

AUDREY SINGER

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PROFILE

- More than 25 years of experience as an immigration expert and highly skilled demographer conducting innovative and compelling research on U.S. immigration issues relevant to policy makers, while working in diverse settings including research organizations, academic institutions, and the federal government
- Built and managed a research program focused on metropolitan, state, local, and national immigration trends and policy to become a trusted, independent, nationally-recognized source for data and analysis at an internationally known think tank
- Accomplished scholar with publications in policy, academic, and popular outlets; experienced and engaging communicator with presentations and speeches to international, national, state and local audiences

PROFESSIONAL EXPERIENCE

Senior Fellow, Urban Institute, Metropolitan Housing and Communities Policy Center, April 2016-Present

Developing a broad agenda on immigrants and immigration, refugees and integration, metropolitan change and demographics, international refugee settlement, and policy issues related to immigration and integration. Conducting quantitative and qualitative research on US immigration policy, national, state and local responses to immigration, and the geography of immigrant settlement, including how place matters for immigrant integration and how immigrants matter for places. Redesigning the Annual Survey of Refugees, conducting new research for ORR and HHS on the integration of U.S. refugees; created data visualizations and narrative on immigrant gateways for an exhibition at the Smithsonian Anacostia Community Museum, Washington, D.C.; examining global refugee movements and municipal implications for long-term inclusion with comparisons between U.S. and German cities.

Senior Fellow, The Brookings Institution, Metropolitan Policy Program, Washington DC, 2001 to March 2016; Non-resident Senior Fellow, April 2016-Present

Led the planning, management, and advancement of Brookings Metropolitan Policy Program's U.S. immigration research program. Collaborated with in-house research staff comprised of geographers, social scientists, and public policy specialists, and collaborated with nonresident scholars to produce original research. Conducted complex and original quantitative and qualitative research to contribute to policy discussions related to demographic, social, and economic effects of immigration. Translated complex statistical analyses and contentious issues to expert and non-expert audiences. Convened and organized events and influenced large networks of immigration policy practitioners, advocates and researchers through evidence-based research findings.

Associate, Carnegie Endowment for International Peace, International Migration Policy Program, Washington, DC, 1997-2001

Led the program's work on immigrants and social welfare, immigrants and naturalization, and immigrants in metropolitan Washington. Collaborated on research projects with colleagues within

the program and at other U.S. and international institutions. Designed and conducted ethnographic research on the social process of naturalization. Organized the Welfare and Immigration research network across 9 institutions. Initiated vision for the Washington Immigration Project, in collaboration with scholars at George Washington University to produce research products on immigrants in the Metropolitan Washington region.

Visiting Assistant Professor. Georgetown University, Department of Demography, Washington, DC, 1995-1997 Joined the Department of Demography, a Master's degree program, as a visiting faculty member. Was incorporated into the infrastructure of the program, including admissions, master's thesis supervision, comprehensive examinations, and teaching. Developed and taught the following courses: Demographic Techniques I, Demographic Techniques II, International Migration, Master's thesis seminar. Supervised Master's thesis students in applied demography.

Labor Analyst. U.S. Department of Labor, Division of Immigration Policy and Research, Washington, DC, 1994-1995

Analyzed survey data from the Legalized Population Surveys (LPS1 and LPS2) to capture changes in the economic, labor market and social status of immigrants who legalized under the 1986 Immigration Reform and Control Act. Co-authored federally mandated report on immigrants who legalized under the 1986 Immigration Reform and Control Act.

EDUCATION

Postdoctoral Fellowship, Demography, University of Chicago, Chicago IL 1991-93

Ph.D. University of Texas at Austin, Sociology, Austin, TX 1991

M.A. University of Texas at Austin, Sociology, Austin, TX 1988

B.A. Temple University, Sociology, Philadelphia, PA 1982

SELECTED PUBLICATIONS (*full list of publications and presentations available upon request*)

