

AMANDA L. GLASSMAN

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WORK EXPERIENCE

**Lead Social Development Specialist, Social Protection and Health Division, February 2008 – present
Inter-American Development Bank, Washington, DC, USA**

Lead social protection and health policy dialogue, programming, technical cooperation, lending and evaluation program in Mexico. Team leader of IADB support to *Oportunidades* (conditional cash transfer program), the *Instituto Mexicano de Seguridad Social* and the Social Development Secretariat-SEDESOL. Design and supervise grants to the *Instituto Nacional de Salud Pública* and a network of regional think tanks working on applied policy research on health financing. Cluster leader for health for the Bank. Serve as deputy to division chief in matters of quality assurance, human resource recruiting and mobility (50 professionals in 27 countries), and budget, among others. Serve as reviewer for *The Lancet*, *Health Affairs*, *Health Policy & Planning* and the *WHO Alliance for Health Policy and Systems Research*.

**Non-Resident Fellow, Global Economy and Development Program, March 2008-present
The Brookings Institution, Washington, DC, USA**

Collaborate with the Brookings Global Latin America Initiative to analyze the fiscal sustainability of Brazil's social policy model and to write papers and opinion pieces on global and domestic health financing. Co-Principal Investigator of a Latin America Network on Financial Protection focusing on the comparative analysis of health systems with respect to financial protection.

**Fellow & Deputy Director, Global Health Financing Initiative, February 2006 – February 2008
The Brookings Institution, Washington, DC, USA (on leave from IADB)**

With financial support from the Bill & Melinda Gates Foundation and the University of Toronto, carried out and directed policy research on innovative financing for health in developing countries. Efforts focused on domestic health financing and its fiscal sustainability, insurance, aid effectiveness, performance-based aid, and leveraging of commercial finance and investment. Worked collaboratively with US and European bilateral aid agencies, global health partnerships and civil society organizations on aid effectiveness issues in the health and social protection sectors. Wrote and published articles and editorials, provided advice and conducted outreach in support of objectives. Provided analytical support to a high-level task force on health financing led by David de Ferranti and composed of Mary Robinson, Ngozi Okonjo-Iweala, Julio Frenk, HRH Hassan of Jordan and Viroj Tangcharoensathien. Serve as reviewer for *The Lancet*, *Health Affairs* and *Health Policy & Planning*.

**Senior Social Development Specialist, Office of Evaluation and Oversight, May 2005 – January 2006
Inter-American Development Bank, Washington, DC, USA**

Participated in initiative to carry out impact evaluation of Bank programs in the social sectors, with emphasis on health and social protection. Carried out country program evaluations. Provided advice to project teams in the development of evaluation frameworks.

**Social Development Specialist - Health, Social Programs Division Region 3, January 1998 – April 2005
Inter-American Development Bank, Washington, DC, USA**

Led teams in the approval and disbursement of more than US\$3 billion in lending in the areas of health, poverty and social protection, working with national and sub-national governments in the preparation of economic, financial and technical analyses. Honorable mention outstanding team award 2005. Highlights include:

- Team leader for a US\$107 million performance-driven loan to strengthen the Expanded Program on Immunization in Colombia.
- Team leader for a US\$1.25 billion emergency sector loan designed to protect social spending, extend health insurance for the poor and maintain social sector reforms during a period of fiscal adjustment in Colombia.

- Team leader for a US\$400 million policy-based loan to deepen health reform in Colombia, including the rationalization of autonomous public hospitals, the legal separation of the Instituto de Seguros Sociales insurance and provision functions and the extension of health insurance to the poor.
- Team leader for a US\$400 million sector and technical cooperation loan program aimed at the rationalization of the social protection system in Colombia. In this capacity, analyzed cyclicity of social protection and overall spending, designed fiscal stabilization fund to finance targeted social protection programs during future economic crises and forecasted the proposed fund's consistency with macroeconomic scenarios. Designed the extension of the social health insurance to cover the self-employed and analyzed the fiscal impact of such measures. Participated in the design and analysis of a program for minimum pensions for the indigent elderly and disabled. Supervised studies to assess the labor market and fiscal effects of modifying social protection-related payroll taxes.
- Team leader for US\$5 million loan program for the modernization of a health insurance scheme directed to the rural informal sector in Ecuador (*Seguro Social Campesino*), with a focus on reproductive health.
- Team leader for US\$5 million loan program to improve the effectiveness of health care provision in Suriname, with a focus on reproductive health and HIV/AIDS.
- Team leader on a US\$270 million loan program for the development of three poverty-targeted social protection programs (workfare, youth job training, conditioned cash transfers) in Colombia. Directed study of safety net programs in Colombia and their effects. Directed the design and launch of a quasi-experimental impact evaluation.
- Team leader on a US\$2 million grant to develop a regulatory institution for private insurers and health services providers in Peru.

