper which led to its inclusion in IDA17, and represented the Bank’s gender agenda in various European capitals, Abidjan and Managua. Successfully negotiated commitments and targets with donors.
- Achieved major performance improvements in lending and country strategies exceeding corporate targets and introduced quarterly monitoring against the Corporate Score Card and IDA targets.
- Established the first of the new umbrella facility arrangements for supporting work on gender equality, which succeeded in attracting more than \$45 million in financing.
- As World Bank global spokesperson on gender, developed and implemented a successful external outreach strategy.
- Attracted and sustained extensive local and international media coverage -- including the successful launch of major publication on Voice and Agency, which broke World Bank social media records.

Provided intellectual leadership on gender and supporting strategic investments in research:

- Conceived and completed a path-breaking new publication on *Voice and Agency: Empowering Women and Girls for Shared Prosperity*, which attracted major interest among staff, international development partners and stakeholders. Oversaw research, preparation and outreach over the two year period; constitution and engagement with Technical Advisory Group of world class experts on topics covered in the report; drafting of chapters; finalization following Bank-wide review and launch. Set up launch with Secretary of State Clinton and Executive Director of UN Women in May 2014. Attracted wide press coverage – over 300 stories -- and broke World Bank records on social media, including Trending on Twitter, nationwide, with significant demand for follow-up.
- Conceived and completed a major global report on *Gender at Work* (February 2014). Attracted extensive social media (trending on twitter in DC) and authored several well-placed blogs, including Reuters. Number of downloads in the first three months in the top 1 percent of Bank policy reports.
- Launched *enGENDER IMPACT*, the first online resource point that shares knowledge gained from World Bank supported evaluations on what works for advancing gender equality.

Recognised as a leading global expert:

- More than 80 publications in high profile journals and volumes, including *The Lancet*, the *Handbook of Research on Gender* and major economic and development journals.
- Recognised as a leading global expert – as reflected in, for example, being invited to present in about a dozen panels at the United Nations' Commission on the Status of Women in March 2014 – unprecedented levels of World Bank engagement in the global gender agenda, which involves several hundred government participants and several thousand from civil society.
- Frequently invited to make keynote addresses and speak in a range of fora and events – including an invited keynote speech to around 5000 participants during the opening plenary at Women Deliver in Kuala Lumpur; dedicated sessions at ECOSOC; Columbia University; Dartmouth University; Oxford University Human Rights Hub; University of California, San Diego; Harvard Kennedy School and US Chamber of Commerce; and The Council on Foreign Relations.

Director, Human Development Report Office, UN Development Program, New York, August 2008 - 2011

Directed three global Human Development Reports:

- 2009: *Overcoming Barriers: Human Mobility and Development*
- 2010: *The Real Wealth of Nations: Pathways to Human Development*
- 2011: *Sustainability and Equity*

Provided intellectual and organizational leadership:

- Managed around 30 staff from a diversity of backgrounds and disciplines, with a core annual budget of approximately \$8 million, reporting directly to the Administrator of UNDP.
- Led an extensive program of outreach, including invited presentations and keynote speeches at a range of national, regional and global policy and academic fora, including PBS's Ideas in Innovation; Global Forum for Migration and Development; UNDESA; UNICEF; Harvard Club (New York City); Brookings Institution; Boston University's Pardee Distinguished Lecture; Harvard Kennedy School University Tenth Anniversary of the MPA/ID Program; Manchester University Ten Years of Poverty Research Conference; European Union's Statistics for Policymaking: Europe 2020.
- Researched several key contributions to the literature on human development and inequality, published in leading journals and handbooks

Lead Economist, Ethiopia and Sudan, The World Bank Group, Washington DC and Nairobi
2004–2008

Leadership of the Sudan Joint Assessment Mission:

- Led a large multi-sectoral exercise over an extended period in an unusually fluid environment, working jointly with counterparts, and multiple UN agencies and bilateral donors.
- Designed and delivered consultative and policy related activities with significant capacity building elements and follow-up.
- Managed structural and institutional policy dialogue around an agreed set of reforms; leadership of post conflict assessment for Darfur and analysis of oil management issues.
- Led associated economic and sector reports and policy notes (listed below).

