

CURRICULUM VITAE

HAROON BHORAT

University of Cape Town • Development Policy Research Unit
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ACADEMIC QUALIFICATION

2003 PhD (Economics), Stellenbosch University

EMPLOYMENT

2000-Current Professor, School of Economics, University of Cape Town
Director, Development Policy Research Unit, University of Cape Town

EDITORIAL AND ADVISORY BOARD MEMBERSHIP (SELECTED)

1. Current recipient of highly prestigious national Research Chair (SARChi) under the theme: “*Economic Growth, Poverty and Inequality: Exploring the Interactions for South Africa*”
 2. Nonresident Senior Fellow: Brookings Institution, affiliated to the Global Economy and Development programme, and the *Africa Growth Initiative (AGI)*
 3. Advisory Board Member: UNU World Institute for Development Economics Research (UNU-WIDER)
 4. Research Fellow: Institute for the Study of Labour (IZA), Bonn
 5. Program Committee Member: *2017 International Economic Association (IEA) World Congress*, World Bank Group
 6. Advisory Board Member: *Commission on Global Poverty*, World Bank
 7. Board Member: Human Sciences Council (HSRC)
 8. Advisory Committee Member: *Policy Study on the role of Development in the Prevention of Violent Conflict*, joint United Nations and World Bank
 9. Member: *High Level Commission on Health Employment and Economic Growth*, United Nations, World Health Organization
 10. Advisor: *High Level Panel on Acceleration of change and transformation*, South African Parliament
 11. Editorial Advisory Board: *World Bank Economic Review*
 12. Editorial Advisory Board: *Development Southern Africa*
 13. Head of Research, Secretariat: *High-Level Panel of Eminent Persons to the Post-2015 MDG Agenda*, UNDP
 14. Expert Member: Working Group 3 *Labour Rights & Legal Empowerment*, in the *High Level Commission for Legal Empowerment of the Poor*, United Nations
 15. Member and Developing Country Chair: Technical Advisory Group for Multi-Donor Trust Fund for *Labour Markets, Job Creation and Economic Growth*, World Bank
 16. Expert Selection Panel Member: *Growth and Labour Markets in Low Income Countries (LIC) Global Research Programme*
 17. Expert Panel Member: *Fiscal and Trade Instruments for Improving Population Health*, University of the Witwatersrand
 18. Honorary Research Fellow: *Education and Skills Development (ESD) Research Programme*, Human Sciences Council (HSRC)
 19. Economic Advisor to former South African Ministers of Finance
 20. Economic Advisor to former South African Presidents Thabo Mbeki and Kgalema Motlanthe, formally serving on the Presidential Economic Advisory Panel
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AWARDS

- 2014, 2011: National Research Foundation (NRF) Re-Rating
 - 2009: Tier I Research Chair under the NRF: South African Research Chairs Initiative (SARChi), Specifically, within the theme of *Economic Growth, Poverty and Inequality*
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SUPERVISION

Supervising a range of Honours, Masters and PhD students on an ongoing basis.

TEACHING

School of Economics, University of Cape Town

2007-Current ECO3022S: 3rd year – Advanced Labour Economics
 ECO40515S: Honours in Development Economics
 ECO4113S: Honours Labour Economics
 ECO5057S: Masters Course in Labour Economics

2006 ECO5057S: Masters Course in Labour Economics

SELECTED PUBLICATIONS

BOOKS

1. *Income Inequality Trends in sub-Saharan Africa: Divergence, determinants and consequences*. UNDP, New York, 2017. (Co-edited with Conceição, P., Cornia, G.A., and Odusola, A.)
 2. *Africa's Lions: Growth Traps and Opportunities for the Six African Economies*, Brookings Press, 2016. (Co-edited Tarp, F.)
 3. *Oxford Companion to the Economics of South Africa*. Oxford University Press, 2014. (Co-edited with Hirsch, A., Kanbur, R. and Ncube, M.)
 4. *Poverty and Policy in Post- Apartheid SA*. HSRC Press, 2006. (Co-edited with Kanbur, R.)
 5. *Fighting poverty – Labour Markets and Inequality in South Africa*. Cape Town: UCT Press, 2001. (Co-edited with Leibbrandt, M., Maziya, M., Van der Berg, S., and Woolard, I.)
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CHAPTERS IN BOOKS

1. Understanding and characterizing the services sector in South Africa: An overview. In: *Industries Without Smokestacks and Structural Transformation in Africa*, edited by: Tarp, F., Newfarmer, R. and Page, J. Oxford University Press (FORTHCOMING). (Co-authored with Rooney, C. and Steenkamp, F.)
2. Introduction, Motivation and Overview. In: *Income Inequality Trends in sub-Saharan Africa: Divergence, determinants and consequences*, UNDP, New York, 2017. Co-edited with Conceição, P., Cornia, G.A., and Odusola, A. Chapter 1, pp: 1-22. (Co-authored with Conceição, P., Cornia, G.A., and Odusola, A.)
3. Conclusions and Policy Recommendations. In: *Income Inequality Trends in sub-Saharan Africa: Divergence, determinants and consequences*, UNDP, New York, 2017. Co-edited with Conceição, P., Cornia, G.A., and Odusola, A. Chapter 17, pp: 399-418. (Co-authored with Conceição, P., Cornia, G.A., and Odusola, A.)
4. Drivers of Inequality in the Context of the Growth-Poverty-Inequality Nexus in Africa: Overview of key issues. In: *Income Inequality Trends in sub-Saharan Africa: Divergence, determinants and consequences*, UNDP, New York, 2017. Co-edited with Conceição, P., Cornia, G.A., and Odusola, A. Chapter 3, pp: 53-74. (Co-authored with Naidoo, K.)
5. Understanding the Determinants of Africa's Manufacturing Malaise. In: *Income Inequality Trends in sub-Saharan Africa: Divergence, determinants and consequences*, UNDP, New York, 2017. Chapter 5, pp: 103-28. (Co-authored with Steenkamp, F. and Rooney, C.)
6. Resource Dependence and Inequality in Africa: Impacts, Consequences and Potential Solutions. In: *Income Inequality Trends in sub-Saharan Africa: Divergence, determinants and consequences*, UNDP, New York, 2017. Chapter 6, pp: 129-54. (Co-authored with Chelwa, G., Naidoo, K., and Stanwix, B.)
7. Social Protection and Inequality in Africa: Exploring the Interactions. In: *Income Inequality Trends in sub-Saharan Africa: Divergence, determinants and consequences*, UNDP, New York, 2017. Chapter 8, pp: 179-202. (Co-authored with Cassim, A., Ewinyu, A. and Steenkamp, F.)
8. Policy co-ordination and growth traps in a middle-income country setting: The case of South Africa. In: *The Practice of Industrial Policy: Government—Business Coordination in Africa and East Asia*, Oxford University Press, 2017. Edited by John Page and Finn Tarp. Chapter 11, pp 211-233. (Co-authored with Cassim, A. and Hirsch, A.)
9. The Pursuit of Long-Run Economic Growth in Africa: Key Challenges. In: *Africa's Lions: Growth Traps and Opportunities for Six African Economies*, Brookings Press, 2016. Co-edited with Finn Tarp. Chapter 1, pp 1-36. (Co-authored with Tarp, F.)

10. Demographic, employment, and wage trends in South Africa. In: *Africa's Lions: Growth Traps and Opportunities for Six African Economies*, Brookings Press, 2016. Co-edited with Finn Tarp. pp 229-272 (Co-authored with Naidoo, K., Oosthuizen, M. and Pillay, K.)
11. Employment outcomes and earnings in post-apartheid South Africa. In *Towards employment-intensive growth in South Africa*, UCT Press, 2016. Edited by Anthony Black. pp 80-107 (Co-authored with Mayet, N.)
12. Growth, Employment Creation and Poverty Reduction: An Overview Evidence and Possible Applications to Africa. In: *Economic Growth and Poverty Reduction in Sub-Saharan Africa: Current and Emerging Issues*, Oxford University Press, 2015. Edited by Erik Thorbecke and Andy McKay.
13. Trade Unions in an Emerging Economy: The Case of South Africa. In: *The Oxford Handbook of Africa and Economics*, Oxford University Press, 2014. Edited by Justin Lin & Celestin Monga. (Co-authored with Naidoo, K. and Yu, D.)
14. [Africa's Jobs Challenge](#). In: *Africa at a Fork in the Road: Taking Off or Disappointment Once Again?*, Yale Center for the Study of Globalization 2014. E-book edited by E. Zedillo, O. Cattaneo and H. Wheeler. (Co-authored with Naidoo, K.)
15. Economic policy in South Africa—past, present and future. In: *The Oxford Companion to the Economics of South Africa*, Oxford University Press, 2014. Co-edited with Alan Hirsch, Ravi Kanbur, and Mthuli Ncube. (Co-authored with Hirsch, A., Kanbur, R. and Ncube, M.)
16. True or False? Social grants have done little to change the lives of the poor (The Silent Successes of Public Assets and Social Assistance in Post-Apartheid South Africa). In: *SOUTH AFRICA @ 20: For Better or for Worse?* South Africa – The Good News, August 2013. (Co-authored with Cassim, A.)
17. Labour Demand Trends, Inequality and Social Protection in South Africa: An Overview. In: *Aligning economic and social goals in emerging economies: employment and social protection in Brazil, China, India and South Africa*, Academic Foundation, New Delhi, 2013. Chapter 5, pp. 121-158 (Co-authored with Mayet, N. and Van Der Westhuizen, C.).
18. A Nation in search of jobs: Challenges in Employment creation in the South African labour market and policy suggestions. In: *State of the Nation South Africa 2012-2013*. HSRC Press, 2013. Chapter 9, pp. 273-300 (Co-authored with Mayet M.)
19. An Emerging Market in an Emerging Continent: The Case of South Africa. In: *Oxford Companion to the Economics of Africa*. Oxford University Press, January 2012. pp. 576-583.
20. Poverty, Inequality and the Nature of Economic Growth in South Africa. In: *Testing Democracy: Which way is South Africa going?* Misra-Dexter, N., and February, J. March 2010 pp. 46-70 (Co-authored with Van der Westhuizen, C.)
21. Student graduation, labour market destinations and employment earnings. In: *Student Retention & Graduate Destination: Higher education & labour market access & success*. Paul & Company Pub Consortium: Letseka M., Cossier M., Breier M., and Visser, M. Cape Town, South Africa: HSRC Press 2010. pp. 97-123 (Co-authored with Mayet, N. and Visser, M.)
22. Higher Education and the Labor Market in Post-Apartheid South Africa. In: *The Next 25 Years: Affirmative Action in Higher Education in the United States and South Africa*, The University of Michigan Press. David L. Featherman, Martin Hall & Marvin Krislov (Eds), 2010, pp. 137-143.
23. Employment shifts and the 'jobless growth' debate. In: *Human Resources Development Review 2008*, Education, Employment and Skills in South Africa: Andre Kraak, Karen Press (Eds). (Co-authored with Oosthuizen, M.)
24. Skills Mismatch Crisis: Can We Stem the Tide? In: Ben Turok (Ed), *Wealth Doesn't Trickle Down: The Case for a Developmental State in South Africa*, Cape Town: New Agenda: South African Journal of Social and Economic Policy, 2008, pp. 183-191.
25. Chapter Nine: The nine commandments – a South African case study identifies roles for applied research institutions. In: *The policy paradox in Africa: strengthening links between economic research and policymaking*, Africa World Press, Inc. International Development Research Centre, Canada. Elias T. Auk and Mohamed Ali Marouani (Eds)pp. 185-200.
26. South African Market Labour Trends: An Analysis of 1995 and 1999 Labour Statistics. In: *Diversity in Africa the Coming of Age of a Continent*. Kurt April and Marylou Shockley (Eds) 2007. Hampshire, Palgrave Macmillan.
27. Introduction: Poverty and Well-Being in South Africa. In: Haroon Borhat and Ravi Kanbur (Eds), *Poverty and Policy in Post Apartheid South Africa*. Cape Town, South Africa: HSRC Press, 2006. (Co-authored with Kanbur, R.) pp. 1-17.
28. Evolution of the Labour Market: 1995-2002. In: Haroon Borhat and Ravi Kanbur (Eds), *Poverty and Policy in Post Apartheid South Africa*. Cape Town, South Africa: HSRC Press, 2006. pp. 143-200. (Co-authored with Oosthuizen, M.)

