

## Alexandre Marc

**Date of Birth:** June 18, 1956

**Nationality:** French

### **Educational Background:**

Institut d'Etudes Politiques de Paris 1979-1983

(Research Grant at St. Antony's College,  
Oxford University)

Doctorate in Development  
Economics (PHD)  
Political Economy

Institut d'Etudes Politiques de Paris 1978-1979

Diploma in Applied Studies. (DEA)  
In Applied Economics.

Institut d'Etudes Politiques de Paris 1975-1978

Diploma in Political Science. Focus  
on Public Administration, (Equivalent  
Master)

Preparation of a Diploma in Applied Studies in Anthropology, Institut des Hautes Etudes en  
Science Sociales. (1978-1979)

### **Languages:**

Fluent in both French and English. Speaks Russian and Spanish

### **Work Experience:**

**2019-present. Non-Resident Senior Fellow Brookings Institution. Part of the foreign policy department working on fragility, conflict and global tensions.**

**Member of the Institute for Integrated Transition. Working on changing polarized narratives in transitions periods.**

**2012-August 2019. World Bank Chief specialist, Conflict Security and Development. Center of Conflict, Security and Development, World Bank and Chief Specialist Fragility, Conflict and Violence group**

As Chief Specialist for the Fragility, Conflict and Violence group (Director Level) I was in charge of the research and analysis on conflict and fragility in the department but also had a role of initiation and coordination of the research and analytical work across the Bank Group on FCV. Together with the Director, I established an approach for country level support on strategy and programming involving guidance and support to undertake fragility assessments, integrate findings of fragility assessments in Systemic Country Diagnostic, preparation of conflict sensitive country partnership strategy, support in undertaking emergency responses and adapting portfolio to crisis situation, preparing application for turnaround facility and other types of country engagement. I lead the restructuring of the Bank core course on fragility and conflict, overseen the preparation

of the annual fragility forum. I lead the team that established the methodology for the Bank Risk and Resilience Assessment that is now the main conflict and fragility analysis of the World Bank with more than 50 that have been undertaken. I co lead the writing team for the preparation of the first World Bank Fragility, Conflict and Violence Strategy and was the lead author of the flagship UN-World Bank report: Pathways for Peace. I also led the preparation of a number of Bank publications.

**2008-2011 Cluster Leader, conflict, Crime and Violence. Social Development Department, SDN Vice Presidency, World Bank**

As team leader for conflict, crime and violence I helped the team reorient its activities and reframe its agenda to move from a focus on conflict prevention and post conflict reconstruction to making societies more resilient to violence. I reorganized the team and integrated new programs on war induced displacement and youth violence prevention. I also launched a Bank Wide bi-monthly news letter on conflict, crime and violence and organized a Bank wide working group on the same theme. I was the Team Leader for a comprehensive study on violence prevention in urban areas based on case studies conducted in Timor, Haiti, Kenya, South Africa and Brazil. I am also the TTL for an SDV flagship study on societal Dynamic and fragility conducted with the participation of a team for 14 academics specialized in conflict and violence issue. For this purpose I have lead some of the field work in Yemen and central African Republic. Until Mid 2010 I was a member of the Social Protection GET and I am now a member of the Conflict and Fragility GET. I was on the JSDF steering committee and on the State and Peace Building Fund Committee

**2006-2007 Executive Director, Roma Education Fund. Budapest Hungary**

The Roma Education Fund was created in 2005 by George Soros and the World Bank with the objective of reducing the education outcome gap between Roma and non-Roma in central and eastern Europe. The REF has an annual budget of 11 million Euro and is financed by 25 donors, multilateral, bilateral organizations, the private sectors, Foundations and individuals. In 2007 it was operating in 13 European countries. During this period I set-up the office of the fund, developed all its working procedures, management systems and internal organizations, recruited its staff and developed a program of 73 projects in 13 countries, launched in-depth assessments of education reforms in the countries of the decade of Roma inclusion from the perspective of the Roma as well as a number of strategic studies. We also established a revolving fund to co-finance programs with the European Union Structural Funds. I established partnership with development organizations and the private sector as well as many governments and developed and implemented an active fund-raising strategy. I developed a close partnership with the European Commission and the Council of Europe, UNICEF and UNESCO. REF is the largest foundation only dedicated to Roma inclusion in Eastern and Central Europe.

**2005. Visiting Fellow at the Centre d'Etude des Relations Internationales (CERI). Institut d'Etudes Politiques de Paris. France (French leading research center on international relations and political science)**

Responsible for a research on cultural diversity and public policy. I was researching on issues related cultural rights, cultural identity, management of cultural differences and prevention of identity-based conflicts. The study included specific case study on Guatemala, Romania and South Africa. I also carried out an in-depth literature review on cultural identity and the relation between individual autonomy and collective belonging with a strong emphasis on conflict and conflict management. During this period I remained an advisor to the World Bank for the

preparation of an international conference on social development in a globalized world that took place in December 2005.

