# BRAD OLSEN

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### **EDUCATION**

- 2002 Ph.D. in both *Policy, Organization, Measurement, & Evaluation*; and *Language, Literacy, & Culture*. Graduate School of Education, University of California, Berkeley.
- 1993 M.Ed., Teaching and Curriculum, Harvard Graduate School of Education, Cambridge, MA.
- 1989 A.B., Philosophy, Bowdoin College, Brunswick, ME.

### **PROFESSIONAL EXPERIENCE**

- 2017-2019 Visiting Professor of Education. Universidad de Los Andes and Universidad Jorge Tadeo Lozano, Bogotá, Colombia.
- 2014-2021 Professor of Education. University of California, Santa Cruz, CA.
- 2011 Visiting Professor of Educational Studies. Eindhoven School of Education, Technische Universiteit, Eindhoven, The Netherlands.
- 2008-2014 Associate Professor of Education. University of California, Santa Cruz, CA.
- 2004-2008 Assistant Professor of Education. University of California, Santa Cruz, CA.
- 2002-2004 Postdoctoral Fellow. Graduate School of Education and Information Studies, University of California, Los Angeles, CA.
- 1999-2001 Lecturer, Teacher Education Supervisor. College of Education, San Francisco State University, CA.
- 1997-2000 Research Center Coordinator. Center for Integrated Studies on Teaching and Learning. University of California, Berkeley, CA.
- 1998 Research Associate. Graduate School of Education, University of California, Berkeley, CA. Assisted California Department of Education to update high school policy report *Second to None*.
- 1996-1997 Research Associate. Graduate School of Education, University of California, Berkeley, CA. SB 1274 School Restructuring Study.
- 1995-1996 Co-director. Dr. Warren C. Hayman Preparatory Academy, East Palo Alto, CA.
- 1993-1995 English Teacher, Department Chair. Colegio Nueva Granada, Bogotá, Colombia.

1989-1991 English Teacher, Speech and Debate Coach, Advanced Placement Director. Nokomis Regional High School, Newport, ME.

# PUBLICATIONS

#### Books

- Olsen, B. (2016/2010). *Teaching for success: Developing your teacher identity in today's classroom*, 2<sup>nd</sup> edition. New York: Routledge. First edition published 2010. Boulder, CO: Paradigm Publishers.
- Quartz, K., Olsen, B., Anderson, L., and Barraza Lyons, K. (2016/2009). *Making a difference: Developing meaningful careers in education*. Boulder, CO: Paradigm Publishers. Republished 2016 by Routledge.
- Olsen, B. (2008). *Teaching what they learn, learning what they live: How teachers' personal histories shape their professional development.* Boulder, CO: Paradigm Publishers.

#### Journal articles

- Garcia, S., Olsen, B. and Simbaqueba, A. (forthcoming) Teacher quality in Colombia: Analysing twenty years of awarding a national best-teacher prize. *European Journal of Teacher Education*.
- Olsen, B. and Buchanan, R. (2019). An investigation of teachers encouraged to reform grading practices in secondary schools. *American Educational Research Journal*. 1-36.
- Olsen, B. and Buchanan, R. (2017). "Everyone wants you to do everything": Investigating the professional identity development of teacher educators. *Teacher Education Quarterly*, 44(1). 9-34.
- Olsen, B. and Sexton, D. (2009). Threat rigidity, school reform, and how teachers view their work inside current education policy contexts. *American Educational Research Journal*, 46(1). 9-44.
- Olsen, B. (2008). How reasons for entry into the profession illuminate teacher identity development. *Teacher Education Quarterly*, *35*(3). 23-40.
- Quartz, K., Thomas, A., Anderson, L., Masyn, K., Barraza Lyons, K., and Olsen, B. (2008). Careers in motion: A longitudinal retention study of role changing among early career urban educators. *Teachers College Record*, *110*(1). 218-25.
- Olsen, B. and Anderson, L. (2007). Courses of action: A qualitative investigation into urban teacher retention and career development. *Urban Education* 42(1). 5-29.
- Anderson, L. and Olsen, B. (2006). Investigating teachers' perspectives on and experiences in early career professional development. *Journal of Teacher Education*, 57(4). 359-377.
- Olsen, B. (2006). Using sociolinguistic methods to uncover speaker meaning in teacher interview transcripts. *The International Journal of Qualitative Studies in Education*, 19(2). 147-161.
- Olsen, B. and Kirtman, L. (2002). Teacher as mediator of school reform: An examination of teacher practice in 36 California restructuring schools. *Teachers College Record*, 104(2). 301-324.