Led and managed economic policy and poverty analysis and dialogue in Ethiopia:

- Oversight of major economic reports (poverty assessment, population, public expenditure reviews),
- Led the country economic memorandum and labour market study, and just-in-time analyses on government request (including on food inflation, impact of oil price rises).

Led national assessments of poverty and analysis of the costs of post-election violence in Kenya

Lead Economist, Poverty Reduction and Economic Management, World Bank Group, Washington DC
1999-2004

Led conceptualization and launch of the Poverty Reduction Strategy Paper (PRSP) approach, and responsible for coordinating the first several years of implementation:

- Led corporate reporting to the Boards of the Bank and the IMF, jointly with the Policy Development and Review Department of the IMF.
- Prepared policy guidance and led extensive staff training efforts
- Undertook field missions and delivered workshops, training and hands-on support.
- Led development and publication of the Sourcebook on Poverty Reduction Strategies (two volumes)
- Managed outreach with multi-lateral and bilateral partners.

On external service without pay from the World Bank, 1996-1998, started and completed **PhD in Economics at ANU** and various activities, including **Research Officer, UNICEF** Innocenti Research Centre, Florence, Italy, 1997

Economist, Human Development, Europe and Central Asia, The World Bank Group, Washington DC 1992-1996

- Developed and task-managed analytical programs on poverty, labour markets and social protection - see list of bank reports for details.
- Managed lending operations in health, and participated in budget support operations in Russia and Uzbekistan.

Research Officer, United Nations Development Program, New York, NY

1990-1991

PUBLICATIONS

Books and Global Reports.

1. ***The Best and Worst States to Be a Woman. Introducing the U.S. Women, Peace and Security Index.*** Lead author. October 2020. <https://giwps.georgetown.edu/wp-content/uploads/2020/10/The-Best-and-Worst-States-to-Be-a-Woman.pdf>
2. ***Beijing+25: Accelerating Progress for Women and Girls.*** September 2020. Lead author. <https://giwps.georgetown.edu/wp-content/uploads/2020/09/Beijing25AcceleratingProgressForWomenAndGirls.pdf>
3. ***Justice for women amidst COVID-19,*** Lead Author. Rapid Assessment prepared for UN Women, The World Bank, International Development Law Organisation and Center for International Cooperation. May 2020
4. ***Commemorating the Tenth Anniversary of the 2009 UNDP Human Development Report: Overcoming barriers to human mobility and development.*** Flagship report. Coauthored with Kathleen Newland for UNDP NY. May 2020. <https://www.undp.org/content/undp/en/home/librarypage/democratic-governance/Human-Mobility-Shared-Opportunities-A-Review-of-the-2009-Human-Development-Report-and-the-Way-Ahead.html>
5. ***Women, Peace and Security Index 2019/20: Tracking Sustainable Peace through Inclusion, Justice, and Security for Women.*** Washington, DC: Georgetown Institute for Women, Peace and Security and Peace Research Institute Oslo. 2019. Lead author.
6. ***Justice for Women,*** Report of the High Level Group, Lead Author. March 2019.
7. ***Women, Peace and Security Index 2017/18: Tracking Sustainable Peace through Inclusion, Justice, and Security for Women.*** Washington, DC: Georgetown Institute for Women, Peace and Security and Peace Research Institute Oslo. 2017. Lead author.
8. ***Leave No-one Behind. A Call to Action for Gender Equality and Women's Economic Empowerment.*** First Report of the UN Secretary-General's High Level Panel, September 2016, coauthored with Laura Tyson.
9. ***Voice and Agency: Empowering Women and Girls for Shared Prosperity,*** first coauthor. The World Bank. 2014
10. ***Gender at Work: A Companion to the World Development Report on Jobs.*** Coauthored with M. Morton, L. Hanmer and D. Singer. 2014. Washington, DC : World Bank Group.
11. ***The Challenge of Equity and Sustainability. Human Development Report 2011.*** Macmillan Palgrave for the United Nations Development Programme.
12. ***The Real Wealth of Nations: Pathways to Human Development. Human Development Report 2010.*** Macmillan Palgrave for the United Nations Development Programme.
13. ***Overcoming barriers: Human Mobility and Development. Human Development Report 2009.*** Macmillan Palgrave for the United Nations Development Programme.
14. ***Human Development Indices, a statistical update 2008,*** Published by United Nations Development Programme, New York.

