

## Alexandre Mas

Industrial Relations Section  
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### Appointments:

Professor of Economics and Public Affairs, Department of Economics and Woodrow Wilson School, Princeton University, July 2009 – present

Research Associate, National Bureau of Economic Research, 2009-present; Faculty Research Fellow, 2006-2009

Research Fellow, IZA, 2011-present

### Previous Appointments:

Associate Director for Economic Policy and Chief Economist, Office of Management and Budget, Executive Office of the President, 2010-2011

Chief Economist, U.S. Department of Labor, 2009 – 2010

Visiting Associate Professor of Economics and Public Affairs, Department of Economics and Woodrow Wilson School, Princeton University, 2008 – 2009

Associate Professor, Haas School of Business and Department of Economics, U.C. Berkeley, 2008-2009; Assistant Professor 2004-2008

Visiting Research Fellow, Princeton University, Industrial Relations Section, Spring 2007

### Education:

Princeton University, Ph.D., Economics, 2004

Princeton University, M.A., Economics, 2001

Macalester College, B.A., Economics and Mathematics, *Magna Cum Laude*, 1999

### Published and Forthcoming Papers:

“Inequality at Work: The Effect of Peer Salaries on Job Satisfaction,” with David Card, Enrico Moretti, and Emmanuel Saez, forthcoming in *American Economic Review*.

“Long-Run Impacts of Unions on Firms: New Evidence from Financial Markets, 1961-1999,” with David Lee, *Quarterly Journal of Economics* (February 2012)

- “Are Mixed Neighborhoods Always Unstable? Two-Sided and One-Sided Tipping,” with David Card and Jesse Rothstein. *Neighborhood and Life Changes: How Place Matters in Modern America?* Harriet Newburger, Eugenie Birch, and Susan Wachter, eds., University of Pennsylvania Press (2011).
- “Racial Bias in the 2008 Presidential Election,” with Enrico Moretti. *American Economic Review, Papers and Proceedings* (May 2009).
- “Peers at Work,” with Enrico Moretti, *American Economic Review* (March 2009).
- “Welfare Reform, Time-Limits, and Infant Health,” with Jonathan Leonard. *Journal of Health Economics* (December 2008)
- “Does Post-Accident Drug Testing Reduce Injuries? Evidence from a Large Retail Chain,” with Alison Morantz. *American Law and Economic Review* (Fall 2008).
- “Tipping and the Dynamics of Segregation,” with David Card and Jesse Rothstein, *Quarterly Journal of Economics* (February 2008)
- “Labor Unrest and the Quality of Production: Evidence from the Construction Equipment Resale Market,” *Review of Economic Studies* (January 2008).
- “Pay, Reference Points, and Police Performance,” *Quarterly Journal of Economics* (August 2006) [Lead Article].
- “Strikes, Scabs and Tread Separations: Labor Strife and the Production of Defective Bridgestone/Firestone Tires,” with Alan Krueger, *Journal of Political Economy* (April 2004) [Lead Article].

#### **Honors and Awards:**

IZA Young Labor Economist Award, 2009  
 Princeton University, Albert Rees Prize, 2009  
 Alfred P. Sloan Foundation, Sloan Research Fellow, 2009  
 Labor and Employment Relations Assoc., John T. Dunlop Outstanding Scholar Award, 2008  
 Haas School of Business, Schwabacher Fellowship Award (highest honor conferred by the Haas School of Business to junior faculty), 2007-2008  
 Haas School of Business, “Club 6” (Haas School teaching recognition), 2005, 2006  
 Haas School of Business, Fisher Center for Real Estate and Urban Economics award, 2006  
 University of California, Labor and Employment Research Fund award, 2005, 2006, 2008  
 W.E. Upjohn Institute Dissertation Award for best dissertation in employment related topics co-winner, 2004  
 Selected for the *Review of Economic Studies* tour, 2004  
 Fellowship of Woodrow Wilson Scholars, Graduate Fellow, 2002-2004  
 Princeton University Graduate Fellowship, 1999-2002

### **Professional Activities:**

Referee, *American Economic Journal: Applied Economics*, *American Economic Journal: Economic Policy*, *American Economic Review*, *The B.E. Journal of Economic Analysis & Policy*, *British Journal of Industrial Relations*, *California Management Review*, *Econometrica*, *Economic Inquiry*, *The Economic Journal*, *European Economic Review*, European Research Council, *Industrial and Labor Relations Review*, *Industrial Relations*, *International Journal of Industrial Organization*, *Journal of the European Economic Association*, *Journal of Human Resources*, *Journal of Labor Economics*, *Journal of Legal Studies*, *Journal of Political Economy*, *Journal of Public Economics*, *Labour*, *The Quarterly Journal of Economics*, National Bureau of Economic Research, *Review of Economic Studies*, *Review of Economics and Statistics*, *Scandinavian Journal of Economics*.

