

Kristen Elizabeth Broady, Ph.D.

Current Contact Address:

The Brookings Institution
Economic Studies
1775 Massachusetts Avenue NW
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University Contact Address (On Leave):

College of Business
Dillard University
2601 Gentilly Boulevard
New Orleans, LA 70122
kbroady@dillard.edu

EDUCATION

Ph.D., Business Administration – Economics, Jackson State University, 2011

M.B.A., Jackson State University, 2006

B.A., Criminal Justice, Alcorn State University, 2002

CURRENT EMPLOYMENT

The Brookings Institution (Washington, DC)

August 2020 - Present

Policy Director for The Hamilton Project

Fellow, Economic Studies

ADMINISTRATIVE EXPERIENCE

Dillard University (New Orleans, LA)

September 2019 – August 2020

Dean of the College of Business

Specific Responsibilities: Chief academic and administrative officer of the College of Business and, as such, provided vision and leadership to the college. Areas of responsibility included articulating strategic vision; managing the strategic planning process; ensuring academic integrity in college programs; overseeing faculty and staff selection, retention, promotion and evaluation processes; encouraging and supporting excellence in teaching, research and service; promoting collegiality and collaborative relationships internally and externally; managing the fiscal well-being of the college; and promoting alumni and donor relations and grant writing.

- Created initial proposal for a Bachelor of Music Business program in the School of Business Administration in the College of Business to support the growing music economy in the City of New Orleans.
- Awarded \$300,000 UNCF grant to develop a center for automation and workforce readiness.
- Organized two college assemblies featuring members from Fortune 500 companies to prepare students from internships, permanent placement positions and graduate school.

Kentucky State University (Frankfort, KY)**January 2018 – August 2018**

Vice Provost for Graduate Studies

SACS COC Liaison

Specific Responsibilities: Responsible for the budgetary, strategic and programmatic management for the Graduate Division which consists of eight graduate programs; served as SACS COC Accreditation Liaison and had primary responsibility for institutional accreditation and assessment initiatives, as well as reporting and working with SACS COC; served as Acting Provost in the absence of the Provost.

- Participated in the strategic development and implementation of goals, objectives, policies, and procedures for the Division of Academic Affairs as related to the University's Mission, Vision, and Goals.
- Worked with the Provost and Academic Affairs leadership team to identify and implement strategies for the improvement of retention, graduation, co-enrichment, and other measures of academic success.
- Provided leadership for policy and program development ensuring effective collaboration, innovative solutions, and alignment with core values and goals.
- Worked collaboratively with administrators and Human Resources in seeking resolution to faculty performance and/or conduct, employee relations issues and complaints. Provided advice and assistance on performance management counseling process and documentation including formal reprimands; contractual obligations; discipline; performance evaluations.
- Oversaw the development of guidelines and procedures to ensure proper protocols assisting in recruiting, screening and hiring the best qualified faculty.
- Evaluated professional development needs and ensured that activities were provided to meet the needs of all faculty - full time and part-time.
- Provide leadership and direction for administrative functions and activities, ensuring quality and efficient delivery of services, while working to establish and maintain a reputation for the office as a knowledgeable and responsive function.
- Administered policies and regulations affecting students including oversight of student requests, complaints, and grievances; led collaboration efforts with offices across campus for consultation and guidance on student related issues; and meeting with students with complaints.
- Served on multiple internal and external committees as requested by the Provost and President.

Atlanta Metropolitan State College (Atlanta, GA)**August 2014 – August 2016**

Dean, Division of Business and Computer Science

Atlanta Metropolitan State College (AMSC) is a University System of Georgia (USG) institution that offers high quality baccalaureate, associate and certificate programs that are challenging, comprehensive and very affordable. The Bachelor's Degree can be completed in Biological Science, Criminal Justice, Applied Mathematics, Digital Media and Entertainment Design, Business Administration, and Organizational Leadership. With more than 700 students, the Division of Business and Computer Science is the 2nd largest division at AMSC.

Specific Responsibilities: Responsible for budget, development, policy, and intellectual leadership of the Division of Business and Computer Science, an interdisciplinary division that offers baccalaureate and associate degrees along with certificates in Information Technology and Business Management.