Research Reports and Other Publications

- 2015 Audrey Singer, Nicole Prchal Svajlenka, and Jill H. Wilson. "Local Insights from DACA for Implementing Future Programs for Unauthorized Immigrants," Washington, DC: Brookings.
- 2014 Audrey Singer. "The EB-5 Visa Program for Immigrant Investors," in *Communities & Banking Federal Reserve Bank of Boston*, vp; 26 (1):4-7, 2015.
- 2014 Audrey Singer and Camille Galdes. "Improving the EB-5 Investor Visa Program: International Financing for U.S. Regional Economic Development," Washington, DC: Brookings.
- 2013 Audrey Singer and Nicole Prchal Svajlenka. "Immigration Facts: Deferred Action for Childhood Arrivals (DACA)," Washington, DC: Brookings.
- 2012 Audrey Singer. "Investing in the Human Capital of Immigrants, Strengthening Regional Economies," Washington, DC: Brookings.
- 2012 Audrey Singer. "Migration and the Metropolis," in *Practice to Policy: Lessons from Local Leadership on Immigrant Integration*," Cities of Migration, The Maytree Foundation.
- 2012 Audrey Singer. "Immigrant Workers in the United States," Washington, DC: Brookings.
- 2011 Jill H. Wilson and Audrey Singer. "Immigrants in 2010 Metropolitan America: A Decade of Change," Washington, DC: Brookings.
- 2011 Roberto Suro, Jill H. Wilson and Audrey Singer. "Immigration and Poverty in America's

- Suburbs," Washington, DC: Brookings.
- 2011 Matthew Hall, Audrey Singer, Gordon F. De Jong and Deborah Roempke Graefe. "The Geography of Immigrant Skills: Educational Profiles of Metropolitan Areas," Washington, DC: Brookings.
- 2010 Gary Burtless and Audrey Singer. "The Earnings and Social Security Contributions of Documented and Undocumented Mexican Immigrants," Center for Retirement Research at Boston College.
- 2010 Audrey Singer and Jill H. Wilson. "The Impact of the Great Recession on Metropolitan Immigration Trends." Washington, DC: Brookings.
- 2009 Audrey Singer, Jill H. Wilson, and Brooke DeRenzis. "Immigrants, Politics, and Local Response in Suburban Washington." Washington, DC: Brookings.
- 2008 Audrey Singer, Dominic Vitiello, Michael Katz, and David Park. "Recent Immigration to Philadelphia: Regional Change in a Re-Emerging Gateway." Washington, DC: Brookings.
- 2007 William H. Frey, Audrey Singer and David Park. "Resettling New Orleans: The First Full Picture from the Census," Washington DC: The Brookings Institution.
- 2007 Audrey Singer. "Reforming U.S. Immigration Policy: Open New Pathways to Integration," *Opportunity 08 Series*, Washington, DC: The Brookings Institution.
- 2006 Alan Berube, Audrey Singer, Jill H. Wilson, and William H. Frey. "Finding Exurbia: America's Fast-Growing Communities at the Metropolitan Fringe," Washington, DC: The Brookings Institution.
- 2006 Audrey Singer and Jill H. Wilson. "From 'There' to 'Here': Refugee Resettlement in Metropolitan America," Washington, DC: The Brookings Institution.
- 2006 William H. Frey and Audrey Singer. "Katrina and Rita Impacts on Gulf Coast Populations: First Census Findings" Washington, DC: The Brookings Institution.
- 2004 William H. Frey, Jill H. Wilson, Alan Berube, and Audrey Singer. "Tracking Metropolitan America into the 21st Century: A Field Guide to the New Metropolitan and Micropolitan Definitions," Metropolitan Policy Program, The Brookings Institution, Washington, DC.
- 2004 Audrey Singer and Jill H. Wilson. "Polyglot Washington: Language Needs and Abilities in the Nation's Capital," Center on Urban and Metropolitan Policy and The Greater Washington Research Program, the Brookings Institution, Washington.
- 2004 Audrey Singer. "The Rise of New Immigrant Gateways," Center on Urban and Metropolitan Policy, The Brookings Institution, Washington DC.
- 2003 Audrey Singer. "At Home in the Nation's Capital: Immigrant Trends in Metropolitan Washington." Center on Urban and Metropolitan Policy and The Greater Washington Research Program, the Brookings Institution, Washington, DC.
- 2002 Roberto Suro and Audrey Singer. "Latino Growth in Metropolitan America: Changing Patterns, New Locations." Center on Urban and Metropolitan Policy, The Brookings Institution, and the Pew Hispanic Center. Washington DC.
- 2001 Audrey Singer, Samantha Friedman, Ivan Cheung, and Marie Price. "The World in a Zip Code: Greater Washington D.C. as a New Region of Immigration." The Brookings Institution, Washington DC.
- 1996 Shirley J. Smith, Roger Kramer and Audrey Singer. *Effects of the Immigration Reform and Control Act: Characteristics and Labor Market Behavior of the Legalized Population Five*

Years Following Legalization. Washington DC: U.S. Department of Labor.