29. Labour, Work and the Informal Economy: Labour Supply and Demand Constraints on Employment Creation: A Microeconomic Analysis. 2006. In: Vishnu Padayachee (Ed), *The Development Decade? Economic and Social Change in South Africa, 1994-2004*. Cape Town: HSRC Press. pp. 273-323.
30. Links between Education and the Labour Market: Narrowing the Mismatch between Demand and Supply. 2005. In: Marcus Powell (ed.), *Skill Formation and Globalization*. United Kingdom, Ashgate Publishing Company pp. 145-160.
31. Labour Market Trends. In: Trish Gibbon (Compiler), *Higher Education and Development: Reflecting on the Challenges*. 2005. Cape Town, CHET Publication Series.
32. The Development Challenge in post-apartheid South African education. 2004. In: Linda Chisholm (ed.), *Changing Class: Education and Social Change in Post-Apartheid South Africa*. Cape Town, HSRC Press, pp. 31-55.
33. Employment and Labour Market Trends. 2003. In: *Human Resources Development Review. Education, Employment and Skills in South Africa*. Research Programme on Human Resource Development, HSRC. Paarl, Paarl Print, pp. 112-141. (Co-authored with McCord, A.)
34. A Universal Income Grant Scheme for South Africa: An Empirical Assessment. 2003. In: G. Standing & M. Samson, *A Basic Income Grant for South Africa*. Cape Town, UCT Press, pp. 77-101.
35. South Africa: Policy-Orientated Research on Labour Markets and Poverty. 2003. In: L.C. Phillips & D. Seck, *Fixing African Economies: Policy Research for Development*. Colorado, Lynne Rienner Publishers, pp. 183-207.
36. Introduction. 2001. In: Bhorat, H., Leibbrandt, M., Maziya, M., Van der Berg, S., and Woolard, I. *Fighting Poverty – Labour Markets and Inequality in South Africa*. Cape Town: UCT Press, pp. 1-20. (Co-authored with Leibbrandt, M., and Van der Berg, S.)
37. Understanding Contemporary Household Inequality. 2001. In: Bhorat, H., Leibbrandt, M., Maziya, M., Van der Berg, S., and Woolard, I. *Fighting Poverty – Labour Markets and Inequality in South Africa*. Cape Town: UCT Press, pp. 21-39. (Co-authored with Leibbrandt, M., and Van der Berg, S.)
38. Correlates of Vulnerability in the South African Labour Market. 2001. In: Bhorat, H., Leibbrandt, M., Maziya, M., Van der Berg, S., and Woolard, I. *Fighting Poverty – Labour Markets and Inequality in South Africa*. Cape Town: UCT Press, pp. 74-105. (Co-authored with Leibbrandt, M.)
39. Modelling Vulnerability and Low Earnings in the South African Labour Market. 2001. In: Bhorat, H., Leibbrandt, M., Maziya, M., Van der Berg, S., and Woolard, I. *Fighting Poverty – Labour Markets and Inequality in South Africa*. Cape Town: UCT Press, pp. 107-128 (Co-authored with Leibbrandt, M.)
40. Public Expenditure and Poverty Alleviation – Simulations for South Africa. 2001. In: Bhorat, H., Leibbrandt, M., Maziya, M., Van der Berg, S., and Woolard, I. *Fighting Poverty – Labour Markets and Inequality in South Africa*. Cape Town: UCT Press, pp. 155-170
41. Poverty and the Labour Market. 2000. In: May, J. (ed.) *Poverty and Inequality in South Africa: Meeting the Challenge*. Cape Town: David Philip, pp. 73-96. (Co-authored with Torres, L., Leibbrandt, M., and Cassim, F.)
42. Understanding South Africa's Inequality. 2000. In: Elbadawi, I. & Hartzenberg, T. (Eds), *Development issues in South Africa*. London: Macmillan, pp. 14-50. (Co-authored with Leibbrandt, M., and Woolard, I.)
43. Understanding Unemployment. 1996. In: Baskin, J. (Ed), *Against the Current: Labour and Economic Policy in South Africa*, Ravan Press, pp. 143-164. (Co-authored with Leibbrandt, M.)

REFEREED JOURNAL EDITORIAL

1. *IZA Journal of Labor & Development*: Special Collection: [Thematic series on Reforming Minimum Wage and Labor Regulation Policies in Developing Economies](#), 2016. ISSN: 2193-9020 (Co-edited with Kanbur, R. and Shi, Li.)

REFEREED JOURNAL ARTICLES

1. [Minimum wages in sub-Saharan Africa: A primer](#). *The World Bank Research Observer*, Feb 2017, 32(1) pp. 21-74. (Co-authored with Kanbur, R. and Stanwix, B.)
2. [Higher Education, Employment, and Economic Growth: Exploring the interactions](#). *Development Southern Africa, LMIP Special Issue*, Jun 2016, 33(3) pp. 312-327. (Co-authored with Cassim, A. and Tseng, D.)
3. [Minimum Wages and Youth: The Case of South Africa](#). *Journal of African Economies*, 2016, 25(Suppl 1) pp. i61-i202. (Co-authored with Cassim, A., Kanbur, R., Stanwix, B. & Yu, D.)
4. [Partial Minimum Wage Compliance](#). *IZA Journal of Labor & Development*, Nov 2015, 4(18). (Co-authored with Kanbur, R. and Stanwix, B.)

5. [Estimating the Impact of Minimum Wages on Employment, Wages, and Non-wage Benefits: The Case of Agriculture in South Africa](#). *American Journal of Agricultural Economics*, Oct 2014, 96(5) pp. 1402–1419 (Co-authored with Kanbur, R. and Stanwix, B.)
6. [Pro-poor growth and social protection in South Africa: Exploring the interactions](#). *Development Southern Africa*, 31(2), Jan 2014, pp. 219-240. (Co-authored with Tseng, D. and Stanwix, B.)
7. [Non-monetary dimensions of well-being in South Africa, 1993–2004: A post-apartheid dividend?](#) *Development Southern Africa*, Jul 2013, 30(3), pp.295-314. (Co-authored with Van der Westhuizen, C.)
8. [A Note on Measuring the Depth of Minimum Wage Violation](#). *Labour: Review of Labour Economics and Industrial Relations*. Jun 2012, 7(2), pp. 192–197. (Co-authored with Kanbur, R., and Mayet, N.)
9. [The Gender Wage Gap in Post-Apartheid South Africa: A Re-examination](#). *Journal of African Economies*, Mar 2013, 22(2), (Co-authored with Goga, S.)
10. [The Impact of Sectoral Minimum Wage Laws on Employment, Wages, and Hours of Work in South Africa](#). *IZA Journal of Labor and Development*, Jan 2013, 2(1). (Co-authored with Kanbur, R. and Mayet, N.)
11. [Estimating the Causal Effect of Enforcement on Minimum Wage Compliance: The Case of South Africa](#). *Review of Development Economics* (Special Issue: Informality, Illegality and Enforcement.) Oct 2012, 16(4) pp. 608-623. (Co-authored with Kanbur, R., and Mayet, N.)
12. [Institutional Wage Effects: Revisiting Union and Bargaining Council Wage Premia in South Africa](#). *South African Journal of Economics*, Sept 2012, 80(3), pp. 400-414. (Co-authored with Goga, S., and Van der Westhuizen, C.)
13. [Minimum Wage Violation in South Africa](#). *International Labour Review*. (Special Issue: Low-Paid Work in Emerging Economies). Sept 2012, 151(3) pp. 277-287. (Co-authored with Kanbur, R., and Mayet, N.)
14. [Estimating a Poverty Line: An application to free basic municipal service in South Africa](#). *Development Southern Africa*. Feb 2012, 29(1). (Co-authored with Oosthuizen, M., and Van der Westhuizen, C.)
15. The cost of “doing business” and labour regulation: The case of South Africa. *International Labour Review*, Mar 2010, 149(1), pp. 73-91. (Co-authored with Benjamin, P., and Cheadle, H.)
16. [Determinants of Grade 12 Pass Rates in the Post-Apartheid South African Schooling System](#). *Journal of African Economies*, 2008, 18(4), pp. 634-666 (Co-authored with Oosthuizen, M.)
17. [Young People and the Labour Market](#). *Africa Insight*, 2007 37(3), pp. 388-403 (Co-authored with Oosthuizen, M.)
18. ASGISA: Economic Growth is necessary but not sufficient. *New Agenda*. First Quarter 2007, pp. 35-36.
19. Poverty, Trade and Growth in Sub-Saharan Africa: Introduction to the Special Issue. In: Special Issue on Poverty, Trade and Growth in Africa, *Journal of African Economies*, Dec 2006, 15(4). (Co-authored with Kanbur, R., and Hanival, S.)
20. Poverty and Labour Market Markers of HIV Positive Households in South Africa: An Exploratory Methodological Analysis. *South African Journal of Economics*, 2005, 73(4), pp. 578-599 Special Addition on HIV/AIDS. (Co-authored with Shaikh, N.)
21. Labour Market Challenges in the Post-apartheid South Africa. *South African Journal of Economics*, 2004, 72(5), pp. 940-977.
22. Employment, wages and skills development: Firm-specific effects – Evidence from a firm survey in South Africa. *South African Journal of Economics*, 2004, 72(5), pp. 1022-1055. (Co-authored with Lundall, P.)
23. Household Inequality and the Labour Market in South Africa. *Contemporary Economic Policy*, 2001, 19(1), pp. 73-86. (Co-Authored with Leibbrandt, M., and Woolard, I.)
24. Decomposing Shifts in Labour Demand in South Africa. *South African Journal of Economics*, 1999, 67(3), pp. 348-380. (Co-authored with Hodge, J.)
25. The October Household Survey, Unemployment and the Informal Sector: A Note. *South African Journal of Economics*, 1999, 67(2), pp. 320-326.
26. Poverty and self-employment in South Africa. *Studies in Economics and Econometrics*, 1998, 22(3), pp. 25-41. (Co-authored with Leibbrandt, M.)
27. The South African Social Safety Net: Past, Present and Future. *Development Southern Africa*, 1995, 12(4), pp. 595-604.

NON-REFEREED JOURNAL ARTICLES

1. Partial Minimum Wage Compliance, *IZA Journal of Labor & Development: Special Collection: Thematic series on Reforming Minimum Wage and Labor Regulation Policies in Developing Economies*, 2016. (Co-authored with Kanbur, R. and Stanwix, B.)
2. [Compliance with minimum wage laws in developing countries](#), *IZA World of Labour*, August 2014.
3. Consequences of the Global Economic Crisis: Early Reflections for South Africa. *The Thinker*, 6/2009.