Associate Editor, *American Economic Journal: Applied Economics*

Associate Editor, *IZA Journal of Labor Economics*

International Advisory Board Member, *British Journal of Industrial Relations*

Member, National Longitudinal Survey Technical Review Committee

Co-organizer, NBER Summer Institute 2007, Personnel Economics Meeting.

Conference Rapporteur, “Unemployment in Transition Economies, Challenges and Lessons from the EU and the US,” CREI (Universitat Pompeu Fabra), Barcelona, Spain, October 26-28, 2001.

### **Teaching:**

Instructor, *Microeconomic Analysis of Government Activity*, Woodrow Wilson School, Princeton University, 2009, 2011

Instructor, PhD Labor Economics, Department of Economics, Princeton University, Spring 2009, Spring 2011, Fall 2011

Faculty Advisor, Junior Independent Paper Workshop, Department of Economics, Princeton University, 2008-2009, 2011-2012

Instructor, MBA200s: *Data and Decisions*, Haas School of Business, U.C. Berkeley, 2004-2006

Instructor, *Statistics Review for EWMBA Program*, Haas School of Business, U.C. Berkeley, 2006

### **Invited Talks and Presentations:**

2011: Yale; IZA; Universitat Pompeu Fabra; Brown; Bryn Mawr; MIT; UQAM

2009: American Economic Association Annual Meeting, San Francisco; University of California, Los Angeles; University of Maryland; Princeton; University of Toronto

2008: Labor and Employment Relations Association Meeting, New Orleans; Yale; University of Florida; “How Does Place Matter” Conference, Federal Reserve Bank of Philadelphia; University of Hawaii; University of Washington, Seattle; Brown; University of California, Berkeley; Schelling Symposium, Haas, and Institute for Research on Labor and Employment; University of California, Irvine; NBER Labor Studies/Personnel Meeting (Summer); Cornell; RAND; CEPR/IZA European Summer Symposium in Labour Economics; Harvard; University of Pennsylvania (Wharton).

- 2007: Columbia University; Harvard-MIT Organizational Economics Seminar; Federal Reserve Bank of Boston; University of Pennsylvania (Wharton); University of Maryland; NBER Labor Market Intermediation Conference (discussant); University of California, Santa Barbara; CEPR/IZA European Summer Symposium in Labour Economics; Northwestern University; Stanford University; University of California, Los Angeles; Stanford University (Graduate School of Business).
- 2006: “The Meaning and Value of Labor” Conference, MIT (Sloan School of Management); IZA, Bonn; Institute for Empirical Research in Economics, University of Zurich; McGill University; IZA, Institutions and the Employment Relationship Workshop; NBER Labor Studies/Personnel Summer Meeting (two presentations); University of British Columbia; Case Western University; University of Chicago (Graduate School of Business); University of Notre Dame; Brigham Young University.
- 2005: University of California at Berkeley (Department of Economics); MIT; University of Wisconsin at Madison; NBER Labor Studies/Personnel Meeting (Summer); Institute of Labor and Industrial Relations Alumni Professorship Conference, University of Illinois; University of California at Berkeley (Haas School of Business); University of California at Berkeley (Institute of Industrial Relations).
- 2004: Universitat Pompeu Fabra; Hebrew University; Nuffield College; Humboldt University; Society of Labor Economists Meeting, San Antonio (Presenter and Discussant); Northwestern University; University of California at Berkeley (Haas School of Business); Yale; Columbia University; RAND; Stanford University; University of California at Berkeley (Department of Economics); Dartmouth College; Harvard Business School; University of Michigan; Oxford University; London School of Economics; Stanford University (Graduate School of Business); University of California at Davis.
- 2003: NBER Labor Studies Meeting (Spring); Princeton University; Society of Labor Economists Meeting, Toronto.
- 2002: Princeton University