

TaLisa J. Carter, Ph.D.

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EDUCATION

University of Delaware, Newark, D.E.

2018 **Ph.D., Criminology**

Dissertation: *Blinded Bars: Race & Social Control Among Correctional Employees*

Committee: Drs. Karen F. Parker (chair), Aaron Kupchik, Christy Visher, and Jeffrey A. Fagan (Columbia Law School)

2015 **M.A., Criminology**

University of Pennsylvania, Philadelphia, P.A.

2010 **B.A., Criminology**

PROFESSIONAL APPOINTMENTS

2021-2022 Affiliate
Brookings Institute, Washington, D.C.

2020-Present Affiliate Scholar
Urban Institute, Washington, D.C.

2019-Present Assistant Professor, Department of Justice, Law & Criminology
School of Public Affairs. American University, Washington, D.C.

2018-Present Affiliate, Center for Advancing Correctional Excellence!
Criminology, Law & Society. George Mason University, Washington, D.C.

2021 Visiting Fellow
Rutgers University Newark, Racial Democracy, Crime and Justice Summer Research
Institute

2018-2019 Postdoctoral Fellow, Department of Justice, Law & Criminology.
School of Public Affairs. American University, Washington, D.C.

RESEARCH & TEACHING INTERESTS

Criminological theory, social institutions, corrections, and race & ethnicity

SCHOLARSHIP

** reflects an under/graduate student author

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Peer-Reviewed Journal Publications

- 2021 **Carter, TaLisa J.** & Lallen T. Johnson. Blacks Can't Jump: The Racialization of Transit Police Responses to Fare Evasion. *Race and Justice*.
<https://doi.org/10.1177/21533687211007548>
- 2019 Johnson, Lallen T. & **TaLisa J. Carter**. Race and Rationality: A Theoretical Examination of Differential Travel Patterns to Acquire Drugs. *Deviant Behavior*. DOI: <https://doi.org/10.1080/01639625.2019.1708664>
- 2017 **Carter, TaLisa J.**, Karen F. Parker and Heather Zaykowski. Building Bridges: Linking Old Heads to Collective Efficacy in Disadvantaged Communities. *Sociological Forum*. (32 SI) DOI: <https://doi.org/10.1111/socf.12368>

Encyclopedia Entries

- 2017 **Carter, TaLisa J.** "Sing Sing Correctional Facility." In K.R. Kerley, H. Copes, S. De Li, & S.F. Sharp (Eds.), *The Encyclopedia of Corrections*. Hoboken, New Jersey: Wiley-Blackwell.

Chapters

- 2020 **Carter, TaLisa J.** and Chrysanthi Leon. "#ThemToo: Examining Sexual Harassment among Female Correctional Officers." In Coates and Walker-Pickett (Eds.), *Women and Minorities in Criminal Justice: An Intersectionality Approach*. Eds. Coates and Walker-Pickett. Kendall Hunt Publications
- Carter, TaLisa J.** "Misconduct in Corrections." In Gould, L. and Brent, J.J. (Eds). *Handbook on American Prisons*. New York: Routledge Press.
- 2015 **Carter, TaLisa J.** and Daniel O'Connell. "Treatment for Drug Users." In Henry Brownstein (Ed.), *Handbook on Drugs and Society*. Hoboken, New Jersey: Wiley-Blackwell.

Book Reviews

- 2017 **Carter, TaLisa J.** Appealing to Justice. Prisoner Grievances, Rights, and Carceral Logic by Kitty Calavita and Valerie Jenness. *Journal of Qualitative Criminal Justice and Criminology*. <http://www.jqcjc.org/documents/v5i1.pdf#page=138>

Manuscripts Under Review

Carter, TaLisa J. It Takes Two: Correctional Officer Gender Diversity on Prison Suicide

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Carter, TaLisa J. Misconduct in Corrections: Applying the Institutional Response Model of Social Control.

