

The background is a green chalkboard. In the lower-left area, there are two pieces of pink chalk, one standing upright and the other lying horizontally. Faint white chalk drawings are visible on the board, including a large 'C' on the left, a large 'V' in the center, and an arrow pointing upwards at the bottom left.

Increasing the Applicability of Local Employment Dynamics

User Workshop

Presented by:

Gary Yakimov

Senior Partner

Corporation for a Skilled workforce

What is LED?

Local:

- State, County, sub-County, Metro Area, Workforce Investment Area

Employment:

- Demographics (age, gender)
- Industry (NAICS, SIC)
- Earnings

Dynamics:

- Timing (quarterly, historical back to 1990)
- Worker employment change (new hires, separations, turnover rates)
- Firm employment change (firm job gains and losses)

What LED is Not...

- Is not... a picture of “today” but rather about 9 months rear view image
- Is not... occupation specific but rather industry-based
- Is not... yet distinguishable by race or other demographic characteristics other than age and gender
- Is not... a static program or web page (pending new web screens, new nomenclature, new tools, new state partners, etc.)

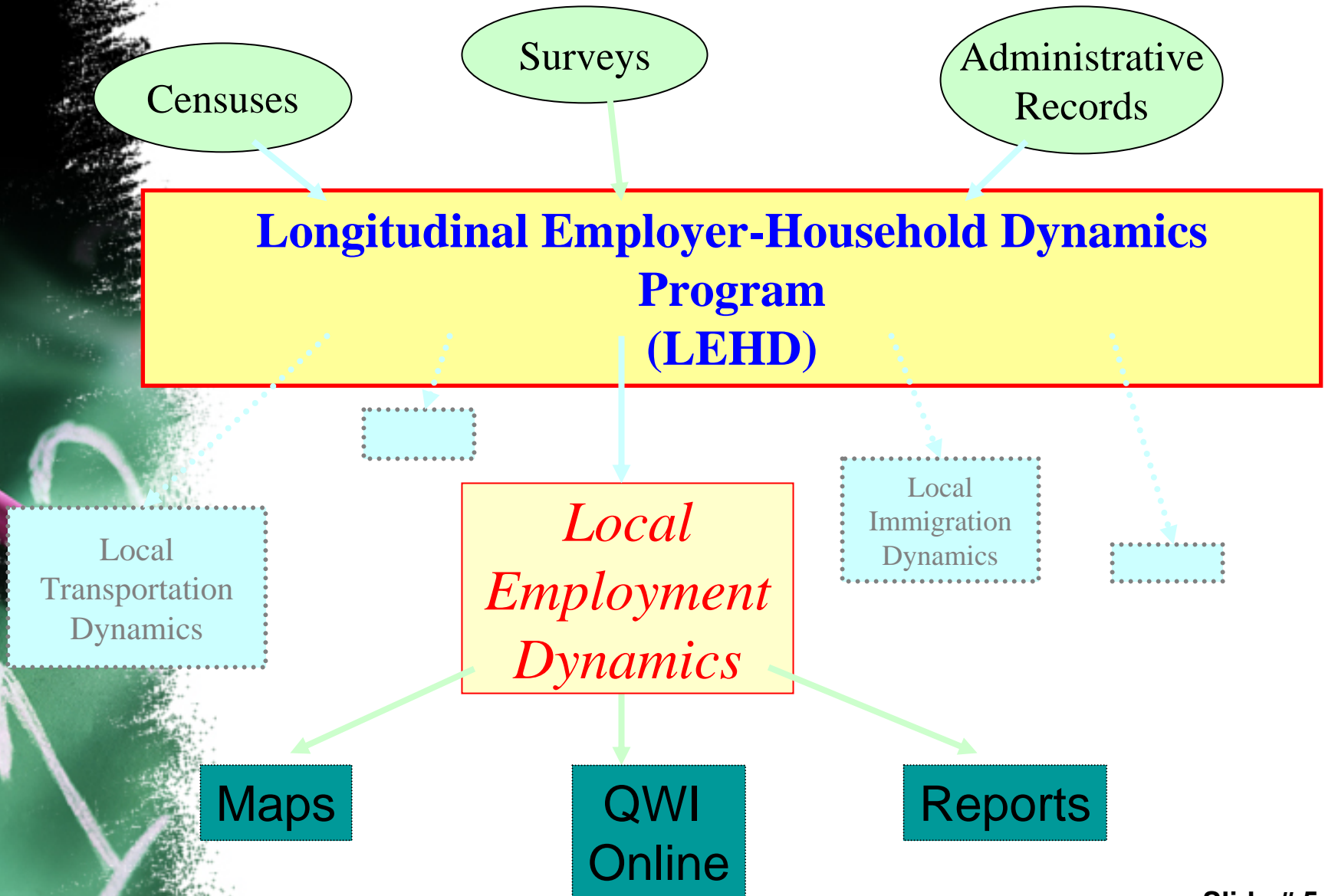


LED Quarterly Workforce Indicators

- Total Employment
- Net Job Flows
- Job Creation
- New Hires
- Separations
- Turnover
- Average Monthly Earnings
- Average New Hire Earnings

**All Quarterly
Workforce
Indicators can be
analyzed at the
detailed industry
level**

How Does It Work?



Clients

Businesses

Economic development agencies

Chambers of commerce

Federal, state and local agencies

Workforce Investment Boards

Chambers of commerce

School career counselors

Job search professionals

Businesses

Federal, state, and local agencies

Businesses

Transportation planners

Federal, state and local agencies

Questions

Where are the workers?

How much are they paid?

Where are the jobs?

How much do they pay?

Who needs training?

How can workers get to their jobs?

Where should a business locate?

Indicators

Current

Jobs
Total payroll

New

Jobs
Total payroll
Gross job gain
Gross job loss
Net jobs
New hires
Recalls
Layoffs/quits
Individual earnings

Demography

Current

None

New

Male
Female
Age categories
14-18
19-21
22-24
25-34
35-44
45-54
55-64
65+
Immigrant
Native born

Current

National
State
County

New

National
State
Metro
County
Sub-county
WIA

Geography

Location

Current

Workplace

New

Workplace
Residence



Role of State Labor Market Information Offices

- Traditional LMI available
 - Industry and occupational employment and wages for current period, historical, and projected
 - Employment, unemployment, and labor force
 - Other information varies by state
- LMI Role in the LED Project
 - State consortium guiding the LED work
 - Technical assistance to Boards, others
 - Creation of Customized Reports

State Partners



U.S. Census Bureau

Local Employment Dynamics All About Jobs

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QWI Online | On The Map | Cornell Restricted Access Data Center

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QWI Online [NAICS]

Select a state from this list or use the map below to access NAICS-based statistics. Click [here](#) to access [SIC-based statistics](#).

Alabama Go

Map of the United States showing state boundaries and names. States labeled include: Alaska, Washington, Oregon, Idaho, Nevada, California, Arizona, New Mexico, Texas, Montana, Wyoming, Colorado, Nebraska, Kansas, Oklahoma, Arkansas, Louisiana, Mississippi, Alabama, Georgia, Florida, South Carolina, North Carolina, Virginia, West Virginia, Maryland, Delaware, Pennsylvania, New Jersey, New York, Connecticut, Rhode Island, Massachusetts, New Hampshire, Vermont, Maine, and Hawaii.

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What Questions Can LED Help Answer?

- “What are the industry sectors in which we should direct our time and resources?”
- “Which training programs should I concentrate on?”
- “What is my market penetration of job seekers?”
 - “What is the pattern of new hires in my area?”
- “What are the industries hiring a particular demographic of worker?”
- “Where are the people in relation to the jobs?”
- “What is the overall labor market activity in my area?”
- “Where should I locate a new one-stop office?”
- ...and many more

LED Home Page

<http://lehd.dsd.census.gov/led/>

U.S. Census Bureau

Longitudinal Employer-Household Dynamics

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QUICK LINKS

- QWI Online
- On The Map
- Local Workforce
- Top Industries

WHAT'S NEW?

- 01/05/05: [Invitation to Annual Workshop](#)
- 12/08/04: [Profile Of Older Workers In Idaho Released](#)
- 12/06/04: [Redesigned Web Site Launched](#)
- 11/29/04: [LED Offers Training on QWI](#)
- 11/12/04: [Nevada Joins LED](#)

[\[more...\]](#)

Q&A

- What is LEHD?
- What is LED?
- What are the QWI?

[\[more...\]](#)

DID YOU KNOW?

...that of the industries in **Oregon** that employed more than 500 workers **65 years and older** in 2002, the highest paying was lumber and wood products (\$3,361 a month)?

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Selecting a State

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QWI Online

http://lehd.dsd.census.gov/led/datatools/qwiapp.html

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QWI Online [NAICS]

Select a state from this list or use the map below to access NAICS-based statistics. Click [here](#) to access [SIC-based statistics](#).

