CONTRIBUTORS

EDITORS

WILLIAM G. GALE is the Arjay and Frances Miller Chair in Federal Economic Policy in the Economic Studies Program at the Brookings Institution. His research focuses on tax policy, fiscal policy, pensions, and saving behavior. He is director of the Retirement Security Project. He is also codirector of the Tax Policy Center, a joint venture of the Brookings Institution and the Urban Institute. From 2006 to 2009, he served as vice president of Brookings and director of the Economic Studies Program. Gale is the author of *Fiscal Therapy: Curing America's Debt Addiction and Investing in the Future* (Oxford University Press, 2019).

J. MARK IWRY is a nonresident senior fellow at Brookings and a visiting scholar at the Wharton School. Iwry served as senior adviser to the secretary of the Treasury for national retirement and health policy (2009–2017). He previously served as the benefits tax counsel at Treasury, a partner at Covington & Burling, and research professor at Georgetown University. Iwry has worked with members of Congress, their staffs, and numerous other organizations to develop retirement policy initiatives and reforms, including 401(k) automatic

enrollment, the nationwide Automatic IRA proposal, the state-based Automatic IRAs, the Saver's Credit, myRA, and the SIMPLE-IRA. His awards for leadership and innovation include recognition in the media as one of the world's "30 top financial players." He graduated from Harvard College, Harvard Law School, and the Harvard Kennedy School of Government.

DAVID C. JOHN is a senior strategic policy adviser at the AARP Public Policy Institute focusing on pension and retirement savings issues. PPI is AARP's internal think tank. John is also a nonresident senior fellow in the Economic Studies Program at the Brookings Institution working with the Retirement Security Project. RSP focuses on improving retirement savings in the United States, especially among moderate and low-income workers. Before joining AARP, John was a senior research fellow at the Heritage Foundation.

CONTRIBUTORS

SARAH HOLMES BERK is a research project director at the National Bureau of Economic Research, where she manages a behavioral economics lab that studies financial well-being. She also serves as associate director of the NIH-funded NBER Roybal Center for Behavior Change in Health, which supports clinical trials that explore the relationship between health outcomes, human behavior, and health dynamics. Previously, she worked at Brookings, managing the *Brookings Papers on Economic Activity* series and supporting a wide range of economic policy research. Her current research interests lie in helping individuals save for emergencies and retirement. Sarah holds an MA in public policy and a BA in philosophy from the George Washington University.

GRACE ENDA is a senior research assistant in the Economic Studies Program at the Brookings Institution, where she has specialized in tax, fiscal, and retirement policy. She received her BA in economics and government with highest honors from the University of Texas, where she was elected to Phi Beta Kappa in 2019.

JASON J. FICHTNER is a senior lecturer in international economics and an associate director of the International Economics and Finance (MIEF) program at the Johns Hopkins University School of Advanced International Studies (SAIS). He teaches courses in behavioral economics, cost-benefit analysis, and public finance. He is also a fellow with the Bipartisan Policy Center. His re-

search focuses on Social Security, federal tax policy, federal budget policy, retirement security, and policy proposals to increase saving and investment. Fichtner earned his BA from the University of Michigan; his MA in public policy from Georgetown University; and his PhD in public administration and policy from Virginia Tech.

HILARY GELFOND is an analyst in the Quantitative Economics and Statistics (QUEST) group at Ernst and Young. She previously worked as a senior research assistant at the Urban-Brookings Tax Policy Center within the Brookings Institution. Gelfond holds a master's in public policy from the Harvard Kennedy School of Government and a bachelor's degree from Cornell University.

CLAIRE HALDEMAN is a senior research assistant in the Economic Studies Program at the Brookings Institution. She received a BA in ethics, politics, and economics from Yale University.

BENJAMIN H. HARRIS is a counselor to the US Treasury secretary. He was formerly an associate research professor at Northwestern University's Kellogg School of Management, chief economist with Results for America, and the chief economist and economic adviser to the vice president of the United States. Earlier in his career, Harris was policy director of the Hamilton Project, a fellow in the Economic Studies Program at Brookings, and deputy director of the Retirement Security Project. He also served as a senior economist with the Council of Economic Advisers and as a senior economist with the Budget Committee in the US House of Representatives. In 2000, Harris was awarded a Fulbright Scholarship to Namibia. He holds a PhD in economics from the George Washington University.

VICTORIA JOHNSON is a regulatory data analyst at the Federal Reserve Bank of San Francisco. After receiving a BA in mathematical economic analysis from Rice University, she worked at the Brookings Institution as a research assistant in the Economic Studies Program with the Urban-Brookings Tax Policy Center. She has also been a research fellow with the Malcolm Wiener Center for Social Policy at the Harvard Kennedy School of Government, where she focused on research in labor and education economics.

BRYAN KIM is currently a research associate with the JPMorgan Chase Institute. His research at the institute focuses on the economic conditions and policy issues facing metropolitan areas and small businesses. Before joining the JPMorgan Chase Institute, Bryan was a research assistant at the Brookings Institution and the Urban-Brookings Tax Policy Center, where his research focused on tax policy, fiscal policy, and retirement security policies. Bryan holds a BA in economics and mathematics from Reed College.

GARY KOENIG is vice president of financial security with the AARP Public Policy Institute, where he leads a team of policy experts working on economic and consumer issues important to people age 50 and older. Since 2016, he has directed the development of AARP's strategy on savings and financial planning and more recently has been leading the development of AARP Money Map[™], an online tool to help consumers improve their financial health. Koenig has devoted his career to issues of financial security, focusing on Social Security, retirement savings, the economic well-being of older Americans, and innovative approaches to increasing lifetime income. Before joining AARP in 2008, Koenig was an economist for the Congressional Joint Committee on Taxation, specializing in employer-provided pensions and retirement plans.

AARON KRUPKIN is an associate analyst in the Congressional Budget Office's Budget Analysis Division. From 2014 to 2019, he worked at the Brookings Institution and the Urban Institute & Brookings Tax Policy Center, rising to the position of senior research analyst. His work focused on fiscal policy, federal tax reform, retirement saving policy, and state and local taxation. His work has been published in several outlets, including the *National Tax Journal, Tax Notes*, and *Econofact*. He received his BA in economics and political science from the University of Michigan and MA in public policy from the George Washington University.