

## CURRICULUM VITAE

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*PROFESSION*

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*EDUCATION*

Massachusetts Institute of Technology, Cambridge, MA (1973-77) Ph.D., Economics, 1977

Yale College, New Haven, CT (1968-72) B.A., 1972

*CURRENT EMPLOYMENT*

John C. and Nancy D. Whitehead Chair in Economic Studies, The Brookings Institution,  
July 1981 - present. (Research Associate, July 1981 - June 1982; Senior Fellow, July 1982 –  
January 2001; Whitehead Chair, January 2001 -)

*PAST EMPLOYMENT*

Visiting Professor, School of Public Affairs, University of Maryland, College Park, MD,  
1993.

December 1979 to July 1981: Economist -- Office of the Assistant Secretary for Policy,  
Evaluation and Research, Department of Labor, Washington, D.C.

October 1977 to December 1979: Economist -- Office of the Assistant Secretary for  
Planning and Evaluation, Department of Health, Education, and Welfare, Washington, D.C.

*BOOKS*

*CO-AUTHORED*

*Can America Afford to Grow Old? Paying for Social Security* (with Henry Aaron and Barry  
Bosworth), Brookings, 1989.

*Growth with Equity: Economic Policymaking for the Next Century* (with Martin N. Baily and  
Robert Litan), Brookings, 1993.

*Five Years After: The Long Term Effects of Welfare-to-Work Programs* (with Daniel Friedlander), Russell Sage, 1995.

*Globophobia: Confronting Fears about Open Trade* (with Robert Z. Lawrence, Robert Litan, and Robert Shapiro), Brookings, 1998.

#### EDITED OR CO-EDITED

*Retirement and Economic Behavior* (with Henry Aaron), Brookings, 1984.

*Work, Health, and Income among the Elderly*, Brookings, 1987.

*A Future of Lousy Jobs? The Changing Structure of U.S. Wages*, Brookings, 1990.

*Does Money Matter? The Effect of School Resources on Student Achievement and Adult Success*, Brookings, 1996.

*Aging Societies: The Global Dimension* (with Barry Bosworth), Brookings, 1998.

#### PAPERS

##### NEGATIVE INCOME TAX EXPERIMENTS

*Taxes, Transfers, and Preferences for Work Among Married Black Men: The Gary Income Maintenance Experiment*, Ph.D. dissertation, Department of Economics, M.I.T., Cambridge, MA., 1977.

“The Effect of Taxation on Labor Supply: Evaluating the Gary Negative Income Tax Experiment,” (with Jerry Hausman) *Journal of Political Economy*, December 1978. Reprinted in E. Stromsdorfer and G. Farkas, eds., *Evaluation Studies Review Annual* (Volume 5), Sage: Beverly Hills, Ca., 1980; and A.B. Atkinson, ed., *Modern Public Finance: International Library of Critical Writings in Economics* (Vol. 1), Elgar: Aldershot, U.K., 1991.

“Inferences Concerning Labor Supply Behavior Based on Limited-Duration Experiments,” (with David Greenberg) *American Economic Review*, June 1982.

“Measuring the Work Response Impact of Income Maintenance Experiments,” (with David Greenberg) *Industrial and Labor Relations Review*, July 1983.

“The Work Response to a Guaranteed Income: A Survey of Experimental Evidence,” in Alicia Munnell, ed., *The Income Maintenance Experiments: Lessons for Welfare Reform*, Federal Reserve Bank of Boston, 1987.

##### SOCIAL SECURITY AND PENSIONS

“Double Dipping: The Combined Effects of Social Security and Civil Service Pensions on Employee Retirement,” (with Jerry Hausman) *Journal of Public Economics*, June 1982.

“The Effect of Social Security Benefits on Labor Supply of the Aged,” (with Robert Moffitt) in Henry Aaron and Gary Burtless, eds., *Retirement and Economic Behavior*, The Brookings Institution, Washington, D.C., 1984.

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- “The Joint Choice of Retirement Date and Post-Retirement Hours of Work,” (with Robert Moffitt) *Journal of Labor Economics*, April 1985.
- “Social Security, Earnings Tests, and the Age at Retirement,” (with Robert Moffitt) *Public Finance Quarterly*, January 1986.
- “Social Security, Unanticipated Benefit Increases, and the Timing of Retirement,” *Review of Economic Studies*, October 1986.
- “Occupational Effects on Health and Work Capacity of Older Men,” in G. Burtless, ed., *Work, Health, and Income among the Elderly*, The Brookings Institution, Washington, D.C., 1987.
- “Introduction,” in G. Burtless, ed., *Work, Health, and Income among the Elderly*, The Brookings Institution, Washington, D.C., 1987.
- “Investment Policy for the Social Security Trust Funds,” in John R. Gist, ed., *Social Security and Economic Well-Being Across Generations*, Public Policy Institute, American Association of Retired Persons, Washington, D.C., 1988.
- “Fiscal Policy and the Dynamic Inconsistency of Social Security Forecasts,” (with Henry J. Aaron) *The American Economic Review, Papers and Proceedings*, May 1989.
- “Does a Trend toward Early Retirement Create Problems for the Economy?” (with Alicia H. Munnell) *The New England Economic Review*, November/December 1990; and in Alicia H. Munnell, ed., *Retirement and Public Policy*, Kendall/Hunt, Dubuque, Ia., 1991.
- “The Fiscal Challenge of an Aging Population,” in Olivia Mitchell, ed., *As the Workforce Ages: Costs, Benefits, and Policy Challenges*, Industrial and Labor Relations Press, Ithaca, N.Y. 1993.
- “The Uncertainty of Social Security Forecasts in Policy Analysis and Planning,” in Public Trustees of Social Security and Medicare, *Future Income and Health Care Needs and Resources for the Elderly*, Social Security Administration, Baltimore, MD, 1994.
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- “Population Aging and Its Impact on the American Economy,” (with Barry Bosworth) in Barry P. Bosworth and Gary Burtless, eds., *Aging Societies: The Global Dimension* (Washington, D.C.: The Brookings Institution, 1998).

