# BATHSHEBA N. CROCKER

#### **EXPERIENCE**

# U.S. DEPARTMENT OF STATE, Washington DC

Assistant Secretary of State for International Organization Affairs. Led the bureau that develops and implements U.S. policy in the United Nations, its specialized and voluntary agencies, and other international organizations. Responsibility for managing all operations and subordinate staff, as well as the U.S. missions to UN offices in New York, Geneva, Vienna, Paris, Rome, Montreal and Nairobi for a bureau that has an annual budget of around \$4 billion and a staff of 400. Served as the senior-most advisor to the Secretary of State on all aspects of U.S. foreign policy related to the United Nations and other international organizations and as the chief implementer of these policies in Washington. (September 2014 – January 2017; confirmed by the U.S. Senate in September 2014)

Other State Department Positions during Obama Administration: Senior Advisor to the Secretary of State (July 2014-September 2014); Principal Deputy Director, Office of Policy Planning (March 2011-July 2014); Chief of Staff, Deputy Secretary of State (February 2009 – March 2011)

# BILL & MELINDA GATES FOUNDATION, Washington DC

Senior Policy and Advocacy Officer for International Affairs. Designed and coordinated the foundation's international advocacy strategy. Analyzed international policy issues and provided advice and recommendations to foundation leadership and the Global Health and Global Development programs. Led foundation's engagement around the annual G8 and UN General Assembly meetings. Supervised the production of in-depth analysis and background and briefing papers for foundation staff and executive leadership on international issues of importance to the foundation. (February 2008 – February 2009)

UN PEACEBUILDING SUPPORT OFFICE, Executive Office of the UN Secretary-General, New York *Senior Advisor to the Assistant Secretary-General for Peacebuilding Support*. Designed and drove the Office's work in support of the UN Peacebuilding Commission and provided peacebuilding advice to the Secretary-General. Drafted memoranda and public statements for the Secretary-General and other UN officials; provided strategic and policy advice to the Assistant Secretary-General; drafted policy papers for the Commission; liaised with multiple UN offices and diplomatic missions to the UN; served as a surrogate for the Assistant Secretary-General at UN meetings and in outside fora. (February 2007-January 2008)

# OFFICE OF THE UN SPECIAL ENVOY FOR TSUNAMI RECOVERY, New York

Deputy Chief of Staff to the UN Special Envoy, former President William J. Clinton. Managed all aspects of the Special Envoy's activities related to tsunami recovery efforts. Responsibilities included providing strategic advice to the Special Envoy; drafting briefing and action memoranda for the Special Envoy; managing professional and administrative staff; helping to coordinate recovery efforts of multiple UN agencies and the NGO community; overseeing projects related to the private sector and NGO roles in post-disaster recovery; monitoring key policy and operational challenges in the tsunami affected region; multiple trips to the region to support President Clinton's travel as Special Envoy and in support of UN programs; and liaising with recovery actors throughout the international community. (May 2005-January 2007)

### CENTER FOR STRATEGIC AND INTERNATIONAL STUDIES, Washington DC

Fellow and Co-Director, Post-Conflict Reconstruction Project. Directed research programs; fundraising; outreach activities, including press appearances, speeches, conferences, engagement in policy dialogues, and briefings of U.S. and foreign government officials, UN officials, and congressional members and staff; oversight of budget; management of staff; and research missions to Kosovo, Iraq, Sudan, Afghanistan, and Haiti. Substantive projects included: post-conflict reconstruction action strategies; in-depth policy analysis of reconstruction in Iraq and Afghanistan; research projects on numerous post-conflict reconstruction issues; op-eds and journal articles in major news outlets and publications. Member of U.S. Institute of

Peace task force on the United Nations and Council on Foreign Relations task force on post-conflict reconstruction. (September 2003-May 2005)

#### COUNCIL ON FOREIGN RELATIONS INTERNATIONAL AFFAIRS FELLOW

Post-Conflict Reconstruction Project, Center for Strategic and International Studies, Washington DC. Extensive research and writing on all aspects of post-conflict reconstruction, with a particular focus on the role of the U.S. government and post-conflict reconstruction activities in Iraq and Kosovo. Member of U.S. Department of Defense-sponsored reconstruction assessment mission to Iraq in June/July 2003. Numerous appearances before the press and on public and academic panels. Published reports on postwar planning and progress in Iraq. (September 2002-September 2003)

### U.S. DEPARTMENT OF STATE, OFFICE OF THE LEGAL ADVISER, Washington DC

Attorney-Adviser. Responsible for foreign assistance and appropriations law issues and U.S. economic sanctions regimes. Drafted memoranda for State Department officials, legislative proposals and provisions, congressional notifications, executive orders, and regulations. Prepared senior officials for hearings on Capitol Hill, meetings among counterparts at other U.S. government agencies, and public appearances. Provided guidance to senior officials regarding implementation of the U.S. government's foreign assistance program and federal appropriations law; drafted proposals related to foreign assistance for the President and Secretary of State. (April 2001-September 2002 and September 1997-June 1999)

