ALITY. INDEPENDENCE. IMPACT.

Reforming Medicare: Options, Tradeoffs, and Opportunities

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Medicare's Successes

Contributed to:

- Lengthened lives
- Reduced poverty
- Desegregation and other societal goals

Reported satisfaction and access are high

• Performed as well on cost as private insurers

Medicare's Challenges

- Persistent benefit gaps
- Low focus on quality -Not unique to Medicare

 On cost, "as well as private sector" may not be good enough -Long-run fiscal and economic challenges

Approach

 Reviews major approaches to Medicare – and health – reform

Assumes "pure application"

BROOKINGS

-Fully implemented
-Adheres to advocates' vision
-Illustrated through an example: Ms. Brown

Contrast shows major moving pieces

Social Insurance

• **Description**:

BROOKINGS

-Uniform benefit and shared financing-Pooled purchasing power drives outcomes

• Origins:

-Risk for health care costs managed collectively -Democratic support -Basis of Medicare

Premium Support

• **Description:**

BROOKINGS

-Private plans make most decisions -Competition drives outcomes

• Origins:

-Combines regulation and competition-Some bipartisan support-Growing in Medicare via Parts C and D

Consumer Direction

• Description:

-Individuals control most decisions
-Responsibility / liability drives outcomes

• Origins:

-Pure free-market theory and belief in individual versus collective action

- -Republican support
- -Medicare Medical Savings Accounts growing

BROOKINGS

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Functions

<u>Approach</u>

Social Insurance

Premium Support

Consumer Direction

<u>Who Determines Benefits</u> <u>and Cost Sharing?</u>

Medicare determines services and cost sharing expert panels determine services

Private plans determine benefits and cost sharing within legislated limits

Individuals choose services under HSAs; high deductible plans provide catastrophic coverage within legislated limits BROOKINGS

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<u>Approach</u>

How Are Payments Determined?

Social Insurance

Premium Support

Consumer Direction

Medicare pays providers administered prices or based on competitive bidding

Private plans set rates to providers; receive Medicare risk-adjusted capitation

Individuals shop for care based on price; Funded by Medicare HSA deposit



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<u>Approach</u>

<u>Which Providers are Covered?</u>

Social Insurance

Premium Support

Consumer Direction

All qualified providers; new financial incentives encourage use of high-quality providers

Private plans form provider networks; extra charge for others

Individuals select providers; providers may turn away patients BROOKINGS

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<u>Approach</u>

Social Insurance

Premium Support

Consumer Direction

<u>How is High Quality</u> <u>Encouraged?</u>

Financial incentives for high-quality providers; regional quality forums; minimums

Private plans could manage care; may compete on quality performance

Individuals receive information on quality of providers, influencing choice and change

Three Approaches to Reform: <u>Our</u> 'Report Card'

<u>Medicare</u>	<u>Objective</u>	<u>Social Insurance</u>	Premium Support	Consumer Direction
Access	[Financial]	High	Medium	Low
	[Physical]	High	Low	Medium
Quality	[Optimal Care [Satisfaction]		Medium Medium	Low Low
Cost	[Total]	Low	High	Medium
	[Government] Low	Medium	High

<u>Which system you prefer depends on which</u> <u>goals are most important</u>

Incremental Reforms

- 1. Research on cost-effectiveness; differentiated deductibles and cost sharing based on this research
- 2. Pay for performance
- 3. Develop and disseminate information on provider performance
- 4. Competitive contracting for selected services
- 5. End overpayments to Medicare Advantage
- 6. Increased premiums, deductibles and/or cost sharing for upper income beneficiaries