Alabama Go

Alaska

Washington Oregon Idaho Montana North Dakota Minnesota South Dakota Wisconsin Michigan New York Vermont New Hampshire Massachusetts Rhode Island Connecticut New Jersey Delaware Maryland Washington, DC

California Nevada Utah Colorado Kansas Nebraska Iowa Illinois Indiana Ohio Pennsylvania Virginia West Virginia Kentucky Tennessee Mississippi Georgia South Carolina Florida

Arizona New Mexico Oklahoma Arkansas Louisiana Texas

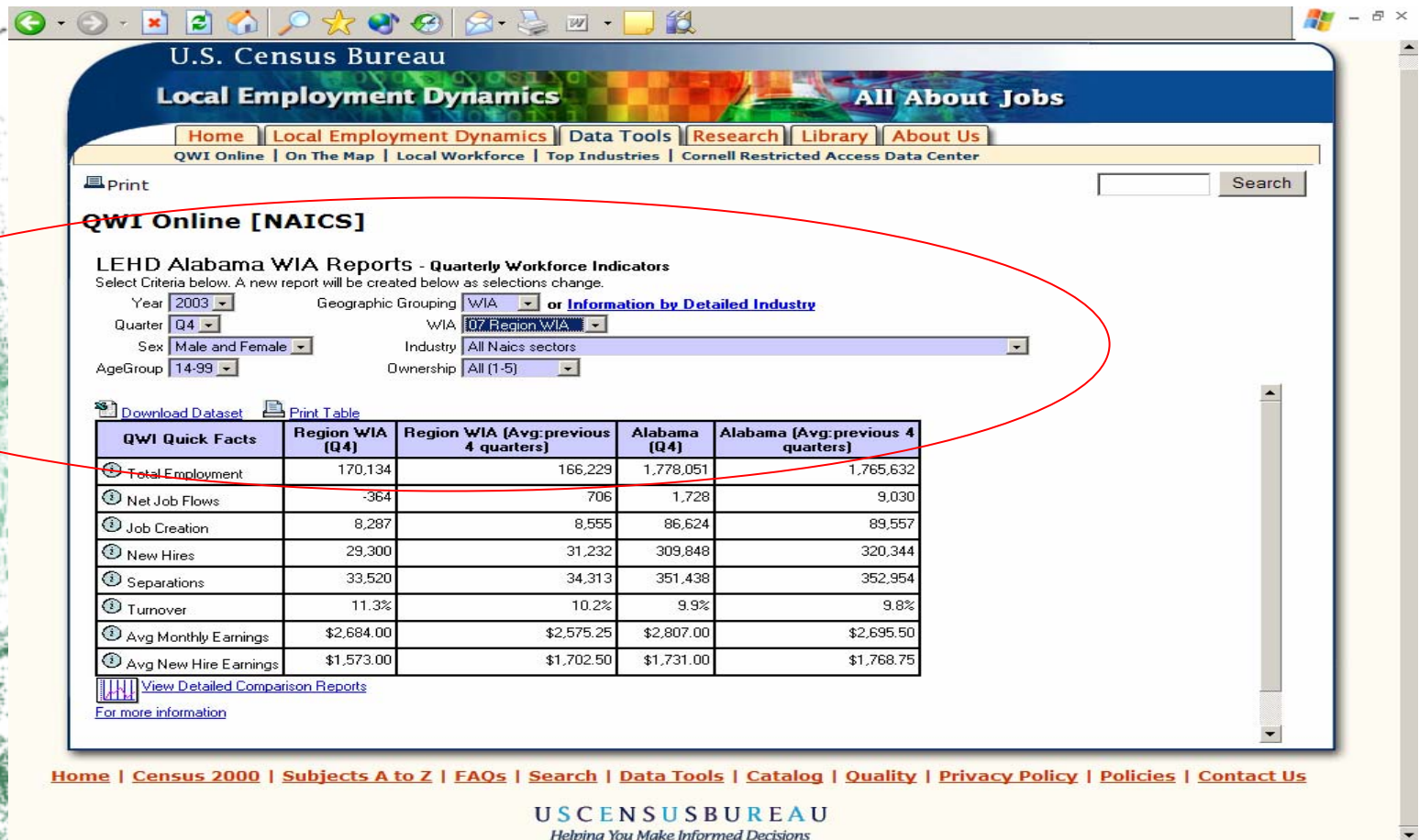
Hawaii



Major Data Modules

- Quarterly Workforce Indicators (QWI)
 - Query Screen
 - Comparison Reports
- Industry Focus
 - Local Workforce
 - Top Industries
- On the Map
 - Commute Shed
 - Labor Shed

QWI Online



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Local Employment Dynamics

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QWI Online [NAICS]

LEHD Alabama WIA Reports - Quarterly Workforce Indicators
Select Criteria below. A new report will be created below as selections change.

Year: 2003 | Geographic Grouping: WIA | or Information by Detailed Industry
Quarter: Q4 | WIA: 07 Region WIA
Sex: Male and Female | Industry: All Naics sectors
AgeGroup: 14-99 | Ownership: All (1-5)

Download Dataset | Print Table

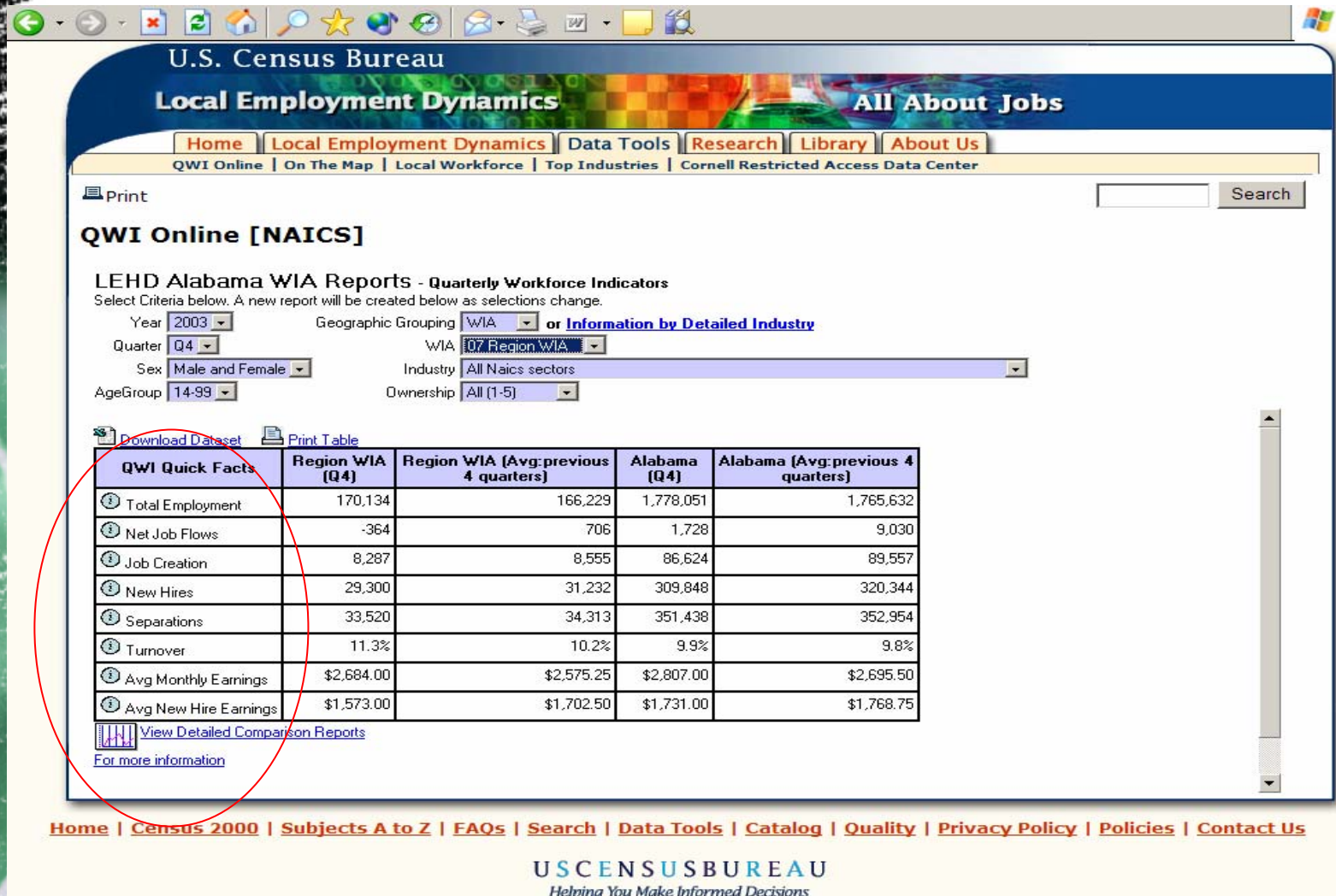
QWI Quick Facts	Region WIA (Q4)	Region WIA (Avg. previous 4 quarters)	Alabama (Q4)	Alabama (Avg. previous 4 quarters)
Total Employment	170,134	166,229	1,778,051	1,765,632
Net Job Flows	-364	706	1,728	9,030
Job Creation	8,287	8,555	86,624	89,557
New Hires	29,300	31,232	309,848	320,344
Separations	33,520	34,313	351,438	352,954
Turnover	11.3%	10.2%	9.9%	9.8%
Avg Monthly Earnings	\$2,684.00	\$2,575.25	\$2,807.00	\$2,695.50
Avg New Hire Earnings	\$1,573.00	\$1,702.50	\$1,731.00	\$1,768.75