#### U.S. EMBASSY, Rome Italy

Deputy U.S. Special Representative for Southeast Europe Affairs. Coordinated and facilitated U.S. government economic assistance and reconstruction efforts in Southeast Europe. Responsibilities included meeting with government officials in the Balkans to assess economic reforms; representing U.S. government at multilateral meetings; and regular reporting to the State Department on progress in reconstruction programs. (September 2000 to March 2001)

### NATIONAL SECURITY COUNCIL, The White House, Washington DC

Executive Assistant to the Deputy National Security Advisor. Briefed national security advisor and deputy national security advisor on foreign policy issues and ensured timely attention and decision-making. Coordinated thorough preparation of national security advisor and deputy national security advisor for meetings with foreign officials and among senior U.S. government officials, foreign policy briefings of the President, and public appearances. Assisted in drafting decision memoranda for the President and national security advisor. (June 1999-July 2000)

HONORABLE JUDGE FERN M. SMITH, U.S. District Court for the Northern District of California, San Francisco, CA. *Law Clerk*. (September 1996-September 1997)

#### TEACHING POSITIONS

SCHOOL OF ADVANCED INTERNATIONAL STUDIES, JOHNS HOPKINS UNIVERSITY *Adjunct Professor*. Graduate seminar on post-conflict reconstruction. (September-December 2004)

GEORGE WASHINGTON UNIVERSITY ELLIOTT SCHOOL OF INTERNATIONAL AFFAIRS *Adjunct Professor*. Graduate seminar on post-conflict reconstruction. (March-May 2004)

# WASHINGTON COLLEGE OF LAW, AMERICAN UNIVERSITY

Adjunct Professor. Co-taught seminar on advanced topics in international law. (Summer 1999)

### **EDUCATION**

HARVARD LAW SCHOOL, J.D., Cum Laude, 1996 Oralist, Final Round, Ames Moot Court Competition. Best Oralist, Semi-Final Round. Harvard International Law Journal, Articles Editor. FLETCHER SCHOOL OF LAW AND DIPLOMACY, Masters of Law and Diplomacy, 1996

Masters Thesis: South Africa's Truth and Reconciliation Commission.

Honorable Mention, 1996 International Law Prize. Regional Champion Team, Jessup International Moot Court Competition.

STANFORD UNIVERSITY, B.A. in History, High Honors and Distinction, 1991 Phi Beta Kappa. Honors Thesis: *Women in the Italian Resistance During World War II*. Stanford in Florence, Italy, Spring 1990.

#### **PUBLICATIONS**

# **Book Chapters and Articles**

- "Haiti: Mission Not Accomplished" Georgetown Journal of International Affairs, Summer/Fall 2006
- "Rethinking and Rebuilding the Relationship Between War and Policy: Post-Conflict Reconstruction" in Anthony D. McIvor, ed., *Rethinking the Principles of War* (Annapolis, MD: Naval Institute Press, 2005) (co-author)
- "Reconstructing Iraq's Economy," The Washington Quarterly, Autumn 2004
- "Kosovo: Learning to Leverage 'Liberator' Status," "Sierra Leone: Making Multilateralism Work," and "Iraq: Going It Alone, Gone Wrong" in *Winning the Peace: An American Strategy for Post-Conflict Reconstruction*, Robert C. Orr, ed. (Washington DC: CSIS, 2004)
- "Winning the Peace in Iraq," Washington Quarterly, Spring 2003 (co-author)

#### Policy Reports

- "In the Balance: Measuring Progress in Afghanistan," CSIS Report, December 2005 (co-author)
- "Progress or Peril: Measuring Iraq's Reconstruction," CSIS Report, September 2004 (co-author)
- 'Checking the Rising Tide: Anti-Americanism in Iraq and the Future of the U.S.-Iraq Relationship," in *Iraq: Reconstruction and Future Role* (Emirates Center for Strategic Studies and Research, 2004)
- "Anti-Americanism in Iraq: An Obstacle to Democracy?" CSIS Policy Brief, January 16, 2004 (co-author)
- "To Guarantee the Peace: An Action Strategy for a Post-Conflict Sudan," *CSIS Report*, January 2004 (co-author)
- "Iraq's Post-Conflict Reconstruction: Field Report and Recommendations," *CSIS Report*, July 2003 (coauthor)
- "A Wiser Peace: An Action Strategy for Post-Conflict Iraq," CSIS Report, January 2003 (co-author)

#### **Opinions**

- "Should We Stay or Should We Go?" New York Times, January 19, 2005 (co-author)
- "The Narco-State of Afghanistan," Globe and Mail, October 28, 2004 (co-author)
- "Build on Iraqi Hopes," *Baltimore Sun*, August 9, 2004 (co-author)
- "With Money Comes Power," Washington Post, June 20, 2004
- "Iraq Must Have a Leadership Iraqis Can Respect," Financial Times, June 15, 2004
- "Sudan: A U.S. Role in the South," International Herald Tribune, June 11, 2004 (co-author)
- "Iraq's New Constitution Goes a Long Way but Still Falls Short," Los Angeles Times, March 12, 2004
- "Pitfalls and Promises," New Jersey Star-Ledger, August 10, 2003
- "After the War, New Challenges," San Diego Herald Tribune, April 27, 2003 (co-author)

### **OTHER**

Member, Council on Foreign Relations; Member, New York State Bar (inactive) Recipient multiple State Department Superior, Meritorious and Distinguished Honor Awards