Young Professional, Women in Development Unit, September 1997 – December 1997

Inter-American Development Bank, Washington, DC, USA

Coordinated consultations on the integration of health sector reform initiatives with vertical health programs, with financial support from the Ford and MacArthur Foundations. Served as co-author of IDB-World Bank-Pan American Health Organization cross-country women's health study in Latin America focusing on analysis of public and private expenditure in relation to women's health services.

Research Specialist, September 1996 - August 1997

Partnerships for Health Reform Project, Harvard School of Public Health, Boston, MA, USA

Coordinated initiative and provided technical assistance to national country teams in the development of national health expenditure and financing accounts in 7 Latin American countries for use in health policy-making and economic evaluation associated with reform.

Teaching Associate, June - August 1996

Harvard Health Management Group, Harvard School of Public Health, Boston, MA, USA

Developed curricula together with Harvard faculty for a course on health program and hospital management for 60 developing country managers. Taught sessions on hospital cost analysis and budgeting.

Consultant, July 1995 - October 1995

Inter-American Development Bank, El Salvador and the Dominican Republic

Planned and conducted political analyses and strategic political planning for health sector reform efforts supported by the Inter-American Development Bank in El Salvador and the Dominican Republic. Formulated strategies collaboratively with technical offices in-country.

Population Reference Bureau Fellow

Policy and Evaluation Division, Office of Population, June 1992 - August 1994

U.S. Agency for International Development (USAID), Washington, DC, USA

Provided technical advice to the Policy and Evaluation Division and its projects, particularly in the area of data collection and analysis. Served as acting manager of the Demographic and Health Surveys project. Coordinated the Adolescent Reproductive Health Working Group. Provided technical support to USAID mission project design efforts in family planning and reproductive health in Peru, Egypt, the Philippines, and Morocco. Wrote U.S. position papers in preparation for the 1994 UN International Conference on Population and Development.

EDUCATION

Harvard School of Public Health, Boston, MA, USA

Course work in health economics, demography and evaluation.
Department of Population and International Health
Master of Science (2 year) June 1996

Brown University, Providence, RI, USA

Bachelor of Arts with Honors 1992

PUBLICATIONS AND PAPERS

Glassman, Amanda, Jessica Todd and Marie Gaarder. Conditional cash transfer programs in Latin America and the Caribbean. Chapter in Performance Incentives for Health – Potentials and Pitfalls. Ruth Levine and Rena Eichler, eds. Washington, DC: Center for Global Development, 2008. www.cgdev.org

Escobar, Maria-Luisa, *Amanda Glassman*, Ursula Giedion and Antonio Giuffrida, eds. From few to many: 10 years of health insurance expansion in Colombia. Forthcoming book to be published by IDB and Brookings Institution, 2008.

Glassman, Amanda, Loren Becker, Marty Makinen, and David de Ferranti. Human resources planners need the tools of financing and economics. Lancet 2008; Vol 371: 693-95.
<http://www.thelancet.com/journals/lancet/article/PIIS0140673608603116/fulltext>

Glassman, Amanda and Christopher Lane. Better aid for AIDS: the promise of endowment funds. Published online for World AIDS Day: http://www.brookings.edu/opinions/2007/1129_hiv_aids_glassman.aspx

Glassman, Amanda. Global health views: donor perspectives on innovative financing. Published online: http://www.brookings.edu/opinions/2007/1022_global_health_glassman.aspx

Glassman, Amanda. Transparency and accountability issues in the social sectors in developing countries. Working paper for the Transparency and Accountability Project, Brookings Institution, 2007.

Lane, Christopher and *Amanda Glassman*. Smooth and predictable aid for health: the role of innovative financing. Working paper. Washington, DC: The Brookings Institution, 2007.

Glassman, Amanda and Rena Eichler. Necessary and sufficient conditions for the use of results-based aid to strengthen health systems. Working paper. Washington, DC: The Brookings Institution, 2007.