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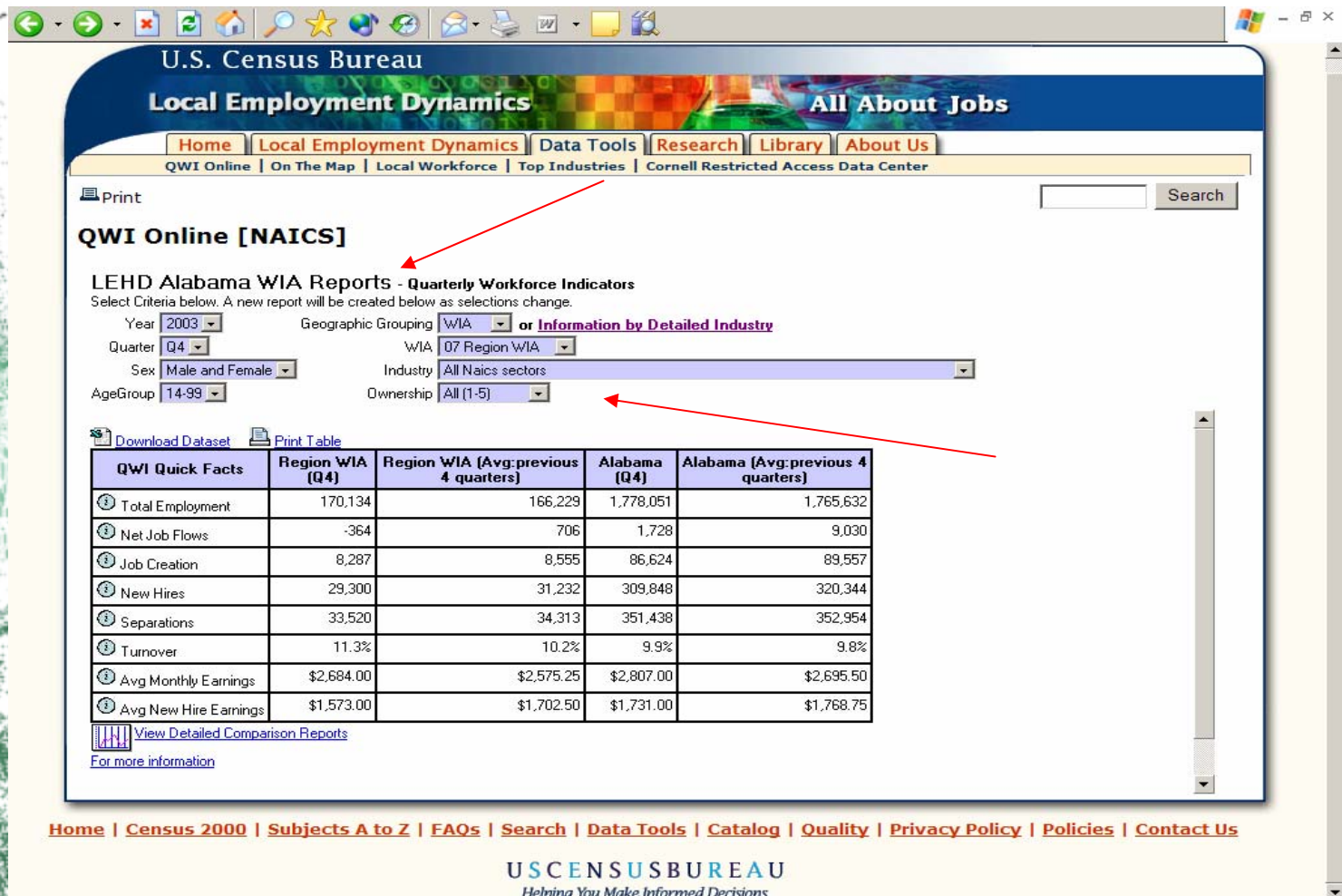
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Accessing Detailed Industries by WIB Area



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QWI Online [NAICS]

LEHD Alabama WIA Reports - Quarterly Workforce Indicators
 Select Criteria below. A new report will be created below as selections change.

Year: Geographic Grouping: or [Information by Detailed Industry](#)
 Quarter: WIA:
 Sex: Industry:
 AgeGroup: Ownership:

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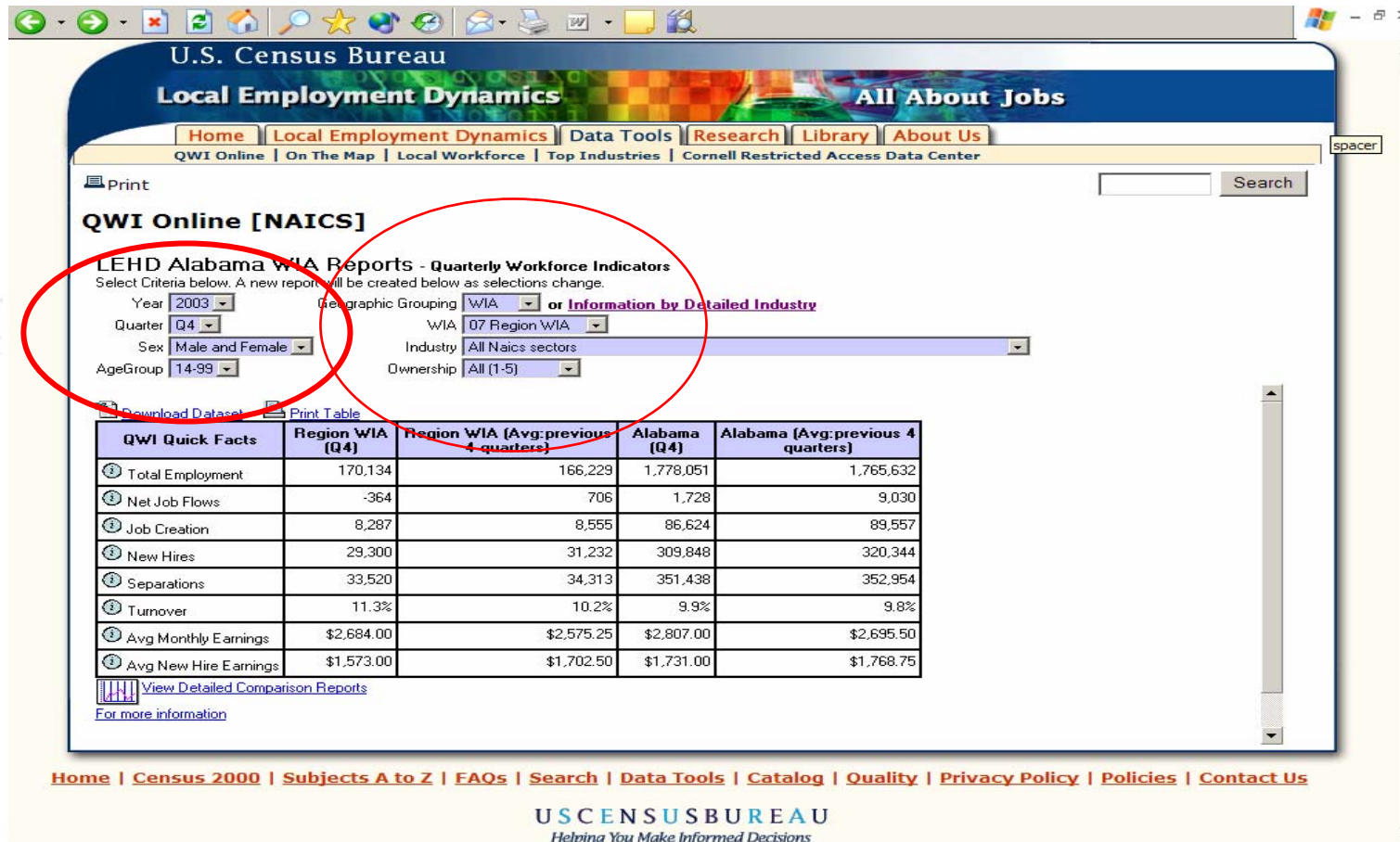
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LEHD Alabama WIA Reports - Quarterly Workforce Indicators

Select Criteria below. A new report will be created below as selections change.

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Comparison Reports

QWI Alabama - WIB Pivot Data Form - Microsoft Internet Explorer

QWI Alabama WIB Pivot Reports
Region WIA - Quarterly Workforce Indicators

Close this window

Pivot Column: WIB (All Alabama), Industry, Sex, AgeGroup, OwnerCode, Year

Data Row(s): Net Job Flows, Job Creation, New Hires, Separations, Turnover, Avg Monthly Earnings, Avg New Hire Earnings

Year(s): 2001, 2002, 2003, 2004

Pivot reports display the **numeric** values of one or more Data fields mapped against the **textual** values of a Pivot Field.