Williams, Cynthia & **Carter, TaLisa J.** Examining the Impact of Correctional Staff Turnover on Job Satisfaction.

Carter, TaLisa J. & Chelsea Thomson**. Snitch. Snake. Mole.: Examining Responses to “Insider/Outsider” Researchers in Corrections

Jordan, Kareem L. & **TaLisa J. Carter.** Racial/Ethnic Threat and Sentencing: A Novel Approach to Expanding “Threat”

Manuscripts in Progress

Carter, TaLisa J. Putting Trauma to Work: Exploring Race, Skin Tone, and Motivations for becoming a Criminal Justice Practitioner.

Carter, TaLisa J. “Depending on where I am and what setting”: Examining the relationship of place, race, and skin tone on student perceptions of justice

Carter, TaLisa J. and Miltonette Craig It Could Be Us: Reflections on the Challenges Black Faculty Face being Awarded Tenure

Carter, TaLisa J. Thin Brown Line. Book Project. Proposal complete. Preliminary chapters in progress.

Wilson, David, **TaLisa J. Carter,** & Khalilah L. Brown-Dean. System Justifying Beliefs and Felon Voting Rights: Social Dominance, Merit, and Opinion Change

Online Publications

2021 **Carter, TaLisa J.** Person-First Language is Not Enough. Urban Wire the blog of the Urban Institute. Retrieved from: <https://www.urban.org/urban-wire/person-first-language-not-enough>

2020 **Carter, TaLisa J.** COVID-19 in the Common Area: The Pandemic is Reinforcing the Interconnected Nature of Corrections. Urban Wire the blog of the Urban Institute. Retrieved from: <https://www.urban.org/urban-wire/covid-19-common-area-pandemic-reinforcing-interconnected-nature-corrections>

2019 **Carter, TaLisa J.** Floored: Lessons from the Privilege Walk. *The Professor Is In*. Retrieved from: <http://theprofessorisin.com/2019/11/10/floored-lessons-from-the-privilege-walk-woc-guest-post/>

2018 **Carter, TaLisa J.** My Sexual Harassers were Behind Bars. I was their Guard. *The Marshall Project & Vice*. Retrieved from:

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<https://www.themarshallproject.org/2018/02/08/my-sexual-harassers-were-behind-bars-i-was-their-guard> and https://www.vice.com/en_us/contributor/talisa-j-carter.

Professional Reports

- 2019 School of Public Affairs Justice Programs Office and the Justice, Law, & Criminology Department. **Carter, TaLisa J.** American University. Transforming the U.S. Justice System. Rejecting the Status Quo, Speeding the Pace of Reform.
- 2018 **Carter, TaLisa J.** Correctional Officer Training & Behavior. Executive Summary. Delaware Department of Correction.
- 2017 Anderson, Tammy L., Laura Rapp, Daniel O'Connell, **TaLisa J. Carter**, Ashley Mancik and Steve Martin. Opiate and Heroin Dependency Transition Committee Report for New Castle County, Delaware: Executive Matt Meyer.
- 2016 **Carter, TaLisa J.** Exploring the Impact of Psychological Examinations in Correctional Hiring Practices. Executive Summary. Delaware Department of Correction.

CURRENT RESEARCH PROJECTS

- 2019-Present Shades of Justice: A Mixed Methods Exploration of Skin Tone and Perceptions of Justice. Data Collection Complete. Analysis and Manuscript Preparation Underway. <https://shadesofjusticeproject.wordpress.com/about/>

FELLOWSHIPS, AWARDS, AND RECOGNITION

- 2020-Present Antiracist Research & Policy Center Faculty Affiliate. Criminal Justice and Social Policy. American University.
- Center for Teaching, Research, and Learning (CTRL) Inclusive Pedagogy Fellow. American University.
- 2021 Scholar Spotlight. Division of Victimology. American Society of Criminology. <https://twitter.com/ascdov/status/1354834335967408133?s=20>
- School of Public Affairs Summer Research Award. American University.
- 2020 School of Public Affairs Summer Research Award. American University.
- Washington Institute of Public Affairs Research (WIPAR) Summer Faculty Research Fellow. American University.