4. An Income Grant to All South Africans? *Poverty in Focus*, June 2006, 9. International Poverty Centre, United Nations Development Programme.
5. Impact of Inflation on the Poor. *Labour Markets and Social Frontiers*, 2002, Issue 2, Pretoria, South African Reserve Bank. pp. 1-4. (Co-authored with Oosthuizen, M.)
6. Employment trends: Has the economy created jobs since GEAR? *South African Labour Bulletin*, 2002, 26(1), pp. 38-40.
7. Is a universal income grant the answer? *South African Labour Bulletin*, 2002, 26(2), pp. 19-24.
8. Price Effects and the Poor. The Case of the Maize Industry. *Trade & Industry Monitor*, 2002, 23, pp. 16-19. (Co-authored with Poswell, L.)
9. Wage differences: Their origins and policy implications. *South African Labour Bulletin*, 2001, 25(1), pp. 12-17.
10. Wage differences in the South African labour market. *South African Labour Bulletin*, 2000, 24.
11. Wage-Price Interactions and Inflation Dynamics in South Africa. *Trade & Industry Monitor*, 1999, 9, pp. 7-11. (Co-authored with Gelb, S.)
12. The Clothing and Textile Industries in the Western Cape: Part II. *Trade & Industry Monitor*, 1998, Vol. 8, pp. 6-8.
13. The Clothing and Textile Industries in the Western Cape. *Trade & Industry Monitor*, 1998, Vol. 7, pp. 1-4.
14. The Impact of Structural and Production Method: Changes on Employment of Occupational Groups in South Africa. *Trade and Industry Monitor*, 1998, Vol. 6, pp. 11- 17. (Co-authored with Hodge, J., and Dieden, S.)
15. Income and Price Elasticities in Manufacturing Exports. *Trade & Industry Monitor*, 1998, Vol. 5, pp. 9-13.
16. Trends and Shares in Manufacturing Exports. *Trade and Industry Monitor*, 1997, Vol. 3, pp. 8-12.
17. Public Sector Raises Core Labour Issues. *Budget Watch*, 3(3), p. 3.
18. Macroeconomic Management and Export-Oriented Growth. *Trade Monitor*, 1996, Vol. 14, pp. 1-10.
19. South Africa's Mineral Commodity Sector: A Strategy for Industrialisation. *Trade Monitor*, 1995, Vol. 9, pp. 11-15. (Co-authored with Cassim, R.)
20. International Integration and the Labour Market: A Review of the World Development Report. *Trade Monitor*, 1995, Vol. 10, pp. 21-23.

COLLABORATIVE WORKING PAPERS

1. [Modelling Labour Markets in Low Income Countries with Imperfect Data](#). GLM|LIC Working Paper NO. 39, December 2017. (Co-authored with Oosthuizen, M., Lilenstein, K., Sharp, M. and Yu, D.)
2. [Minimum wages in sub-Saharan Africa: A primer](#), Center for Economic and Policy Research Discussion Paper, CEPR DPI2073, June 2017. (Co-authored with Kanbur, R. and Stanwix, B.)
3. [Sub-Saharan Africa's Manufacturing Sector: Building Complexity](#), 2017 Working Paper Series N° 256, African Development Bank, Abidjan, Côte d'Ivoire. (Co-authored with Kanbur, R., Rooney, C. and Steenkamp, F.)
4. [Firm-level determinants of earnings in the formal sector of the South African labour market](#), WIDER Working Paper 2017/25. Helsinki: UNU-WIDER. (Co-authored with Oosthuizen, M., Lilenstein, K. and Steenkamp, F.)
5. [Understanding and Characterizing the Services Sector in South Africa: An Overview](#), WIDER Working Paper 2016/157. Helsinki: UNU-WIDER. (Co-authored with Lees, A., Kachingwe, N., Rooney, C. and Steenkamp, F.)
6. [Resource Dependence and Inequality in Africa: Impact, Consequence and Potential Solutions](#), AfDB working paper, 2016. (Co-authored with Chelwa, G., Naidoo, K. and Stanwix, B.)
7. [Africa's Manufacturing Malaise](#), UNDP Working Paper UNDP-RBA/WPS 3/2016. (Co-authored with Steenkamp, F. and Rooney, C.)
8. [Africa's Manufacturing Malaise](#), AfDB Vol. 1, No. 3, 16 September 2016. (Co-authored with Steenkamp, F. and Rooney, C.)
9. [Growth, Poverty and Inequality Interactions in Africa: An Overview of Key Issues](#), UNDP Working Paper UNDP-RBA/WPS 1/2016. (Co-authored with Naidoo, K. and Pillay, K.)
10. [Growth, Poverty and Inequality Interactions in Africa: An Overview of Key Issues](#), AfDB Vol. 1, No. 1, 30 June 2016. (Co-authored with Naidoo, K. and Pillay, K.)
11. [Demographic, employment, and wage trends in South Africa](#), Brookings Working Paper #45, June 2016. (Co-authored with Naidoo, K., Oosthuizen, M. and Pillay, K.)
12. [Demographic, employment, and wage trends in South Africa](#), WIDER Working Paper 141/2015; UNU-WIDER. (Co-authored with Naidoo, K., Oosthuizen, M. and Pillay, K.)
13. [Minimum Wages in Sub-Saharan Africa: A Primer](#), GLM | LIC Working Paper No. 4. (Co-authored with Kanbur, R. and Stanwix, B.)
14. [Minimum Wages in Sub-Saharan Africa: A Primer](#), IZA Discussion Paper Series IZA DP No. 9204, Jul 2015 (Co-authored with Kanbur, R. and Stanwix, B.)

15. [Nonincome welfare and inclusive growth in South Africa](#), Brookings Institution, Africa Growth Initiative Working Paper #18, Mar 2015 (Co-authored Stanwix, B. and Yu, D.)
 16. [Policy co-ordination and growth traps in a middle-income country setting: The case of South Africa](#), UNU-WIDER Working Paper: WP/2014/155, Nov 2014 (Co-authored with Cassim, A. and Hirsch, A.)
 17. [Skills-biased labour demand and the pursuit of inclusive growth in South Africa](#), UNU-WIDER Working Paper: WP/2014/130, Oct 2014 (Co-authored with Goga, S., and Stanwix, B.)
 18. [Trade unions in an emerging economy: The case of South Africa](#), UNU-WIDER Working Paper, WP/2014/055, Mar 2014 (Co-authored with Naidoo, K. and Yu, D.)
 19. [Economic Policy in South Africa: Past Present and Future](#), Cornell University Working Paper WP 2014-08, Jan 2014. (Co-authored with Hirsch, A., Kanbur, R. and Ncube, M.)
 20. [Unemployment Insurance in South Africa: A Descriptive Overview of Claimants and Claims](#), Brookings - Africa Growth Initiative Working Paper 8, Apr 2013 (Co-authored with Goga, S., and Tseng, D.)
 21. [Do Industrial Disputes Reduce Employment? Evidence from South Africa](#), Brookings - Africa Growth Initiative Working Paper 6, Feb 2013 (Co-authored with Jacobs, E., and Van Der Westhuizen C.)
 22. [The Impact of Sectoral Minimum Wage Laws on Employment, Wages and Hours of Work in South Africa](#), Cornell University Working Paper, Nov 2012 (Co-authored with Kanbur, R. and Mayet, N.)
 23. [Estimating the Impact of Minimum Wages on Employment, Wages and Non-Wage Benefits: The Case of Agriculture in South Africa](#), Cornell University Working Paper, Jul 2012 (Co-authored with Kanbur, R. and Stanwix, B.)
 24. [A Note on Measuring the Depth of Minimum Wage Violation](#), Cornell University Working Paper WP 2011-03, Jan 2011. (Co-authored with Kanbur, R., and Mayet, N.)
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DPRU WORKING PAPERS

Available from: <http://www.dpru.uct.ac.za/working-papers>

1. The Seychelles Labor Market. DPRU Working Paper WP201706 (Co-authored with Ewinyu, A. and Yu, D.)
2. The SocioEconomic Determinants of Crime in South Africa: an Empirical Assessment. DPRU Working Paper WP201704 (Co-authored with Lilenstein, A., Monnakgotla, J., Thornton, A. and van der Zee, K.)
3. State Of Manufacturing In South Africa. DPRU Working Paper WP201702 ((Co-authored with Rooney, C.)
4. Vulnerability in Employment: Evidence from South Africa. DPRU Working Paper WP201604 (Co-authored with Lilenstein, K., Oosthuizen, M. and Thornton, A.)
5. Investigating the Feasibility of a National Minimum Wage for South Africa. DPRU Working Paper WP201601 (Co-authored with Caetano, T., Jourdan, B., Kanbur, R., Rooney, C., Stanwix, B. and Woolard, I.)
6. Minimum Wages in Sub-Saharan Africa: A Primer DPRU Working Paper WP 201503 (Co-authored with Kanbur, R. and Stanwix, B.)
7. The Real Exchange Rate and Sectoral Employment in South Africa. DPRU Working Paper WP 201404 (Co-authored with Tian, N. and Ellyne, M.)
8. The Silent Success: Delivery of Public Assets Since Democracy. DPRU Working Paper WP 201403 (Co-authored with Van der Westhuizen, C. and Yu, D.)
9. Trade Unions in an Emerging Economy: The Case Of South Africa. DPRU Working Paper WP 201402 (Co-authored with Naidoo, K and Yu, D.)
10. Economic Policy in South Africa: Past Present and Future. DPRU Working Paper WP201401 (Co-authored with Hirsch, A., Kanbur, R. and Ncube, M.)
11. Do Industrial Disputes Reduce Employment? Evidence from South Africa. DPRU Working Paper WP 13/161 (Co-authored with Jacobs, E., and Van der Westhuizen C.)
12. Unemployment Insurance in South Africa: A Descriptive Overview of Claimants and Claims. DPRU Working Paper WP 13/160 (Co-authored with Goga, S., and Tseng, D.)
13. The Impact of Sectoral Minimum Wage Laws on Employment, Wages and Hours of Work in South Africa. DPRU Working Paper WP 12/154 (Co-authored with Kanbur, R. and Mayet, N.)
14. Student Graduation, Labour Market Destinations and Employment Earnings. DPRU Working Paper WP 12/153 (Co-authored with Mayet, N. and Visser, M.)
15. Employment Outcomes and Returns to Earnings in Post-Apartheid South Africa. DPRU Working Paper WP 12/152 (Co-authored with Mayet, N.)
16. Poverty, Inequality and the Nature of Economic Growth in South Africa. DPRU Working Paper WP 12/151 (Co-authored with Van der Westhuizen, C.)