**1999-2004 Sector Manager. Social Development Team. Europe and Central Asia Region. World Bank. (covers issues related to conflict and violence)**

Reorganized and expanded a small social development team of 7 staff into a unit of 17 permanent staff and about 10 consultants and more than double the budget of the team over five years. Build up a project portfolio of 7 projects under supervision and two new projects prepared every year. I participated directly in the preparation of a very large refugee return project in Croatia. The team produces 8 Economic and Sector Studies every year and one major regional study on average. The team also manages a large number of Technical Assistance Programs and a number of smaller grant projects. The team managed the largest amount of Trust Funds (Grants funding provided by other donors than the Bank) in the Europe and central Asia Region of the World Bank. During this period the the unit Produced the first regional Social Development Strategy in the World Bank, a number of cutting edge analysis on human trafficking in South East Europe, social capital in Bosnia and in Romania, youth inclusion, Conflict Prevention and war induced displacement etc... The topics for which the unit is responsible cover the analyses of local level institutions, governance, analysis of social capital, integration of civic engagement components in Bank projects, community driven development, cultural heritage and local tourism, inclusion of youth, inclusion of minorities, conflict prevention, conflict analysis, post conflict reconstruction programs. The unit also had the responsibility to ensure that the Bank Social Safeguards are adequately implemented (resettlement, indigenous people and culture heritage)

**1994-1999: Sr. Human Resource Specialist. World Bank. Human Development Sector Unit, Europe and Central Asia Region**

Task Team Leader for the design and supervision of the Armenia Social Development Fund (the first Social Fund designed in Europe and Central Asia Region). Participated in the team designing the Health Restructuring project for Georgia. Task Team Leader for preparation and supervision of the Poverty Assessment for Armenia. Task Team Leader for the Education Restructuring Project and the Health Restructuring Project in Armenia. Task Team Leader and main author for the study : “Improving Social Assistance in Armenia” . Coordination of the team designing Social Investment Fund in the Europe and Central Asia region. Participation in the supervision of the Albania Development Fund, Task Team Leader for the identification and start of the preparation of the Moldova Social Investment Fund. Advisor to the team preparing the Georgia Social Investment Fund. Task Team Leader for the identification of the Albania Social Service Restructuring Project. Organized various learning events on social Fund as well as the first network of Social Fund in the Europe and Central Asia region of the World Bank. Participated in the mission assessing the social impact of the Russia crisis and proposal for the design of a Social Investment Fund in Russia.

**1991- 1994: Long Term Consultant. World Bank, Africa Country Department IV, Human Resources Division**

Part of project team for the design of Social Development Fund in Burundi, Task Team Leader for the preparation of the Ethiopia Social Development Fund and the Social Development Fund of Eritrea part of the Social and Economic Recovery Program. Main Author of a study on Social Action Programs and Social Funds in Africa which has contributed to redirecting World Bank financing of Social Action Programs towards support of Social Development Funds.

Advisor to the team preparing the Egypt Social Development Fund which became the largest Social Fund in the World (US\$ 300 million disbursement per year). Advisors to the teams discussing the design of community development programs in Lebanon and Jordan.

Member of the team preparing the social restructuring program in Kyrgyz Republic. Assessed the opportunity of including a community based component and assessed institutional issues for the labor market component. Supported the Task Team Leader in the overall project design.

**1988 - 1991: Long Term Consultant. World Bank, Africa Technical Department, Social Dimension of Adjustment Program and Poverty and Social Policy Division**

Responsible for coordination of the team in charge of design and supervision of social action programs and social Funds in Sub-Saharan Africa. Design study components of social dimension of adjustment programs in Mauritania, Chad, Senegal, Togo, Uganda, Kenya. Participated in the preparation of Social Action Programs for Guinea, Mauritania, Guinea Bissau, Uganda, Burundi, Chad. Organized and participated in a study tour of Latin American Social Funds. Participated in various conferences on Social Action Programs and Social Funds in Norway, France and Senegal. Participated in a study group to improve community-based procurement for World Bank Projects. Member of the World Bank wide learning group on community participation.

**1987 - 1988: Research Associate. Société d'Etudes Pour Le Developpement Economique et Social (SEDES)**

Preparation of the 1988 Investment Program for Chad. Definition of a methodology to define sector strategy in Chad and Preparation of terms of references for a diagnostic study on public enterprise. (UNDP-World Bank). Study on the strategy and instruments implemented by the World Bank for structural adjustment in Africa (case study on Madagascar, Zaire, Senegal, Congo, Chad, Mali, Benin, Guinea). (Caisse des Depots et Consignations).

**1985 - 1987: Economist, World Bank West Africa Region, (Long Term Consultant)**

Economist for the Chad Desk: Design of "Emergency Cotton Program" in order to support the cotton sector hit by the fall in world cotton prices. Participation in three Joint World Bank-IMF missions in order to negotiate the implementation of an IMF-Structural Adjustment Facility. Member of the team writing the World Bank Country Economic Memorandum. Participation in aid coordination meetings and in defining World Bank strategy for Chad.