#### **Book chapters**

- Buchanan, R. and Olsen, B. (2018). Teacher identity in the current teacher education landscape. In
  P. Schutz, J. Hong, and D. Cross Francis (Eds.) *Research on teacher identity: Mapping challenges and innovations*. New York: Springer.
- Olsen, B. (2013). Learning from experience: A teacher-identity perspective. In V. Ellis and J. Orchard (Eds.) *Learning teaching from experience: Multiple perspectives, international contexts.* London: Bloomsbury Publishers.
- Olsen, B. (2011). "I am large, I contain multitudes": Teacher identity as useful frame for research, practice, and diversity in teacher education. In A. Ball and C. Tyson (Eds.) *Studying diversity in teacher education*. Published for the American Educational Research Association by Rowman & Littlefield (Lanham, MD).
- Quartz, K., Olsen, B., and Duncan-Andrade, J. (2008). The fragility of urban teaching: A longitudinal study of career development and activism. In F. Peterman (Ed.) *Resiliency, resistance, and persistence in transcending traditional boundaries: Communities partnering to prepare urban teachers*. New York, NY: Peter Lang.
- Hoffman-Kipp, P. and Olsen, B. (2007). Accessing praxis, practicing theory: Theorizing practice in social justice teachers' first year of teaching. In M. and P. Finn (Eds.) *Teacher education with an attitude*. Albany: State University of New York Press.
- Olsen, B., with Lane, S., Metcalfe, E., Priselac, J., Suzuki, G., and Williams, R.J. (2005). Center X: Where research and practice intersect for urban school professionals—A portrait of teacher education at the University of California, Los Angeles. In P. Jenlink (Ed.) *Portraits of teacher preparation: Learning to teach in a changing America*. Lanham, MD: Rowman & Littlefield.

Other

- Olsen, B. (forthcoming). Introduction to special issue of B. Olsen (Ed.) *European Journal of Teacher Education*: "Teacher quality around the world: What's currently happening and how can the present inform the future?"
- Garcia, S., Olsen, B., and Simbaqueba, A. (2019). *Excelencia docente: ¿Qué hace a un buen maestro? Reflexiones a partir de 20 años de Premio Compartir al Maestro*. Research report for Fundacion Compartir. Bogotá, Colombia.
- Olsen, B., Garcia, S., Gomez, S. and Iriarte, N. (2019). A Mixed-Methods Investigation of Teaching and Learning in Charter Schools in Bogotá, Colombia. Research report for Alianza Educativa. Bogotá, Colombia.
- Olsen B. (2012). "Identity theory, teacher education, and diversity." In J. Banks (Ed.) *Encyclopedia of diversity in education*. Thousand Oaks, CA. Sage Publications.
- Olsen, B. (2010-2011). Regular contributor to *Conditions of Education in California* blog. Policy Analysis for California Education (PACE). http://www.stanford.edu/gropu/pace/cgi-bin/drupal/writers/17.
- Olsen, B. (2010). General editor for *The Teacher's Toolkit:* six books integrating research with practice for teachers, teacher educators, and educational researchers. Boulder, CO: Paradigm Publishers.
- Olsen, B. (2008). "Teachers Should Be Part of School Reform Process." Op-ed published in the San *Francisco Chronicle*, April 24, 2008.
- Olsen, B. (2008). Introduction to special issue of B. Olsen (Ed.) *Teacher Education Quarterly*, 35(3): "Teacher identity as useful frame for study and practice of teacher education."

# **CONFERENCE PAPERS, INVITED LECTURES, ETC.** (Partial list)

- 2020 Teacher Quality in Colombia: Analyzing 20 Years Awarding a Best Teacher Prize (with S. Garcia). AERA Annual Meeting San Francisco, CA. April 17—20. (Conference canceled)
- 2019 How Colombia can use constructivist pedagogies to teach peace education, civic-engagement, and environmental responsibility to children. Panel presentation at the Bogotá International Book Fair. Bogotá, Colombia. April 28, 2019
- 2019 Charter schools as educational reform model in Bogotá, Colombia: A mixed-methods investigation. Paper delivered at the annual meeting of American Educational Research Association (AERA), Toronto. April 8, 2019.
- 2019 Investigating teaching and learning in five charter schools in Bogotá, Colombia: A mixedmethods study. Paper delivered at the annual meeting of American Educational Research Association (AERA), Toronto. April 5, 2019.
- 2019 *Promoting 21st century skills: The contradiction of bureaucratizing schools*. Invited presentation. Fundación Luker. Bogotá, Colombia. March 14, 2019.
- 2018 *Examining a new model of professional development for teachers around grading reform.* Paper delivered at the annual meeting of American Educational Research Association (AERA), New York. April 16, 2018.
- 2018 An empirical investigation of conceptual and practical change among teachers encouraged to reform grading practices in secondary schools. Paper delivered at the annual meeting of American Educational Research Association (AERA), New York. April 14, 2018.
- 2018 What Colombia can learn from U.S. education and what the U.S. can learn from Colombian education. Radio interview, Guasca, Colombia
- 2018 *Defining, working toward, and documenting effective university teaching.* Invited teaching presentation and workshop open to all university faculty. Universidad de los Andes. Bogotá, Colombia. March 26, 2018.

