KENNETH H. ZIMMERMAN

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PROFESSIONAL EXPERIENCE

Member, Lowenstein Sandler PC, Roseland, New Jersey (2008-present): Partner in leading New Jersey-based law firm chairing newly established pro bono practice group. Developed strategic plan approved by firm management, and leading redesign of pro bono and community service activities to maximize social impact, expand professional development opportunities, and broaden firm engagement. Litigating impact cases, including lawsuit against Immigration and Customs Enforcement agency for illegal raids, and working with leading non-profits to create innovative programs in response to mortgage lending crisis.

Obama Transition Team Member and Senior Advisor to HUD Secretary Shaun Donovan, Washington, D.C. (November 2008-May 2009): Participated as member of 9-person HUD agency review team for President-Elect Obama and continued service to new HUD Secretary for first 100 days, including efforts related to Administration response to foreclosure crisis, HUD's components of Recovery Act, and new civil rights initiatives in FY 2010 budget.

Chief Counsel to the Governor, State of New Jersey, Trenton, New Jersey (2006-2008): Chief legal advisor to Governor Corzine and the Office of the Governor with particular responsibilities for legislation, judicial and prosecutorial appointments, and oversight of independent authorities. Oversaw staff of 14 attorneys who reviewed all legislative proposals, drafted executive orders, assessed and approved regulations, and provided ethics and other legal advice for the Office of the Governor. During tenure, the State undertook major initiatives to reduce and reform property taxes, upgrade ethics requirements, combat crime, revamp school funding formula, and reform judicial selection process.

New Jersey Institute for Social Justice, Executive Director, Newark, New Jersey (1999- 2006): Founding Executive Director of Newark-based urban advocacy and research organization. NJISJ uses pilot program development, applied research, and advocacy to promote the economic potential of urban areas and residents. Developed and implemented a strategic vision for this new organization, including a six-fold expansion of funding through support from the public sector, national and local foundations, and individuals; built staff from one to eighteen employees within five years; acquired and managed an endowment in excess of \$7 million; and expanded and supported a high-profile board. Among other accomplishments, the Institute initiated a model program to assist urban high school graduates enter the building trades unions which enabled over 200 Newark residents to become union members and led the state to commit up to \$30 million to replicate the program; co-authored reports on predatory lending and driver's license suspension in New Jersey, both of which led to legislative changes; litigated affordable housing and lending cases, including first appellate division in country that recognized predatory lending as civil rights violation; and spearheaded effort to reform the state's corrections and parole systems recognized by Council on State Governments as national best practice.

U.S. Department of Housing and Urban Development, Deputy Assistant Secretary for Enforcement and Programs, Office of Fair Housing, Washington, D.C. (1998-1999): Third-ranking official in HUD's six hundred person civil rights office. Directed HUD's enforcement efforts under the Fair Housing Act and other civil rights laws; oversaw office's two grant programs which distributed over thirty million dollars annually to non-profits and state and local governments; led effort to promote fair housing in HUD's own programs. Directly managed two units with a staff of over sixty-five; developed budget (both within HUD and with the Office of Management and Budget); briefed members of Congress and staff regarding significant civil rights issues and initiatives; and represented the Department on fair housing issues to

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national groups such as the American Bar Association, the United States Conference of Mayors, and the National Association of Realtors.

U.S. Department of Justice, Senior Trial Attorney (1994-1998) Trial Attorney (1991-1994), Civil Rights Division, Housing and Civil Enforcement Section, Washington, D.C.; Litigated affirmative civil rights cases nationwide that challenged discrimination in housing, lending and public accommodations. Among others, brought race discrimination case against Florida apartment complex which resulted in Consent Order mandating payment of one million dollars in damages and penalties, the largest amount obtained through the Department's testing program; tried first case in which Department relied on results of its own testing program and won imposition of maximum civil penalty of \$50,000 plus damages to African American victims; filed action against South Dakota bank which refused to make loans on Native American reservations; and litigated actions on behalf of homeless and near homeless persons whose housing opportunities were limited by restrictive zoning practices. Received multiple commendations and was invited to teach at Attorney General's Advocacy Institute.

Skadden Fellowship, Poverty Law Staff Attorney (1989-1991)

- Washington Legal Clinic for the Homeless, Washington, D.C.
 Represented homeless people in individual and class-action litigation including First Amendment challenge to D.C. anti-panhandling law, and impact suit concerning 2,000 vacant public housing units. Developed homeless prevention program combining legal and social services.
- Legal Aid Society of Alameda County, Oakland, California
 Brought class-action lawsuit following 1989 Loma Prieta earthquake against federal relief agency for
 discriminating against low-income disaster victims that led to \$23 million dollar settlement to rebuild
 lost SRO housing, and testified before United States Congress and California legislature regarding
 earthquake relief and homeless programs.

Judicial Clerkship, Chief Judge Robert F. Peckham, U.S. District Court, San Francisco (1988-1989)

EDUCATION

Graduate: Harvard Law School, J.D. 1988, Magna Cum Laude

MIT School of Urban Studies (one year of classes)

Undergraduate: Yale University, B.A. May 1982, Magna Cum Laude

SELECTED PUBLICATIONS

- "Exclusionary Zoning: Constitutional and Federal Statutory Responses" in American Bar Association's Legal Guide to Affordable Housing Development (2005)
- "Low-Income Housing Tax Credit Program & Civil Rights Law: Updating the Fight for Residential Integration" (2004)
- 'Predatory Lending in New Jersey: The Rising Threat to Low-Income Homeowners' (2002)
- "Roadblock on the Way to Work: Driver's License Suspension in New Jersey" (2001)

TEACHING AND FELLOWSHIP POSITIONS

- Wasserstein Public Interest Fellow, Harvard Law School (1998-1999)
- Adjunct Professor, American University Washington College of Law (1994 1997)
- Instructor, Attorney General's Advocacy Institute (1996-1998)
- Instructor, Stanford In Washington (1994-1996)
- Ferguson Human Rights and Development Fellowship, India (1985)

BAR MEMBERSHIP

United States Supreme Court; New Jersey; District of Columbia; U.S. Trust Territories; California.