The grid below is automatically updated as you select from the lists on the left. Select individual indicators by combining the ctrl key

[Download Dataset](#) [Print Table](#)

Year	QWI Quickfacts	02 Region WIA	03 Region WIA	04 Region WIA	05 Region WIA	06 Region WIA	07 Region WIA	08 Region WIA	09 Region WIA	10 Region WIA	11 Region WIA	73 Jefferson WIA	97 Mobile WIA
2003 1	Avg New Hire Earnings	\$1,917.00	\$1,545.00	\$1,775.00	\$1,516.00	\$1,492.00	\$1,700.00	\$1,670.00	\$1,800.00	\$1,417.00	\$1,541.00	\$1,898.00	\$1,804.00
	Job Creation	18,167	4,862	6,302	6,872	1,766	10,190	3,990	5,936	7,160	3,882	15,398	10,589
	New Hires	56,257	15,998	19,603	22,656	4,836	31,871	12,920	15,530	21,794	12,461	57,406	32,081
2003 2	Avg New Hire Earnings	\$2,062.00	\$1,689.00	\$1,997.00	\$1,689.00	\$1,547.00	\$1,837.00	\$1,723.00	\$1,824.00	\$1,554.00	\$1,795.00	\$2,072.00	\$1,890.00
	Job Creation	18,261	4,353	6,183	7,269	1,981	8,560	3,396	7,319	7,039	4,231	17,530	8,785
	New Hires	60,522	16,632	21,460	26,077	5,502	32,376	13,495	20,018	24,183	14,194	64,566	34,134
2003 3	Avg New Hire Earnings	\$1,774.00	\$1,658.00	\$1,702.00	\$1,581.00	\$1,430.00	\$1,700.00	\$1,441.00	\$1,571.00	\$1,570.00	\$1,453.00	\$1,933.00	\$1,692.00
	Job Creation	14,361	4,545	6,208	6,265	1,229	7,185	3,601	3,934	5,381	3,146	17,738	8,023
	New Hires	60,862	17,867	23,167	26,882	4,949	31,384	14,937	16,950	22,814	14,481	67,528	33,138
2003 4	Avg New Hire Earnings	\$1,827.00	\$1,668.00	\$1,807.00	\$1,666.00	\$1,539.00	\$1,573.00	\$1,443.00	\$1,593.00	\$1,461.00	\$1,423.00	\$2,027.00	\$1,681.00
	Job Creation	16,032	4,505	6,142	6,620	1,706	8,287	3,348	5,233	5,904	3,696	16,490	8,674
	New Hires	58,593	16,133	20,552	24,974	4,940	29,300	12,584	15,216	21,707	13,444	62,320	30,085

Done

Start | Inbox - Microsoft Outlook | Microsoft PowerPoint - [...] | QWI Online - Microsoft I... | QWI Alabama - WIB P... | Internet

9:45 AM


QWI Review Exercises

- What was the job creation for males in the 2nd quarter of 2004 for Region 7? How does that compare to women?
- How does the job creation for Region 7 in 2004-2ndQ compare to the 4 quarter average for the area?
- How do the average new hire earnings for the Montgomery Metro Area for 2003-4thQ compare to the State of Alabama for the same period?



Major Data Modules

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 - Labor Shed



Industry Focus – Key Questions


What are the top industries in my area?

- On any one indicator?
- Across all indicators?

What are the workforce characteristics of key industries?

How do industries rank within or across various indicators?

Industry Focus: Indicator and Demographic Query



QWI Online | On The Map | Local Workforce Top Industries | Cornell Restricted Access Data Center

Print Search

Industry Focus: Selecting Top Industries

List the top industries ranked by the greatest:

Ranking Indicator (Select One)	Include in report (Select One or More)	
<input checked="" type="radio"/>	<input checked="" type="checkbox"/>	Employment ¹
<input type="radio"/>	<input checked="" type="checkbox"/>	Growth in Employment ¹
<input type="radio"/>	<input checked="" type="checkbox"/>	Growth in hiring ¹
<input type="radio"/>	<input checked="" type="checkbox"/>	Number of new hires ¹
<input type="radio"/>	<input checked="" type="checkbox"/>	Firm Job Change ¹
<input type="radio"/>	<input checked="" type="checkbox"/>	Average monthly earnings for all workers ¹
<input type="radio"/>	<input checked="" type="checkbox"/>	Growth in average monthly earnings for all workers ¹
<input type="radio"/>	<input checked="" type="checkbox"/>	Average monthly earnings for new hires ¹

Age and Sex: Age Sex

Geography: State

Entity: ☐ Statewide ☒ WIA ☐ County ☐ Metro Area

Select Industry Level: ☐ Industry Sector ☒ Industries

Industry Sector:

[Email Comments/Problems](#) Source: U.S. Census Bureau, Local Employment Dynamics

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Industry Focus: Query Results

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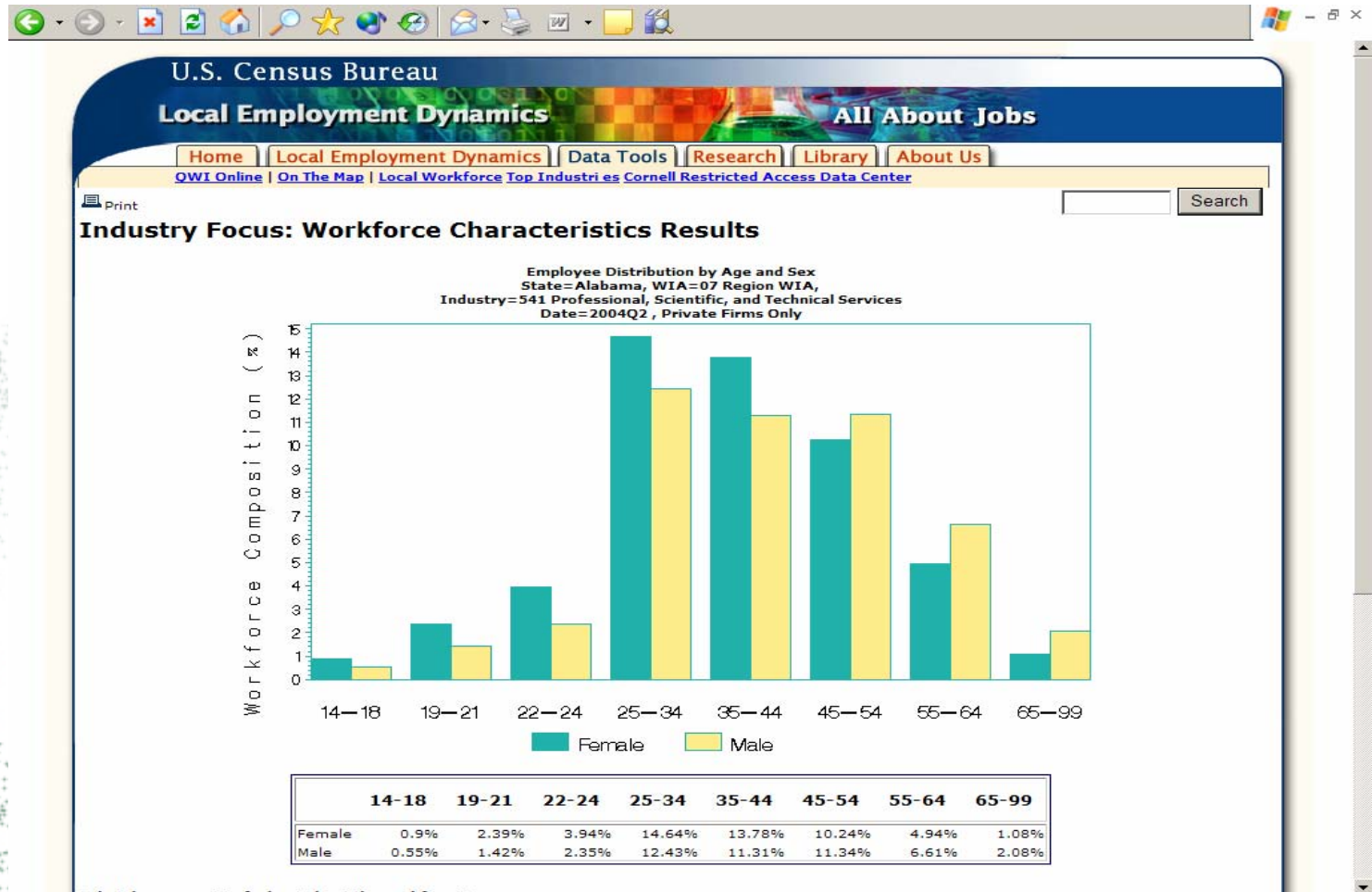
Industry Focus: Top Industries Results (click on Industry link to see workforce information)

Top 10 industries ranked on the great
 State=Alabama, WIA=07 Region WIA, Sex=M
 Private Firms Only