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- School of Public Affairs and Policy Lab Summer Research Award. American University.
- 2019 School of Public Affairs and Policy Lab Summer Research Award. American University.
- 2018 Student Teaching and Research Award: Black Graduate Student Association University of Delaware
- 2017 Frank Scarpitti Graduate Student Award
- 2015-2018 National Science Foundation Graduate Research Fellow
- 2015 University Graduate Scholar Award: University of Delaware
- 2015 Graduate Student of Distinction: University of Delaware

RESEARCH EXPERIENCE

- 2014-Present Research Consultant: Delaware Department of Correction, Dover, D.E.
- 2014-2015 Research Assistant: Center for Drug and Health Studies, Newark, D.E.
- 2013-2014 Teaching/Research Assistant: Youth Outreach Project, Wilmington, D.E.

Public Criminology

- 2021 **Carter, TaLisa J.** Crimes against African Americans. China Global Television Network. Available at: <https://www.youtube.com/watch?v=NuaaFMQoneA>
- Carter, TaLisa J.** Chauvin Verdict segment on the Heat China Global Television Network. Available at: <https://www.youtube.com/watch?v=nSfykO2Z2xQ>
- Carter, TaLisa J.** Expert: Chauvin Trial Requires Deeper Reflection for Social Change. Public News Service. Available at: <https://www.publicnewsservice.org/2021-04-05/social-justice/expert-chauvin-trial-requires-deeper-reflection-for-social-change/a73794-1>
- 2020 **Carter, TaLisa J.** Militarization of the Police Live TV segment on China Global Television Network. Available at: <https://www.youtube.com/watch?v=0XGSgIFiRq4>.
- Carter, TaLisa J.** Racial disparities in Jails Live TV segment on China Global Television Network. Available at: https://www.youtube.com/watch?v=zOLK_YMAGbM&feature=youtu.be

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Carter, TaLisa J., Lallen T. Johnson, and Kareem T. Jordan. Our Next Breath: A Statement from Black Faculty.

<https://twitter.com/talisajcarter/status/1267234361356713984/photo/1>

2019 **Carter, TaLisa J.** The Academic Minute. Available at:
<https://academicminute.org/2019/10/talisa-carter-american-university-correctional-officers/>

Carter, TaLisa J. TenleyTalk Podcast. Interview. Available at:
<https://soundcloud.com/tenleytalk/talisacarter>

2018 **Carter, TaLisa J.** Do Racial Inequalities in the U.S. Prison System Affect Correctional Officers? American University. Available at
<https://www.youtube.com/watch?v=gcP6v-Lb4o8>

INTERNAL FUNDING

- 2021 School of Public Affairs Summer Research Award 5k. Summer 2021. (Awarded)
Public Affairs Policy Lab. 4k Summer 2021 includes funding for Research Assistant. (Awarded)
- 2020 School of Public Affairs Summer Research Award. 5k. Summer 2020. (Awarded)
Washington Institute for Public Affairs Research Summer Faculty Research Fellow. 7.5k. Summer 2020. (Awarded)
Public Affairs and Policy Lab. 4k Summer 2020 includes funding for Research Assistant. (Awarded)
- 2019 Public Affairs and Policy Lab. 4k Summer 2019 includes funding for Research Assistant. Washington, D.C.(Awarded)