**1983-1985: Research Associate, Société d'Etudes Pour Le Developpement Economique et Social (SEDES) ; Economic Development Département, Paris, France.**

Participation in various economic and social studies: among which a study on the evolution of the strategy for action of multilateral organizations in developing countries. Regional agricultural plan for the southern regions of Tunisia, Preparation of the 1986-88 Interim Development Plan for Chad. Participation in World Bank Identification Mission for a World Bank Project in Agriculture and Livestock. (World Bank) Macroeconomic study of the Philippines within the framework of the ECODEV system of information. Updating figures for Ivory Coast's public debt (World Bank-Government). Research on how to improve purchasing channels and procedures in public procurement in the Ivory Coast, with special emphasis on the enterprises in the agricultural sector. (World Bank-Government).

Advisor to the Director of Planning, Ministry of Planning, Chad (for 7 months). Defining methodology for follow-up and control in Project management (UNDP). Assessment of the cotton and livestock sectors.

**1981-1982: Technical Assistant, French Cooperation Program, Abidjan, Ivory Coast**

Technical Advisor to the Director of Procurement, Ministry of Finance. Monitoring of supply contracts for domestic public services, public corporations in agriculture and local organizations.

Lecturer on Public Administration at the National School for Public Administration (ENA).

**1978: Researcher, French Ministry of Overseas Development**

Study on industrialization of Third World Countries and its impact on the economy of developed countries.

**Selected Publications and Articles on Social Development and Conflict issues:**

*Pathways for Peace, inclusive approaches to preventing violent Conflict Violent Conflict.* UN , World Bank, 2018

*The Challenge of Stability and Security in West Africa.* Alexandre Marc with Verjee and Mogaka World Bank, 2014

*Societal Dynamics and Fragility. Engaging Societies in responding to fragility.* Alexandre Marc with Willman, Aslam, Rebosio and Balasuriya, World Bank, 2012

*Violence in the city, Understanding and Supporting Community Responses to Urban Violence.* Alexandre Marc and Alys Willman, World Bank, 2010

*Delivering Services in Multicultural Societies,* Alexandre Marc, New Frontiers of Social Policy, World Bank, 2010.

*Taking Culture Into Account in the Delivery of Health and Education Services,* Alexandre Marc in Inclusive States, Social Policy and Structural Inequalities. Anis A.Dani and Arjan de Haan. World Bank , 2008

*The Case for Integrated Education of Roma Children A School for all,* the Magazine of the Roma Education Fund, Dec 2007

*Reassessing the Role of Grant Giving in a Foundation's Strategy. The Case of the Roma Education Fund.* with Costel Bercus. Alliance Magazine, March 2007

*The Roma Education Fund a New Tool for Social Inclusion,* with Costel Bercus, European Education. 2007

*Dimension Humaine et Development; L'Experience de la Banque Mondiale*  
Alexandre Marc with Michael M. Cernea, CEDIMES, L'Harmatan, 2004

*Poverty and Informality in South East Europe*, Alexandre Marc with Zeynep Kudatbogilik. Bethelmsman Foundation, November 2003

*When Things Fall Apart: Qualitative Studies of Poverty in the Former Soviet Union*  
Alexandre Marc Editor with Nora Dudwick, Elizabeth Gomart and Kathleen Kuhenast, World Bank, January 1, 2003

*Social Action Programs and Social Funds: A review of Design and Implementation in Sub-Saharan Africa.*  
Alexandre Marc Editor. World Bank, March 1, 1995.

*World bank-Financed Projects With Community Participation: Procurement and Disbursement Issues.* Alexandre Marc With Gital Gopal. World Bank, September 1, 1994

*Funding Mechanisms and Participation: A brief Review of World Bank Experience and Related Issues.* Alexandre Marc in Participatory Development and the World Bank, Potential Directions for Change, ed by Bhuvan Bhatnagar and Aubrey Williams. World Bank, October 1992

*Des p'tits Boulots Pour Sortir de la Crise.* Alexandre Marc , Jean Luc Dubois. Croissance. Septembre 1992

### **Selected Publications on other topics and Documentary film on Culture:**

*El Abrazo, Life is a Tango* Produced and Directed by Alexandre Marc Mathieu Mazza and Patricia Vasquez, 56 minuts, DVCAM ( Documentary film on the culture of Tango in Buenos aires)  
December, 2003

*African Art: The World Bank Collections*, Alexandre Marc Editor. World Bank, March 1, 1998

*Community Participation in the Conservation of Cultural Heritage* , Alexandre Marc in Culture and Development in Africa, ed. by Ismail Serageldin , June Taboroff, Editors. World Bank, April 1994.

*Visite a Hamadou Hampate Ba, Sage et Conteur*, Alexandre Marc, Le Monde. Dimanche, 2-Lundi 3 Decembre .1984

### **Distinction**

In 2013 I was on the list of the 100 most influential people on violence prevention published by AOVA. Action on Armed Violence.

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