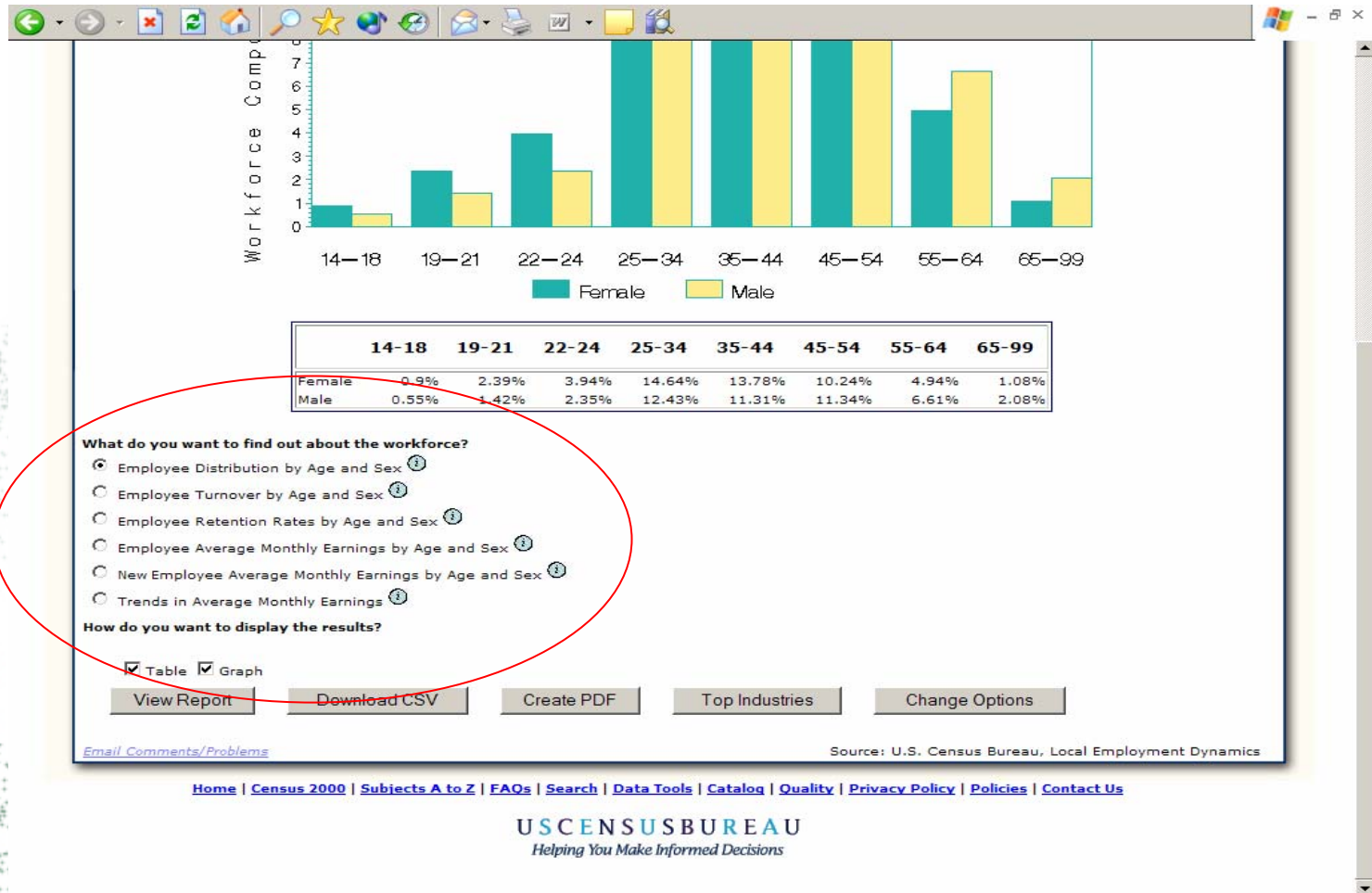
Rank	Industry	Average Quarterly Employment (2003Q3,2003Q4, 2004Q1,2004Q2)	Growth in Employment (%) (2003Q2,2004Q2)	Hiring Growth (2003Q2,2004Q2)	Hiring Growth (%) (2003Q2,2004Q2)	Hiring (2004Q2)	Hiring (2003Q2)	Er (200 200-
	All NAICS subsectors	129,457	-0.4 %	-530	-4.1 %	12,541	13,071	
1	722 Food Services and Drinking Places	11,433	-1.8 %	-582	-31.2 %	1,571	2,153	
2	561 Administrative and Support Services	8,450	-1.1 %	-211	-16.5 %	1,166	1,377	
3	541 Professional, Scientific, and Technical Services	6,932	-8.0 %	166	23.0 %	803	637	
4	621 Ambulatory Health Care Services	6,585	7.6 %	41	5.9 %	704	663	
5	522 Credit Intermediation and Related Activities	5,416	2.5 %	-8	-3.0 %	257	265	
6	452 General Merchandise Stores	5,174	3.7 %	148	32.9 %	523	375	
7	238 Specialty Trade Contractors	4,798	3.0 %	-41	-7.8 %	502	543	
8	622 Hospitals	4,512	-4.4 %	55	27.1 %	230	175	
	424 Merchant Wholesalers							

Click on hyperlink to see local
 workforce details

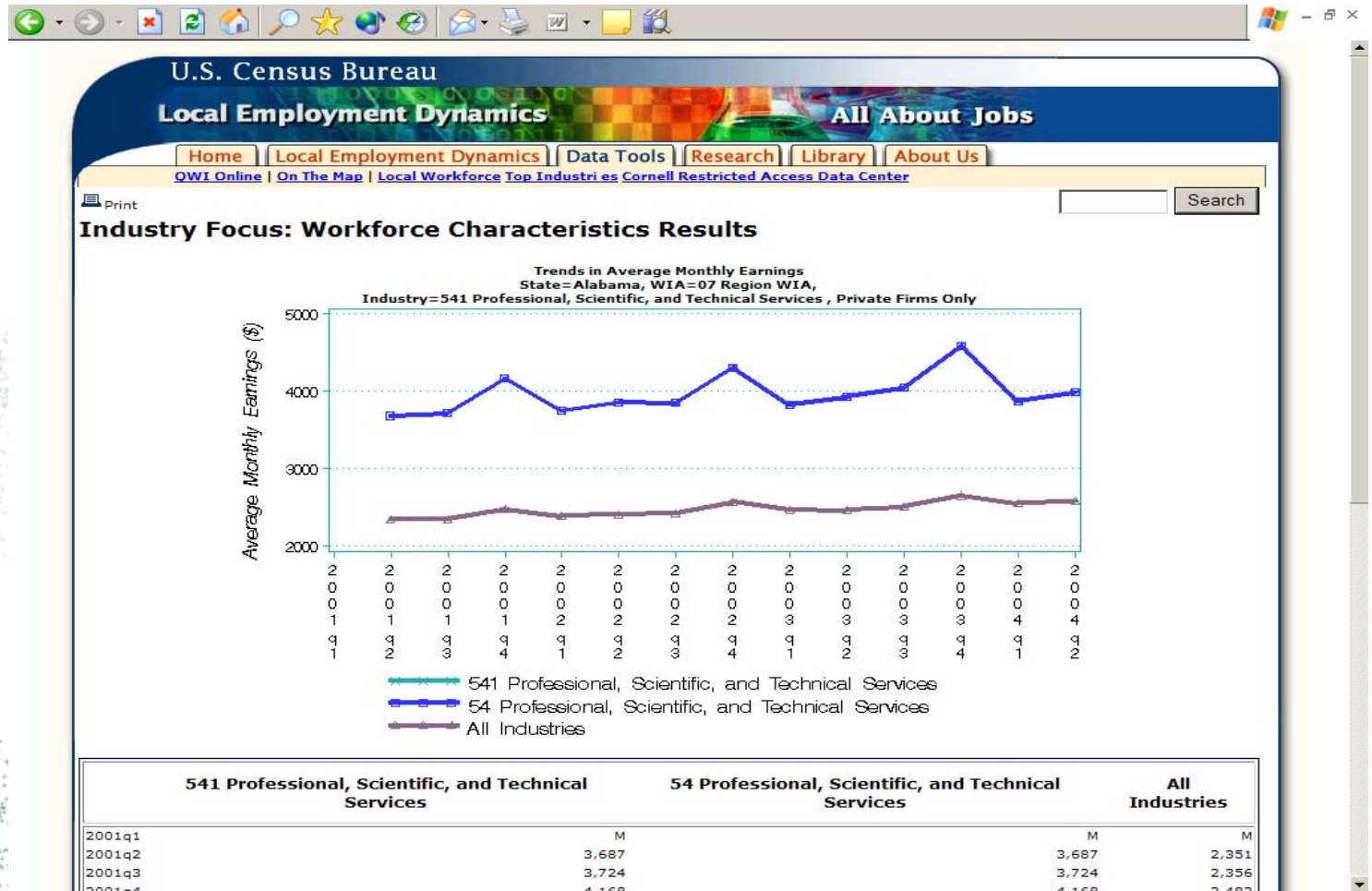
Local Workforce: Employment Distribution