Academic Articles and Book Chapters (*refereed publication)

- 2013 Audrey Singer. "Contemporary Immigrant Gateways in Historical Perspective," *Daedalus*, 142(3): 76-91, Summer.
- 2012 Audrey Singer. "Metropolitan Washington: A New Immigrant Gateway," in Pumar, Enrique, *The Hispanic Presence in the Washington DC Metropolitan Region. Studies of Migrant and Urban Development*, Emerald Press.
- 2008 Marie Price and Audrey Singer. "Edge Gateways: Immigrants, Suburbs, and the Politics of Reception." Pp 137- 170, in Audrey Singer, Susan W. Hardwick, and Caroline B. Brettell (eds.) *Twenty-First Century Gateways: Immigrant Incorporation in Suburban America*. Washington, DC: Brookings Institution Press.
- 2007 Katharine Donato, Nicole Trujillo-Pagan, Carl L. Bankston III and Audrey Singer. "Reconstructing New Orleans After Katrina: The Emergence of an Immigrant Labor Market." Pp. 217-234 in David L. Brunnsma, David Overfelt and J. Steven Picou, (eds.) *The Sociology of Katrina: Perspectives on a Modern Catastrophe*, Lanham, MD: Rowman & Littlefield.
- 2005* Samantha Friedman, Audrey Singer, Marie Price and Ivan Cheung. "Race, Immigrants and Residence: A New Racial Geography of Washington, DC." *Geographical Review*, 95 (2):210-230.
- 2004 Audrey Singer. "Welfare Reform and Immigrants: A Policy Review." Pp.21-34 in, Philip Kretsedemas and Ana Aparicio (eds), *Immigrants, Welfare Reform, and the Poverty of Policy*. Westport Ct: Praeger Publishers.
- 2003* Greta Gilbertson and Audrey Singer. "The Emergence of Protective Citizenship in the USA: Naturalization Among Dominican Immigrants in the Post-1996 Welfare Reform Era." *Ethnic and Racial Studies* 26 (1): 25-51, 2003.
- 1998* Audrey Singer and Douglas S. Massey. "The Social Process of Undocumented Border Crossing Among Mexican Migrants to the United States." *International Migration Review*. 32:561-592.
- 1995* Douglas S. Massey and Audrey Singer. "New Estimates of Undocumented Mexican Migration to the United States and the Probability of Apprehension." *Demography* 32:203-213.
- 1995* Marta Tienda and Audrey Singer. "Wage Mobility of Undocumented Workers in the United States." *International Migration Review*. 29:112-138.

Commentary, Op-Eds, Blog Posts, Podcasts

- Julia Gelatt and Audrey Singer, "[What President-Elect Trump's promises might mean](#)," Urban Wire, Urban Institute, November 21, 2016.
- Audrey Singer and Dowell Myers, "[Labor force growth increasingly depends on immigrants and their children](#)," *Urban Wire*, Urban Institute, September 29, 2016.
- Hamutal Bernstein, Julia Gelatt and Audrey Singer. "[We, the people](#)" includes immigrants, 2016 Analysis, Urban Institute, September 2, 2016.
- Audrey Singer, "[World Refugee Day: A stark reminder](#)," *Urban Wire*, Urban Institute, June 20, 2016.
- Audrey Singer, "[Facing immigrant integration challenges in German and US cities](#)" *Urban Wire*,