Glassman, Amanda, Diana Pinto, Leslie Stone and Juan Gonzalo López. *After a decade of reform in the health sector: institutions, spending, programs and the public health in Colombia*. Under review at Health Policy & Planning.

Glassman, Amanda and Kent Buse. Politics of public health policy. Forthcoming in Heggenhougen, H. K., ed., *Encyclopedia of Public Health*. Elsevier, San Diego, CA.

Lane, Christopher and *Amanda Glassman*. *Bigger and better? Scaling up and innovation in development assistance for health*. Health Affairs, July/August 2007.
(<http://content.healthaffairs.org/cgi/content/full/26/4/935?ijkey=QkQZy0XDopA32&keytype=ref&siteid=healthaff>)

Glassman, Amanda, Jessica Todd and Marie Gaarder. Demand-side incentives for healthy behaviors and health provider productivity: the experience of conditional cash transfer programs in Latin America and the Caribbean. Center for Global Development Working Paper #120. Washington, DC: Center for Global Development, April 2007. (<http://www.cgdev.org/content/publications/detail/13542>)

Glassman, Amanda and Cesar Patricio Bouillon. *La protección social en salud al frente de las políticas de reducción de la pobreza*. *Salud Pública de México*, vol. 49, suplemento 1, 2007. (<http://www.insp.mx/rsp/articulos/articulo.php?id=001795>)

Glassman, Amanda. Learning module for parliamentarians on budget process and accountability for spending on HIV/AIDS. WBI Working Paper. Washington, DC: World Bank Institute, 2007.

Glassman, Amanda, Sudhanshu Handa and José Luis Montes. Poverty and Inequality in the Andean Countries: A Comparative Perspective. Chapter published Solimano A (ed). *Political Crises and Development Alternatives in the Andes*. London, UK: Edward Elgar Publishing, 2005.

Glassman, Amanda and Dorota Rasciborska. Institutionalization of health resource tracking in low- and middle-income countries: approaches and alternatives. Center for Global Development Working Paper. Washington, DC: Center for Global Development, December 2004.

Peña Parga, Ximena and Amanda Glassman. Demand for child care and women's labor force participation in Colombia. Bogotá, Colombia: Working paper CEDE, Universidad de los Andes, 2004. (<http://ideas.repec.org/p/col/001049/002048.html>)

Buvinic, Mayra, Antonio Giuffrida and Amanda Glassman. Gender Inequality in Health and Work: the Case of Latin America and the Caribbean. Chapter published Heymann SJ (ed). *Global Inequalities at Work: Work's Impact on the Health of Individuals, Families, and Societies*. New York: Oxford University Press, 2003.

Levine, Ruth, Amanda Glassman and Miriam Schneidman, eds. The Health of Women in Latin America and the Caribbean: A Convergence of Interests. Washington, DC: World Bank, Inter American Development Bank and Pan American Health Organization, September 2001. (http://wbln0018.worldbank.org/lac/wom_Health/)

Hernández, Patricia, Amanda Glassman and Jean-Pierre Poullier. *Gasto público en salud de la mujer en siete países de América Latina y el Caribe*. Working paper prepared for the Inter American Development Bank, 2000.

Henderson, Pamela, Amanda Glassman and José Luis Montes. *Access, utilization and household spending on women's health: an analysis of household surveys in six countries*. Working paper prepared for the Inter American Development Bank, 2000.

Glassman, Amanda, Michael Reich, Kayla Laserson and Fernando Rojas. *The political economy of health reform in Latin America: the case of the Dominican Republic*. Health Policy & Planning, June 1999. (http://www.hsph.harvard.edu/faculty/reich/reich_140115.pdf)

Berman, Peter A., David Cooper, Amanda Glassman and Ravindra Rannan-Eliya. User's Manual: National Health Accounts. Special Initiative Report 2. Bethesda, MD: Partnerships for Health Sector Reform Project, June 1996. (<http://www.phrproject.com>)

OTHER ACTIVITIES

Board member of Results for Development Institute (with David de Ferranti, Charles Griffin, Roberto Dañino, Justin Jacinto, among others), a US 501(c)(3) working on economics and financing issues in the social sectors worldwide, January 2007 – present

Member, Performance-Based Incentives Working Group, Center for Global Development, February 2006 – present.