Not all young adults who are unemployed or not in the labor force are equally interested in, or in need of, employment and workforce development services. From the population that is not working, we subtracted the following groups:

1. **Unemployed (1.4M)**
   - Individuals who want and are available for work, and who have looked for work in the past four weeks.

2. **Not in the labor force or NILF (4.5M)**
   - Individuals who are not working and have not looked for work in the past four weeks. They are a diverse group, including people who have chosen to engage in other activities like school and caretaking, as well as people who want to work but have given up looking.

   Most college students, since attending school is a common alternate activity to employment. We retained high school students not living at home and college students not living in dorms, if they were actively seeking work.

   Those who may be raising children as an alternative to employment. And, those who, by receiving disability or other government benefits, have signaled that they are unlikely to pursue employment.

Subtractions equal 15 percent of the unemployed and 76 percent of those not in the labor force.

3. **Final count of out-of-work young adults in the 119 study jurisdictions (2.3M)**

   This tally includes 85 percent of those who are unemployed and 24 percent of those who are NILF.