



Andrew Knight

Biography

Andrew Knight is Professor of Organizational Behavior in the Olin Business School at Washington University in St. Louis, where he is also the Associate Dean of WashU at Brookings and the Academic Director of Olin Lifelong Learning. Knight's scholarship focused on the interpersonal dynamics of groups and teams, with a focus on affect and relationships within healthcare and entrepreneurship. He currently serves as an Associate Editor for the *Academy of Management Journal*.

In the classroom, Knight is an award-winning teacher, currently offering courses on leadership, teamwork, and people analytics for MBA and executive audiences and on organizational research methods for doctoral students.

Prior to joining the faculty of Washington University in St. Louis, Knight led research and product development at Pascal Metrics Inc. – a Washington DC based risk analytics provider in the healthcare industry – from its founding through 2010. He received his B.A. (*summa cum laude*) in Psychology and Spanish from the University of Dayton, OH; his M.A. in Organizational Psychology from the University of Maryland, College Park; and his M.S. and Ph.D. in Managerial Science and Applied Economics from the University of Pennsylvania's Wharton School.