

# BROOKINGS

## EMPLOYEE AFFIRMATIVE ACTION QUESTIONNAIRE

As an Affirmative Action/Equal Opportunity Employer, the Brookings Institution does not discriminate against any employee or applicant for employment because of race, color, religion, national origin, gender, sexual preference, age, physical or mental handicap or veteran status. The purpose of this form is to comply with federal government record-keeping and reporting requirements. Periodic reports are made to the government on the following information. Your responses will help the Institution with its Affirmative Action recordkeeping, but will not be maintained with your personnel file. You are no under obligation to furnish this information, and it will not adversely affect your employment for Brookings.

<b>Name:</b>	<b>Date:</b>
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**GENDER:**     Male    Female

**RACE and ETHNICITY IDENTIFICATION: (please check just one box)**

**Ethnicity:**

**HISPANIC or LATINO** – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture origin regardless of race.

**Race:**

**WHITE (Not Hispanic or Latino)** – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

**BLACK or AFRICAN AMERICAN (Not Hispanic or Latino)** – A person having origins in any of the black racial groups in Africa.

**ASIAN (Not Hispanic or Latino)** – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

**NATIVE HAWAIIAN or OTHER PACIFIC ISLANDER (Not Hispanic or Latino)** – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific islands.

**AMERICAN INDIAN or ALASKA NATIVE (Not Hispanic or Latino)** – A person having origins in any of the original peoples of North and South America (including Central America), who maintain tribal affiliation or community attachment.

**TWO or MORE RACES (Neither of which is Hispanic or Latino)** – All persons who identify with more than one of the above five races.

**I DO NOT WISH TO SELF-IDENTIFY**