- Established the first baccalaureate degree program in the Division of Business and Computer Science with 90 students during the first semester.
- Assembled and chaired a team to complete the Accreditation Council for Business Schools and Programs (ACBSP) Accreditation Reaffirmation Self-Study.
- Collaborated with the Office of Institutional Effectiveness to create and offer a Data Management and Analytics course for more than 500 employees at Delta Air Lines.
- Partnered with Year Up Atlanta to offer an Information Technology certificate program.
- Partnered with Chick-fil-A, Georgia Pacific, Invest Atlanta, and the City of East Point to create internship opportunities and permanent placements for AMSC students and graduates.
- Initiated a dual enrollment program with North Clayton High School to increase participation in the Move On When Ready program and increase institutional enrollment.
- Launched the AMSC Small Business Boot Camp focused on helping local businesses obtain financing, attract ideal customers, and convert traffic into sales.

Fort Valley State University (Fort Valley, GA)

January 2013 – August 2014

Interim Chair, Department of Business Administration and Economics

Fort Valley State University is Georgia's 1890 Land-Grant institution providing extensive research, academic programs and cooperative services to fulfill its responsibilities. The University's mission and educational goals are realized through comprehensive program offerings in the College of Arts and Sciences, the College of Agriculture, Science and Technology, the College of Education and the College of Graduate Studies and Extended Education.

Specific Responsibilities: Responsible for the administrative leadership, strategic planning, and management of the Department of Business Administration and Economics, which includes 3 baccalaureate degree programs and 13 full-time and adjunct faculty members.

- Administered the Department's \$900K+ budget and managed recruitment and retention of top-quality faculty.
- Guided the Department through ACBSP accreditation, including participation in the achievement of Candidacy status.
- Authored two new baccalaureate degree proposals, Aviation Management and Logistics and Supply Chain Management.
- Brokered a partnership between FVSU and Pacific Systems, Inc. resulting in a memorandum of understanding between the two to provide FVSU students with professional information technology certifications.
- Authored four institutional program reviews, Accounting, Economics, Management and Marketing.
- Served on the planning team for the first annual Next Big Idea business plan competition, which included students from six Middle Georgia colleges and universities.

- Secured funds to host an alcohol abuse prevention seminar for FVSU students and the surrounding community.

FACULTY EXPERIENCE

Dillard University (New Orleans, LA)

September 2019 – Present (On Leave)

Barron Hilton Endowed Full Professor of Economics, College of Business

Courses Taught

Principles of Macroeconomics

Economic and Business Statistics

Operations Management

Jiangsu Normal University (Xuzhou, China)

May 2019 – June 2019

Visiting Professor of Finance, College of Business

Course Taught

International Finance

Alabama A&M University (Normal, Alabama)

August 2018 – December 2019

Visiting Professor of Economics, Dept. of Accounting & Finance (Aug. 2018 – Aug. 2019)

Adjunct Professor of Management, Dept. of Management & Marketing (Aug. 2019 – Dec. 2019)

Courses Taught

Principals of Economics

Managerial Economics

Strategic Management (Online MBA)

Kentucky State University (Frankfort, Kentucky)

January 2018 – August 2018

Full Professor of Economics, School of Business

Courses Taught

Criminal Justice Ethics

Howard University (Washington, DC)

August 2016 – December 2017

Visiting Lecturer of Economics, Department of Economics

Courses Taught

Intermediate Microeconomics

Principles of Macroeconomics

Principles of Microeconomics

Bowie State University (Bowie, MD)

August 2016 – May 2017

Visiting Assistant Professor of Economics, Department of Accounting, Finance, and Economics

Courses Taught

Business Finance

Principles of Macroeconomics

Principles of Microeconomics

Quantitative Methods

Business Statistics

Atlanta Metropolitan State College (Atlanta, GA)

August 2014 – August 2016

Associate Professor of Economics, Division of Business and Computer Science

Courses Taught

Human Resource Management

Business Law

Principles of Macroeconomics

Principles of Microeconomics

Business Statistics

Fort Valley State University (Fort Valley, GA)

January 2013 – August 2014

Assistant Professor of Management, Department of Business Administration and Economics

Courses Taught

Intermediate Microeconomics

Intermediate Macroeconomics

International Business

Business Statistics

Production and Operation Management

Labor Economics

Business Internship

Dominican University (River Forest, IL)