Local Workforce: Other Key Indicators



Local Workforce: Trends in Average Monthly Earnings



Change Rankings

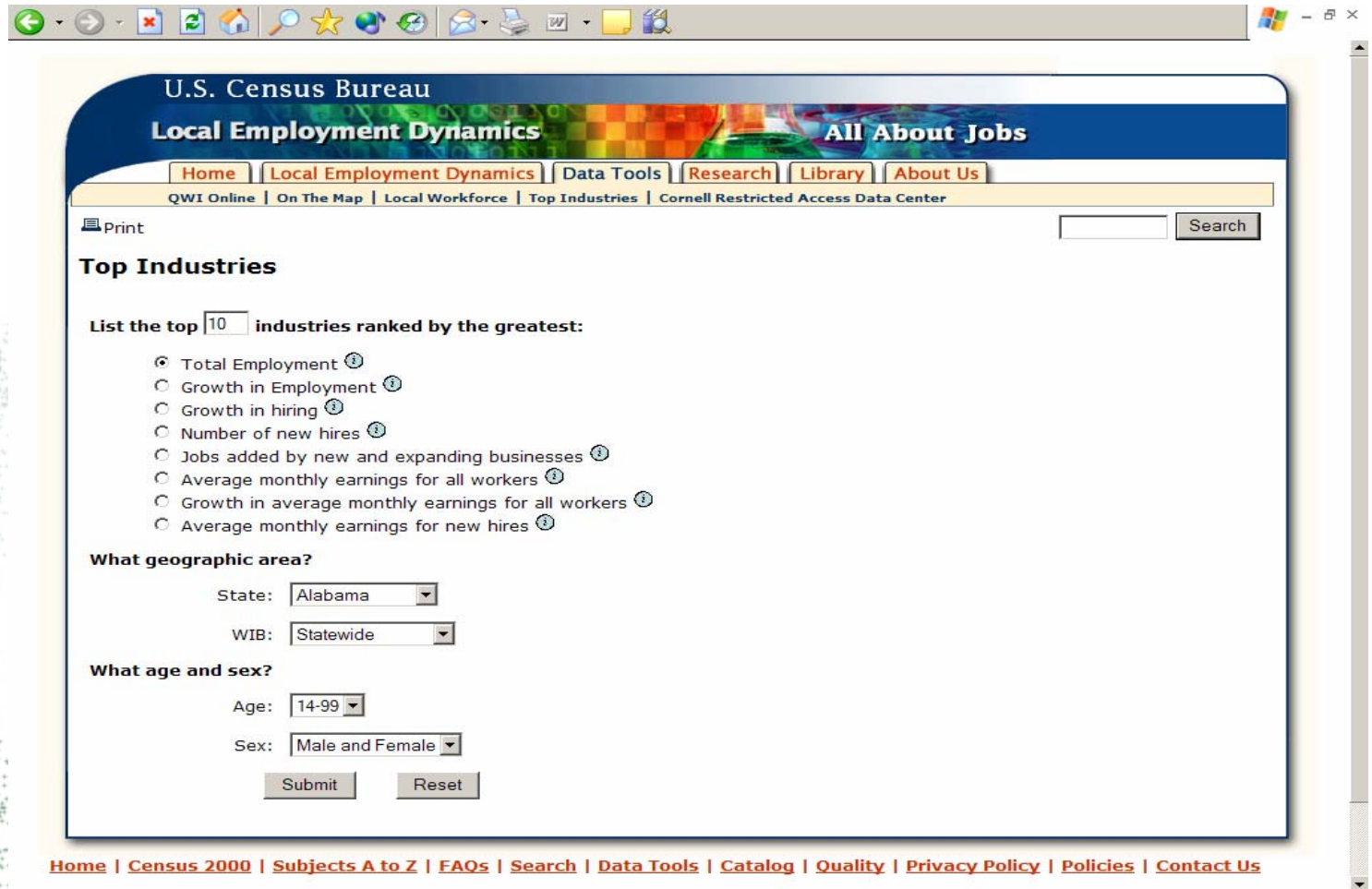
Rank	Industry	Employment	% Change	Change	% Change	Change	Change
3	and Social Assistance	16,801	3.4 %	332	22.3 %	1,654	1,322
4	72 Accommodation and Food Services	12,951	-2.8 %	-665	-31.9 %	1,752	2,417
5	23 Construction	8,806	6.4 %	-96	-9.6 %	944	1,040
6	56 Administrative and Support and Waste Management and Remediation Services	8,703	-2.3 %	-255	-19.5 %	1,179	1,434
7	32 Finance and Insurance	8,598	0.7 %	-17	-4.2 %	392	409
8	42 Wholesale Trade	7,029	0.1 %	-439	-58.9 %	525	964
9	54 Professional, Scientific, and Technical Services	6,932	-8.0 %	166	23.0 %	803	637
10	81 Other Services (except Public Administration)	5,374	-5.4 %	-143	-29.7 %	409	552

List the top industries including 31-33 Manufacturing ranked by the greatest:

Ranking Indicator (Select One)	Include in report (Select One or More)	
<input checked="" type="radio"/>	<input checked="" type="checkbox"/>	Employment ^①
<input type="radio"/>	<input checked="" type="checkbox"/>	Growth in Employment ^①
<input type="radio"/>	<input checked="" type="checkbox"/>	Growth in hiring ^①
<input type="radio"/>	<input checked="" type="checkbox"/>	Number of new hires ^①
<input type="radio"/>	<input checked="" type="checkbox"/>	Firm Job Change ^①
<input type="radio"/>	<input checked="" type="checkbox"/>	Average monthly earnings f
<input type="radio"/>	<input checked="" type="checkbox"/>	Growth in average monthly c
<input type="radio"/>	<input checked="" type="checkbox"/>	Average monthly earnings f

Age and Sex: Age Sex

Top Industries



The screenshot shows a web browser window displaying the U.S. Census Bureau's Local Employment Dynamics website. The page has a blue header with the text "U.S. Census Bureau" and "Local Employment Dynamics". Below the header is a navigation bar with links: "Home", "Local Employment Dynamics", "Data Tools", "Research", "Library", and "About Us". A secondary navigation bar contains links: "QWI Online", "On The Map", "Local Workforce", "Top Industries", and "Cornell Restricted Access Data Center". A "Print" button is located on the left, and a search box with a "Search" button is on the right.

Top Industries

List the top industries ranked by the greatest:

- ☒ Total Employment ^①
- ☐ Growth in Employment ^①
- ☐ Growth in hiring ^①
- ☐ Number of new hires ^①
- ☐ Jobs added by new and expanding businesses ^①
- ☐ Average monthly earnings for all workers ^①
- ☐ Growth in average monthly earnings for all workers ^①
- ☐ Average monthly earnings for new hires ^①

What geographic area?

State:

WIB:

What age and sex?

Age:

Sex:

[Home](#) | [Census 2000](#) | [Subjects A to Z](#) | [FAQs](#) | [Search](#) | [Data Tools](#) | [Catalog](#) | [Quality](#) | [Privacy Policy](#) | [Policies](#) | [Contact Us](#)

Identifying Top Industry Sectors: Region 7, 2004 1st Q

Handout: Region 7
Modeling, including use
of Excel File

Top 5 Industries:

1. Transportation Equipment Manufacturing
2. Merchant Wholesalers, Durable Goods
3. Professional, Scientific, and Technical Services
4. Electrical Equipment Manufacturing
5. Ambulatory Health Care Services

Why Transportation Equipment Manufacturing?

13 th	Quarterly Employment
19 th	Growth in Employment
3 rd	New Hires
6 th	Hiring Growth Rate
1 st	Job Creation
19 th	Monthly Earnings
2 nd	Earnings Growth
2 nd	New Hire Earnings

Industry Focus Review Exercises

- What is the top industry in your local area for:
 - Total Employment
 - Jobs added by New and Expanding Businesses
 - Average Monthly Earnings for all Workers
- What are the key characteristics of the local workforce in those industries?
- Based on this information, what policy or program decisions might be made using this information?

Major Data Modules

- Quarterly Workforce Indicators (QWI)
 - Query Screen
 - Comparison Reports
- Industry Focus
 - Local Workforce
 - Top Industries
- On the Map
 - Commute Shed
 - Labor Shed

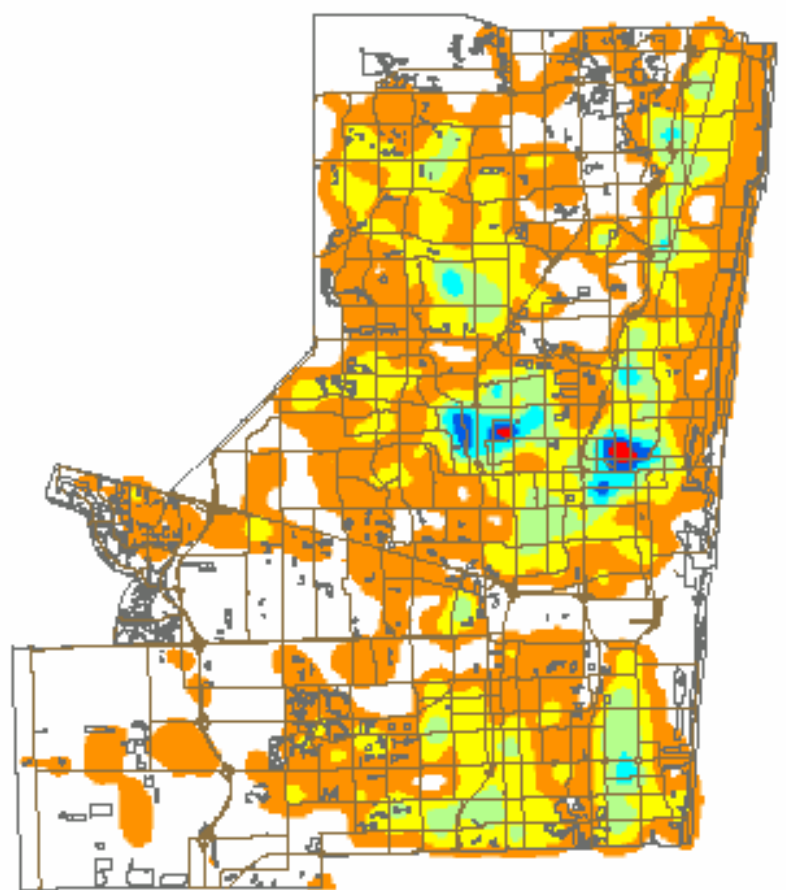
On the Map

- Spatial relationship between where people work and where they live, and vice versa
- Core data is from the LED program

Broward County, Florida (1998)