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- “Can Rich Countries Afford to Grow Old?” Paper prepared for a conference on “An Ageing Society” sponsored by the Research Centre on Financial Economics, School of Economics and Management, Technical University of Lisbon, Portugal, May 19-20, 2005.  
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- “Cross-National Evidence on the Burden of Age-Related Transfers,” Paper prepared for the conference “Toward a Secure Retirement System” sponsored by the U.S. Social Security Administration, Washington, D.C., August 11-12, 2005.  
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- “Cross-National Evidence on the Burden of Age-Related Public Transfers and Health Benefits,” Center for Retirement Research at Boston College Working Paper 2006-6 (Chestnut Hill, MA: Boston College, January 2006). [[http://www.bc.edu/centers/crr/papers/wp\\_2006-6.pdf](http://www.bc.edu/centers/crr/papers/wp_2006-6.pdf)]
- “Assessing the Rationality of Workers’ Choice of Retirement Age and Saving Accumulation.” Paper prepared for presentation at the 14<sup>th</sup> Australian Colloquium of Superannuation Researchers sponsored by the Centre for Pensions and Superannuation, Sydney, Australia, July 20-21, 2006.
- “Risk and Reward of International Investing for Retirement Savers: Historical Evidence,” Center for Retirement Research at Boston College Working Paper 2006-25 (Chestnut Hill, MA: Boston College, December 2006). [[http://www.bc.edu/centers/crr/wp\\_2006-25.shtml](http://www.bc.edu/centers/crr/wp_2006-25.shtml)]
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- “Preparing the Labor Market for an Aging Population: Designing Public Policy to Increase Labor Force Participation,” in Robert Holzmann, Landis MacKellar, and Jana Repaňsek (eds.), *Pension Reform in Southeastern Europe: Linking to Labor and Financial Market Reforms* (Washington: The World Bank, 2008).
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*PROFESSIONAL AFFILIATIONS AND ADVISORY PANELS*

- American Economic Association                      National Academy of Social Insurance
- Association of Policy Analysis and Management
- Advisory Committee on Work-Welfare Studies, Manpower Demonstration Research Corporation,  
1985 - Present
- Advisory Panel for the National Job Training Partnership Act Study, U.S. Department of Labor,  
1986 - 1992
- National Academy of Social Insurance, Panel on the Social Security Benefit Notch (for the  
Committee on Finance, U.S. Senate), 1987 - 1988
- U.S. Advisory Panel on the Measurement of Trust Fund Financial Condition, Board of Trustees of  
Social Security and Medicare, 1988 - 1989
- Consultant, The World Bank, 1990 - 1995 (Missions on social welfare policy and social security to  
Mexico, Egypt, Ukraine, and the Republic of Georgia; consultant for the World Bank  
volume, *Averting the Old Age Crisis*, Oxford University Press, 1994), 2004 (Review of  
internal Bank assessment of pension reform lending activities), and 2007 (Analysis of  
pension reform for southeastern Europe).
- Advisory Panel, The Job Corps Experiment, U.S. Department of Labor, 1993 - 2003
- Technical Panel, 1994 Advisory Council on Social Security, 1994 - 1995
- National Academy of Social Insurance, Panel on Privatization of Social Security, 1996 – 1998.  
Report published as Peter A. Diamond, ed., *Issues in Privatizing Social Security*  
(Cambridge, MA: MIT Press, 1999)
- Consultant, Urban Institute, 1998 – 2006 (Advise on creation of simulation models for intermediate-  
and long-term Social Security forecasts; Prepare paper on desirable reforms to improve U.S.  
labor market performance)
- National Academy of Sciences Panel on the Health and Safety Needs of Older Workers. David H.  
Wegman and James P. McGee, eds., *Health and Safety Needs of Older Workers*  
(Washington, DC: NAS Press, 2004)
- Consultant, IMPAQ International, LLC, 2005 - 2008 (Analysis of unemployment insurance  
performance in the U.S.)
- Advisory Panel, Workforce Investment Act Experiment, U.S. Department of Labor, 2009 - present

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Assistant Editor, *Brookings Papers on Economic Activity*, 1981-83.

Co-editor, *Journal of Human Resources*, 1988-1996.

Editorial Board, *Journal of Policy Analysis and Management*, 1999-present.

Co-editor, *Brookings-Wharton Papers on Urban Affairs*, 2004-2009

Editorial Board, *Australian Economic Review*, 2006-present.