17. A Nation in Search of Jobs: Six Possible Policy Suggestions for Employment Creation in South Africa. DPRU Working Paper WP 12/150.
18. Estimating the Impact of Minimum Wages on Employment, Wages and Non-wage Benefits: The Case of Agriculture in South Africa. DPRU Working Paper WP 12/149 (Co-authored with Kanbur, R. and Stanwix, B.)
19. The Gender Wage Gap in the Post-apartheid South African Labour Market. DPRU Working Paper WP 12/148 (Co-authored with Goga, S.)
20. The Newly Unemployed and the UIF Take-up Rate in the South African Labour Market. DPRU Working Paper WP 12/147 (Co-authored with Tseng, D.)
21. Institutional Wage Effects: Revisiting Union and Bargaining Council Wage Premia in South Africa. DPRU Working Paper WP 11/146 (Co-authored with Goga, S., and Van der Westhuizen, C.)
22. Estimating the Causal Effect of Enforcement on Minimum Wage Compliance: The Case of South Africa. DPRU Working Paper WP 11/145 (Co-authored with Kanbur, R. and Mayet, N.)
23. Minimum Wage Violation in South Africa. DPRU Working Paper WP 11/143 (Co-authored with Kanbur, R. and Mayet, N.)
24. Estimating a poverty line: An application to free basic municipal services in South Africa. DPRU Working Paper WP 11/142 (Co-authored with Oosthuizen, M. and Van der Westhuizen, C.)
25. Labour Reform in South Africa: Measuring Regulation and a Synthesis of Policy Suggestions. DPRU Working Paper 09/139 (Co-authored with Cheadle, H.)
26. Understanding the Efficiency and Effectiveness of the Dispute Resolution System in South Africa: An Analysis of CCMA Data. DPRU Working Paper 09/137 (Co-authored with Pauw, K., and Mncube, L.)
27. A Synthesis of Current Issues in the Labour Regulatory Environment. DPRU Working Paper 09/136 (Co-authored with Van der Westhuizen, C.)
28. Analysing Wage Formation in the South African Labour Market: The Role of Bargaining Councils. DPRU Working Paper 09/135 (Co-authored with Van der Westhuizen, C., and Goga, S.)
29. Welfare Shifts in the Post-apartheid South Africa: A Comprehensive Measurement of Changes. DPRU Working Paper 07/128 (Co-authored with Van der Westhuizen, C., and Goga, S.)
30. Graduate Unemployment in the Context of Skills Shortages, Education and Training: Finding from a Firm Survey. DPRU Working Paper 06/115 (Co-authored with Pauw, K., Goga, S., Ncube, L., and Van der Westhuizen, C.)
31. Poverty and Well-Being in Post-Apartheid South Africa: An Overview of Data, Outcomes and Policy. DPRU Working Paper 05/101 (Co-authored with Kanbur, R.)
32. The Post-Apartheid South African Labour Market. DPRU Working Paper 05/93 (Co-authored with Oosthuizen, M.)
33. Poverty, Inequality and Labour Markets in Africa: A Descriptive Overview. DPRU Working Paper 05/92
34. Poverty and Labour Market Markers of HIV+ Households: An Exploratory Methodological Analysis. DPRU Working Paper 04/83 (Co-authored with Shaikh, N.)
35. Employment and Household Poverty: The Effects of Trade, Investment and Technology in South Africa. 2003. Overseas Development Group; Institute of Development Studies: Discussion Paper 14 (Co-authored with Poswell, L.)
36. The Post-Apartheid Challenge: Labour Demand Trends in the South African Labour Market, 1995-1999. DPRU Working Paper 03/82
37. Estimates for Poverty Alleviation in South Africa, with an Application to a Universal Income Grant. DPRU Working Paper 03/75
38. Employment, Wages and Skills Development: Firm Specific Effects. Evidence from Two Firm Surveys in South Africa. DPRU Working Paper 02/68 (Co-authored with Lundall, P.)
39. Correlates of Vulnerability in the South African Labour Market. DPRU Working Paper 99/27
40. Public Expenditure and Poverty Alleviation in the SA Labour Market. DPRU Working Paper 99/26
41. Understanding Contemporary Household Inequality in South Africa. DPRU Working Paper 99/25

DPRU POLICY BRIEFS

Available from: <http://www.dpru.uct.ac.za/policy-briefs>

1. Vulnerability in the Labour Market: Jobs, Livelihood Strategies & Poverty in South Africa. PB 16/46, November 2016 (Co-authored with Lilenstein, K., Oosthuizen, M. and Thornton, A.)
2. Africa's Jobs Challenge, PB 13/30, Oct-2013 (Co-authored with Naidoo, K.)
3. Minimum Wage Enforcement in the Developing World, PB 13/29, May 2013 (Co-authored with Stanwix, B.)
4. Understanding the Efficiency and Effectiveness of the Dispute Resolution System in South Africa: An Analysis of CCMA Data, PB 10/28, Jun-2010 (Co-authored with Pauw, K. and Mncube, L.)

5. Labour Reform in South Africa: Measuring Regulation and a Synthesis of Policy Suggestions, PB 10/27, February 2010 (Co-authored with Cheadle, H.)
6. Income and Non-Income Inequality in Post-Apartheid South Africa: What are the Drivers and Possible Policy Interventions, PB 10/26, January 2010 (Co-authored with van der Westhuizen, C. and Jacobs, T.)
7. Income and Non-Income Inequality in Post-Apartheid South Africa: What are the Drivers and Possible Policy Interventions, PB 10/26, January 2010 (Co-authored with van der Westhuizen, C. and Jacobs, T.)
8. Analysing Wage Formation in the South African Labour Market: The Role of Bargaining Councils, PB 09/25, July 2009 (Co-authored with van der Westhuizen, C. and Goga, S.)
9. A Synthesis of Current Issues in the Labour Regulatory Environment, PB 09/24, March 2009 (Co-authored with van der Westhuizen, C.)

RESEARCH ARTICLES AND REPORTS

1. The Role Of Skills And Education In Predicting Micro-Enterprise Performance. LMIP Policy Brief FORTHCOMING. (Co-authored with Steenkamp, F.)
2. Revision of the Parameters of the NSFAS Means Test – Recommendations on Household Allowances. (2017) Report submitted to the National Student Financial Aid Scheme. (Co-authored with Kimani, M., Lilenstein, A., and Thornton, A.)
3. [Betrayal of the Promise: How South Africa is being stolen](#). State Capacity Research Project, May 2017. (Co-authored with Buthelezi, M., Chipkin, I., Duma, S., Mondli, L., Peter, C., Qobo, M., Swilling, M. and Friedenstein, H.)
4. [The National Student Financial Aid Scheme \(NSFAS\) and the Development of the Higher Education System in South Africa: A description of the demographics and performance of NSFAS beneficiaries](#). LMIP Report 29 (2017). (Co-authored with Pillay, N.)
5. [The Role of Post-school Education and Training Institutions in Predicting Labour Market Outcomes](#). LMIP Report 23 (2017). (Co-authored with Kimani, M.)
6. [Exploring the relationship between crime-related business insurance and informal firms' performance: a South African case study](#). REDi3x3 Working paper #25; February 2017. (Co-authored with Naidoo, K.)
7. Targeting Rules for Student Financial Aid: Suggested Guidelines for NSFAS. (2016) Report submitted to the National Student Financial Aid Scheme. (Co-authored with Kimani, M., Lilenstein, A., and Thornton, A.)
8. [Temporary employment services in South Africa: Assessing the industry's economic contribution](#). LMIP Report 28. (2016). (Co-authored with Cassim, A. and Yu, D.)
9. [Skills supply and demand in South Africa](#) LMIP Report, Sept 2016. (Co-authored with Reddy, V., Bhorat, H., Powell, M., Visser, M. and Arends, F.)
10. The Early Impact of the Employment Tax Incentive: a Review of the Evidence. (2016). Report submitted to NEDLAC. (Co-authored with Thornton, A.)
11. [Industries Without Smokestacks: Implications for Africa's Industrialization Understanding and Characterising the Services Sector in South Africa: An Overview](#). UNU-WIDER report, July 2016. (Co-authored with Steenkamp, F., Rooney, C., Kachingwe, N., and Lees, A.)
12. [The Role of Skills and Education in Predicting Micro-enterprise Performance](#). LMIP Report 26. (2016). (Co-authored with Steenkamp, F.)
13. [Demographic, employment, and wage trends in South Africa](#). UNU-WIDER Research Brief 2016-1. (Co-authored with Naidoo, K., Oosthuizen, M. and Pillay, K.)
14. [The Returns to Training and the Determinants of Training Expenditure: The case of manufacturing firms in South Africa](#). LMIP Report 24. (2016). (Co-authored with Naidoo, K.)
15. [What do minimum wages look like in sub-Saharan Africa?](#) World Economic Forum: Agenda, under Africa: Employment Skills and Human Capital. 13 October 2015. (Co-authored with Kanbur, R. and Stanwix, B.)
16. [Minimum wages in sub-Saharan Africa: A primer](#). VOX: CEPR Policy Portal, 6 October 2015. (Co-authored with Kanbur, R. and Stanwix, B.)
17. Youth Employment Challenges in Zambia: A Statistical Profile, Current Policy Frameworks and Existing Interventions. Report produced for IDRC, June 2015.
18. Accelerating Progress Toward Achieving The MDGs: The Case Of Zambia Scaling Up Investments To Meet MDG 1: Eradicating Extreme Poverty. Report produced for the UNDP Office, Lusaka, June 2015.
19. [South Africa: Perspectives on Divergence and Convergence](#), *Think Tank 20*, Growth Convergence, and Income Distribution: The Road from the Brisbane G-20 Summit. Brookings, pp. 161-168. November 2014. (Co-authored with Hirsch, A.)

20. [Higher Education, Employment, and Economic Growth: Exploring the interactions](#). LMIP Report 5 (2014). (Co-authored with Cassim, A. and Tseng, D.)
21. [Growth, employment and skills: The new growth path revisited](#). LMIP Report 3 (2014). (Co-authored with Tian, N.)
22. [Occupational Shifts and Skills Challenges Facing the South African Economy](#). LMIP Policy Brief #3 (2014). (Co-authored with Oosthuizen, M. and Cassim, A.)
23. [The Political Economy of Monetary Policy](#) in *South Africa: Real Economy Outcomes in The G-20 and Central Banks in the New World of Unconventional Monetary Policy*, Brookings Institute, August 2013. (Co-authored with Hirsch, A.)
24. [Occupational Shifts and Shortages: Skills Challenges Facing the South African Economy](#). LMIP Report 1 (2013). (Co-authored with Goga, S. and Stanwix, B.)
25. [Temporary Employment Services in South Africa: A Brief Note](#), in *Background Paper For The World Development Report*. 2013. (Co-authored with Van der Westhuizen, C.)
26. [Studies of Selected Priority Sectors in the South African Labour Market: A Proposed Research Programme](#). LMIP (2012). (Co-authored with Oosthuizen, M.)
27. A Labor Market Overview of Zambia: A Multi-sector Model Approach. Report Produced for the World Bank Country Office, Lusaka. April 2012.
28. Growth- Employment Dynamics and the Search for an Alternative Growth Path, for the National Growth Path Report of the EDD, 2011.
29. Growth, Poverty and Inequality Interactions in Zambia. Report Produced for the World Bank Country Office, Lusaka. May 2011.
30. Labour Demand Trends and the Determinants of Unemployment in South Africa, for the South African Minister of Finance, 2011. (Co-authored with Mayet, N.)
31. Regulatory Impact Assessment of Selected Provisions of the LRA, BCEA, EEA and ESB of 2010. 2011. (Co-authored with Benjamin, P. and van der Westhuizen, C.)
32. Towards Economic Transformation and Growth: A Review of the South African Economy. 2011. (Co-authored with Goga, S., Oosthuizen, M. and Tseng, D.)
33. A Labour Market Position Paper for South Africa: Six Policy Suggestions, for the National Planning Commission (NPC). 2011.
34. Pro-poor Growth and Social Protection in South Africa: Exploring the Interactions, for the National Planning Commission (NPC). 2011. (Co-authored with van der Westhuizen, C.)
35. An Anatomy of a Crisis: The South African Labour Market Pre- and Post-Recession. Report for the International Labour Office (ILO) Employment Directorate, in Geneva. 2010. (Co-authored with Jacobs, T., Tseng, D., Mutasa, G. and Jacobs, E.)
36. Global Jobs Pact Country Pre- and Post-Recession and Fiscal Responses to the Recession. Report for the International Labour Office (ILO) Employment Directorate, in Geneva. 2010. (Co-authored with Goga, S.)
37. Development for Case Management Reporting and Statistics, for the *Commission for Conciliation, Mediation and Arbitration (CCMA)*. 2010. (Co-authored with van der Westhuizen, C. and Goga, S.)
38. Labour Demands Trends and the Determinants of Unemployment in South Africa. Report for the World Bank: Pretoria 2010. (Co-authored with Mayet, N.)
39. Understanding and Measuring the Enforcement of Minimum Wage Laws: The Case of South Africa. Report for the International Development Research Centre (IDRC) and the South Africa Minister of Labour. 2010. (Co-authored with Mayet, N.)
40. Estimating a Poverty Line: An Application to Free Municipal Services in South Africa. Report for the South African Local Government Association (SALGA): Pretoria. 2010. (Co-authored with van der Westhuizen, C.)
41. Fiscal Policy Responses in Times of Crisis: The case of South Africa. Report for the UNDP: New York City. 2010. (Co-authored Goga, S. and Tseng, D.)
42. Cornell-SEWA-WIEGO 2008 Dialogue: Compendium of Personal and Technical Notes. (Co-authored with Bali, N., Basu, K., Carre, F., Chen, M., Fields, G., Jhabvala, R., Kanbur, R., Lund, F., Unni, J., and Valodia, I.)
43. A Synthesis Report of Current Issues in the Labour Regulatory Environment. 2008. Report prepared for the Department of Labour (Co-authored with Van der Westhuizen, C.)
44. Employment Shifts and the 'Jobless Growth' Debate. In: Andre Kraak, Karen Press (Eds). *Human Resources Development Review 2008, Education, Employment and Skills in South Africa*. (Co-authored with Oosthuizen, M.)
45. Understanding the Efficiency and Effectiveness of the Dispute Resolution System in *South Africa: An Analysis of CCMA Data*. 2007. Report prepared for the Department of Labour (Co-authored with Pauw, K., and Mncube, L.)
46. Human Resource Development Review for the HSRC. 2007. (Co-authored with Oosthuizen, M.)