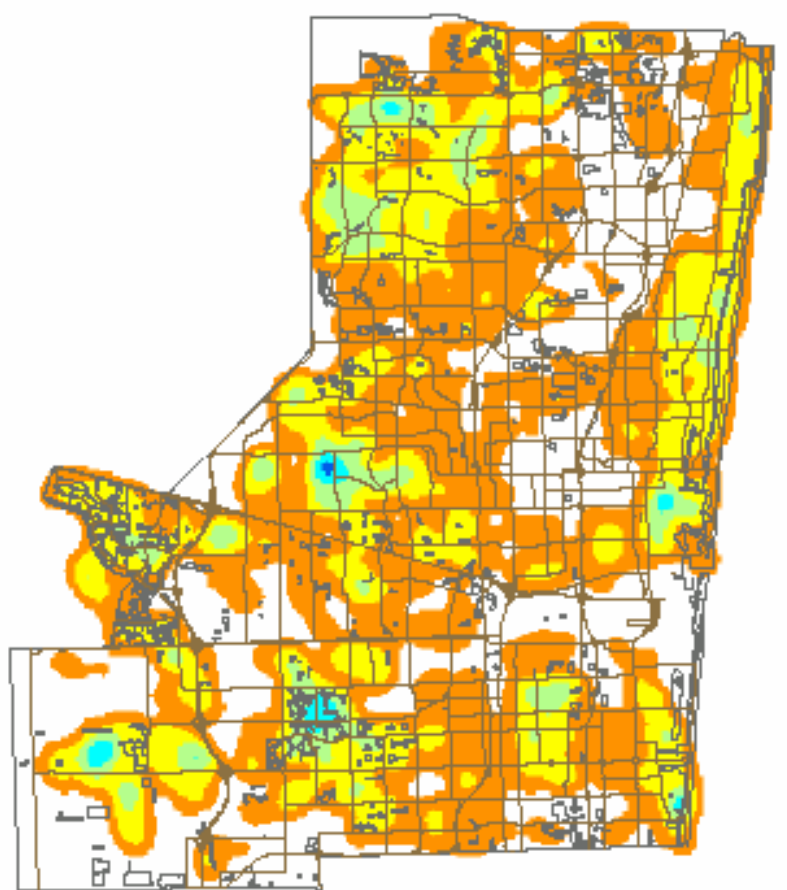
Low wage workers by place of residence

High wage workers by place of residence



U. S. Census Bureau
Longitudinal Employer Household Dynamics

Florida Agency for Workforce Innovation
Labor Market Statistics



On the Map: Participating States

us Bureau *LED Maps (BETA)*


LED Home Introduction LED Maps Startup Guide Text

Lookup US Map Save & Exit

es

LED Pilot States "On The Map"

ON THE MAP is a live mapping demonstration project that shows in high definition the geographic relationships between where people live and where they work. Users begin by defining custom study areas using a freehand drawing tool or by simply clicking on a standard geography (e.g. city, county, zip code areas, census area, etc.). Then, based on the selected area, maps are produced showing where workers come from that are employed in the selected area (labor shed) or where workers are employed that live in the selected area (commute shed). This application also provides access to work force profile reports and additional analysis tools.



There are fourteen LED pilots states in the Continental US in this demonstration project. The map to the left shows which states are involved.

Place Name Lookup

START HERE ...

Enter a State, County or City:

Or you can choose a place working from the [US Map](#)

On the Map: Query Screen

U.S. Census Bureau *LED On The Map (beta)* [LED Home](#) [Introduction](#) [LED Maps](#) [Startup Guide](#) [Text-only Version](#)

[Place Name Lookup](#) [US Map](#) [Save & Exit](#)

☒ Place Names

Place Name Lookup
Enter a State, County or City:

Or you can choose a place working from the [US Map](#)

State Lookup Results
State(s):

Highlight your choice from the list and press the button to continue

County Lookup Results
County(s):

Highlight your choice from the list and press the button to continue

City Lookup Results
City(s):

Highlight your choice from the list and press the button to continue

W3C XHTML 1.0 SDO VALIDATED GET FIREFOX © US Census Bureau -- Site Designed and Developed by Exoens LLC

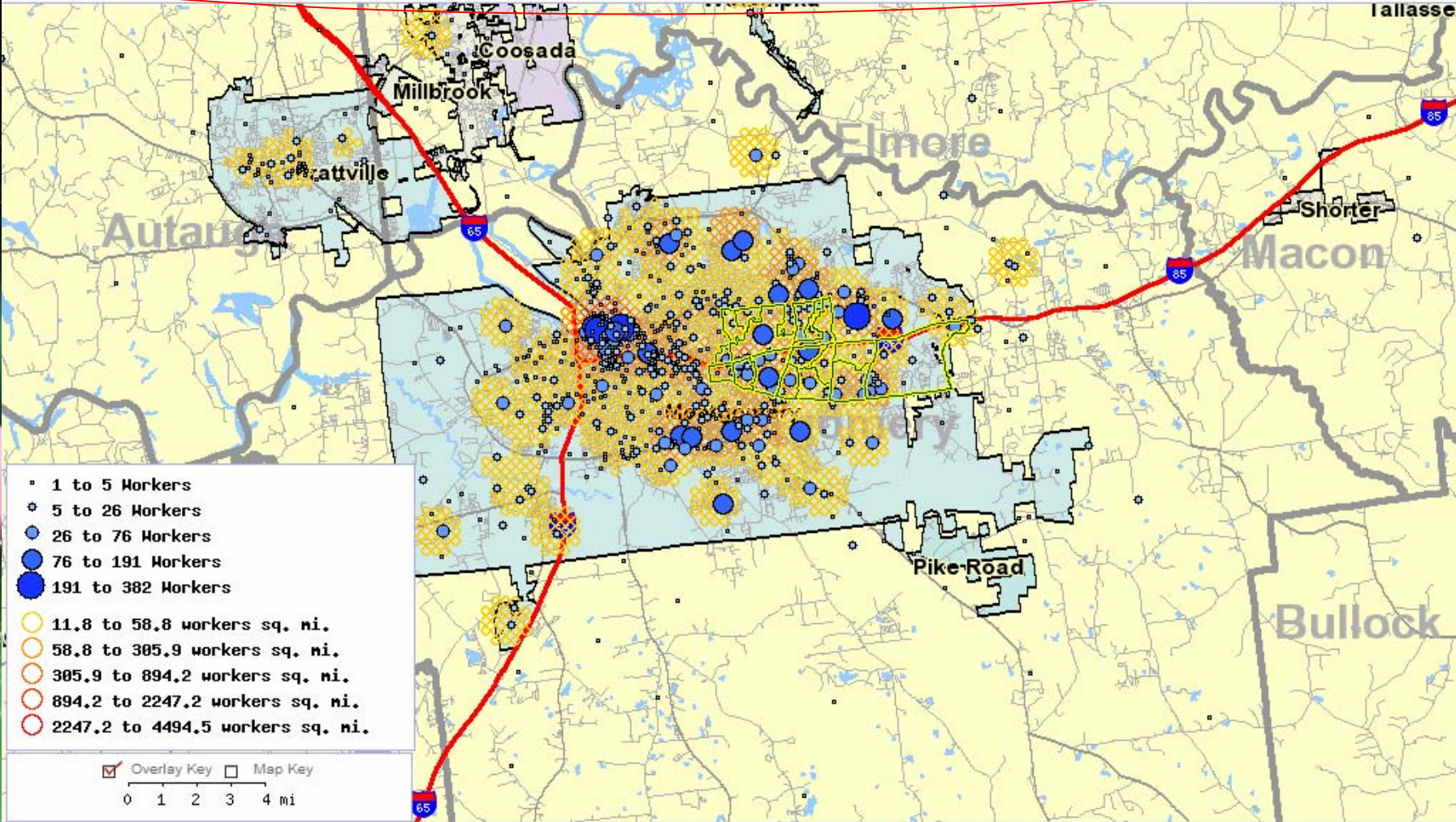
Commuting Shed

Where do residents in an area commute to work?

1) Background Map Tools: In Out Re-Center Layers

2) Map Overlay tools: Create/Change Overlay Save Clear

3) Display Options: ☒ Points ☒ Thermals ☒ Both ☒ Selection ☒ Report



Commuting Shed:

Area Profile

Workers by Age

* Age 30 or younger	3,097	31.6%	2,893	30%
* Age 31 to 54	5,276	53.8%	5,437	56.3%
* Age 55 or older	1,427	14.6%	1,320	13.7%

Workers by Earnings Paid

* \$1,200 per month or less	2,546	26%	2,478	25.7%
* \$1,201 to \$3,400 per month	4,015	41%	3,888	40.3%
* More then \$3,400 per month	3,239	33.1%	3,284	34%

Workers by Primary Industry (2-digit NAICS)

