CONTENTS

List of Illustrations vii
Abbreviations ix
Preface xi

ONE
Fostering More-Competitive Labor Markets 1
JOSEPH E. STIGLITZ

TWO
The Legal Case for Reform 17
SHARON BLOCK and BENJAMIN ELGA

THREE
Labor Market Competition 35
Framing the Issues
JARED BERNSTEIN and BENJAMIN H. HARRIS

FOUR
Fighting Monopsony 55
A Lack of Competition that Harms Workers
IOANA ELENA MARINESCU

FIVE
Fair Competition in Labor Markets Requires a
Policymaker’s Thumb on the Workers’ Side of the Scale 67
JOSH BIVENS and HEIDI SHIERHOLZ
Contents

SIX
How Antitrust Law Can Help—Instead of Hurt—Workers  85
SANDEEP VAHEESAN and MATTHEW BUCK

SEVEN
Protecting Competition on Behalf of the People  107
The Role of State Attorneys General in Challenging
Noncompetes and Other Restraints on Employee Mobility
LISA MADIGAN and JANE FLANAGAN

EIGHT
Are Noncompetes Holding Down Wages?  127
EVAN STARR

NINE
Fostering More-Competitive Labor Markets  149
through Transparent Wages
BENJAMIN H. HARRIS

TEN
Having Their Cake and Eating It Too  163
Antitrust Laws and the Fissured Workplace
DAVID H. SELIGMAN

ELEVEN
Forced Arbitration  179
A Losing Proposition for Workers
TERRI GERSTEIN

TWELVE
Federal Evidence-Based Competition Policy  193
KATE TROMBLE and GREGORY NANTZ

THIRTEEN
Addressing Labor Market Competition at the State Level  209
JED HERRMANN and GREGORY NANTZ

Contributors  231

Index  233