EXTERNAL FUNDING

- 2021 PI: TaLisa J. Carter. A Qualitative Exploration of the Influence of Staff Diversity on MAT Use in Justice Populations. National Institute of Health. 358k.
- 2020 Co-PIs: Richard Bennett and **TaLisa J. Carter**. Study of Correctional Officers' Discretion. Arlington County Detention Facility. Arlington, VA. (Proposal submitted; process postponed due to Covid19)
- 2019 PI: **TaLisa J. Carter**. Correctional Officer Well Being. National Institute of Justice. 340k. School of Public Affairs, American University. Washington, D.C. NIJ-2019-15283. (Applied)
- PI: **TaLisa J. Carter**. Delaware Department of Correction. Correctional Officer Training and Behavior. 29k. School of Public Affairs, American University, Washington, D.C. (Applied)

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2015 National Science Foundation Graduate Research Fellowship. 36k/year plus tuition and fees for 3 years. Department of Sociology and Criminal Justice, University of Delaware, Newark, D.E. (Awarded)

PROFESSIONAL TRAINING

- 2021 Transforming Student Perspectives through Experiential Learning. SAGE/Academy of Criminal Justice Sciences Faculty Development Workshop Series
- Teaching about Race and Justice. SAGE/Academy of Criminal Justice Sciences Faculty Development Workshop Series
- Eagle Online Excellence Micro Course. American University, Washington, D.C.
- 2020 EquityNow! University of Southern California Race and Equity Center
- Green Teaching Certificate. Environmental Teaching Practices. American University, Washington, D.C.
- 3 Techniques to Own the Classroom with Zoom. CTRL. American University, Washington, D.C.
- Online Course Design Intensive. Center for Research and Learning. American University, Washington, D.C.
- The International Inside-Out Prison Exchange Program Instructor Training Institute. Prison Exchange Program
- 2017 Race, Democracy and Criminal Justice Network Workshop. Rutgers University, Newark, N.J. (Competitive Selection and Funded Participation).
- Statistical Teaching and Analytic Research Training Program. Centro de Investigación y Docencia Económicas, Mexico City, M.X.
- 2016-2017 Pedagogy & Syllabi Training and Development. Center for Teaching and Learning, University of Delaware, Newark, D.E.
- 2016 Responsible Research Conduct Training. University of Delaware, Newark, D.E.
- 2015 Academy of Criminal Justice Sciences Doctoral Student Summit. Academy of Criminal Justice Sciences, Orlando, F.L. (Competitive Selection and Funded Participation)
- 2014 College of Arts and Sciences Advising Certificate Program. University of Delaware, Newark, D.E.

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2013 Graduate Teaching Assistant Workshop. University of Delaware, Newark, D.E.

Collaborative Institution Training Initiative: Human Subjects Research. University of Delaware, Newark, D.E.

CONFERENCE PRESENTATIONS

2021 **Carter, TaLisa J.** Panelist. Making Black Lives Matter in Academia
Anti-Racism & Intersectionality in Feminist Criminology Virtual Forum cosponsored
by American University's Antiracist Research & Policy Center and the American
Society of Criminology's Division on Women & Crime

Carter, TaLisa J., Jazmine Talley, and Chelsea Thomson. "The Best in the World"?
Examining Diverse Student Perceptions of the U.S. Criminal Justice System.
American Society of Criminology, Chicago, IL

Carter, TaLisa J. and Chelsea Thomson. "Are you a Snitch; a Snake; a Mole?
Navigating Research Challenges in Corrections. Academy of Criminal Justice
Sciences, San Antonio, TX. *Cancelled due to COVID-19

2020 **Carter, TaLisa J.** "Color on the Front Line: Exploring Race, Skin Tone, and
Perceptions of Working in Corrections." Prisons and Punishment. Centre for
Criminological Research at the University of Alberta

Carter, TaLisa J. "Thriving While Paying 'Invisible' Taxes: Addressing Challenges
of Minority Faculty Head On." Ann Ferren Conference. American University,
Washington, D.C. (Panel)

Carter, TaLisa J. "Are you a Snitch; a Snake; a Mole? Navigating Research
Challenges in Corrections. Academy of Criminal Justice Sciences, San Antonio, TX.
*Cancelled due to COVID-19

2019 **Carter, TaLisa J.** "Decisions, Decisions: Examining Factors that Impact
Correctional Employee Decision-Making." American Society of Criminology, San
Francisco, CA.