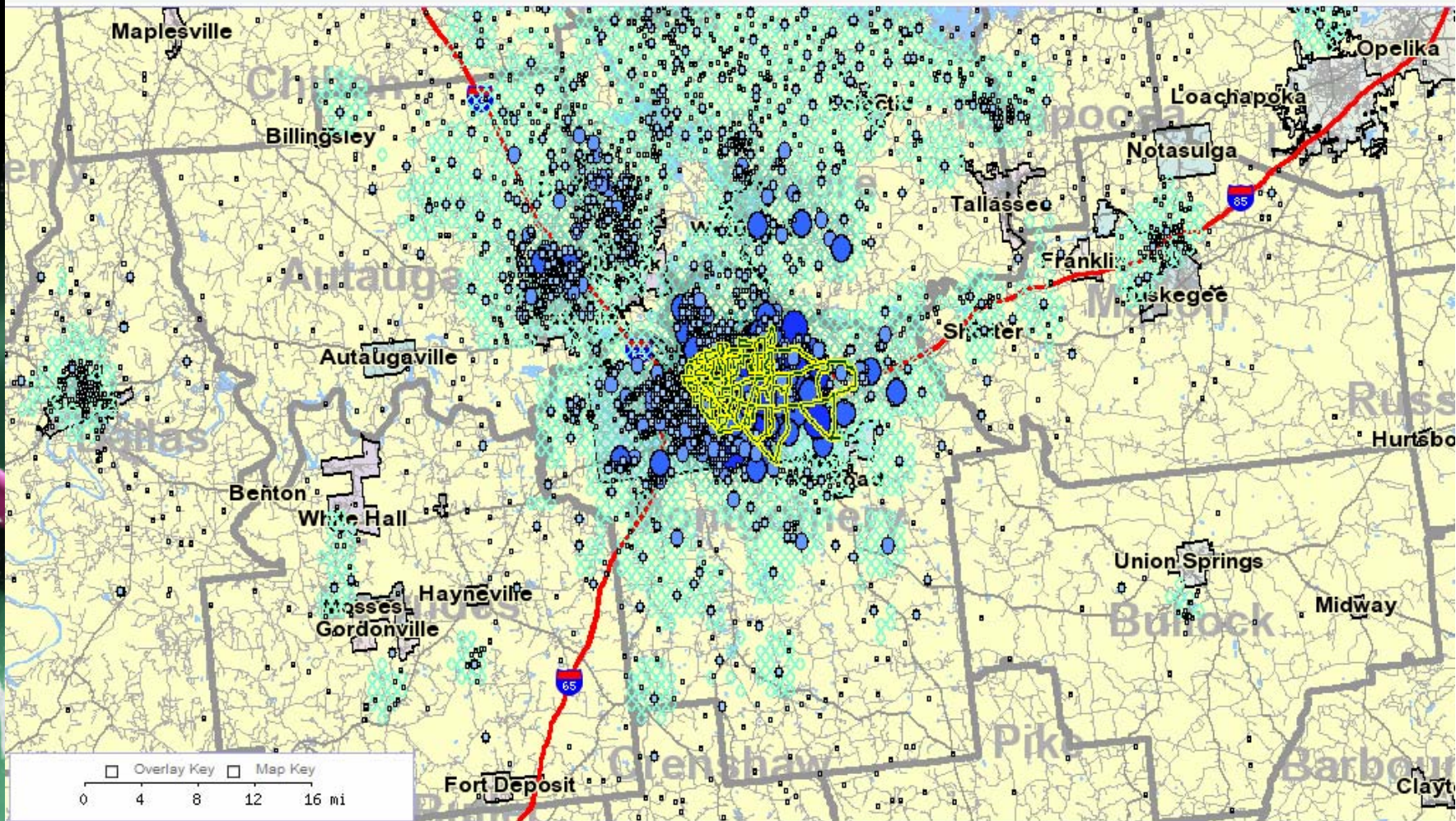
* Agriculture, Forestry, Fishing and Hunting	35	0.4%	28	0.3%
* Mining	9	0.1%	6	0.1%
* Utilities	52	0.5%	73	0.8%
* Construction	459	4.7%	539	5.6%
* Manufacturing	919	9.4%	828	8.6%
* Wholesale Trade	564	5.8%	616	6.4%
* Retail Trade	1,562	15.9%	1,344	13.9%
* Transportation and Warehousing	304	3.1%	236	2.4%
* Information	299	3.1%	406	4.2%
* Finance and Insurance	934	9.5%	958	9.9%
* Real Estate and Rental and Leasing	237	2.4%	200	2.1%
* Professional, Scientific, and Technical Services	996	10.2%	960	9.9%
* Mgmt of Companies and Enterprises	89	0.9%	92	1%
* Admin. & Support, Waste Mgmt and Remediation	425	4.3%	473	4.9%
* Educational Services	337	3.4%	333	3.5%
* Health Care and Social Assistance	1,212	12.4%	1,294	13.4%
* Arts, Entertainment, and Recreation	165	1.7%	159	1.6%
* Accommodation and Food Services	844	8.6%	732	7.6%
* Other Services (excl. Public Admin.)	358	3.7%	373	3.9%
* Public Administration	0	0%	0	0%

U.S. Census Bureau <i>LED On The Map (Beta)</i>					LED Home	Introduction	LED Maps	Startup Guide	Text-only Version
Travel Report - Where Residents in the Selection Area are Employed					1128627499327				
	2003		2002						
	Count	Share	Count	Share					
Number of Jobs Held by Residents									
* All Jobs	13,125	100.0%	12,934	100.0%					
* All Jobs (Private Sector Only)	10,407	79.3%	10,244	79.2%					
* All Primary Jobs (Worker's highest paying job)	12,435	94.7%	12,256	94.8%					
* All Primary Jobs (Private Sector Only)	9,800	74.7%	9,650	74.6%					
WHERE RESIDENTS ARE EMPLOYED									
	2003		2002						
	Count	Share	Count	Share					
Total Workers (Primary Jobs - Private Sector)	9,800	100.0%	9,650	100.0%					
Cities/Towns Where Residents are Employed									
* Montgomery	6,470	66%	6,386	66.2%					
* Birmingham	662	6.8%	743	7.7%					
* Huntsville	236	2.4%	220	2.3%					
* Pike Road	154	1.6%	137	1.4%					
* Mobile	153	1.6%	160	1.7%					
* All Other Locations	2,125	21.7%	1,943	20.1%					
Counties Where Residents are Employed									
* Montgomery	6,807	69.5%	6,717	69.6%					
* Jefferson	751	7.7%	834	8.6%					
* Madison	263	2.7%	234	2.4%					
* Elmore	241	2.5%	188	1.9%					
* Mobile	220	2.2%	196	2%					
* All Other Locations	1,518	15.5%	1,477	15.3%					

Commuting Shed:
Shed Profile

Labor Shed

Where do job holders working in a given area live?



* Age 30 or younger	13,809	34.1%	13,691	34%
* Age 31 to 54	21,660	53.5%	21,719	54%
* Age 55 or older	4,989	12.3%	4,830	12%

Jobs by Earnings Paid

* \$1,200 per month or less	17,037	42.1%	17,229	42.8%
* \$1,201 to \$3,400 per month	15,950	39.4%	15,858	39.4%
* More than \$3,400 per month	7,471	18.5%	7,153	17.8%

Jobs by Primary Industry (2-digit NAICS)

* Agriculture, Forestry, Fishing and Hunting	22	0.1%	23	0.1%
* Mining	0	0%	0	0%
* Utilities	264	0.7%	263	0.7%
* Construction	2,226	5.5%	2,128	5.3%
* Manufacturing	1,067	2.6%	1,061	2.6%
* Wholesale Trade	738	1.8%	786	2%
* Retail Trade	6,968	17.2%	6,880	17.1%
* Transportation and Warehousing	419	1%	373	0.9%
* Information	971	2.4%	1,083	2.7%
* Finance and Insurance	3,052	7.5%	3,064	7.6%
* Real Estate and Rental and Leasing	1,248	3.1%	1,277	3.2%
* Professional, Scientific, and Technical Services	2,907	7.2%	2,857	7.1%
* Mgmt of Companies and Enterprises	254	0.6%	287	0.7%
* Admin. & Support, Waste Mgmt and Remediation	3,578	8.8%	3,607	9%
* Educational Services	1,508	3.7%	1,434	3.6%
* Health Care and Social Assistance	6,624	16.4%	6,752	16.8%
* Arts, Entertainment, and Recreation	834	2.1%	877	2.2%
* Accommodation and Food Services	6,057	15%	5,686	14.1%
* Other Services (excl. Public Admin.)	1,721	4.3%	1,802	4.5%
* Public Administration	0	0%	0	0%

Travel Report - Where Workers Live that are Employed in the Selection Area				
1128629455279				
	2003		2002	
	Count	Share	Count	Share
Number of Employers:	2,829		2,762	
Number of Jobs Held by Employed Workers				
* All Jobs	44,612	100.0%	44,365	100.0%
* All Jobs (Private Sector Only)	40,458	90.7%	40,240	90.7%
* All Primary Jobs (Worker's highest paying job)	40,840	91.5%	40,683	91.7%
* All Primary Jobs (Private Sector Only)	36,980	82.9%	36,866	83.1%
WHERE RESIDENTS ARE EMPLOYED				
	2003		2002	
	Count	Share	Count	Share
Total Workers (All Jobs - Private Sector)	40,458	100.0%	40,240	100.0%
Cities/Towns Where Residents are Employed				
* Montgomery	20,409	50.4%	20,592	51.2%
* Prattville	1,797	4.4%	1,792	4.5%
* Wetumpka	1,390	3.4%	1,337	3.3%
* Elmore	1,307	3.2%	1,322	3.3%
* Birmingham	1,255	3.1%	1,236	3.1%
* All Other Locations	14,300	35.3%	13,935	34.6%
Counties Where Residents are Employed				
* Montgomery	22,909	56.6%	22,857	56.8%
* Elmore	3,946	9.8%	3,908	9.7%
* Autauga	2,160	5.3%	2,110	5.2%
* Jefferson	1,660	4.1%	1,691	4.2%
*	1,124	2.8%	1,030	2.6%
* All Other Locations	8,659	21.4%	8,644	21.5%

Review

- Current quarterly workforce indicators
 - QWI Query Screen
 - Comparison Reports
 - Industry Focus
 - Local Workforce
 - Top Industries
- On the Map
 - Commuting Shed
 - Labor Shed