47. The Determinants of Labour Demand Shifts in South Africa: The Role of International Trade, Technology and Structural Change prepared for the International Centre for Trade and Sustainable Development (ICTSD). 2007. (Co-authored with Goga, S., and Van der Westhuizen, C.)
48. Shifts in Non-Income Welfare in South Africa: 1993-2004. DPRU Research Report for Conflict and Governance Facility (CAGE). April 2006 (Co-authored with Van der Westhuizen, C., and Naidoo, P.)
49. Graduate Unemployment in Post-Apartheid South Africa: Nature and Possible Policy Responses. March 2006. Research Report Compiled for Business Leadership South Africa. (Co-authored with Van der Westhuizen, C., Pauw, K., Oosthuizen, M., Poswell, L., Ncube, L., and Goga, S.)
50. Determinants of Grade 12 Pass Rates in the Post-Apartheid South African Schooling System. SISERA Working Paper Series 2006/6 (Co-authored with Oosthuizen, M.)
51. Educational Outcomes in South Africa: A Production Function Approach. SISERA Working Paper Series 2006/5 (Co-authored with Oosthuizen, M.)
52. What have we learned about the South African labour market? 2004. DPRU Research Report for National Treasury (Co-authored with Oosthuizen, M.)
53. The Post-Apartheid South African Labour Market. 2004. Saga Working Paper. (Co-authored with Oosthuizen, M.)
54. Dimensions of Poverty in Post-Apartheid South Africa, 1996-2001: A Poverty Status Report. 2004. Development Policy Research Unit, University of Cape Town. July. (Co-authored with Poswell, L., and Naidoo, P.)
55. Employment and Labour Market Effects of Globalisation: Selected Issues for Policy Management. 2004. *Employment Strategy Papers*, Employment Analysis Unit, Employment Strategy Department, International Labour Office, Geneva (Co-authored with Lundall, P.)
56. The Inflation Experience of Poor Urban South African Households, 1997-2002. DPRU Research Report for the South African Reserve Bank. 2003. (Co-authored with Oosthuizen, M.)
57. The South African Human Development Report. Part of Research Team. United Nations Development Programme (UNDP). 2003. Oxford University Press Southern Africa, ISBN 0 19 578 679 3.
58. Socio-Economic Review. 2003. Western Cape and the Provincial Treasury.
59. The Linkages between Education and the Labour Market: Random Thoughts on Narrowing the Mismatch between Demand and Supply. 2003. *CHE Colloquium Report*. (Co-authored with Lundall, P.)
60. Analysis of Labour Market, Poverty and Inequality Trends in the Western Cape Province. 2003. Commissioned by the Western Cape Provincial Treasury. (Co-authored with Majeke, A.)
61. An Analysis of Labour Market, Poverty and Inequality Trends in the Eastern Cape Province. 2003. Commissioned by the HSRC for the Eastern Cape Government. (Co-authored with Majeke, A.)
62. The Challenge of Growth, Employment and Poverty in the South African Economy: A framework paper. 2003. A framework paper commissioned by the ILO for the South African Growth and Development Summit. (Co-authored with Cassim, R.)
63. Employment and Unemployment Trends in the Post-Apartheid South African Labour Market. 2003. Paper commissioned by the Presidency for the 10-year Cabinet Review process.
64. Employment and Labour Market Effects of Globalization: Selected Issues for Policy Management. 2003. DPRU Research Report prepared for the International Labour Organization. (Co-authored with Lundall, P.)
65. Employment for Development in Africa through Social Partnership and a Global Alliance. 2003. DPRU Research Report for the International Labour Organisation. (Co-authored with Oosthuizen, M., and Lundall, P.)
66. Skilled Labour Migration from Developing Countries: Study on South and Southern Africa. 2002. *International Migration Papers 52*. International Migration Programme. International Labour Office – Geneva (Co-authored with Meyer, J.B., and Mlatsheni, C.)
67. The Linkages between Education and the Labour Market: Random Thoughts on Narrowing the Mismatch between Demand and Supply. Paper prepared for the CHE Colloquium 27 & 28 June 2002 (Co-authored with Lundall, P.)
68. The South African Labour Market in a Globalising World: Economic and Legislative Considerations. DPRU Report prepared for the International Labour Organisation. Published as ILO Employment Paper 2002/32 (Co-authored with Lundall, P. and Rospabé, S.)
69. Inflation and the Role of Wages in South Africa: A Co-Integration Analysis. 2002. SEGA
70. Are Wage Adjustments an Effective Mechanism for Poverty Alleviation? 2002. SEGA
71. Wage Premia and Wage Differentials in the South African Labour Market. 2002. SEGA
72. Explaining Employment Trends in South Africa: 1993-1998. Johannesburg: Friedrich Ebert Stiftung, 2001.
73. Essays on the South African Labour Market. 2001. Development Policy Research Unit, University of Cape Town.
74. Employment, Wages and Skills Development: Firm Effects. Evidence from Two Firm Surveys in South Africa, 2001. DPRU Research Report. (Co-authored with Lundall, P.)
75. Globalisation and Poverty in the South African Labour Market. Centre for Policy Analysis, New School for Social Research, New York City, February 1999. (Co-authored with Leibbrandt, M., and Gelb, S.)

76. Promoting the Competitiveness of Textiles and Clothing Manufacture in South Africa. African Economic Policy Paper. Discussion Paper # 32, September 1999. (Co-authored with Salinger, B.L., Flaherty, D.P., and Keswell, M.)
77. Industry and Trade Policy: Is it Job-Friendly? 1999. CPS Policy Forum No 4. Job Creation Series.
78. Income Transfers: A Viable Strategy? 1999. CPS Policy Forum No 3. Job Creation Series.
79. Income and Price Elasticities in Manufacturing Exports. 1998. DPRU Working Paper No 13.
80. South Africa: Study of Potential, Constraints and Comparative Advantage of the Textiles and Clothing Sub-Sectors. 1998. DPRU/EAGER Working Paper. (Co-authored with Salinger, B.L., Flaherty, D.P., and Keswell, M.)
81. Wage-Price Interactions and Inflation Dynamics in South Africa. 1998. HSRC Report. (Co-authored with Lundall, P.)
82. Commentary on the Budget, Guide to the Budget. M. Brey & Associates, Cape Town.
83. A Citizen's Guide to the 1995/96 City Council Budget. Cape City Council, November 1995.
84. Experience with Short Term Job Creation: A Bibliographical Survey. SALDRU Working Paper No. 86.
85. Measures and Determinants of Unemployment in South Africa. Paper commissioned by the UNDP. (Co-authored with Leibbrandt, M.)
86. Labour Market Challenges in the Post-Apartheid South Africa: A Country Profile. Paper commissioned by the International Labour Office.
87. A Universal Income Grant Scheme for South Africa: An Empirical Assessment. Paper commissioned by the International Labour Office.
88. Labour Markets and the Challenges of Poverty and Inequality in South Africa. German Agency for Technical Co-operation (GTZ, South Africa) publication. (Co-authored with Leibbrandt, M., Maziya, M., van der Berg, S., and Woolard, I.)
89. Socio-Economic Analysis. Western Cape Fiscal Policy 2003-2006. Western Cape Treasury.

EVENTS: CONFERENCES, SEMINARS & WORKSHOPS (selected)

1. 5-6 September 2017: Participating in the *G-24 Technical workshop* on the theme of "Growth and Reducing Inequality", in Geneva, Switzerland.
2. 27 June 2017: Chaired *Betrayal of the Promise: Understanding South Africa's Political Crisis*, co-hosted with at the University of Cape Town.
3. 19-23 June 2017: Plenary lecture Chair, and Presenter at the *Eighteenth IEA World Congress*, in Santa Fe, Mexico City.
4. 14-16 June 2017: Attended the *PEP Board Meeting*, in Nairobi, Kenya.
5. 8-9 May 2017: Presented "Examining the Impact of Strikes on the South African Economy" and "Measuring Labour Law Violation: An application to South Africa" at the DST-NRF-Mandela Initiative; *Community of Practice: Strategies to Overcome Poverty and Inequality*, in Cape Town.
6. 1-3 March 2017: Attended an Advisory Committee Meeting for the joint United Nations and World Bank *Policy Study on the Role of Development in the Prevention of Violent Conflict*, in Geneva, Switzerland.
7. 13-14 December 2016: Attended the Inaugural Conference of the Global Research Consortium on Economic Structural Transformation (GReCEST), in Beijing, China.
8. 28 - 29 November 2016: Presented "The National Minimum Wage, Strike Balloting and the Outlook for Labour Reform in South Africa", at the *REDI 3X3 Conference*, in Pretoria.
9. 4-5 November 2016: Attended the *UNU-WIDER Board Meeting*, in New York.
10. 3 November 2016: Panel member at the *Africa's Lions Book launch*, hosted by Brookings, in Washington, DC.
11. 2-3 November 2016: Co-hosted and presented at the *Jobs and Development Conference*, a World Bank Network on Jobs for Development (NJD) 2016 Global Event, in Washington D.C.
12. 16-17 September 2016: Attended a *World Bank Roundtable on Development Policy* event in Stockholm, Sweden.
13. 26-27 August 2016: Attended the *IPD/JICA Africa Task Force Meeting* in Nairobi, Kenya.
14. 6-8 June 2016: Attended the *Task Force on Africa* at Columbia University, in New York.
15. 31 May - 4 June 2016: Attended the *Canadian Development Economics Group Conference*, also presenting at the *IDRC Seminar* (1st June) in Ottawa, Canada.
16. 9-13 May 2016: Visit to the UNDP in New York.
17. 26-27 November 2015: Hosted the "Labour Markets in Sub-Saharan Africa" workshop, a *World Bank Network on Jobs for Development (NJD) 2015 Regional Event*, in Cape Town, South Africa.
18. 24-25 October 2015: Presented at the *GLM-LIC research network conference*, in Washington, DC.
19. 7-19 September 2015: Presented in the Poverty and Inequality in Africa session, on "Growth, Poverty and Inequality Interactions in Africa: An Overview of Key Issues" at the *UNU Wider – 30th Anniversary Conference* in Helsinki, Finland.