Wilson, David C., **TaLisa J. Carter**, Khalilah L. Brown-Dean. "Factors Affecting
Support for Felon Voting Rights: Information Cues, Value Laden Beliefs, and State
Laws." 50th Annual Meeting of the National Conference of Black Political Scientists,
Baton Rouge, LA.

Carter, TaLisa J. "Examining Effects of Correctional Staff, Deprivation, and
Importation on Prison Suicide." Academy of Criminal Justice Sciences, Baltimore,
MD.

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- 2018 **Carter, TaLisa J.** “Race & Employee Sanctions: Institutional Responses to Correctional Officer Behavior.” American Society of Criminology, Atlanta, GA.
- Carter, TaLisa J.** “Race & Employee Sanctions: A Qualitative Analysis of Institutional Responses to Correctional Staff Behavior.” Black Doctoral Network, Charlotte, NC.
- Carter, TaLisa J.** “Race & Employee Sanctions: Institutional Responses to Correctional Officer Behavior.” 8th Annual Graduate Students’ Forum for Research and Creative Endeavors. University of Delaware. Newark, DE.
- 2017 **Carter, TaLisa J.** “Yellow Means Go? Exploring the Relationship between Psychological Screenings and Adverse Behavior among Correctional Officers,” American Society of Criminology, Philadelphia, PA.
- Wilson, David C., **TaLisa J. Carter**, Khalilah L. Brown-Dean. “Factors Affecting Support for Felon Voting Rights: Information Cues, Value Laden Beliefs, and State Laws,” American Society of Criminology, Philadelphia, PA.
- Carter, TaLisa J.**, Karen F. Parker, and Heather Zaykowski. “Building Bridges: Linking Old Heads to Collective Efficacy in Disadvantaged Communities,” American Sociological Association, Montreal, Canada.
- 2016 **Carter, TaLisa J.** “Gendered Bars: How Collective Efficacy is Experienced Differently among Correctional Staff.” American Society of Criminology, New Orleans, LA.
- 2015 **Carter, TaLisa J.** “Informal Control: Collective Efficacy among Correctional Staff.” American Society of Criminology, Washington, DC.
- Carter, TaLisa J.** “It Takes Two: Exploring Differences in Correction and Treatment Employee Perceptions.” Academy of Criminal Justice Sciences, Orlando, FL.
- 2014 **Carter, TaLisa J.** “Violence in Jails: Examining Assaults on Corrections Officers.” American Society of Criminology, San Francisco, CA.

TEACHING EXPERIENCE

- 2018-Present American University, Washington, D.C., Department of Justice, Law, & Criminology.
Professor. SPA 685 Critical Race Theory/Workplace
Professor. JLC 638. Race and Justice in American. Graduate Level. Green Teaching Certified.
Professor. JLC 245. Cities and Crime. Undergraduate Level

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Professor. JLC 609. Criminological Theory. Graduate Level: PhD/MA. Green Teaching.

Professor. JLC 103. Critical Issues in Justice. Undergraduate Level. Green Teaching Certified.

2018 University of Delaware, Newark, D.E., Department of Sociology & Criminal Justice.
Instructor. CRJU/SOCI 304. Criminology. Spring & Summer Session I.

2017-2018 University of Delaware, Newark, D.E., TeenSHARP.
Instructor: Race/Ethnicity: Theories & Applications.

