# New Hope: Fulfilling America's 'Make Work Pay' Promise

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## Despite EITC, welfare reforms and SCHIP:

- Full-time work leaves:
  - 3.2 million households poor
  - 3+ million children without health insurance
  - Millions of children in substandard childcare and underachieving in school
- Millions of able-bodied women and men are not working

New Hope offers a vital package of work supports for low-wage workers and their families

#### What New Hope requires:

□ Proof of 30+ hours of work per week

#### What New Hope provides:

- Earnings supplement
- Child care subsidy
- Health insurance subsidy
- If needed, a temporary community-service job
- Respect and help from New Hope staff

#### Who is eligible:

All adult men and women with low family incomes

## New Hope's values trifecta:

- It 'makes work pay'
- Full-time work focus resonates with the business community, the broader public and participants themselves
- Its social-contract nature is at once respectful and demanding of participants.

## New Hope Evaluation:

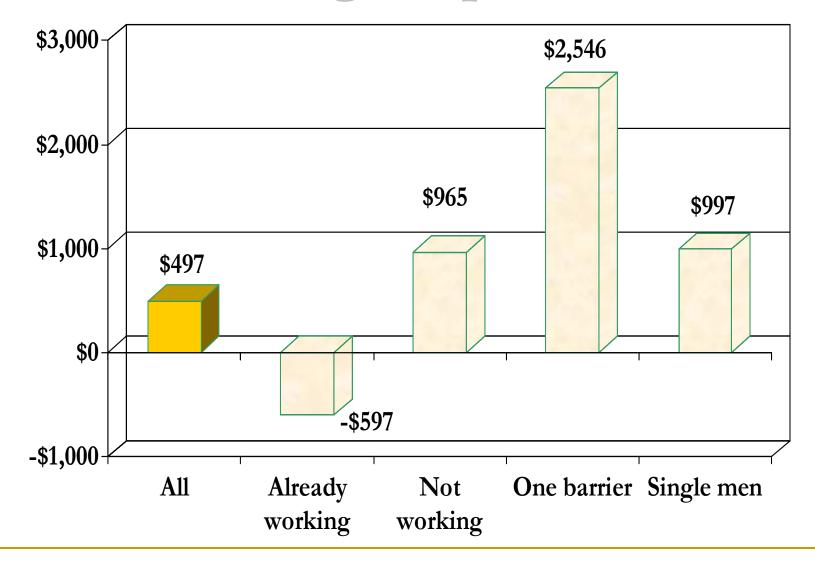
- 3-year program in Milwaukee's two poorest neighborhoods in 1995-98
  - 51% African-American; 27% Hispanic

- Random assignment, conducted by MDRC
  - New Hope vs. Tommy Thompson's ambitious welfare reforms

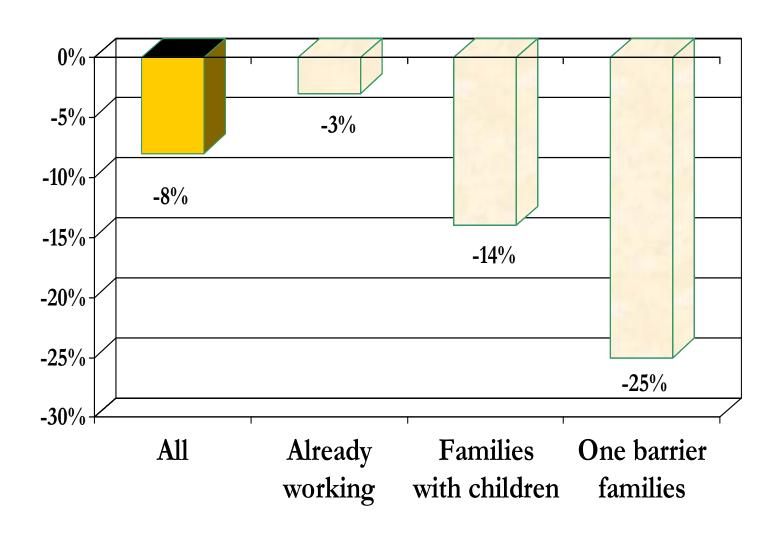
## Using New Hope

- Virtually all participants took up at least some benefits
  - But few used all of the benefits all the time
- Diverse participants and needs
  - Not all participants able to sustain 30+ hours
  - Some benefits "fit" at some times but not others
- "Cafeteria" approach matched the fluidity of needs in low-income families

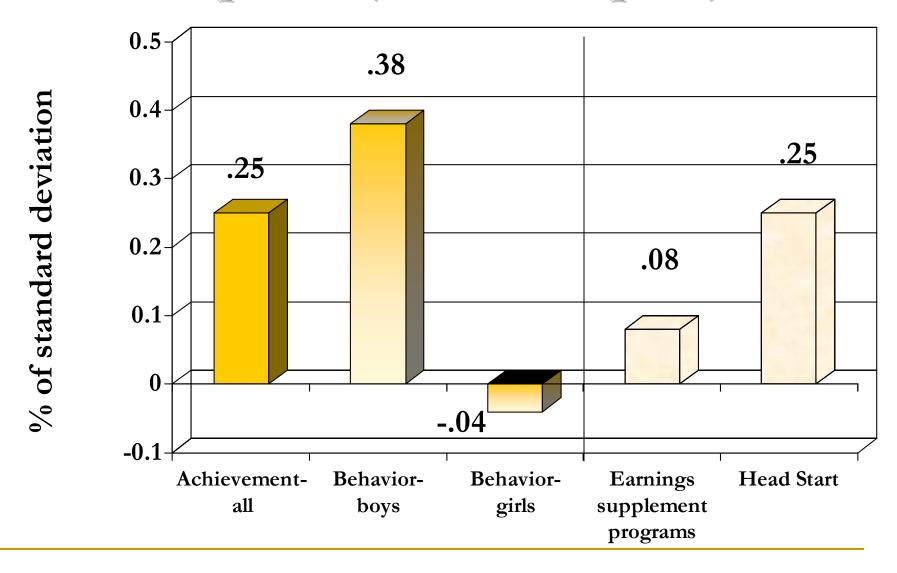
#### Annual earnings impacts



## Poverty impacts



#### Child impacts (teacher report)



#### Costs and benefits:

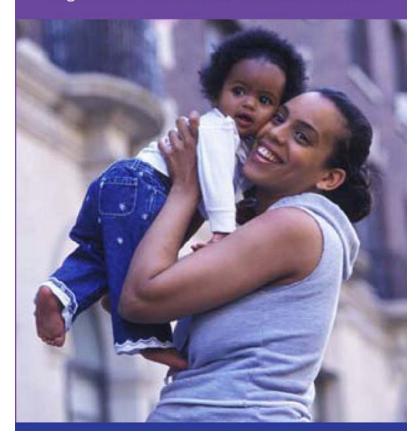
- \$3,300/year taxpayer cost
  - National cost: \$14-22 billion/year
- Benefits:
  - +\$500/year in greater worker productivity (earnings)
  - □ Child achievement (~\$1,300/year)
  - Saving only 1 in 16 boys from high risk more than covers taxpayer costs

#### Our proposal:

- 5 state, 5-year test
  - Assess impacts
  - Build on existing state workforce development structures if possible
  - \$250 million total cost

## HIGHER GROUND

New Hope for the Working Poor and Their Children Greg J. Duncan | Aletha C. Huston | Thomas S. Weisner



www.newhopebook.com