20. 16 July 2015: Presented at the *OECD - South Africa Policy Event* on “New Approaches to Economic Challenges” hosted by South African Institute of International Affairs (SAIIA), Johannesburg, South Africa.
21. 16-19 June 2015: Seminars: “The Impact of Minimum Wages in Developing Countries” and “Labour Regulation and Violation: Understanding Labour Market Outcomes in Developing Countries”. Also, a lecture: “Growth, Poverty and Inequality Interactions in Africa: An Overview of Key Issues”, all given at the Beijing Normal University (BNU), China.
22. 5 June 2015: Co-hosted the *African Lions Authors Drafts Workshop*, a Brookings Institution and UNU-WIDER project, in Arusha, Tanzania.
23. 27 January 2015: *LMIP Policy Roundtable*, Pretoria, South Africa.
24. 14 January 2015: Presented “South Africa’s Economic Growth Challenge: Convergence or Divergence?” at the planning workshop: *The Legislature and the National Development Plan*, Parliament, Cape Town.
25. 17-18 December 2014: Presented at the *Conference on Markets, Labor and Regulation*, supported by Columbia University, Cornell University, the United Kingdom Department for International Development, and the World Bank, in New Delhi, India.
26. 30 November 2014: Presented at the *AERC’s biannual research workshop* plenary for theme “Youth Employment in Africa: Opportunities and Challenges”.
27. 20-21 November 2014: Co-hosted the *China’s Impact on African Employment: What Do We Know and Where are the Gaps?*, a World Bank/DPRU/IEMS Jobs Knowledge Platform (JKP) 2014 Regional Event, Johannesburg, South Africa.
28. 18-19 October 2014: Co-organised and presented “Enforcement and Partial Minimum Wage Compliance in South African Agriculture” at the *Reforming Minimum Wage and Labor Regulation Policy in Developing and Transition Economies Conference*, Beijing Normal University, China.
29. 8-9 October 2014: Presented “Exogenous Policy Shocks in an Emerging Economy: The Case of Minimum Wages in South Africa” at the *2014 Conference on Dual Labour Markets, Minimum Wage and Inequalities conference*, hosted by the Institute for Structural Research (IBS), in Warsaw, Poland.
30. 18-19 September 2014: Presented “Challenges in the Pursuit of Inclusive Growth: The Case of Sub-Saharan Africa” at the *PEGNET Conference: Employment strategies in the Developing World - How to create sufficient, productive and decent jobs*, in Lusaka, Zambia.
31. 4 September 2014: Presented “Africa’s Economic Development Challenge for 2063: An Overview” at the *Agenda 2063: National Consultative Forum*, in Pretoria, South Africa.
32. 1 September 2014: Presented “South Africa’s Economic Growth Challenge: Convergence or Divergence?” at the *Second Jobs Fund Grantee Learning Forum Presentation: Understanding The Unemployment Problem*, in Johannesburg, South Africa.
33. 20 August 2014: Presented (with Ben Stanwix) “Estimating the Impact of Sectoral Minimum Wages in South Africa” to the *Portfolio Committee on Labour* in Parliament, Cape Town, South Africa.
34. 29-30 June 2014: Presented “Economic Growth and Labour Reform Dynamics in an Emerging Economy: The Case of South Africa”, and at the *UNU-WIDER International Development Conference* in collaboration with the Central Institute of Economic Management (CIEM), in Hanoi, Vietnam. Also discussant at TIS Conference – Institutions, Law and Development (Plenary 1 2/3).
35. 19 June 2014: Presented “Do Industrial Disputes Reduce Employment? Evidence from South Africa” at the *15th Annual Global Development Conference: Structural Transformation in Africa and Beyond*, in Accra, Ghana.
36. 24 March 2014: Presented “Four Key Defining Features Of The South African Labour Market” to Merrill Lynch at the *15th Annual Sun City Conference: Macro Day*, in Johannesburg, South Africa.
37. 8-10 December 2013: Attended the *Oxford Handbook of Africa and Economics - Contributors Meeting*, in Beijing, China.
38. 5-6 December 2013: Presented “Skills Technology and Capital Intensity: Employment & Wage Shifts in post apartheid South Africa” at the *ILO Symposium for Employers on the Future of Work*, Geneva, Switzerland.
39. 20 November 2013: Presented the Keynote Address: “An overview of employment generating initiatives in South Africa” at the *Jobs Fund Grantees Learning Forum*, Johannesburg, South Africa.
40. 14 November 2013: Plenary presentation: “1. Skills, Technology and Capital Intensity: Employment and Wage Shifts in post-apartheid SA. 2. Growth, Employment and Skills: The New Growth Path Revisited” at the *DHET Strategic Planning Meeting*, Johannesburg, South Africa.
41. 11-12 November 2013: Presented “Do Industrial Disputes Reduce Employment? Evidence from South Africa”, at the *MASA Conference*, Durban, South Africa.
42. 24-25 October 2013: Attended the *World Bank's Knowledge for Change Program Consultative Group Meeting of Donors*, Paris, France.
43. 21-22 October 2013: Presented at the *DGF Jobs and Development Network Meeting*, Washington, USA.
44. 7 November 2013: Plenary presentation: “South African Stories: The Good, the Bad & the Wrong? Minimum Wages: the Good (and the Bad), Employment and Jobs Lost, and How Strike Data Can Lie...” at the *CCMA Executive Committee meeting*, Johannesburg, South Africa.

45. 20-21 September 2013: Presented “Skills Technology and Capital Intensity: Employment & Wage Shifts in post apartheid South Africa” at the *UNU-WIDER conference on Inclusive Growth in Africa: Measurement, Causes, and Consequences*, Finland.
46. 13 September 2013: Delivered opening address and co-hosted the *African Perspectives on the post-2015 Development Agenda* workshop, with the United Nations Development Programme, and the Graduate School of Development Policy and Practice (University of Cape Town), in Cape Town, South Africa.
47. 12 September 2013: Delivered opening address and hosted the *Resarch Project on Employment, Income Distribution and Inclusive Growth (REDI): Pursuit of Inclusive Economic Growth* workshop, at the University of Cape Town, South Africa.
48. 13-16 August 2013: Co-hosted and attended the *Africa Growth Initiative Annual Partner Meeting and Communications Study Tour*, with the Brookings Institution, in Johannesburg, South Africa.
49. 17-19 June 2013: Plenary presentation: “Employment and decent work for all, social protection, youth, education and culture”, at the Fourth Session Of The General Assembly Open Working Group On Sustainable Development Goals, USA.
50. 4 June 2013: Presented “Enforcing minimum wages in developing countries: challenges and opportunites (on VC)” at the IZA World of Labor Conference via video.
51. 9 May 2013: Plenary presentation: “Income, Poverty and Inequality: Poverty and Income Trends” at the *20 Year Review Workshop: Economy, Employment, Income, Poverty and Inequality*.
52. 28 March 2013: Plenary presentation at *BRICS Investing in Africa: Geopolitical and Economic Ramifications*, hosted by the Africa Growth Initiative at the Brookings Institution and the Congressional African Staff Association (CASA), in Washington DC.
53. 17-19 March 2013: Presented at the *CSAE 2013: Conference on Economic Development in Africa*, St Catherine’s College, Oxford.
54. 29 November 2012: Presented at the *National Treasury Growth Project Workshop*, Pretoria, South Africa.
55. 12-13 November 2012: Attened the *MASA Conference* in Durban, South Africa.
56. 7 November 2012: Presented "Understanding and Measuring the Enforcement of Minimum Wage Laws: the Case of South Africa", at an *IDRC Workshop* hosted by the India International Centre (IDC) in New Delhi, India.
57. 5-6 November 2012: Plenary presentation: “Estimating the Impact of Minimum Wages on Employment, Wages and Hours of Work: The Case of South Africa” at the *7th IZA/World Bank Conference on Employment and Development*, New Delhi, India.
58. 11 October 2012: Convened and co-chaired *Roundtable on Youth Service Pathways to Sustainable Livelihoods, Assets and Social Entrepreneurship* (State of Research and Policy Implications) with South Africa National Youth Development Agency, in Cape Town, South Africa.
59. 10-13 September 2012: Attended the *Africa Growth Initiative Annual Partner Meeting* at the Brookings Institution, in Washington DC.
60. 6 September 2012: Haroon Bhorat convened the Panel Debate: “Labour Regulation”, at the *Strategies to Overcome Poverty and Inequality: Towards Carnegie III Conference*, hosted by the University of Cape Town, in Cape Town, South Africa.
61. 4 September 2012: Chaired the session on “Minimum Wages and Regulation” at the *Strategies to Overcome Poverty and Inequality: Towards Carnegie III Conference*, at the University of Cape Town, in South Africa.
62. 15 June 2012: Attended the *Economic Roundtable* at the SA Researve Bank, Pretoria, South Africa.
63. 12 June 2012: Presented ‘Lessons from the Global Economic Crisis’ at a high-level plenary panel at the *International Labour Conference*, Geneva, Switzerland.
64. 15 May 2012: Presented at the *CCMA’s 2012 Collective Bargaining Season Briefing for Commissioners*, Johannesburg, South Africa.
65. 14 May 2012: Attended the *Building Policy Coherence between Social Protection Floors and National Social and Economic Development Strategies*, at the *SADC Employment and Labour sector: Tripartite technical subcommittee on Social Protection* meeting in Johannesburg, South Africa.
66. 3 May 2012: Attened the *Labour Market Intelligence: Towards Credible Institutional Mechanisms for Skills planning workshop*, in Centurion, South Africa.
67. 13 April 2012: Attended a *Board-level Brainstorm on Future South African Work*, at STIAS, Stellenbosch, South Africa.
68. 18-20 March 2012: Presented "Estimating the Impact of Minimum Wages on Employment, Wages and Non-Wage Benefits: The Case of Agriculture in South Africa" at the *CSAE Conference 2012* in Oxford, London.
69. 16 March 2012: Presented at the *Joint Consultative Forum for Bargaining Councils and Statutory Councils on the The Economic and Labour Market Context*, Johannesburg, South Africa.
70. 27 February 2012: Attended the *Jobs Fund Internal Strategic Breakaway Session*, Midrand, South Africa.
71. 2 February 2012: Attended the *Jobs Fund Investment Committee Strategic Breakaway*, Sandton, South Africa.