15. **Poverty Reduction Strategy Sourcebook, 2002**, Editor, Core Techniques and Cross Cutting Issues (Volume I) Office of the Publisher, The World Bank, Washington DC
16. **Macro and Sectoral Approaches**, Editor, (Volume II). Office of the Publisher, The World Bank, Washington DC
17. **Poverty in Russia: Public Policy and Private Responses**, 1997, Editor. Economic Development Institute of the World Bank: Washington, DC.
18. **Household Welfare in Central Asia**, 1997 (co-editor) Macmillan, UK.
19. **Family Stability, Family Structure and Welfare in the New Russia**, co-editor with A. Motivans. Palgrave, London, 2001

Papers currently under review

Understanding different measures of Intimate Partner Violence: Lifetime vs. 12-month Prevalence, with Lori Heise, Anita Raj and Frances Chen

Gender Inequality and Violent Conflict: A New Look, with Robert Nagel and Mariana Volliaz, submitted *Peace and Conflict Management*.

Combatting Intimate Partner Violence: Do Laws Have a Role? with Li Li

Patterns of Veiling among Muslim Women, with Ishac Diwan, Revise and resubmit *Feminist Economics*

Published Papers and Book Chapters (in reverse chronological order)

1. *Women's Rights – The State of Play: How Far Have We Come Since the Beijing Declaration?* Chapter 2 in *International Women's Rights Law and Gender Equality. Making the Law Work for Women*, edited by Ramona Vijayarasa. Routledge 2021
2. *Mobile phone technologies as an opportunity for women's financial inclusion. What does the evidence say?* With Elisabeth Kellison and Elena Ortiz, in *Technology and Women's Empowerment* edited by Ewa Lechman. Routledge. 2021
3. *The 2020 US election is a crucial opportunity to advance women's reproductive rights*. *The Lancet* 2020;396(10260):1375-1377
[https://www.thelancet.com/journals/lancet/article/PIIS0140-6736\(20\)32139-5/fulltext](https://www.thelancet.com/journals/lancet/article/PIIS0140-6736(20)32139-5/fulltext)
4. *What Does the Status of Women Reveal about a Nation's Pandemic Preparedness and Response?* With Marianne Dahl and Haiwen Zou. *SAIS Review*. Johns Hopkins University Press.
5. *Digital Cash Transfers in the Time of COVID 19: Opportunities and Considerations for Women's Inclusion and Empowerment*. With Zimmerman, Jamie M., Maria A. May, and Elizabeth Kellison. 2020. Bill & Melinda Gates Foundation, World Bank Group, Women's World Banking, CGAP, and Stanford University.
<http://documents1.worldbank.org/curated/en/378931596643390083/pdf/Digital-Cash-Transfers-in-Times-of-COVID-19-Opportunities-and-Considerations-for-Womens-Inclusion-and-Empowerment.pdf>