- 2018 *Defining, working toward, and documenting effective university teaching.* Invited teaching presentation and workshop for 100+ university faculty at Universidad Jorge Lozano Tadeo, Bogotá, Colombia. January 18, 2018.
- 2018 *Research on effective university teaching and how to evaluate it.* Invited presentation for all deans, directors, and university administrators at Universidad de Jorge Lozano Tadeo, Bogotá, Colombia. January 17, 2018
- 2017 *Teaching as dialogue, activity, and support.* Invited presentation and teaching workshop open to all university faculty. Universidad de los Andes. Bogotá, Colombia. December 13, 2017.
- 2017 *Increasing student engagement in your university courses*. Invited presentation and teaching workshop open to all university faculty. Universidad de los Andes. Bogotá, Colombia. November 8, 2017.
- 2008-2016 *Becoming a teacher: What the research tells us.* Yearly invited fall lecture delivered to entire cohort of incoming teacher candidates. Teacher Education Speaker Series, University of California, Santa Cruz.
- 2015 *Toward an ecology of education: Teachers and teaching in contemporary times.* Invited lecture to Environmental Sustainability Learning Program (ESLP), University of California, Santa Cruz.
- 2014 *Teacher identity: Transitions, conflicts, and consequences.* Keynote address, annual meeting of the Association of Teacher Educators of Europe (ATEE). Braga, Portugal.
- 2014 Using complexity theory and teacher identity to study teachers, teaching, and teacher learning. Paper delivered at the annual meeting of American Educational Research Association (AERA), Philadelphia.
- 2014 *The professional identity development of university teacher educators in California.* Paper delivered at the annual meeting of American Educational Research Association (AERA), Philadelphia.
- 2013 *Examining the professional contexts and development of university teacher educators in California.* Invited research talk, California Council of Teacher Educators (CCTE), San Diego.
- 2013 Professional contexts and career experiences of university teacher educators in California, USA. Research paper delivered at 2013 meeting of International Study Association on Teachers and Teaching (ISATT). Ghent, Belgium.
- 2013 *Double-sided arrows, detailed dialectics, and difficult diagrams: Studying the complex ecology of teachers and teacher learning.* Research paper delivered annual meeting of the American Educational Research Association (AERA), San Francisco.
- 2013 A qualitative investigation of the professional perspectives, contexts, and career experiences of university teacher educators in California. Research paper delivered annual meeting of the American Educational Research Association (AERA), San Francisco.
- 2011 *A decade of teacher identity research, 2001-2011.* Invited presentation for symposium on Teacher Identity put on by the Dutch Educational Research Association (DERA), Utrecht University, Utrecht, Netherlands.
- 2011 *Investigating teacher retention, professional identity, and threat rigidity.* Invited research colloquium. Eindhoven School of Education, Technical University of Eindhoven, Eindhoven, Netherlands.
- 2011 *How teachers develop their professional identities and how teacher educators can support them.* Keynote address at Applied Conference for Teachers and Teacher Educators, Windesheim University. Zwolle, Netherlands.
- 2011 *Complexities of teacher learning in current educational reform contexts.* Paper presented at Oxford University Education Symposium: What and How Do Teachers Learn from Experience? Oxford, England.

