

Women's Leadership Workshop

Appreciating Differences and Maintaining Authenticity

May 21, 2008

The Brookings Institution
Washington, DC

There is no "one size fits all" model for leadership. This workshop explores women's unique leadership styles and offers techniques on how to capitalize—rather than compromise—on the differences often found between men and women. We will hear from women's leadership experts and female exemplars of leadership about how women can leverage their unique leadership styles to help them reach their potential. The program also emphasizes and examines the contributions of women in American history and government. Additionally, the workshop provides an opportunity to network with and learn from other female managers and executives from across the private and public sectors.

Agenda

** Please note that this is the May 2008 agenda **

The September 2008 workshop will have a similar structure and an equally high caliber of speakers, but will emphasize a different aspect of women's leadership.

Wednesday, May 21, 2008

7:30 – 8:00 a.m. Registration and Breakfast

Stein Room, 2nd floor
The Brookings Institution

8:00 – 8:30 a.m. Welcome and Introductions

Stein Room

- Allison Brown, Program Associate, Center for Executive Education, The Brookings Institution
- Natalia Banulescu-Bogdan, Program Administrator, Executive Education, The Brookings Institution

8:30 – 11:00 a.m. What Makes Women's Leadership Unique?

Stein Room

The majority of leadership research supports the idea that women's leadership style somewhat differs from men's. However, there is still some debate on whether a distinct female leadership style exists, and, if so, is it acceptable for a female leader to embrace this style? We begin the program with an assessment of whether or not women have a unique leadership style and what women's leadership really means. This session addresses the behavioral differences that men and women often exhibit in leadership roles, and how women can capitalize on their strengths.

- Rebecca Shambaugh, President and CEO of Shambaugh Leadership
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Wednesday, May 21, 2008 (continued)

**11:15 a.m. –
12:30 p.m.**
Stein Room

Strategies for Success

Dr. Hornbeak has been a member of the Senior Executive Service for eight years and is an exemplar of a successful female leader. She has effectively dealt with challenges such as diminishing resources, staff turnover, and changes in organizational directions, and she is a leader and mentor for many women with whom she works. Dr. Hornbeak explains her secrets to success and the lessons she has learned during her career.

- Hortencia Hornbeak, Associate Director for Scientific Review and Policy; Director, Scientific Review Program, Division of Extramural Activities (DEA), National Institute of Allergy and Infectious Diseases (NIAID), National Institutes of Health (NIH)

12:30 – 1:45 p.m.
*Boardroom, 2nd Floor
National Trust Bldg.
1785 Mass. Ave*

Lunch speaker: Women in Congress

When former Congresswoman Nancy Johnson was elected in 1982 she was one of 24 women in Congress. When she left office 24 years later, after a distinguished career representing Connecticut, there were 82 female representatives. She will discuss her experiences working in a male-dominated political institution and share her thoughts on how Congress has changed with increased female representation, including what the future holds for women in American politics.

- Former United States Representative Nancy Johnson (1983-2007; R-CT)

1:45 – 3:45 p.m.
Stein Room

Maintaining Authenticity

The traditional view of leadership emphasizes a top down authoritative leadership style. Despite an increasing emphasis on collaboration and empowering others, some situations still require a leader to be assertive and commanding. If this does not come naturally, how can an aspiring leader take on a more authoritative role while maintaining authenticity? This session explores the importance of authentic leadership and how a leader can take on different leadership styles while not compromising core values and ideals.

- Amy Jen Su, Managing Partner, Isis Associates, an executive coaching and leadership development firm
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Wednesday, May 21, 2008 (continued)

4:00 – 5:00 p.m.
Stein Room

Learning from History: Women in the American Revolution

Historians typically focus on the founding fathers and the role of American men in the establishment of our nation. However, American women participated in the revolution in a number of ways – organizing boycotts, supporting the troops, and even serving as spies and saboteurs. Carol Berkin explains the often overlooked, numerous contributions women made during the American Revolution.

- Carol Berkin, Professor of History, Weissman School of Arts and Sciences, Baruch College; and author, *Revolutionary Mothers: Women in the Struggle for America's Independence*

5:00 – 6:00 p.m.
Somers Room

Book Signing and Networking Reception