- Urban Institute, May 26, 2016.
- Audrey Singer and Nicole Prchal Svajlenka. "[Renewed U.S.-Cuba Talks Spotlight Future Migration Issues](#)." *Up Front/Brookings*, January 23, 2015.
- Audrey Singer. "[Who Are the DAPA-Eligible Population?](#)" *The Avenue/Brookings*, December 29, 2014.
- Audrey Singer. "[Obama's Act Gives Hope to Four Million Immigrants, but More is Needed](#)," *Globe and Mail*, November 21, 2014.
- Nicole Prchal Svajlenka, Jill H. Wilson and Audrey Singer. "[How Places Can Make the Executive Actions on Immigration Work](#)." *The Avenue/Brookings* November 21, 2014.
- Audrey Singer. "[Limits to Estimating the DACA-Eligible Population](#)." *The Avenue/Brookings*, August 6, 2014.
- Audrey Singer, Nicole Prchal Svajlenka and Jill H. Wilson. "[A Metropolitan Glimpse at DACA Applicants](#)." *The Avenue/Brookings*, July 17, 2104.
- Andrew Wainer and Audrey Singer. "[Immigration Policy: Is Federalism the Answer?](#)" *National Journal*, April 21, 2014.
- Nicole Prchal Svajlenka, Jill H. Wilson and Audrey Singer. "[Want to See Action on Immigration Reform? Look at States and Cities](#)," *The Avenue/Brookings* December 20, 2013.
- Audrey Singer. "[U.S. Immigrants and Prospects for Immigration Reform](#)," *Brookings Cafeteria Podcast*, September 27, 2013.
- Audrey Singer and Jill H. Wilson. "[The 10 Traits of Globally Fluent Metropolitan Areas: Immigration, Opportunity, and Appeal](#)," *The Avenue/Brookings* August 1, 2013.
- Jill H. Wilson, Audrey Singer, Nicole Prchal Svajlenka and Neil Ruiz. "[Metros on the Front Lines of Immigration Reform](#)," *Up Front/ Brookings*, January 31, 2013.
- Audrey Singer. "[Why the U.S. Needs to Invest in Building and Unlocking Immigrant Skills](#)," *National Journal*, September 20, 2012.
- Audrey Singer and Jill H. Wilson. "[Why the Immigration Uproar went Nationwide](#)," *CNN.com*, October 24, 2011.
- Audrey Singer. "[Bloomberg's Immigration Policy Poetry](#)" *The Avenue/The New Republic*, May 10, 2011.
- Audrey Singer. "[Don't Jump to Conclusions About the Census](#)," *CNN.com*, December 21, 2010.
- Audrey Singer. "[What Part of the Future Don't You Understand? Dream Act a Victim of Partisan Debate](#)," *Up Front/Brookings*, December 10, 2010.
- Audrey Singer. "[How to Build a Nation of Neighbors](#)," *Up Front/Brookings*, September 24, 2010.
- [The Immigration Debate: An Interview with Audrey Singer](#), Next American City Metro Matters Podcast July 15, 2010
- Audrey Singer and Jill H. Wilson. "[Why Immigration Reform Matters to Metros](#)" *The Avenue/The New Republic*, July 6, 2010
- Audrey Singer. "[Considering Earned Legalization for Immigrants](#)," *The Tennessean*, July 2, 2010.
- Audrey Singer. "[Why Arizona?](#)" *Huffington Post*, July 1, 2010
- Audrey Singer. "[Cities and the Costs of Comprehensive Immigration Reform](#)," *The Avenue/The New Republic*, June 25, 2010
- Audrey Singer and Jose Tessada. "[Could Arizona's Immigration Law Go National?](#)" *Up Front/Brookings*, May 14, 2010

- Audrey Singer. "[Census 2010 Can Count on Controversy](#)," *CNN.com*, January 4, 2010.
- Anna Paulson and Audrey Singer. "Bringing Legal Immigrants into the Mainstream." *American Banker*, June 23, 2006
- Audrey Singer and Gregory Michaelidis "[France Must See Immigrant's Future](#)." *The Baltimore Sun*, November 20, 2005, A 29.
- Audrey Singer and Katharine Donato. "[In Katrina's Wake, Who Will Return?](#)," *The Brookings Institution*, September 27, 2005.
- Audrey Singer. "La Nueva Geografia Metropolitana de los Latinos," *Vanguardia Dossier*, Number 13, pp.57-62, October/December 2004.
- Audrey Singer. "La Inmigracion: Cambios del Siglo XX y Retos del XXI," *Vanguardia Dossier*, Number 7, pp.82-88, July/September 2003.
- Audrey Singer. "[Green Card, Green Light for Voting](#)." *The Washington Post*. November 10, 2002, B8.
- James Lindsay and Audrey Singer. "[Local Police Should Not Do a Federal Job](#)." *The New York Times*. May 8, 2002. A31
- Audrey Singer and Gregory Michaelidis. "Don't Dangle U.S. Citizenship." *Christian Science Monitor* December 24, 2001, page 9.
- Audrey Singer and Greta Gilbertson. "[Blurring the Welcome to Immigrants](#)." *The Washington Post*. Monday, June 7, 1999; Page A19.