- *Investigating the role of the teacher in the current education reform climate.* Invited presentation: Policy Analysis for California Education (PACE), Research Panel. Palo Alto, CA.
- *The complexity of teaching*. Paper presented at annual meeting of the American Educational Research Association, New Orleans.
- *Trends in research on diversity and implications for teacher education.* Paper presented at annual meeting of American Association of Colleges of Teacher Education (AACTE), San Diego.
- *Teacher identity in research and practice*. Paper presented at annual meeting of the American Educational Research Association, Denver.
- *The hermeneutics of teaching: Reframing the structure/agency binary in the current policy climate.* Paper presented at annual meeting of the American Educational Research Association, San Diego.
- *Teacher identity as useful frame for educational research.* Paper presented at annual meeting of the American Educational Research Association, New York.
- *Threat rigidity, school reform, and how teachers view their work inside current educational contexts.* Paper presented (with D. Sexton) at annual meeting of American Educational Research Association, New York.
- *Threat rigidity, school reform, and how teachers view their work inside current educational contexts.* Paper presented (with D. Sexton) at annual meeting of the American Association of Colleges of Teacher Education (AACTE), New Orleans.
- 2006 How low-income communities are twice-deprived of the benefits of art in education, and what you can do about it. Invited lecture. Practical Activism Conference, University of California, Santa Cruz.
- *The effects of* No Child Left Behind *on teachers and schools in California*. Invited guest on National Public Radio local affiliate show, *Talk of the Town*. Santa Cruz, CA.
- *Teacher identity*, No Child Left Behind, *and how teachers view their work inside current education contexts*. Paper presented at annual meeting of the American Educational Research Association (AERA), San Francisco.
- *Teacher development and multiculturalism for beginning urban teachers*. Paper presented at annual meeting of the American Educational Research Association (AERA), Montreal.
- *Investigating teachers' experiences in university-sponsored professional development*. (With L. Anderson). Paper presented at annual meeting of the American Educational Research Association (AERA), Montreal.
- *Finding work that matters: Urban teachers developing new roles.* Paper presented (with L. Anderson) at annual meeting of the American Educational Research Association (AERA), Montreal.
- *Courses of action: A qualitative investigation into urban teacher retention and career development.* (With L. Anderson). Paper presented at annual meeting of the American Educational Research Association (AERA), San Diego.
- *Teacher knowledge as holistic, recursive, and situated.* Paper presented at annual meeting of the American Association of Colleges of Teacher Education (AACTE), Chicago.
- *Preparing teachers for work in urban, hard-to-staff schools.* Presentation to the Education Delegation of Zhang Zhao government (Fujian province of China). Los Angeles, California.
- *Specialized teacher preparation for urban education.* Symposium presentation at annual meeting of the American Association of Colleges of Teacher Education (AACTE), Chicago.
- *Teaching in urban schools*. Invited lecture, New Teachers Institute, University of California, Los Angeles.

- 2003 *Designing and conducting qualitative research in the social sciences*. Invited lecture, National Undergraduate Summer Research Program, University of California, Los Angeles.
- 2003 *Life themes: Inter-relationships between personal and programmatic experience(s) as beginning teacher knowledge construction.* Paper presented at annual meeting of the American Educational Research Association, Chicago.
- 2002 Metaphors and models of teaching: An epistemological examination of one English teacher's knowledge construction. Paper presented at annual meeting of the American Educational Research Association (AERA), New Orleans.
- 1998 *Three ways of thinking about reflection in teaching.* Paper presented at the meeting of the National Council of Teachers of English (NCTE), Seattle.
- 1998 *Teacher as mediator of school restructuring* (with L. Kirtman). Paper presented at annual meeting of the American Educational Research Association (AERA), San Diego.

# **GRANTS, HONORS, AND AWARDS**

- University of California, Santa Cruz: Faculty Research Grant Award (2020)
- University of California, Santa Cruz: Faculty Research Grant Award (2018)
- American Educational Research Association (AERA): Lives of Teachers SIG Best Paper Award (2016)
- University of California, Santa Cruz: Faculty Research Grant Award (2013)
- University of California, Santa Cruz: Excellence in Teaching Award (2007)
- University of California, Santa Cruz: Social Science Division Research Award (2006)
- University of California, Santa Cruz: Social Science Division Research Award (2005)
- University of California, Los Angeles: Postdoctoral Fellowship (2002-04) (Renewed annually)
- Higher Education in California (HECA) Research Grant Award (2000-02) (Renewed annually)
- Spencer Research Training Grant (funded though UC-Berkeley, 1999-2000)

## **PROFESSIONAL ASSOCIATIONS, EDITORIAL SERVICE**

- Guest Editor, *European Journal of Teacher Education*, Special Issue on Teacher Quality Around the World. (forthcoming)
- Fundación Compartir (Bogotá, Colombia) Teaching Award Competition, Special Advisor (2019-present)
- Click Arte (Bogotá, Colombia). Educational Advisor (2018-2020)
- American Educational Research Association (AERA) (1998-present, including Division K section co-chair 2012)
- Associate Editor, *Teachers and Teaching: Theory into Practice* (London: Routledge) (2010-present)
- International Study Association on Teachers and Teaching (ISATT) (2010-2020)
- Arts Education Council of Santa Cruz County, (2016-2017)
- California Council on Teacher Education (CCTE) (2013-2015)
- Series Editor, *The Teacher's Toolkit* (Boulder, CO: Paradigm Publishers). (2008-2010)
- Guest Editor, Teacher Education Quarterly 35(3), Special Issue on Teacher Identity. (2008)
- Regularly review manuscripts for over a dozen educational journals and book proposals for various academic publishers (2002-present)