August 2012 – December 2012

Adjunct Instructor, Brennan School of Business Graduate Program

Course Taught

Economics for Managers

Benedict College (Columbia, SC)**August 2009 – December 2011**

Assistant Professor of Business and Economics, Department of Economics and Finance

Assessment Advisory Committee – Chairperson

Courses Taught

Business Internship

Principles of Economics

Business Law

Legal Aspects of Business

Jackson State University (Jackson, MS)**August 2006 – May 2009**

Graduate Assistant/Lecturer

Courses Taught

Principles of Macroeconomics

Principles of Microeconomics

Business Law

CONSULTING & INDUSTRY EXPERIENCE

Consulting:**KBroad Consulting (Atlanta, GA and Washington, DC)****January 2015 – January 2016**

Principal

KBroad Consulting is a sole proprietorship that focuses on municipal and electoral data management and analytics. Services provided include data literacy instruction, big data management, dashboard creation and maintenance, and election data management and projections.

HBCU Consultant, Black Entertainment Television (BET), The Quad (BET) (2017).

- Provided editing and feedback for 10 episodes during the second season.

Center for Global Policy Solutions (2017)

- Managed policy tracking and research projects related to health and economic security.
- Tracked federal, state and local policy and research related to health and economic security and provided technical assistance to grantees including the Robert Wood Johnson Foundation.
- Served as a writer, editor and presenter for the Culture of Health Institute for Leadership Development program.

Joint Center for Political and Economic Studies (2017)

- Co-authored four policy briefs that provided best practices on key issues affecting children and families including economic opportunity, community development, disconnected youth and school discipline.
- Assessed past and forthcoming aggregated KIDS COUNT data for incorporation in foundation policy.
- Co-authored a brief entitled “Race and Jobs at High Risk to Automation”

City of East Point, Georgia (2015 – 2017)

- Provided data management for thirteen municipal departments.
- Aggregated city data for multiple departments into consistently formatted databases.

Georgia Lt. Governor Election (2016)

- Provided financial and voting projections and demographic analytics for prospective candidate (Candidate decided not to run for office).

Fulton County, Georgia Solicitor General Election (2015)

- Analysis of voter registration demographics to predict vote count for winning candidate.
- Provided data on income and previous donation history to advise on fundraising strategy.
- Identification of polling locations and precincts by size to advise on campaign strategy.

Industry Experience:**Ascension Health (Elk Grove Village, IL/St. Louis, MO)****January 2012 – December 2012**

Contractor - Senior Supply Chain Analyst

Ascension Health is the nation's largest Catholic and largest non-profit health system. I supported the \$90 million contract conversion project for the merger of Ascension Health and Alexian Brothers Medical System in Elk Grove Village, Illinois.

Specific Responsibilities: Interfaced with health ministry value analysis teams to increase physician and clinician input on supply and equipment decisions and effectively evaluated new and emerging technology using an evidence-based approach.

- Managed the \$3.2 billion Dot-to-Dot system savings project to facilitate health ministry supply expense reduction initiatives, account for the negative offset of planned activities and provide a dynamic perspective through monthly financial updates.
- Supported the \$90 million contracting and value validation process in the Alexian Brothers Medical System supply chain regarding financial analysis, reporting and measuring of data/statistics resulting in an annual savings of \$5 million for Alexian Brothers.
- Converted the Alexian Brothers System office supply contract resulting in a savings of \$550,000.
- Supported the Chief Resource Officer and provided operational leadership with financial analysis, reporting, and measurement of data/statistics and developed support tools using advanced Excel and Access skills for implementation, support, tracking and reporting of performance metrics for Alexian Brothers supply improvement initiatives.

Laidlaw Education Services (Raymond, MS)**May 2005 – August 2006**

Operations Manager

For more than a century Laidlaw Educations Services, now First Student, has provided industry-leading transportation services. Laidlaw works closely with school officials to understand their unique challenges, developing solutions that save money, improve safety, drive efficiency and provide peace of mind.

Specific Responsibilities: Planned, organized and coordinated the daily transportation operation of a 6,500 student school district covering 625 square miles, serving Mississippi communities including Bolton, Byram, Edwards, Raymond, Terry and Utica.