6. *How Did Conflict Affect Women's Economic Opportunities in Sub-Saharan Africa?* With Turkan Mukhtarova. <https://giwps.georgetown.edu/wp-content/uploads/2020/10/How-Conflict-Affects-Womens-Economic-Opportunities.pdf>
7. Buried treasures and missed opportunities in Victorian sports reporting -- Big data analysis of gender portrayal in print media in Victoria, Australia from 2014 to 2019. [VicHealth](#).
8. *Gender, Development and Security*, in *Gender and Security Agenda: Strategies for the 21st Century*, edited by Chantal de Jonge Oudraat and Michael Brown, Routledge Press. June 2020
9. *Engendering Youth, Tracking Progress and Sustaining Peace*, with Matthew Moore, chapter in edited volume by Marisa Ensor, Rutgers University Press. 2020
10. *How Women Have Fared in the Labor Market with China's Rise as a Global Economic Power*, with Limin Wang, [Asia and Pacific Policy Studies](#), January 2020
11. *How are the domains of women's inclusion, justice, and security associated with maternal and infant mortality across countries? Insights from the Women, Peace, and Security Index*, with Li Li, Kathryn M. Barker, Jennifer Parsons and Kelly Dale. *Social Science and Medicine - Population Health*, [Volume 9](#), December 2019
12. *Applying a Masculinities Lens to the Impacts of Social Safety Nets on Women's Economic Empowerment*. With M. Dooley, A. Fried, R. Levtov, K. Doyle and G. Barker. EBA Report 2019:07, The Expert Group for Aid Studies (EBA), Sweden
13. *Introduction. Gender Equality, Norms and Health: Why this Series and Why Now?* The Lancet, Submitted as part of special series on Gender Norms and Health, June 2019
14. *Moving Towards Gender Equitable Health Systems: Entry Points for Disruption and Change*, The Lancet, June 2019. Coauthored.
15. *Gender Equality and Gender Norms: Framing the Opportunities for Health*, The Lancet, June 2019. Coauthored.
16. *Financial inclusion and intimate partner violence: What does the evidence suggest?* with Lotus McDougal, Nabamallika Dehingia, Amruta Trivedi and Anita Raj. PLoS ONE 14(10): e0223721.
17. [Enhancing Women's Economic Empowerment Through Digital Cash Transfers - Digitize/Direct/Design: The D3 Criteria](#). with Wendy Chamberlin, Elizabeth Kellison, and Jamie Zimmerman June 2019. [Bill & Melinda Gates Foundation](#)
18. *Measuring Women's Inclusion, Justice and Security*, chapter in the (first) Oxford Handbook of Women Peace and Security, edited by Sara E. Davies and Jacqui True, Oxford University Press, 2019.
19. *Economics and the Limits of Law: An International Analysis of Persistent Gaps in Women's Reproductive Health*, with Karen Grepin and Matthew Moore, in *Women's Health and the Limits of Law: Domestic and International Perspectives*, edited by Irehobhude O. Iyioha, Routledge, London. 2019.
20. [Women's Financial Inclusion and Economic Opportunities in Fragile and Conflict-Affected States. An overview of challenges and prospects](#), with Yvonne Quek. Georgetown Institute for Women, Peace and Security, Washington DC.
21. [Working to Empower Girls in Nigeria. Highlights of the Educating Nigerian Girls in New Enterprises \(ENGINE\) Program](#), with Jennifer Parsons and Tatiana Melnikova. Georgetown Institute for Women, Peace and Security, Washington DC.
22. *Innovations in Implementation of the Sustainable Development Goals: Expanding Women's Economic*

Opportunities, with Laura Tyson, From Summits to Solutions, edited by Raj Desai, Homi Kharas and John McArthur, Brookings Institution Press, 2018.