72. 29-30 January 2012: Plenary presentation: “What Are The Most Important Research Questions On The Economics Of Growth And Labour Markets In Low-Income Countries?” at the DFID/IZA program on *Growth and Labour Markets in Low Income Countries*, via conference call with Paris, France
73. 23 January 2012: Attended *Roundtable discussion on Growth and Inequality*, in Pretoria, South Africa.
74. 18 January 2012: Presented progress report at *Alignment of HRD Strategy to New Growth Path*, hosted by HRDCSA, in Pretoria.
75. 29-30 November 2011: Plenary presentation: “Student Graduation, Labour Market Destinations and Earnings” to the *South African Graduate Recruiters Association National Conference*, Pretoria, South Africa.
76. 22 November 2011: Plenary presentation: “Key Challenges Facing the South African Labour Market” at the *Annual Bureau for Economic Research Conference: Planning for Jobs Amidst Pedestrian Growth and Political Uncertainty*, Somerset West, South Africa.
77. 21 September 2011: Attended *Social Protection, Economic Growth, Poverty and Inequality in South Africa: Lessons from the BRICS* workshop, hosted by the Department of Social Development (DSD) and the United Nations Development Program (UNDP) in Johannesburg, South Africa.
78. 4-13 September 2011: Attended the *Labor Standards Enforcement Workshop* at Cornell University, Ithaca and presented ‘Understanding and Measuring the Enforcement of Minimum Wage Laws in South Africa’ paper at Cornell-IDRC conference on *Enforcement of Labor Standards*.
79. August 2011: Presented “Applied Labour Economics: Understanding the South African Labour Market” to the South African Reserve Bank.
80. 5-8 July 2011: Presented “The Determinants of Minimum Wage Violation in South Africa” and “Inequality, Growth and the Labour Market: Exploring the Interactions” Plenary Presentation, at the International Labour Organisation’s (ILO) *Conference on Regulating for Decent Work* in Geneva.
81. 11 May 2011: Co-hosted *The Pursuit of Inclusive Economic Growth: Equality of Human Opportunity and the Role of Public Expenditure, one day workshop*. Co-hosted with the World Bank, in Cape Town, South Africa.
82. May 2011: Presented “Pro-poor Growth and Social Protection in South Africa: Exploring the Interactions” at the *National Economic Development Department Conference*.
83. April 2011: Presented “Five Key Labour Market Challenges and the Labour Bills Response” to the *UBS Brokerage Division*, Cape Town, South Africa.
84. February 2011: Presented “Labour Demand Trends and the Determinants of Unemployment in South Africa” at the *Annual Commission for Conciliation, Mediation and Arbitration (CCMA) Conference*, Cape Town, South Africa.
85. 16-19 December 2010: Presented “Labour Demand Trends, Inequality and Social Protection in South Africa, An Overview” at the *52nd Annual Conference of the Indian Society of Labour Economists (ISLE) – Labour Markets and Social Protection in Emerging Economies: Experiences and Issues in Brazil, China, India and South Africa*, at Karnataka University, in Dharwad, India.
86. 9 November 2010: Presented “Labour Issues: Participation, Cost and Regulation” at the *UBS SA Economics Conference - How Will South Africa Grow?*
87. 27-29 October 2010: Co-hosted and presented “Minimum Wage Enforcement in South Africa: Measurements and Determinants”; National Conference hosted by DPRU, Trade and Industrial Policy Strategies (TIPS) and DFID’s Employment Promotion Programme (EPP): *The Global Economic Crisis and South Africa: Lessons for Long-Run Economic Growth and Development*, Indaba Conference Centre, Johannesburg, South Africa.
88. 20-22 September 2010: Presented “The Role of Skills Development in Industrial Policy: Developing Country Experiences”; the International Growth Centre (IGC) - based jointly at the London School of Economics and Oxford University, and initiated by the Department for International Development *Growth Week 2010*, Annual conference at the LSE.
89. 4-6 June 2010: Co-presented “Minimum Wage Enforcement in South Africa” (with Natasha Mayet) at *Enforcement, Evasion and Informality: Theory and Practice Conference*, hosted by Michigan University and Cornell University, Ann Arbor, Michigan.
90. 3-4 May 2010: Presented “The Cost of Doing Business and Labour Regulation: The Case of South Africa” at the 5th IZA/World Bank Conference: *Employment and Development*.
91. 28-30 April 2010: Presented “Understanding Labour Regulation in South Africa: Key Constraints and Concerns” (no formal paper submission) at the World Bank’s *Africa Regional Management Retreat* at Harbourtowne Conference Centre in St. Michaels, Maryland.
92. 27 April 2010: Presented “Yes Africa Can: Success Stories from a Dynamic Continent” workshop, Washington DC.
93. 25-26 February 2010: Attended the Africa Growth Initiative (AGI) workshop at the Brookings Institution, Washington, DC.

94. 11-16 October 2009: Part of delegation from South African Government's Employment Condition Commission (ECC) to visit the UK's Low Pay Commission, and programme of meetings for the Employment Conditions Committee and the Secretariat.
 95. 4-6 May 2009: Attended the 4th IZA/World Bank Conference on *Employment and Development*: Germany, Bonn.
 96. 15-22 March 2009: Meetings organised by the Self-Employed Women's Association (SEWA), Cornell University, and the Global network WIEGO, Mexico.
 97. 12-14 March 2007: Attended the *Making Labour Markets Work for the Poor in Southern and Eastern Africa Regulation: Creating the Enabling Framework for Pro-Poor Market Development*. Paper: "Making Labour Markets Work for the Poor in South Africa".
 98. 2-5 November 2006: Attended the *Labour Market Analysis and the Trade Union Movement Conference*, hosted by Cornell University and Harvard University (WIEGO).
 99. 15-16 November 2006: Attended the *Workshop on Labour and Growth: Better Jobs under Globalisation*, hosted by the IDRC and NPSIA in Ottawa Canada.
 100. 23-24 October 2006: Attended the *Working Group Meeting on Labour Rights* hosted by Commission on Legal Empowerment of the Poor, ILO offices, Geneva.
 101. 8-9 May 2006: *United Nations DESA Forum on Productive Employment and Decent Work*. Discussant of the Forum on Panel 3: "Labour market flexibility and decent work".
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SOCIAL MEDIA & IMPACT (selected)

BLOGS & INTERVIEWS

1. Brookings Intersections Podcast. [Africa's expanding middle class](#) (with Homi Kharas, and Adrianna Pit) 22 November 2017.
 2. Brookings, Foresight Africa 2017: [The tipping point: The youth bulge and the sub-Saharan African labor market](#). (co-authored with Arabo Ewinyu and Karmen Naidoo) 9 January 2017.
 3. The Conversation: [FactCheck: is South Africa the most unequal society in the world?](#) 30 September 2015.
 4. Brookings, Africa in Focus: [Inequality in Africa: Implications for the Sustainable Development Goals](#), 22 September 2015.
 5. Brookings, Foresight Africa 2015: [The Pursuit of Inclusive Growth in South Africa—Constraints and Opportunities](#). (Co-authored with Oosthuizen, M.) 29 January 2015.
 6. Brookings, Africa in Focus: [Obstacles to Convergence in South Africa](#) (co-authored with Aalia Cassim and Alan Hirsch) 3 December 2014.
 7. Brookings, Africa in Focus: [Sub-Saharan Africa's Twin Jobs Challenge](#) (co-authored with Karmen Naidoo) 27 June 2014.
 8. Brookings, Africa in Focus: [South Africa's Strike Data Revisited](#) (co-authored with David Tseng) 2 April 2014.
 9. Brookings, Africa in Focus: [South Africa's Welfare Success Story II: Poverty-Reducing Social Grants](#) (co-authored with Aalia Cassim) 27 January 2014.
 10. Brookings, Africa in Focus: [South Africa's Welfare Success Story I: A Rapid Asset Delivery Program](#) (co-authored with Aalia Cassim) 24 January 2014.
 11. World Bank: [A Tale of Two Impacts: Minimum Wage Outcomes in South Africa](#), 10 December 2013.
 12. Brookings, Africa in Focus: [Hamba Kahle Madiba: Remembering Nelson Mandela](#), 6 December 2013.
 13. Brookings: African Perspectives: [President Obama's Trip to Africa, The Visit of U.S. President Obama to South Africa: South Africa's New Challenge](#), 28 June 2013.
 14. Econ3x3: [The Impact of Sectoral Minimum Wage Laws in South Africa](#) (co-authored with Natasha Mayet) 10 June 2013.
 15. Econ3x3: [How much do unions and bargaining councils elevate wages?](#) (co-authored with Carlene van der Westhuizen and Sumayya Goga) 28 May 2013.
 16. Econ3x3: [Is Marikana a forerunner of national labour market instability and disruption?](#) (co-authored with Morne Oosthuizen) 19 November 2012.
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MEDIA CITATIONS: NEWS/PRESS

1. [Duduzane Zuma, Ajay Gupta to testify at Eskom inquiry](#), Fin24.com, 25 July 2017.
2. [Gigaba implicated in graft report](#), TechCentral, 26 May 2017.

3. [South Africa's Gigaba implicated in academics' graft report](#), Laredo Morning Times, 26 May 2017.
4. [Understanding growth power in sub-Saharan Africa and defining Africa's middle class](#), BizCommunity.com, 23 May 2017.
5. [What Junk Status Means For The Country. And For You](#), The Daily Vox, 7 April 2017.
6. [Rating downgrade could hurt inclusive economic growth, say experts](#), EyeWitnessNews, 5 April 2017.
7. [Corruption is an Enemy of the Poor – an open letter to Cabinet, the ANC NEC and Parliament](#), Daily Maverick, 31 March 2017.
8. [Young graduates not interested in working for the government](#), Business Day, 30 March 2017.
9. [Mechanisation is but one reason minimum pay could eliminate jobs](#), Business Day Opinion, 3 March 2017.
10. [Davos – When chickens come home to roost](#), EyeWitnessNews, 20 January 2017.
11. [Unemployment Keeps Growing. What A Surprise, Said No One Ever. High unemployment and low economic growth is on trend in SA](#), Huffington Post, 23 November 2016.
12. [What you need to know about the national minimum wage debate](#), Daily Vox, 22 November 2016.
13. [Treasury warns national minimum wage will lead to 715 000 job losses - Mail & Guardian](#), 21 November 2016.
[Proposed R3 500 minimum wage sparks heated debate](#), Fin24, 21 November 2016.
14. [Youth employment subsidy has been 'positive' and should be extended](#), BizCommunity.com, 10 November 2016.
15. [Exemptions may render national minimum wage harmless](#), MoneyWeb, 5 October 2016.
16. [On My Mind: National minimum wage can be made to work](#), Financial Mail, 25 August 2016.
17. [SA academics call on Jacob Zuma to end 'the war' against Gordhan and the treasury](#), Mail & Guardian, 25 August 2016.
18. [Poverty and unemployment in South Africa](#), New Era.com, 25 August 2016.
19. [National basic wage a pro. con balancing act](#), Times Live, 21 August 2016.
20. [National minimum wage: Is it time to pay up?](#) Financial Mail, 12 August 2016.
21. [A minimum wage needs to balance risk and opportunity, says DPRU](#), UCT News, 27 June 2016.
22. [Skills gap needs broad effort](#), Business Day Live, 24 June 2016.
23. [New generation faces an old problem: lack of skills and education](#), Business Day Live, 15 June 2016.
24. [Minimum wage talks stalled](#), IOL.com, 25 May 2016.
25. [Let's be honest about wage-jobs trade-off](#), Business Day Live, 6 April 2016.
26. [South Africa: Nation Nose Dives Into Jacob Zuma's Pool](#), AllAfrica.com, 5 April 2016.
27. COVER STORY: [Labour market: Inching to reform](#), Financial Mail, 31 March 2016.
28. [When polemic distorts the research evidence](#), IOL.co.za, 17 March 2016.
29. LETTER: [SA's public disservice](#), BDLive, 7 March 2016.
30. ['Elite workers' myth needs tidying](#), BDLive Opinion & Analysis, 29 February 2016.
31. [Many workers on state's payroll are overwhelmed](#), Rand Daily Mail, 29 February 2016.
32. [Admin jobs surge in public healthcare](#), BDLive, 28 February 2016.
33. [Sygnia board's transparency disarms investor activist](#), BDLive, 25 February 2016.
34. [The Budget 2016 and South Africa's care economy](#), Daily Maverick, 25 February 2016.
35. [Public sector union members earn more](#), BD Live, 24 February 2016.
36. [Minimum wage will cost small businesses the most](#), IOL.co.za, 16 February 2016.
37. [GroundUp: Zuma dropped the ball on the national minimum wage](#), 16 February 2016.
38. [GroundUp: A too-high minimum wage will hurt poor people](#), Daily Maverick, 16 February 2016.
39. [Cosatu's high minimum wage demand will increase unemployment](#), Rand Daily Mail, 16 February 2016.
40. [South Africa: Zuma's National Minimum Wage 'Own Goal'](#), GroundUp/All Africa.com, 15 February 2016.
41. [The Forgotten Half: What about the students who didn't make it to matric?](#) Daily Maverick, 9 February 2016.
42. [Academics in favour of minimum wages](#), Moneyweb, 3 February 2016.
43. [Motlanthe to lead panel to probe efficacy of laws made by Parliament](#), BD Live, 19 January 2016.
44. [South Africa: Minister Angie Motshekga - Technology and Technical Subjects Round-Table Discussion](#), AllAfrica.com: Government, 4 December 2015.
45. [Africa's education and gender equality goals 'well achieved'](#), southafrica.info, 5 November 2015.
46. [Experts Call for Better Policies to Promote Income Distribution in Africa](#), All Africa.com, 3 November 2015.
47. [South Africa: Money Manager Blossoms on JSE Debut](#), All Africa.com, 14 October 2015.
48. [Wealth tax - the way to end inequality?](#) Fin 24, 12 October 2015.
49. [Stop dismissing Piketty without giving alternatives to fix inequality](#), Rand Daily Mail, 9 October 2015.
50. [FactCheck: is South Africa the most unequal society in the world?](#) The Conversation, 30 September 2015.
& re-published: <http://allafrica.com/stories/201509300554.html>
& re-published: <http://mg.co.za/article/2015-09-30-is-south-africa-the-most-unequal-society-in-the-world/>