- Recruited, trained and scheduled drivers, dispatch and other support staff. Coordinated and oversaw the activities of Safety Officers and On-Road Supervisors.
- Monitored driver performance for 102 school bus drivers.
- Developed a marketing campaign leading to \$200,000 in additional external revenue.

SCHOLARLY PUBLICATIONS

Chapters and Special Issues:

Broady, K. E. (December 17, 2018) “[Johnny Otis: The Greek-American R&B Legend Who Passed as Black](#),” Zocalo Public Square.

Policy Briefs, Essays & White Papers:

Broady, K. E. (August 2020, Forthcoming) “We Shall Overcome: HBCUs > COVID-19.” 2020 State of Black America, National Urban League

Broady, K. E. (May 2019) “The High Cost of Not Voting: Voter Suppression and the Racial Wealth Gap.” 2019 State of Black America, National Urban League

Broady, K. E. (May 2018) “Race, Automation, and the Future of Work in America,” 2018 State of Black America, National Urban League.

Broady, K. E. (December 2017) “[Race and Jobs at High Risk to Automation](#),” Joint Center for Political and Economic Studies.

Edwards, J. and Broady K. E. (November 2017) “The Effect of Poverty on Early Childhood Development Delays” Joint Center for Political and Economic Studies in association with the Annie E. Casey Foundation.

Clark, A. and Broady, K. E. (November 2017) “The Effect of Race and Poverty Status on Early Childhood Education Enrollment” Joint Center for Political and Economic Studies in association with the Annie E. Casey Foundation.

Broady, K. E. (November 2017) “Children in Poverty” Joint Center for Political and Economic Studies in association with the Annie E. Casey Foundation.

Broady, K. E. (July 2017) “[Dreaming and Doing: A Brief History and Continued Relevance of HBCUs in ‘Post-Racial’ America](#),” Fact Sheet for the Center for the Center for Global Policy Solutions.

White, I., Broady, K. E., and Cubbison, W. (November 2016) “[Voters in 2016: Government Spending on Health Care Coverage](#),” Joint Center for Political and Economic Studies.

Broady, K. E., Lee, R., and Demir, I. (October 2009) “White Paper – Analysis of South Carolina Economy” Benedict College.

Refereed Journal Articles:

Broady, K. E., Todd, C. and Darity, W., “[Passing and the Costs and Benefits of Appropriating Blackness](#)” *Review of Black Political Economy*, 45(2), 2018, pp. 1-19.

Broady, K. E., Todd, C. and Booth-Bell, D., “[Dreaming and Doing at Georgia HBCUs: Continued Relevancy in ‘Post Racial’ America](#)” *The Review of Black Political Economy*, 44(1-2), 2017, pp 37-54

Broady, K. E., Meeks, A. G., and Todd, C. L., “Obesity and Social Inequality in America: Cultural and Empirical Determinants,” *Journal of the Academy of Business and Economics*, 17(1), 2017, pp.73-84.

Broady, K. E. and Meeks, A. G., “[Obesity and Social Inequality in America](#),” *The Review of Black Political Economy*, 42(3), 2015, pp. 201-209.

Broady, K. E. and Meeks, A. G., “African Americans, Payday Lenders, and the Foreclosure Crisis in Mississippi,” *Journal of the Academy of Business and Economics*, 14(1), 2014, pp. 1-17.

Broady, K. E. and Meeks, A. G., “Credit: From Accelerator to Primary Means of Purchase,” *Journal of the Academy of Business and Economics*, 12(3), 2012, pp. 21-27.

Broady, K. E. and Meeks, A. G., “Mississippi Residential Mortgage Foreclosure: Conservative or Not?” *Journal of the Academy of Business and Economics*, 11(4), 2011, pp. 11-16.

Broady, K. E. and Meeks, A. G., “Consumer Decadence and Credit Market Destruction: Did the Decline in the U.S. Saving Rate Cause the 2007-2009 Financial Crisis?” *European Journal of Management*, 10(2), 2010, pp. 1-13.

Broady, K. E., “Analyzing Housing Demand in the United States with a Focus on Comparative Analysis of Regional Housing Demand in the Four Regions,” *Journal of the Academy of Business and Economics*, 9(3), 2009, pp. 119-126.