23. [Longitudinal Analysis of the Impact of Economic Empowerment on Risk for Intimate Partner Violence among Married Women in Rural Maharashtra, India](#). Journal of Social Science & Medicine, [Volume 196](#), January 2018, pp 197–203 with Anita Raj and others.
24. *Towards equality, by reaching the furthest behind first.*, Chapter 5 in United Nations Population Fund report, *Worlds Apart: Reproductive Health and Rights in an Age of Inequality*. October 2017.
25. *Gender based violence and the law*, commissioned paper for World Development Report 2017, January 2017. World Bank Group
26. [Gender at work in Africa: Legal constraints and opportunities for reform](#), with S. Twigg, African Journal of International and Comparative Law, Volume 24, Issue 4, November, 2016, and Oxford Human Rights Hub Working Paper, February 2015
27. [The 2030 Agenda and the Potential Contribution of Trade to Gender Equality](#). Geneva: International Centre for Trade and Sustainable Development (ICTSD), September 2016. Revised and republished as Потенциальный вклад торговли в гендерное равенство и Повестку дня ООН до 2030 года, March 6 2017. ICTSD, [Mosty](#)
28. [Patterns of Veiling among Muslim Women](#), with Ishac Diwan, Economic Research Forum, Cairo Egypt
29. *Expanding Women’s Agency: Where Do We Stand ?* with L. Hanmer. Feminist Economics. Volume 22, Issue 1 (January 2016)
30. [Freedom from Violence and the Law: A Global Perspective in Light of Chinese Domestic Violence Law](#), with R. de Silva de Alwis 2015, 37 University of Pennsylvania. Journal of International Law. 1 (1).
31. [A Profile of Gender Disparities in the G20: What is Needed to Close Gaps in the Labour Market](#), Chatham House, International Economics Department, November 2015,
32. [Child Marriage: A Critical Barrier to Girls’ Schooling and Gender Equality in Education](#), with Jennifer McCleary-Sills, Lucia Hanmer, and Jennifer Parsons in Review of Faith and International Development, Volume 13, Issue 3.
33. *Empowering the 49 per cent*, The World Today, April & May 2015, Volume 71, Number 2, Chatham House, London.
34. [Freedom from Violence and the Law](#), with Rangita da Silva Alwis, Working Paper, FXB Center for Health and Human Rights, Harvard University, January 2015 .
35. *Women's health and human rights: Public spending on health and the military one decade after the African Women’s Protocol*. Vol 14 No 2. African Human Rights Law Journal. December 2014
36. *Persistent Gender Inequality in the World of Work: Understanding the Puzzle, and Thinking About Some Solutions*, with H. Kolb and M. Morton. Fletcher Forum of World Affairs, Summer 2014.
37. *Four Myths about Gender and Development*, with Jim Yong Kim, Economic Cooperation and Development Review, April 2014
38. *Support versus Transformation in Development Financing: What Works to Close Gender Gaps?* with M. Morton. Journal of International Affairs, Fall/Winter 2013, Vol 67, No.1

39. *Enabling equal opportunities in the world of work: the intersections of formal and informal constraints*, with M. Morton, World Bank Legal Review, Volume 5, *Fostering Development through Opportunity, Inclusion and Equity*. November 2013.
40. *Investing in Women: A Health and Development Goal*, with K. Grepin, Improving maternal health: a missed opportunity for development," [*The Lancet*](#). 2013 May 18; 381(9879)
41. *Closing the Deadly Gap Between What We Know and What We do: Investing in Women's Reproductive Health*, with K. Grepin. Paper commissioned for opening plenary of Women Deliver 2013.
42. *Gender and Development: Investing in Women*, chapter 1 in *Women in the Global Economy: Leading Social Change* edited by T. Tierney, Institute of International Education and the American Institute for Foreign Study Foundation.
43. *Measuring Gender Inequality* in *Handbook of Research on Gender and Economic Life*, co-edited by D. Figart and T. Warnecke published by Edward Elgar. 2013
44. *The Role of Laws and Institutions in Expanding Women's Voice, Agency and Empowerment* (with S. Twigg) in *World Bank Legal Review Volume IV: Innovation and Empowerment for Development*. December 2012.
45. *Gender and Trade: A Fresh Look at the Evidence*, with E. Gamberoni, *Trade Forum Issue 2*, 2012
46. *Measuring Wellbeing: Some Contributions of the Human Development Approach*, with M. Kovacevic, *Bulletin of the International Statistical Institute*, August 2011.
47. *The Human Development Index: New Critiques, Old Controversies*, with F. Rodriguez and H. Choi, *Journal of Economic Inequality*, June 2011
48. *Broadening the Human Development Index and measuring human progress*, with Kemal Dervis. *La Revue D'Economie Politique*, May 2011.
49. *The Human Development Index, Twenty Years On*, with M. Kovacevic and F. Rodriguez. *Human Development Research Paper No. 45*, New York: United Nations Development Programme. 2010.
50. *Innovations in the measurement of gender disparities: the new Gender Inequality Index*, with M. Kovacevic. *Human Development Research Paper No. 46*, New York: United Nations Development Programme. 2010.
51. *Public Opinions towards Migration*, with M. Kleemans. *Human Development Research Paper No. 53*, New York: United Nations Development Programme. 2009.
52. *Assessment of National Migration Policies: An emerging picture on admissions, treatment and enforcement in developing and developed countries*, with I. Periera. *Human Development Research Paper No. 48*. New York: United Nations Development Programme. 2009.
53. *Poverty Reduction Strategies and Budgets*, with R. Alonso and L. Judge, in *Budget Support as More Effective Aid*, edited by S. Koeberle, Z. Stavreski and J. Walliser, World Bank, 2006.
54. *Costs and Gains in Financing and Governance of Education in Transition*, in *Education for All?* edited by J. Micklewright, Macmillan, London, 2005.
55. *Key Institutional Challenges Facing Southern Sudan*, *Forced Migration Review*, September 2005