Congressional Testimony and White House Keynote

- 2014 Audrey Singer. Invited keynote, "U.S. Immigration Demographics and Immigrant Integration," White House Convening on Immigrant and Refugee Integration, July 17, 2014.
- 2007 Audrey Singer. Testimony, Hearing on "The Impact of Immigration on States and Localities," before the Subcommittee on Immigration, Citizenship, Refugees, Border Security, and International Law, House Judiciary Committee, U.S. House of Representatives, Washington, DC, May 17.
- 2005 Audrey Singer. Testimony, Hearing on "Life in the Big City: What is Census Data Telling Us about Urban America? Are Policymakers Really Listening?" before the Subcommittee on Federalism and the Census, House Committee on Government Reform, Washington, DC, May 10.

Book, Edited Volumes, Monographs

- 2010 Metropolitan Policy Program. *State of Metropolitan America: On the Front Lines of Demographic Transformation*. Washington DC: The Brookings Institution.
- 2009 William H. Frey and Audrey Singer. *Demographic Dynamics and Natural Disasters: Learning from Katrina and Rita*. Springer Publishing. Special issue of *Population and Environment*, Vol 31, Nos.1-3.
- 2008 Audrey Singer, Susan W. Hardwick, and Caroline B. Brettell (eds.) *Twenty-First Century Gateways: Immigrant Incorporation in Suburban America*. Washington, DC: Brookings Institution Press.
- 2006 Anna Paulson, Audrey Singer Robin Newberger and Jeremy Smith. *Financial Access for Immigrants: Lessons from Diverse Perspectives*. Chicago and Washington, DC: Chicago Federal Reserve Bank and The Brookings Institution.

Events (Organized and Hosted)

- 2016 Co-Organizer and Moderator, *Immigration and our Economic Future*, Urban Institute, Washington, DC, September 23.
- 2016 Co-Organizer and Moderator, American Institute for Contemporary German Studies Forum and Welcoming America, *Welcoming Cities and the Migration Challenge A Transatlantic Dialogue*, held at the Urban Institute, Washington, DC, May 20.
- 2015 Host and Panelist, *Benchmarking US Immigrant Integration: Utilizing MIPEX for a Comparative Assessment*,” Brookings, May 21.
- 2014 Organizer and Moderator, *Insights from Implementing DACA for Administrative Relief* panel, National Immigrant Integration Conference, Los Angeles, December 17.
- 2013 Organizer, Host and Presenter, *Immigration Reform: What’s Next for Cities and Metros*, Brookings, Washington, DC, July 31.
- 2012 Organizer, Host and Presenter, *Building and Unlocking Immigrant Skills*, Brookings, Washington, DC, September 20.
- 2012 Organizer, Host and Panelist, *The Immigrant Workforce and the Future of U.S. Immigration Policy*, Brookings, Washington, DC, July 31.
- 2012 Symposium Organizer and Moderator, *What does it mean to be American? The Roots of the Immigration Debate*, The Aspen Institute, Society of Fellows, Aspen, July 18-21
- 2010 Organizer and Moderator, *Welcome to Shelbyville: A Film and Discussion about Immigration and Change in a New Destination*, Brookings, Washington, DC, September 15.
- 2010 Organizer and Host, “Southwest Border Partners: U.S. - Mexico Cooperation on Security, Law Enforcement, and Commerce” *A Discussion with Janet Napolitano, U.S. Homeland Security Secretary, and Fernando Gómez-Mont, Mexican Interior Secretary*, Washington DC: The Brookings Institution, May 4.
- 2009 Organizer and Speaker, Brookings Institution Forum. *Immigrants, Politics and Local Response in Suburban Washington*. Washington, DC. February 25.
- 2009 Organizer and Speaker, Co-sponsored Forum by the Brookings Institution and the Philadelphia Foundation. *Recent Immigration to Metropolitan Philadelphia: Change and Response*. Featured Mayor Michael Nutter, the release of a Brookings paper, and a panel discussion of experts. Free Library of Philadelphia, November 13.
- 2007 Organizer and Moderator, Co-sponsored Forum by the Brookings Institution and the Migration Policy Institute on *Immigration Reform: Prospects and Possibilities*, April 26. Featured Rep. Jeff Flake and Rep. Luis V. Gutierrez.
- 2004 Organizer and Speaker, Co-sponsored Forum by the Brookings Institution and the Mayor of the District of Columbia, Office on Latino Affairs, and Office of Asian and Pacific Islander Affairs. *Mayor’s Forum on the D.C. Language Access Act*, June 21. Featured Mayor Anthony Williams, the release of a Brookings paper and a panel discussion of practitioners.
- 2004 Organizer and Moderator, Co-sponsored Forum by the Brookings Institution, Active Voice, and POV. *Learning from Farmingville: Promising Practices for Immigrant Workers*,” June 9. Featured award winning film, the filmmakers, and a panel of local and national policymakers.
- 2003 Organizer and Moderator, Co-sponsored Forum by the Brookings Institution and the Migration Policy Institute on the *United Nations International Migration Report, 2002*. February 12.
- 2001 Organizer and Speaker, *The World in a Zip Code: Greater Washington D.C. as a New Region of*