LECTURES, SYMPOSIA & PRESENTATIONS

Academic Presentations:

(Forthcoming November 2020) “The Future of Work with Automation” Invited to organize three sessions for the 90th Annual Meeting of the Southern Economic Association. New Orleans, LA.

(March 2020) “Black Bondage and The Punishment Industry in America: A History of Oppression from Slavery to Prison.” 2020 Eastern Economic Association Conference. Boston, MA.

(November 2019) “The High Cost of Not Voting: Voter Suppression and the Racial Wealth Gap.” AIRLEAP Session at the 2019 Annual Meeting of the Southern Economic Association. Ft. Lauderdale, FL.

(November 2019) “From Slavery to the Prison Industrial Complex: A Historical and Empirical Analysis of the Incarceration of Black Women in America.” AIRLEAP Session at the 2019 Annual Meeting of the Southern Economic Association. Ft. Lauderdale, FL.

(August 2019) “Preparing Minority Workers for the Future of Work with Automation.” 79th Annual Meeting of the Academy of Management. Boston, MA.

(June 2019) “Preparing for the Future of Work with Automation.” Labor and Employment Relations Association 71st Annual Meeting. Cleveland, OH.

(April 2019) “Preparing HBCU and MSI Students for the Future of Work with Automation.” 46th Annual Conference of The East Coast Colleges Social Sciences Association. Sterling, VA.

(February 2019) “Links in the Chain: The Impact of Diversity, Health and Poverty on the Incarceration of Women of Color.” 2019 Eastern Economic Association Conference. New York, NY.

(January 2019) “Economic Theory and Racial Economic Inequality” by William Darity (Volume 5; Issue 3). National Economic Association at 50: Highlights from the Review of Black Political Economy’s Early Years. Atlanta, GA.

(September 2018) (with Brown, M. C.) “The Locks and Keys of GPS: Guided Pathways to Success – Standardized Program Maps with Prerequisites.” Drexel University Annual Conference on Teaching and Learning. Philadelphia, PA.

(January 2018) (with Mason, P.) “Right to Work: Is Race Endogenous?” American Economic Association Annual Conference. Presented a paper on race and right-to-work. Philadelphia, PA.

(November 2017) (with Meeks, A., Todd, C. and Booth-Bell, D.) “From Slavery to the Prison Industrial Complex: A Historical and Empirical Analysis of Racial Oppression.” Southern Economic Association 2017 Annual Conference. Tampa, FL.

(August 2017) (with Mason, P.) “Race and Right-to-Work: Cause and Effect in the Racial Composition of Industrial Work Forces.” Institute for New Economic Thinking, and Washington Center for Equitable Growth. New York, NY.

(October 2016) (with Booth-Bell, D. and Meeks, A.) “The Importance of Georgia’s HBCU’s to the Educational Attainment of African Americans Including Their Significance in Providing Accounting Education.” American Accounting Association. 2016 Diversity Section Meeting. Coral Gables, FL.

(January 2016) “A Different World: Analyzing the Gap in Endowments, Graduation Rates, and Cohort Default Rates at Georgia HBCUs and PWCUs.” American Economic Association Annual Conference. San Francisco, CA.

(November 2013) "African Americans, Payday Lenders, and the Foreclosure Crisis in Mississippi." Southern Economic Association Annual Conference. Tampa, FL.

(April 2010) "Credit: From Accelerator to Primary Means of Purchase." Economic and Business Historical Society Conference. Columbus, OH.

(January 2011) "Determinants of County Level Mortgage Foreclosure in Mississippi." Association for Social Economics session at the 2011 Annual Meetings of the Allied Social Science Association. Denver, CO.

(July 2007) "Determinants of Regional Housing Demand and Mortgage Foreclosure." American Economic Association Summer Program (AEASP) and Minority Scholarship Program, Duke University. Durham, NC.

Invited Lectures, Presentations and Media:

(June 2020) U.S. Unemployment Update. Roland Martin Unfiltered. Washington, DC.

(May 2020) Black Jobless Rate Spike. Roland Martin Unfiltered. Washington, DC.

(May 2020) Stay-At-Home Macro Podcast: What does the budget crisis at state and local governments mean for us? Hosted by Claudia Sahm, Director of Macroeconomic Policy at the Washington Center for Equitable Growth.