56. Overview, *Poverty Reduction Strategy Sourcebook*, Volume I (op cit.)
57. Public Spending for Poverty Reduction, Chapter 6 in *Poverty Reduction Strategy Sourcebook*, with A. Fozzard, M. Holmes and K. Withers
58. Poverty in the Transition: Social Expenditures and the Working-Age Poor, with J. Micklewright and G. Redmond, UNICEF, *Center for Economic Policy Research, Discussion Paper* No. 3389; and UNICEF, *Innocenti Working Paper*, No 91.
59. The Politics of Local Corruption: Evidence from *Cuentas Congeladas* in Bolivia, with R. Gatti and G. Gray-Molina), processed, 2002.
60. Informal Payments in the Health Sector in Bolivia: Evidence from a Sample of *Seguro Basico* Users, with S. Chakraborty, R. Gatti and G. Gray-Molina), processed, 2002
61. The Role of the Safety Net and the Labor Market on Falling Cash Consumption in Russia: 1994-1996. A Quintile-Based Decomposition Analysis, with A. Kolev, *The Review of Income and Wealth*, 47:1, March 2001.
62. Poverty in Russia, with S. Marnie, in *Russia in the 1990s*, edited by B. Granville and P. Oppenheimer, Oxford University Press: London, 2001.
63. Uzbekistan: Institutional Continuity Helps Performance, in Special Issue on Neglected Long Term Issues in Transition. *MOCT-MOST: Economic Policy in Transitional Economies* (Kluwer Academic Publishers), No.1-98.
64. The Potential for a Complex Humanitarian Emergency in Kenya, in *Complex Humanitarian Emergencies*, edited by W. Nafziger, F. Stewart and R. Vayrynen, Oxford University Press: London, 2000.
65. War, Hunger and Displacement: The Origins and Prevention of Humanitarian Emergencies, *WIDER Policy Brief* Number 2, 1999, Helsinki.
66. The Welfare Repercussions of Single Parenthood in Transition, with A. Kolev, in Klugman and Motivans (eds.), 2001.
67. Family Structure and Child Welfare in the New Russia: An Overview, with A. Motivans, in Klugman and Motivans (eds.), 2001.
68. Family Breakdown and Child Welfare in Russia: A Dynamic Perspective, with A. Kolev, in B. Bradbury, S. Jenkins and J. Micklewright (eds.) *Children In and Out of Poverty*, Cambridge University Press, 2001.
69. Health Reform in Russia and Central Asia, with G. Schieber, Chapter 12 in *Transforming Post-Communist Political Economies*, J. Nelson, C. Tilly, and L. Walker (eds). US National Academy of Sciences, Washington DC.
70. Financing and Governance of Education in Central Asia, *MOCT-MOST: Economic Policy in Transitional Economies* (Kluwer Academic Publishers), 9: 423-442, 1999
71. Conflict and Growth in Africa: Kenya, Tanzania and Uganda (with B. Neyapti and F. Stewart. Paris: OECD, 1999.
72. Self Employment in Australia, with R. Gregory and B. Chapman, Paper prepared for the OECD International Conference on Self Employment, Burlington, Canada, 24–26 September 1998