2013-2014 University of Delaware, Newark, D.E., Department of Sociology & Criminal Justice.
Teaching Assistant. Courses: Sociology of Law: Dr. Benjamin Fleury-Stiner and Alcohol, Drugs, and Crime: Dr. Lana Harrison

RELEVANT PROFESSIONAL EXPERIENCE

2012-2013 Chatham County Sheriff's Office, Savannah, G.A.
Deputy Corrections Officer

OUTREACH AND PARTNERSHIPS

2021 Collective Agreement of Black Law Enforcement (CABLE)
Discussant

2019 DC Department of Correction, Washington, D.C.
Instructor for Correctional Officer Training

INVITED LECTURES

2021 Massive Data Institute. Georgetown University. Washington, D.C.
“Interviewer-Respondent Skin Tone Matching: Reducing Resistance to Conversations on Racism and Colorism”

Race and Justice Lecture Series.

University of Central Florida. Department of Criminal Justice.
“Is Justice Skin Deep?”

Sustaining Social Science Research Culture Colloquium Series.

Delaware State University. Department of Sociology and Criminal Justice.

“One Hundred Tones. One Decision: Student Motivations to Work in Criminal Justice.”

2020 Microsoft Criminal Justice Reform Initiative, Blacks at Microsoft, Virtual
Microsoft Criminal Justice Reform Town Hall

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Urban Institute, Washington D.C.

Brown Bag: “It’s CO-mplicated: Discussing the Undiscussed on Correctional Officers”

2019 International Scholars Institute. Equity in Education
“Introduction to Capstone”

Critical Race Initiative. The University of Maryland, College Park, MD.

Speaker Series. “Blinded Bars: Exploring Social Control, Race, and the Experiences of Correctional Officers.”

2018 American University, Washington, D.C. School of Public Affairs. Girl Scouts of the Greater D.C. Area & Smash Strategies.
“We Lead: Young Women & The Pathway to Leadership”

University of Delaware, Newark, D.E., Department of Sociology & Criminal Justice.
Introduction to Sociological Research: Dr. Ronet Bachman. “Qualitative & Mixed Methodology.”

University of Delaware, Newark, D.E., Department of Sociology & Criminal Justice.
Sex Crimes and Punishments: Dr. Chrysanthi Leon. “My Sexual Harassers were Behind Bars. I was their Guard.”

Immaculata University, Immaculata, P.A. Office of Student Involvement.
Multicultural and Educational Programming.
Panel. Law Enforcement, Race and the Community.

2017 The Vera Institute of Justice, New York, NY. Research Department.
Brown Bag: “Blinded Bars: Exploring Social Control, Race, and the Experiences of Correctional Officers.”

University of Delaware, Newark, D.E., Department of Sociology & Criminal Justice.
Introduction to Criminal Justice: Ashley Mancik, M.A. “On the Inside: Conversation with a Formal Correctional Officer.”

2016 University of Delaware, Newark, D.E., Department of Sociology & Criminal Justice.
Introduction to Criminal Justice: Dr. Lana Harrison. “On the Inside: Conversation with a Formal Correctional Officer.”

University of Delaware, Newark, D.E., Department of Sociology & Criminal Justice.
Sociology of the Family: Dr. Christy Visher. “Race and the Family”

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- 2015 University of Delaware, Newark, D.E., Department of Sociology & Criminal Justice. Introduction to Criminal Justice: Dr. Lana Harrison. “On the Inside: Conversation with a Formal Correctional Officer.”
- 2014 University of Delaware, Newark, D.E., Department of Sociology & Criminal Justice. Problems of Corrections: Dr. Benjamin Fleury-Steiner. “On the Inside: Conversation with a Formal Correctional Officer.”
- University of Delaware, Newark, D.E., Department of Sociology & Criminal Justice. Corrections: Dr. Aaron Kupchik. “On the Inside: Conversation with a Formal Correctional Officer.” (Video Lecture)
- University of Delaware, Newark, D.E., Department of Sociology & Criminal Justice. Introduction to Criminology: Kristen Hefner, M.A. “Violence on the Inside: Predicting Assaults on Correctional Officers within Jail Facilities.”
- 2014 University of Delaware, Newark, DE, Department of Sociology & Criminal Justice. Problems of Corrections: Dr. Chrysanthi Leon. “Violence on the Inside: Predicting Assaults on Correctional Officers within Jail Facilities.”