(January 2020) The Economic Impact of Wine Tariffs on Local Businesses. WAFF. Huntsville, AL.

(December 2019) "From Slavery to Prison in Dixie: A Historical and Empirical Analysis of Racial Oppression." Economic Justice Speaker Series, John Jay College of Criminal Justice. New York, NY.

(September 2019) 11th Annual Black Women's Roundtable, Power of Black Women Public Policy Forum Series at Congressional Black Caucus Foundation Annual Legislative Conference. Washington, DC.

(August 2019) Black White Wealth Gap. Roland Martin Unfiltered. Washington, DC.

(May 2019) Voter Suppression and Voter Turnout. Roland Martin Unfiltered. Washington, DC.

(February 2019) Economic Impact of Government Shutdown. ABC News Live. New York, NY.

(February 2019) U.S. Unemployment Update. Roland Martin Unfiltered. Washington, DC.

(January 2019) Economic Impact of Government Shutdown. ABC News Live. New York, NY.

(October 2018) "Preparing Ohioans for the Future of Work with Automation." Ohio Urban Resources System, 2018 3rd Annual Conference, "Let's Get Back to Work". Toledo, OH.

(October 2018) U.S. Unemployment Update. Roland Martin Unfiltered. Washington, DC.

(October 2018) “The Impact of Automation on the Future of Work and Low- and Moderate-Income Workers.” Federal Reserve Bank of Philadelphia, Reinventing Our Communities: Investing in Opportunity Conference. Baltimore, MD.

(September 2018) “Economic Impact of Obesity in African Americans.” National Medical Association Professional Development Series at the Congressional Black Caucus Foundation 48th Annual Legislative Conference. Washington, D.C.

(September 2018) “Is Donald Trump’s Economy Good for Black America?” Roland Martin Unfiltered. Washington, DC.

(January 2018) “[Minority Job Prospects in the Age of Automation.](#)” HBCU Digest Radio.

(July 2017) “Understanding Bias and Building Cultural Competency.” Culture of Health Institute for Leadership Development In-Person Training. Center for Global Policy Solutions. Washington, DC.

(July 2017) “Building and Unleashing Community Power to Advance Health Equity.” Culture of Health Institute for Leadership Development In-Person Training. Center for Global Policy Solutions. Washington, DC.

(March 2016) “Minority Female Entrepreneurship” Judge Penny Brown-Reynolds - A Woman’s Entrepreneur Initiative. Atlanta Metropolitan State College. Atlanta, GA.

(October 2013) Keynote Address. STARS Computing Corps, Empowering 21st Century Tech Leaders Conference. Atlanta, GA.

(April 2010) “Economic Outlook for the State of South Carolina,” ETV South Carolina.

Discussant, Chair, or Participant:

Session Chair. (November 2019). 2019 Southern Economic Association Conference. Ft. Lauderdale, FL.

Panelist. (June 2018). Rainbow PUSH Coalition, Citizenship and Education Fund 47th Annual Convention. Chicago, IL.

Participant. (June 2018). Association of Public & Land-Grant Universities 2018 HBCU Summit. Miami, FL.

Participant. (May 2018). 2018 State of Black America Summit. 15th Annual National Urban League Policy Conference. Washington, DC.

Participant. (September 2017). 2017 Congressional Black Caucus, 47th Annual Legislative Conference. Washington, DC.

Participant. (September 2016). 2016 Congressional Black Caucus, 46th Annual Legislative Conference. Washington, DC.

Participant. (June 2016). Accreditation Council for Business Schools and Programs 2016 Annual Conference. Atlanta, GA.

Participant. (June 2013). Accreditation Council for Business Schools and Programs 2013 Annual Conference. Salt Lake City, UT.