& re-published: <http://www.timeslive.co.za/local/2015/09/30/SA-is-one-of-the-most-consistently-unequal-economies-in-the-world-UCT-professor>

51. [Experts poke holes in claim of labour-broking cataclysm](#), Business Day, 18 September 2015.
52. [Ramaphosa says business, labour must be open to 'trade-offs' to create jobs](#), Business Day, 11 September 2015.
53. [Don't rush basic wage decision](#), Mail & Guardian, 11 September 2015.
54. LETTER: [Report didn't add up](#), Business Day, 10 September 2015.
55. EDITORIAL: [Harm caused by drastic policy](#), Business Day, 8 September 2015.
56. [Labour broking changes 'bled jobs'](#), Business Day, 7 September 2015.
57. [Wages: Delicate Balance](#), Financial Mail, 27 August 2015.
58. [A jump to the left or a step to the right?](#) Moneyweb, 21 July 2015.
59. [Why is Africa so unequal?](#) Mashada.com, 7 July 2015.
60. [Without real inclusivity, there can be no growth](#), Business Day Live, 29 June 2015.
61. [Connecting with Survivors report unpacks the power of the informal market](#), BizCommunity.com, 22 June 2015.
62. [Manufacturers make needs known at metals indaba](#), Business Day Live, 29 May 2015.
63. [Rich getting richer, poor getting poorer? Africa's inequality struggle](#), CNN (Africa View), 12 May 2015.
64. [CCMA contributes to economy by saving over 100 000 jobs in five years](#), Business Report, IOL.co.za, 1 April 2015.
65. [Radical economic transformation remains a pipedream](#), Mail & Guardian Opinion, 19 March 2015.
66. [South Africa: Non-Income Poverty Levels Drop in Democratic South Africa](#), All Africa, 19 March 2015.
67. [Non-income poverty levels drop in democratic South Africa](#), SouthAfrica.info, 18 March 2015.
68. [South Africa now more unequal than under apartheid: report](#), My Broadband.co.za, 11 December 2014.
69. [National Minimum Wage will improve lives of millions - Zwelinzima Vavi speech](#), Politicsweb, 4 December 2014.
70. [GroundUp Op-Ed: What is at issue in the minimum wage debate?](#) Daily Maverick, 27 November 2014.
71. [Labour brokers – friend or foe?](#) Cape Business News, 17 November 2014.
72. [The downward spiral of SA unions](#), Mail & Guardian (Business), 14 November 2014.
73. [It's not a minimum wage that cuts jobs](#), IOL Business Report, 15 October 2014.
74. [Farmers are mechanising and consolidating](#), Giles' Files, 19 September 2014.
75. [Higher minimum wage 'might hit farming jobs'](#), Business Day, 18 September 2014.
76. [Minimum wage, maximum debate](#), Mail & Guardian, 12 September 2014.
77. [Treasury's Jobs Fund plans 'next funding level'](#), Business Day, 2nd September 2014.
78. [Minimum wage versus job losses conundrum](#), Sunday Independent (& IOL.co.za), 24 August 2014.
79. [New Wesgro board announced](#), Cape Business News, 20 August 2014.
80. [Minimum Wage: Puzzle of proper pay](#), Financial Mail, 14 August 2014.
81. [Amcu claims strike victory](#), Times Live, 24th June 2014.
82. [Cash-strapped unions bleed as workers lose faith](#), Business Day, 27 April 2014.
83. [The presidents and Nelson Mandela](#), Politico, 5 December 2013.
84. [Strikers are not about to destroy our economy](#), Business Day, 6 November 2013.
85. [En Afrique du Sud, les grèves font craindre une hausse du coût du travail](#), Le Monde, 29 August 2013.
86. [Cut costs but not bonuses, state told. Unions rail against the plan to cut bonuses at the government's 'model of excellence' – the treasury](#), Mail & Guardian, 16th August 2013.
87. [Economic Inequality Is a Major Obstacle](#), The New York Times (Opinion Pages), 28th July 2013.
88. [No balance of payments](#), Financial Mail, 16 May 2013.
89. [NDP based on Cape land reform - Zille](#), Business Day, 25 February 2013.
90. [Minister reveals new minimum wage for farm workers](#), Business Day, 4 February 2013.
91. [New study shows 70% of SA consumers live on the edge](#), Moneyweb, 23 October 2012.
92. [Self-Inflicted Harm: Labour Productivity](#), Financial Mail, 5 September 2012.
93. [Labour law amendments will jeopardise jobs](#), SABC, 5 August 2012.
94. [Labour law changes will destroy jobs](#), IOL News, 25 July 2012.
95. [Young, jobless and desperate – Degrees with no guarantees](#), City Press, 16 June 2012.
96. [Cutting labour costs not the answer](#), Mail & Guardian, 8 June 2012.
97. [Stop quibbling, fix unemployment](#) Business Report, 23 April 2012.
98. Labour law amendments Unintended consequences, Financial Mail, 5 April 2012.
99. [Research Fundamentals Panel Discussion](#), 14 March 2012.
100. Labour Watch, Tuesday, Leadership Online, 14 February 2012
101. [Global socialism needed to solve crises, Cosatu tells union conference](#), Business Day, 10 February 2012.
102. [Going for broke: Is Cosatu missing the point?](#) Mail & Guardian, 7 February 2012.
103. [Pay gap still starts in schools](#), Independent Online News, 5 January 2012.
104. Labour broking - job creation - Laws need to limber up, Financial Mail, 1 December 2011.

105. Europe recession shouldn't affect SA employment. BusinessLIVE, 22 November 2011.
 106. [Special Report: How does the South African media report on the economy?](#) SACSIS, 27 May 2011.
 107. [Leaked labour report to hit govt](#), Fin24, 17 January 2011.
 108. [New approach needed to improve SA's labour-absorption potential](#). Polity News. 27 November 2009.
 109. [Cape Town A Racist City - Study: Where do all the black people work?](#) Cape Times, Business, 22 October 2009.
 110. [Clash between Manuel and Patel may divide cabinet](#), IOL News, 11 October 2009.
 111. [South Africa has widest gap between rich and poor](#). Business Report, 27 September 2009.
 112. [Jobs massacre at small firms](#). Jan de Lange, Fin24.com, 14 August 2009.
 113. [Cape Town a racist city - study \[South Africa\]](#). Cape Times, 22 October 2009.
 114. Beware of misleading data when calculating SA's poverty levels. Business Times, 1st Edition (Sunday Times), 25 November 2007.
 115. In Jobs, the Quality of Skills Counts. Business Times, 1st Edition (Sunday Times), 11 February 2007.
 116. [Households affected by HIV and Aids save less](#), IOL News, 21 November 2003.
 117. A Gap that keeps widening. Mail&Guardian, 4-10 July 2003.
 118. [Sceptics challenge minimum wage for maids](#), IOL.com, 10 July 2001.
 119. Growth: not jobless, but skewed. Business Day. 25 April 2001.
 120. Some people are more jobless than others. Sunday Independent, 5 November 2000.
 121. A closer look at the income grant. Mail&Guardian, 4-10 February 2000.
 122. How to reduce SA's wage gaps. Mail&Guardian, 11-17 August 2000.
 123. Brain drain hits the labour market. Business Day, 7 September 2000.
 124. Why poverty's more than sums. Mail&Guardian, 28 May to 3 June 1999.
 125. Look after the low-end jobs. Mail&Guardian, 2-9 July 1999.
 126. SA exporters have to get out there and knock 'em dead. Business Day, 6 March 1998.
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BROADCAST: RADIO & TELEVISION

1. [Labour brokers created more jobs in SA than any other sector since 1995](#), Radio 702, 12 November 2014.
 2. CNBC Africa Business news channel: Haroon Borhat interview: Chinese growth projections, March 2014.
 3. CNBC AFRICA Interview Haroon Borhat: Business Tonight - Strikes, foreign investment, and South Africa, 24 February 2014.
 4. [Strike Hysteria](#) (interview by John Maytham), 567 Cape Talk, 6 November 2013.
 5. [Workers from South Africa's motor industry sector begin strike](#), Africalink on Air, 9 September 2013.
 6. [Foresight Africa: South Africa](#), 26 December 2012.
 7. [Majority Report](#) UCT Unilever Institute, 16 November 2012.
 8. [Over Half of Youth Unemployed in South Africa](#) National Public Radio, 28 May 2012.
 9. [Lessons from the Global Economic Crisis](#): International experts share insights in a high level panel discussion at the ILC in Geneva, 2012.
 10. Entrepreneurship Week [Enhancing and extending the African Growth and Opportunity Act](#), 18 November 2011.
 11. [Growth Incidence Curve](#) UCT Unilever Institute, 6 July 2011.
 12. [IGC Growth Week 2010 - Industrial Productivity](#), 21 September 2010.
 13. ["Judge for Yourself"](#) eTV: "how to ensure that inequality that has been inherited from the days of apartheid is not just alleviated but addressed in a concrete way", 1 October 2010.
 14. ["The Missing Middle" in South Africa](#), by Sean Jacobs, 29 September 2011.
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ONLINE/MULTIMEDIA

1. Africa in Focus: [Figures of the week: Sub-Saharan Africa's labor market in 2017](#); Brookings (on Haroon Borhat, Karmen Naidoo and Arabo Ewinyu's report), 11th January 2017.
2. Transcript: [Africa's Lions: Growth Traps and Opportunities for Six African Economies](#), Brookings Event, 3 November 2016.
3. Virtual Discussion: [Labour Regulations and Enforcement](#) World Bank NJD Google+ Hangout, 22 July 2016.
4. Virtual Discussion: [Labour and Unemployment in South Africa: Towards a "Grand Bargain"](#) World Bank NJD Google+ Hangout, 15 March 2016.
5. [Growth, Poverty and Inequality Interactions in Africa: An Overview of Key Issues](#) UNU-WIDER 30th Anniversary conference, 'Poverty and inequality in Africa' session, Helsinki 17-19 Sept 2015.

6. [Podcast](#): “The Nature of Economic Growth in Africa”, interview with Paradigm Shift, 21 September 2015.
 7. Virtual Discussion: [Minimum Wages as an Instrument to Reduce Inequality in Emerging Markets](#) World Bank NJD Google+ Hangout, 18 November 2014.
 8. [Debate - Are Minimum Wages for the Poor](#) Poverty Reduction Equity and Growth Network (PEGNet) “Employment strategies in the developing world” conference, 18 & 19 September 2014.
 9. [Video review](#) of e-book: “Fiscal policy and redistribution in an unequal society: the case of South Africa”. World Bank, November 2014.
 10. [Labour market and labour reform dynamics in an emerging economy: The case of South Africa](#) UNU-WIDER development conference, Hanoi, June 2014.
 11. [Parallel Session 2.2: Job and Migration Q&A](#) UNU-WIDER, TIS development conference, Hanoi, June 2014.
 12. [Projects on the Map: South Africa](#), PM Network, March 2014.
 13. [Skills-biased labour demand and the pursuit of inclusive growth in South Africa](#) Presentation at UNU-WIDER Development Conference, Inclusive Growth in Africa IGA – Labour Mobility I/3, 20-21 September 2013.
 14. [Creating Jobs Where Institutions Matter: Addressing South Africa’s Unemployment Problem](#) Brookings, by Anne W. Kamau and Andrew Westbury. 26 April 2013.
 15. [Africa Answers: Five Questions about Sustainable Inclusive Growth in South Africa](#) Brookings, by Julius Agbor. 23 April 2013.
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