FACILITATED WORKSHOPS

- 2020 News You Can Use: Inclusively Integrating Current Events in the Classroom
Center for Teaching, Research, and Learning, American University, Washington, D.C.

PROFESSIONAL AFFILIATIONS AND SERVICE

- 2021 Editorial Board for *Corrections: Policy, Practice and Research (CPPR)*, Routledge
- 2021-Present Racial Democracy, Crime and Justice Network
- 2020 Scandinavian Prison Project (SPP) Advisory Board
- 2017-Present American Sociological Association
- Member of Crime, Law, and Deviance Division
2019. New York. Co-Organizer of Roundtables
 - Member of Racial and Ethnic Minorities Division
 - Member of Organizations, Occupations, and Work Division
- 2014-Present American Society of Criminology
- 2019 Program Committee
 - Member of Division of Women and Crime
 - Member of Division on People of Color and Crime
 - Member of Division of Corrections and Sentencing
 - 2020-2024 Editorial Board Division on Corrections and Sentencing Handbook series
 - 2021 ASC Peterson Fellowship Committee
 - 2021 Sub Area Chair – Critical Race/Ethnicity

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2014-Present Academy of Criminal Justice Sciences
Alpha Kappa Delta: The International Sociology Honor Society
2015 National Organization of Black Law Enforcement Executives

Reviewer

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|--|---|
| <i>Feminist Criminology</i> | <i>Russell Sage Foundation</i> |
| <i>Crime & Delinquency</i> | <i>Health & Justice</i> |
| <i>Crime, Law and Deviance</i> | <i>Context Magazine</i> |
| <i>Social Problems</i> | <i>Corrections: Policy, Practice & Research</i> |
| <i>Sociology of Race and Ethnicity</i> | |

PROFESSIONAL SERVICE/LEADERSHIP

American University

Departmental

2021 Bylaws Committee
2020 Justice Practicum/Job Placement Committee
Panelist. Careers in Justice Panel. Students for a Just Society.
2019-Present Graduate Affairs Committee
Chapter Advisor: Criminal Justice Honor Society Alpha Phi Sigma: Pi Delta Nu Chapter
2019 Thrive Not Survive. Professional Development Workshop for PhD and Advanced MA Students
2019-2020 Peace and Violence Lab. Faculty Advisor.
2018-Present Criminological Theory: Comprehensive Exam Reviewer

School of Public Affairs

2021 Top Prospect Day Speaker
Reviewer. Public Purpose Journal
2020 Kerwin Doctoral Award Committee
Panelist. Our Next Breath. Town Hall. Virtual
2019 Panelist. Careers in Policy Panel. Association for Public Policy and Analysis

University

2021 Greenberg Seminar. Presenter for PhD Job Market Strategies
2020-2021 Faculty Affiliate. Antiracist Research and Policy Center
2019-Present Black Faculty & Staff Affinity Group
2019 Speaker. Black Student Success Series. First Year Advising.
“The Only Chocolate Chip in the Cookie: I’m a Person of Color (POC) at a Predominately White Institution (PWI)”

University of Delaware

Departmental

2014-2018 Minority Mentor Lecture Series

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- Chair
- 2013-2017 Graduate Student Council
 - Faculty Representative
 - Graduate Policy Committee Representative
- 2016 Race, Social Justice and Criminology Tenure-Track Search Committee
 - Graduate Student Representative

University

- 2014-Present Black Graduate Student Association
 - President
 - Advisor

THESIS/DISSERTATION COMMITTEES

Dissertation

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|---------------------------|---------------------|-----------------|
| Committee Member | American University | Esther Matthews |
| External Committee Member | American University | Jourdan Davis |