INTERNATIONAL TRAVEL

(Countries visited, not merely transited)

- | | | |
|-----------------|-------------|--------------------|
| 1. The Bahamas* | 6. Greece | 11. Spain |
| 2. Belize | 7. Honduras | 12. Turkey |
| 3. Canada* | 8. Italy* | 13. United Kingdom |
| 4. China | 9. Mexico* | |
| 5. France* | 10. Senegal | |

* Several visits

UNIVERSITY AND COMMUNITY SERVICE

Dillard University

- Chair, Tenure and Promotion Appeal Committee, 2020
- Member, Ad Hoc Committee on Faculty Salaries, 2019
- Chair, Ad Hoc Committee on Student Evaluation, 2019

Alabama A&M University

- Member, Assurance of Learning Committee, 2018

Kentucky State University

- Chair, Quality Enhancement Plan Committee, 2018
- Chair, SACS COC Accreditation Committee, 2018
- Chair, Graduate Council, 2018
- Member, Provost's Leadership Council, 2018

Bowie State University

- Member, AACSB Accreditation Committee, 2016 - 2017
- Member, Georgia State University CIBER Competition Faculty Advisor, 2016 - 2017
- Faculty Advisor, Delta Mu Delta, 2016 - 2017

City of Jackson, Mississippi Criminal Justice Reform Taskforce 2015 - Present

Atlanta Metropolitan State University

- Faculty Advisor, Enactus, 2014 - 2016
- Member, USG Board of Regents Advisory Committee – Business Administration, 2014 - 2016
- Member, Guided Pathways to Success, 2014 - 2016
- Member, University Branding Committee, 2014 - 2016
- Member, Institutional Effectiveness Committee, 2014 - 2016

Fort Valley State University

- Faculty Advisor, Enactus, 2013 - 2014
- Faculty Advisor, College Hill Alliance Business Plan Competition, 2013 - 2014
- Member, Institutional Program Review Committee, 2013 - 2014
- Member, Complete College Georgia Committee, 2013 - 2014
- Member, Marching Band Committee, 2013 - 2014
- Chair, Faculty-led Student Recruitment Committee, 2013 – 2014

Benedict College

- Chair, Institutional Assessment Committee, 2009 – 2011
- Member, Quality Enhancement Plan Committee, 2009 – 2011
- Member, SACS COC Accreditation Committee, 2009 – 2011

REFeree FOR SCHOLARLY JOURNALS

- Journal of Negro Education
- Review of Economics of the Household
- Review of Black Political Economy

AWARDS

Best Female Faculty Member of the Year, HBCU Digest, 2018

Best Paper Award, “Determinants of State Level Obesity Rates in the U.S.”, 2013 Las Vegas Clute International Academic Conference.

Best Paper Award, “African Americans, Payday Lenders, and the Foreclosure Crisis in Mississippi” Clute 2013 Las Vegas International Academic Conference.

American Economic Association Minority Scholarship recipient, Duke University, 2007

PROFESSIONAL DEVELOPMENT

Certificate of Successful Completion, A Woman's Journey, Health Economics. Johns Hopkins Medicine, 6 CEU Hours, 2017.

Quality Matters Certification. Atlanta Metropolitan State College. 2015.

Atlanta Metropolitan State College Online Certification Course. 2015.

GRANT PROPOSALS AND MOU'S

UNCF CPI LAIC –Dillard University Center for Automation Readiness & Employment - Awarded \$300,000 (December 2019)

Department of Energy – Proposal for research funding from the Minority Education, Workforce, and Training Program (Submitted October 2019)

Georgia-Pacific Foundation Grant – Proposal for Financial Literacy Initiative at Atlanta Metropolitan State College, 2015

Memorandum of Understanding between Albany State University, Atlanta Metropolitan State College and Community Development Initiative, Inc. to apply for Department of Labor Grant, 2015

Memorandum of Understanding between Fort Valley State University and Pacific Institute of Technology – provided training and certifications in information technology for 25 students, 2014. Awarded \$2.8 million

PROFESSIONAL AFFILIATIONS

- Society of Government Economists
- Academy of Management
- Union for Radical Political Economics
- Labor and Employment Relations Association
- American Economic Association
- Southern Economic Association
- National Economic Association
- Association for Social Economics
- International Academy of Business and Economics
- Omicron Delta Epsilon
- Beta Gamma Sigma

SKILLS

Microsoft Office | MATLAB | STATA | SPSS | Oracle | Java | SQL | OBIEE | SAP
Fundraising and Development | Workforce Training and Development | Contract Management
Community Engagement | Risk Management | Human Resource Management and Administration

PERSONAL

Citizenship: U.S.A.

Hobbies/Activities: golf, chess, painting, travel

Civic Memberships: Alpha Kappa Alpha Sorority, Incorporated, The Links, Incorporated