- Immigration*. Breakfast Briefing Series, Carnegie Endowment for International Peace, May.
- 2000 Session Organizer and Moderator, “Immigrant Adaptation: The Second Generation.” Population Association of America, Los Angeles, March.
- 2000 Session Organizer and Moderator, “Immigrant Adaptation: Social Capital.” Population Association of America, Los Angeles, March.
- 1999 Workshop Organizer and Moderator, “New Cities of Immigration” 4th International Metropolis Conference, Washington, DC. December.

Research Awards

- U.S. Department of Health and Human Services, “Redesign of the Annual Survey of Refugees and Setting a US Policy Research Agenda on Refugees and Unaccompanied Children,” Co-PI with Robert Santos, 2016-2018 (\$1,025,000)
- Smithsonian Institution, Anacostia Museum, “Gateways/Portales,” 2016 (\$25,000)
- John D. & Catherine T. MacArthur Foundation, “DACA in Hindsight: Lessons from Executive Action for Future Immigration Reform,” 2015 (\$30,000)
- John D. & Catherine T. MacArthur Foundation, “Learning from DACA for Implementing a Legalization Program,” 2014-15 (\$300,000).
- JM Kaplan Fund, “State Options for Stimulating Economic Development through Immigration,” 2011 (\$20,000)
- The Philadelphia Foundation, “A Profile of Immigrants in the Philadelphia Metropolitan Area,” 2007-8 (\$124,500)
- American Sociological Association, “Employers and Workers in Post-Katrina New Orleans: The Process of Early Immigrant Incorporation,” Co-PI with Katharine M. Donato, Carl Bankston III and Nicole Trujillo-Pagan (\$7,000)
- National Science Foundation, “Immigrant Parent Involvement in Schools, Communities and Politics,” Co-PI with Katharine M. Donato and Melissa Marschall, 2006-8 (\$300,838) [resigned, 2006]
- Russell Sage Foundation, “Civic Engagement among Immigrant Parents and Prospects for Political Participation,” Co-PI with Katharine M. Donato and Melissa Marschall, 2006-7 (\$151,763) [resigned, 2006]
- Government of the District of Columbia, Office of Latino Affairs, “New Settlement Areas among Latinos in the District of Columbia,” 2005 (\$35,000)
- Ewing Marion Kauffman Foundation, “Financial Access for Immigrants Conference,” 2004 (\$25,000)
- Pew Hispanic Center, “Financial Access for Immigrants Conference,” 2004 (\$25,000)
- Community Foundation of the National Capitol Region, “A Profile of Immigrants in the Washington Metropolitan Area,” 2002 (\$70,000)
- Open Society Institute–New York, Individual Project Fellowship, “The Social Process of Naturalization Among Latin American Immigrants in New York City,” 1998-1999 Co-PI with Greta A. Gilbertson (\$84,061)
- Social Science Research Council, Postdoctoral Research Fellowship, “Citizenship Acquisition and Community Context Among Latin American Immigrants in New York City,” 1997-1998 (\$20,000)
- U.S. Department of Labor, Bureau of International Labor Affairs, “Results of the Legalization Follow-up Survey.” 1995-6 (\$11,000)
- U.S. Department of Labor, Bureau of International Labor Affairs, “Changes in the Employment and

Earnings of the Legalized Population," 1994 (\$9,995)