73. Poverty in Russia During the Transition, with J. Braithwaite, *World Bank Research Observer* February 1998, Volume 13(1)
74. Decentralisation: A Survey from a Child Welfare Perspective. *Innocenti Occasional Paper No. 61*, UNICEF International Child Development Centre, 1997.
75. The Impact of Social Support - Errors and Leakage and Exclusion, with M. Foley, Chapter 8 in Klugman (ed), 1997.
76. Poverty in Russia: An Overview, with J. Braithwaite, Chapter 1 in Klugman (ed) *Poverty in Russia*, 1997.
77. Household Welfare in Central Asia: An Introduction, with J. Falkingham, S. Marnie and J. Micklewright, Chapter 1 in Falkingham et al. *Household Welfare in Central Asia*, 1997
78. Measuring Labour Market Status in Kazakhstan, with K. Scott, in Falkingham et al (eds.) *Household Welfare in Central Asia*, 1997.
79. Impact on Changing Childcare Arrangements on Women in Central Asia, with S. Marnie, J. Micklewright, P. O'Keefe, in Falkingham et al (eds) *Household Welfare in Central Asia*, 1997.
80. A Survey of Health Reform in Central Asia (with George Schieber), *Regional Working Paper Series*. World Bank, Washington DC November 1996.
81. Decentralisation: A Survey of Literature from a Human Development Perspective. *UNDP Occasional Paper No. 13*, 1994.
82. Decentralisation in Zimbabwe, with Frances Stewart, *UNDP Occasional Paper No. 17*, 1994.
83. Myopia of the Handmaidens? International Lawyers and Globalisation: A Comment, in Proceedings of the 1998 Australian and New Zealand Conference on Public International Law.

World Bank Papers and reports (main author or task manager)

Board and Development Committee papers:

1. *Update on the Implementation of the Gender Equality Agenda at the World Bank Group*. September 18, 2013. DC2013-0010
2. *Update on the Implementation of the Gender Equality Agenda at the World Bank Group*. September 2012. DC2012-0012
3. Implications of the World Development Report 2012: Gender Equity and Development – for the World Bank Group, September 1, 2011. DC2011-0011
4. Building Poverty Reduction Strategies in Developing Countries (*SecM99-604*) September 1999
5. Review of the Poverty Reduction Strategy Paper (PRSP) Approach: Main Findings and Issues for Discussion, *SecM2002-0085*; and Review of the PRSP Approach: Early Experience with Interim PRSPs and Full PRSPs, *SecM2002-0086*
6. PRSPs – Progress in Implementation (*SecM01*), September 2001
7. PRSPs – Progress in Implementation (DC2002-0016), September 2002

World Bank Economic Studies and Reports (lead author)

8. Ethiopia: Determinants of Food Inflation, 2003-2007, January 2008
9. Country-level PRSC Results Frameworks in Africa: A Review of Existing Practices, Constraints and Implications, January 2008
10. Sudan: Darfur: Dimensions of Challenge for Development, June 2007
11. Sudan: South Kordafan: Regional Growth and Institutions, June 2007
12. Sudan: Joint Assessment of Progress prepared for Sudan Consortium, with IMF, Khartoum and Juba, March 2007
13. Ethiopia: Accelerating Equitable Growth. Country Economic Memorandum, in two volumes, Overview and Thematic and Sectoral Chapters. Report No. 38662 – ET
14. Ethiopia: Urban Labour Markets: Challenges and Prospects. Volume I: Synthesis Report, Volume II, Thematic chapters. Report No. 38665 – ET
15. Sudan: Progress Report and Assessment for the Government of National Unity and Government of Southern Sudan, for Sudan Consortium. April 2006
16. Sudan: Framework for Sustained Peace, Development and Poverty Eradication (Report of the Joint Assessment Mission of the Sudan), Three Volumes, March 2005
17. Myanmar: An Economic and Social Assessment (19628-BA), September 1999
18. Poverty in Russia: An Assessment (14110-RU), June 1996
19. Uzbekistan: Adjusting Social Protection (13023-UZ), January 1995
20. Russia: Social Protection during the Transition and Beyond (11748-RU), Feb 1994.